

Look carefully at implementation and service contracts and ask questions. Ask how implementation will be handled. Your service plan should also specify who is responsible for:

- day to day service
- data conversion
- ongoing data integration
- system changes
- dedicated service team for ongoing support with deep domain expertise

If your organization is global, know whether you can expect the same level of support in each country or region.

TIP 7 | Transform HCM data into a competitive advantage.

Data can power better HCM decision making. Optimize scheduling to developing competitive compensation packages. Making your data work for you, JourneyTEAM evaluates your data analytics needs and applies them to support your organization's growth.

Best practices:

- a centralized data set for all HCM metrics
- configurable analytics for custom insights
- industry-wide data for benchmarking
- predictive analytics for modeling and forecasting

Real time insights embedded in the flow of work promotes better decision making. JourneyTEAM has proven technology to share data practice approach to "one version of the truth," with proven technology to share data widely, and while keeping data integrity safe.

TIP 8 | See JourneyTEAM's history and investment in the future.

JourneyTEAM can take you into the future. Partner with an established, financially stable vendor whose technology and service model supports your ongoing needs. JourneyTEAM values and invests in innovation and is committed to addressing new business challenges that arise from an evolving workforce. JourneyTEAM is financially strong, with a long history of stable ownership and consistent financial performance.

TIP 9 | JourneyTEAM helps evolve your people strategy.

The functionality of your payroll and HR systems should support workers through every step of the employee lifecycle. The right solution can provide tools and strategy to help your HR team foster engagement and maximize recruitment, performance and development.

Facing tactical and competing priorities, your HR solution should help you more closely align your talent strategy to support business goals.

TIP 10 | Validate with outside in perspective.

See JourneyTEAM's peer reviews, third party and industry analyst feedback, and product demos for valuable input to your evaluation process.