



20 + ⁄ears on the market **600 +** Delivered projects

2100 + Professionals

50 + Countries

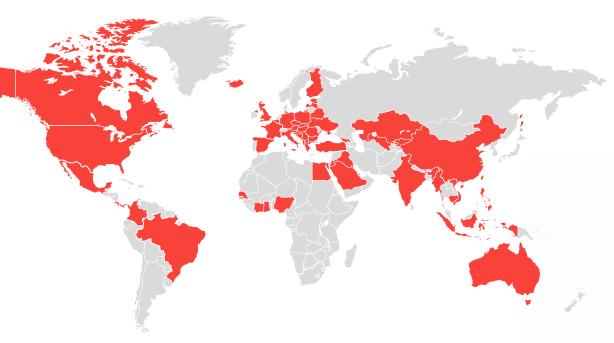
16 Offices globally

,/ADASTRA

- Data management
- AI, advanced analytics, data science
- Data governance
- Cloud architecture
- Application modernization
- Managed services



- Digitalization
- Business process design
- Credit risk management
- Sales, CRM & marketing



BLINDSPOTA

- Machine learning
- Al solutions
- Business process automation

ADASTRA-ONE

Mobile apps development

pro boston

- Creative agency
- Branding
- Advertising, digital marketing

ADASTRA GROUP MEMBER COMPANIES

Why is Adastra the No. 1 Data and Al Microsoft Partner?

Achieving Azure success globally, Adastra leads in Data and AI with robust ESG competency



Microsoft

Infrastructure

Azure

Specialist

Solutions Partner

Windows Server and SQL Server

#1 Data and Al Microsoft Partner







Microsoft Impact Awards Won:

Al Analytics Data Platform Modernization Financial Services Manufacturing Commercial

Microsoft Impact Awards Runner-Up:

Partner of the Year Global Analytics Global Power Bl Migration Customer Journey



Global Expertise



Integrated
Excellence &
Deep Expertise



Azure Triumph

2100+ Global Experts

With over 500 Azure and Power Platform specialists, Adastra is ready to scale with bestshoring delivery centres available globally

Full Stack Technical Expertise

MS Fabric, Microsoft Sustainability Manager, Power Platform, Azure AppDev, Azure BizApps, Purview, Azure Infrastructure, Azure Al/ML

Strong Business and Domain Knowledge

ESG Strategy, Materiality, ISO 14064, GHG Protocol, Industry Experts on your side

Unparalleled Track Record

Successfully driven Azure adoption/ROI for 200+ organizations supported by Microsoft and Adastra Investments for qualified solutions



Typical Clients and their Challenges



A company or corporation

with complex business processes requiring creation of ESG reports for compliance and regulators



Already completed or completing an ESG report or sustainability report but it was created manually and required long hours



Already have or developing an **ESG strategy** that needs to be **supported by** continuous **data collection**, measurement and visualization



Needs to have data available,

historical and forecasts, so that the company can take qualified decisions to implement its business strategy



No ESG Knowledge and Strategy



Manual Processes, Significant Effort



No Unified Data and Data Management



No Historical Insights or Future Vision

Adastra's E⁴ Methodology to ESG-as-a-Journey

EXAMINE

Reimagine Your ESG Strategy

- Discovery Activities
- Materiality Assessment
- Gap Analysis
- ESG Workshops
- ESG Integration into Decision-making Process

ESTABLISH

Establish Data Practice and Calculate Impact

- Automated Data Collection
- Centralized Data Hub
- Data Quality, Data Lineage, Data Governance
- KPIs and Emissions Calculation

EVALUATE

Evaluate and Visualize ESG Progress and Results

- Reporting Alignment
- Real-time Visualizations
- Performance Tracking
- Actionable Insights
- Efficient Stakeholder Communication

EXCEED

Accelerate ESG Journey and be Future-ready

- Innovations & Optimization
- Target Setting & Roadmap
- Digitalization of Business Processes
- ESG Integration into Business Model

1

2

3



How MSM Supports Adastra's Approach

EXAMINE

Reimagine Your ESG Strategy

- Discovery Activities
- Materiality Assessment
- Gap Analysis
- **ESG Workshops**
- ESG Integration into Decision-making Process

