

Company overview



V2.1.1.3

The Numbers



9 years

years of software engineering excellence

10+

long-term partnerships in DACH & USA

90%

total client retention rate

4.5 years

AVG partnership duration

55+/80+

software engineers as a company/group

90%

total employee retention rate

Clients



GEUTEBRÜCK



finnova.



PANTONE®



BOSCH



EWELLIX
MAKERS IN MOTION



DANAHER

Success drivers

ORG./PROJECT TEAMS

- Success Managers
 - Key Account Management
 - Project Management
- Team Leads
- Chief Engineer
- Head of People Operations
- Chief Knowledge Officer
- Chief Operating Officer

SYSTEM OF PROCESSES

- Six core processes on 3 levels
- Project/Cooperation Initiation
- Onboarding & Offboarding
- Rotation
- SDLC/PMLC
- Performance improvement plans
- Employee satisfaction survey
- Growth plans
- Semat workshops

PEOPLE

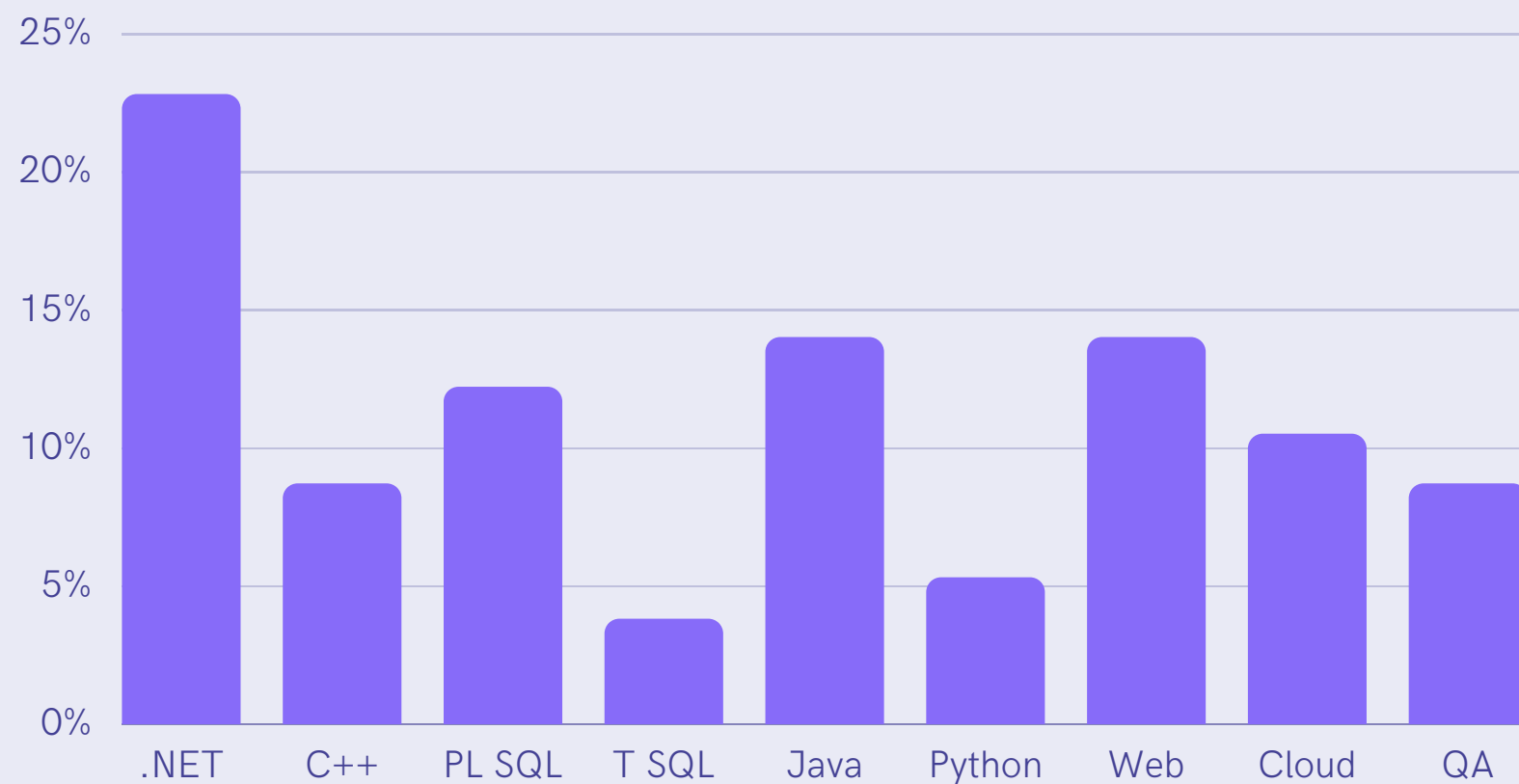
- Efficient team culture
- Role of TL
- Cross-functional teams
- Self-organized teams
- Established & tailored Way of Work
- Engineering competencies
 - Technical
 - Analytical
 - Organizational

STANDARDS

- Technological
 - Programming languages
 - Databases
 - Cloud
- Quality management
 - ISO 27001
 - ISO 9001
- Financial
 - Dan&Breadstreet Golden AAA Rating

Company technology stack

By technology:



By seniority:

1 Senior: **60,9%**

2 Pro: **20,5%**

3 Junior: **18,6%**

By service:

1 Back-end: **54,0%**

2 Databases: **16,0 %**

3 Front-end: **15,0%**

4 Cloud: **8,0%**

5 QA: **7,0%**

Key Case Study

Eurofins Scientific



Industry

- MedTech & HealthTech

Cooperation

- 7 years of cooperation
- 6 Eurofins branches
- 6-12 people working on projects in every moment

Solutions

- Software for managing lab instruments
- Industrial software - ERP integration

[Click here to read the case study](#)

Market Offering

Software

Custom solutions

Grow your business with complete software products developed by us from start to finish.



PROJECT
INITIATION



PRODUCT
DEVELOPMENT



QUALITY
ASSURANCE

Dedicated teams

Team as a Service

Get a core software engineering team tailored to your specific needs and wants.



PRIVATE OFFICE
SPACE



CORE ENGINEERING
TEAM



FULL SUPPORTING
STAFF

Team extension

Strengthen your team with our software engineers to extend your in-house digital capabilities.



SEAMLESS
INTEGRATION



SPECIALIZED IT
EXPERTS



TRANSPARENT
COMMUNICATION



Pricing models

Software innovation projects are highly agile and demand differential pricing models to match them.

01

Time and material

The client pays the actual monthly utilization of our software engineering teams (which fluctuates month by month).

02

Flat rate

The client pays the average monthly utilization of our software engineering teams (which if evened out) - better cash-flow management & predictability.