

Your HR Matters On The Go!





Single sign-on for all apps



Access from anywhere using any device



Fully hosted in Microsoft Azure Cloud



Disaster Recovery



Safe and Secure environment

Supported by:



II NECCOMM MEDIA DEVELOPMENT SMES GO DIGITAL

In support of:





Your HR Matters On The Go!

FEATURES

Face Recognition Mobile App

Clock-in Attendance with GPS location and Face Recognition

- Staff's live location view in Google Map
- View of current staff strength at a location
- History of location moved
- View staff's real-time attendance

Staff Self Service Application

(Supports iOS & Android)

Employees can access below details from smart phone App

- Attendance
- Payslip
- Leave
- Personal Particulars
- IR8A Form
- Company Policy
- Message from HR
- Services

Fingerprint / Face recognition

Requires only power or WIFI / 3G

- 2 seconds verification
- Attendance real-time transfer to cloud server
- View staff's real-time attendance
- Models: Built-in battery, built-in SIM card and hand carry

E-Payroll

An overview of employee pay and position

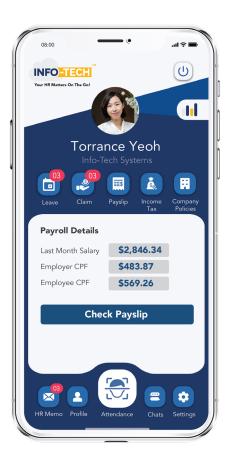
- Online submission to CPF Board, bank GIRO and IRAS
- Bonus and increment functions
- Monthly itemized payslip
- Staff loan, insurance and accident details
- Employee Onboarding & Offboarding

E-Claim

- Claim application and approval (3 levels)
- Leave alerts and reports
- Employee Claim Taken Report
- Option to link approved claims to Payroll
- Customizable claim template

E-Project Costing

- Actual time spent for job done
- Multiple job details for one staff on the same day
- Comparison report for targeted and actual hour taken for a project or job
- Monthly man hour report and monthly wages report



E-Time Attendance

Time attendance features

- Multiple overtime and shift settings
- Details of summary attendance reports
- Employee allowance settings
- Lateness and overtime reports

E-Leave

Live notifications with a complete suite of features

- Leave application and approval
- Leave alerts and reports
- Medical claim monitor
- View notifications from HR/Management

E-Appraisal

Live notifications with a complete suite of features

- Employee appraisal (Up to 3 levels)
- Customizable 360 appraisal templates
- Assigned different appraisal templates to different staffs

Integrated HR Software:

Face Recognition App

Staff Self Service

Fingerprint/
Face Recognition Reader

E-Attendance

E-Payroll

E-HR

E-Leave

E-Claim

E-Appraisal

E-Project Costing

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