ESTABLISH

Establish Data Practice and Calculate Impact

- KPIS Microsoft Sustainability Manager

EVALUATE

Evaluate and Visualize ESG Progress and Results

EXCEED

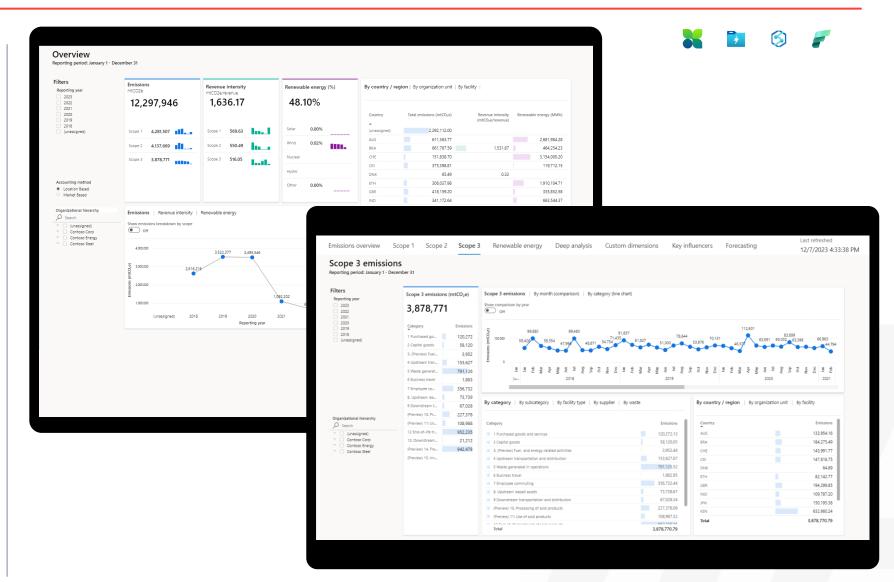
Accelerate ESG Journey and be Future-ready

Microsoft Sustainability Manager



Streamline data ingestion and integration, and calculate carbon footprint

- Unified Data for Insights: Integrate diverse data sources for more clarity and intelligence
- Improved Data Quality and Accuracy: Standardize data in sustainability data model
- Granular Environmental Impact Calculation: Carbon emissions, waste and water measurements
- Scope 3/ Portfolio-level Emissions: Capture emissions across portfolio or for external entities across all 15 categories
- Product-level Insights: Assess product carbon footprint

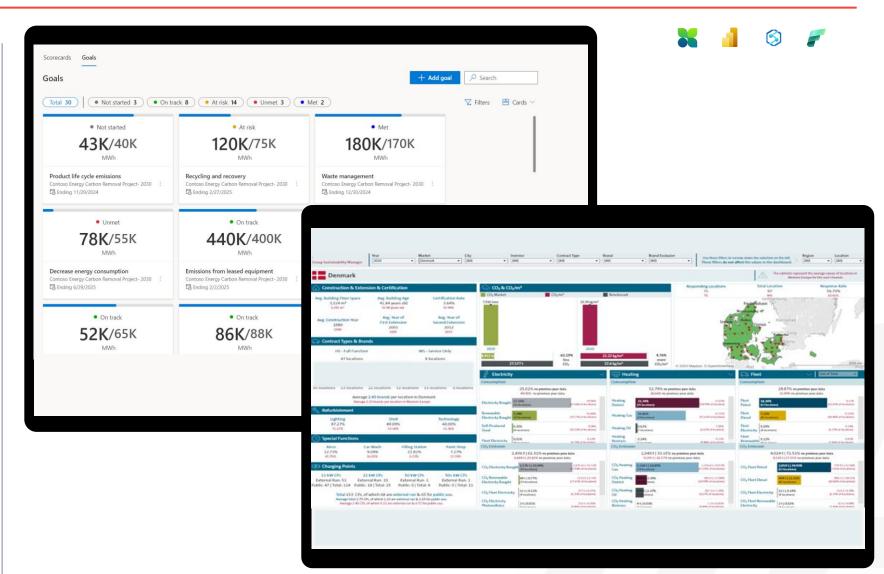


Understand Your ESG Performance



Unveil insights, visualize impact, and drive ESG performance

- Deep Data Analysis: Conduct deep analysis to enable informed decisions
- Visualize Impact:
 Near real-time monitoring and
 what-if scenario analysis for
 swift response to
 ESG challenges/ opportunities
- Scorecard Performance: Track goals, projects, and net-zero strategies and score suppliers
- Bespoke Dashboards: Report ESG progress through MSM or custom-built PowerBI Dashboards

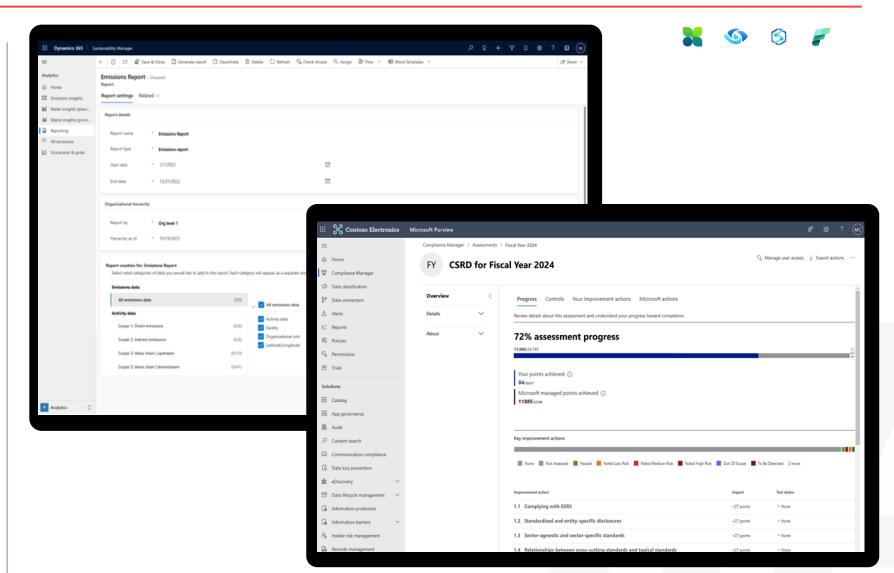


Enhance Organization-wide Compliance



Track actions, report evidence, and achieve a 100% compliance

- Data Vigilance: Take inventory of your data protection risks
- Workflow & Controls: Implement robust controls to manage operational complexity
- Compliance Confidence: Stay current with regulations and certifications
- Audit Ready: Report with 100% transparency and build trust
- ESG Reporting Simplified: Utilize pre-built templates aligned to major ESG reporting standards e.g. CSRD

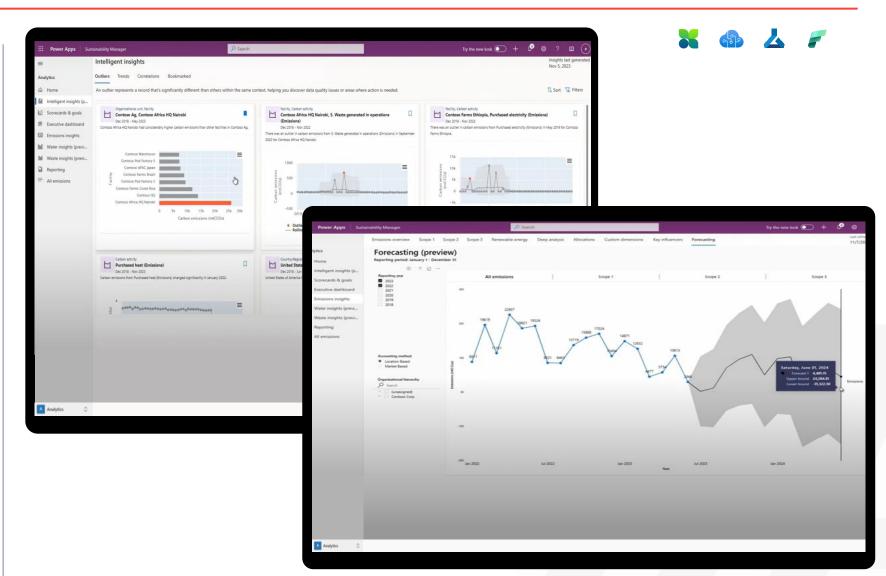


Elevate your Strategy to Excellence

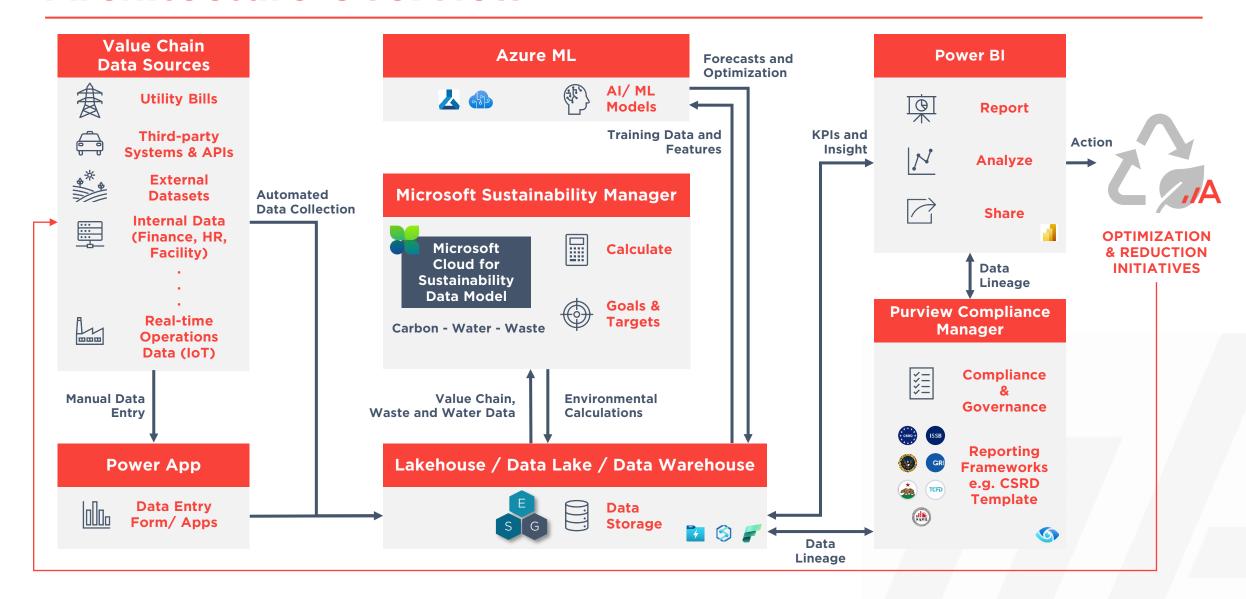


Transform your operations into a more efficient and sustainable business in the near-future

- Unleash Efficiency:
 Automate processes and improve time & resource efficiencies
- Insightful Impact:
 Pinpoint key carbon footprint influencers with system-generated insights
- Intelligent Detection:
 Auto-detect outliers, trends, and correlations at your fingertips
- Future-Forward:
 Forecast future emissions



Architecture Overview



MS Sustainability Manager for Global Fertilizer Manufacturer



BUSINESS PROBLEM:

Client has mandatory ESG reporting requirements



GOAL: ESG DATA PLATFORM

- Build an ESG and carbon calculation and analytics platform
- Enable to analyze end to end carbon impact for current and future operations



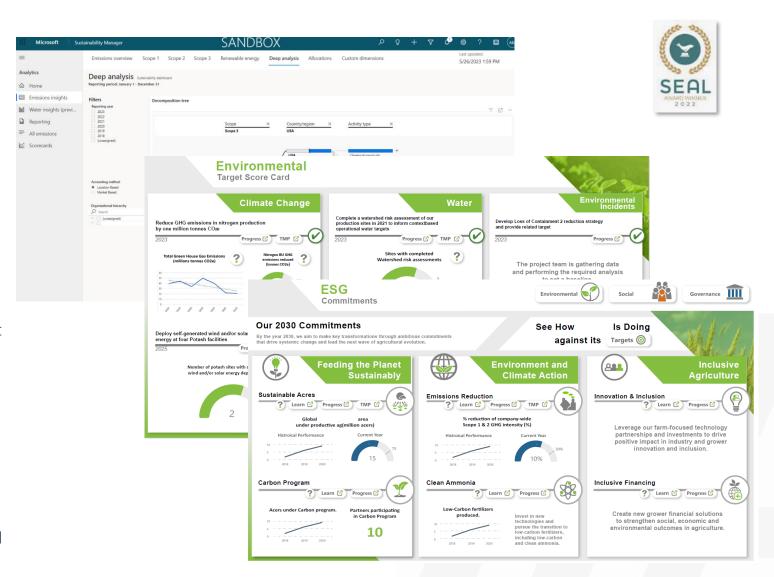
SOLUTION:

- Successfully implemented an end-to-end ESG and carbon calculation and analysis engine
- The solution was deployed using Microsoft Sustainability Manager, Power Platform, SAP HANA, and Power BI



BUSINESS IMPACT:

- Gained a complete view of carbon impact
- Able to measure progress toward carbon reduction
- Able to understand the carbon impact of strategic decisions now and going forward



How Azure Supports this Journey

EXAMINE

Reimagine your ESG strategy

- Discovery Activities
- Materiality Assessment
- Gap Analysis
- **ESG Workshops**
- ESG Integration into **Decision-Making Process**

ESTABLISH

Establish data practice and calculate impact

- Centralized Data Hub
- Lineage MS Fabric + Ct Pot This insights

Power Platform +

Purview

EVALUATE

Evaluate and visualize ESG progress and results

- erformance Tracking

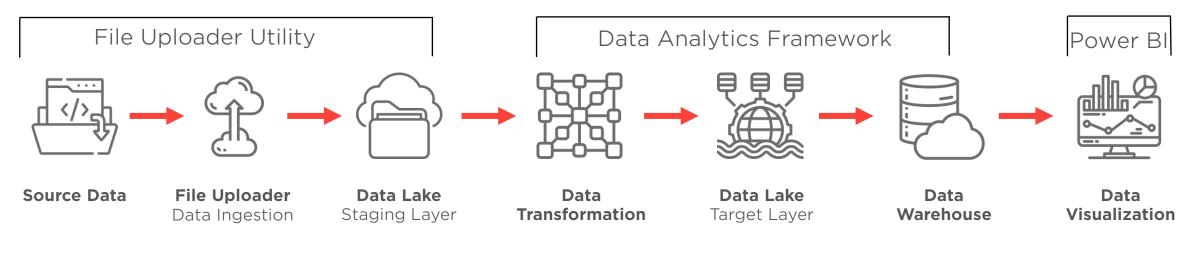
EXCEED

Accelerate ESG journey and be future-ready

- Target Setting & Roadmap



Sample Azure Deployment Pattern



- / Prepared by facility owners
- / Collated at market level
- / Data consolidated using a Pythonbased tool
- / Uploaded by file uploader utility
- / Realtime data quality checks
- / Error reports and email notifications

- by / Data uploaded der to **Azure Data Lake** Storage
- data / End-to-end hecks encryption
 - / Data stored in Raw format (Excel Files)

- / Calculates emissions and other ESG KPIs
- Powered byMicrosoft Fabricand MicrosoftSustainabilityManager
- / Business rules, data gaps, data enhancements

- / Transformed data stored as parquet
- / Data partitioned by year, month
- Available for data analysts usingMicrosoft Fabric

- / Based on Microsoft Fabric
- / Supports ACID transactions, SCDs, workload management, and provides flexibility
- / Data modelled, user authorization implemented

- / Developed on Power BI
- / High-quality data visualizations
- Supports fine grained roles and rights concept
- / Out-of-the-box usage of analytics capabilities

Adastra Products and Accelerators

Adastra Tools to Accelerate ESG Journey

,/Adele

Automatically transform on-premise SQL/ETL processes into Azure pipelines. Accelerates Azure migrations by lowering effort to transform ETL / ELT pipelines.

,/Adoki

Real time data replication platform, bridging data between on-premise platforms and Azure. Accelerates Azure migrations by migrating data and supporting on premise / cloud parallel run periods.

ataccama

Ataccama ONF unifies **Data** Governance, Data Quality, and Master Data Management into a single, Al-powered fabric across hybrid and cloud environments.

PII Protector

Protects sensitive data in Azure by encrypting & decrypting as a service. Sensitive data is never stored in plain text in Azure.

Applied IoT

Suite of Azure deployed IoT capabilities, enabled through Adastra IoT devices and architecture, covering analytics for assets, shipments, facilities, sales, and visits.



Optimus 4.0 (OptiPlan, OptiFit, and OptiRoute) uses Azure advanced analytics to optimize workforce, space, and routes, to achieve efficient logistics.

ARIS.

Azure deployed advanced analytic solution, to automate and optimize customer support through AI, enabling faster and improved customer service.

VIRTLLICC.

Create metaverse virtual spaces to host retail, bank, or event digital environments. Facilitates customizable, Al driven customer engagement, and delivers seamless integration from virtual to live agent interactions.





Starter Offer



Implementation & Integration of Microsoft Sustainability Manager

tep 1

Free Visioning / Discovery Workshop

Mobilize with a complimentary 120minute Art of the Possible MSM session followed by a 2-day MSM / ESG goals alignment workshop.

MVP

Length: 2 Months

S

2a

Scope:

Technology Rollout Workshops, Detailed Implementation Plan, Environment Setup, Data Pipeline Framework, MVP Pipeline Build, MVP Dashboards Build, Go-Live, Executive Presentation



Microsoft Sustainability Manager

POC

Length: 2 Weeks

Scope:

2b

MSM Environment Setup, Discovery and Analysis of Data Sources, Implementation of one of MSM Dashboard, Documentation, Executive Presentation

Contact us to get support with:

- **✓ MSM Implementation**
- **✓ ESG Dashboards**
- Discovery and Gap Analysis
- Maturity Assessment
- ✓ And other ESG questions...

Afshin Lotfi - SVP, Customer Acquisition Afshin.Lotfi@adastragrp.com

Alena Miazga Director, Management Consulting & ESG
Alena.Miazga@adastragrp.com

Carl Spitzer - VP, Microsoft Alliance Carl.Spitzer@adastragrp.com

