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Exceptional Hiring through Intelligence -
Interview as a Service (IaaS)

“

Success in Business is all about People, People, People.
Whatever industry a company is in, it's **Employees** are it's
Biggest Competitive Advantage.

- RICHARD BRANSON

”

THE RIGHT HIRING

The primary goal of recruitment in any organization is to have:



QUALITY

(Quality of Hire)



TIME

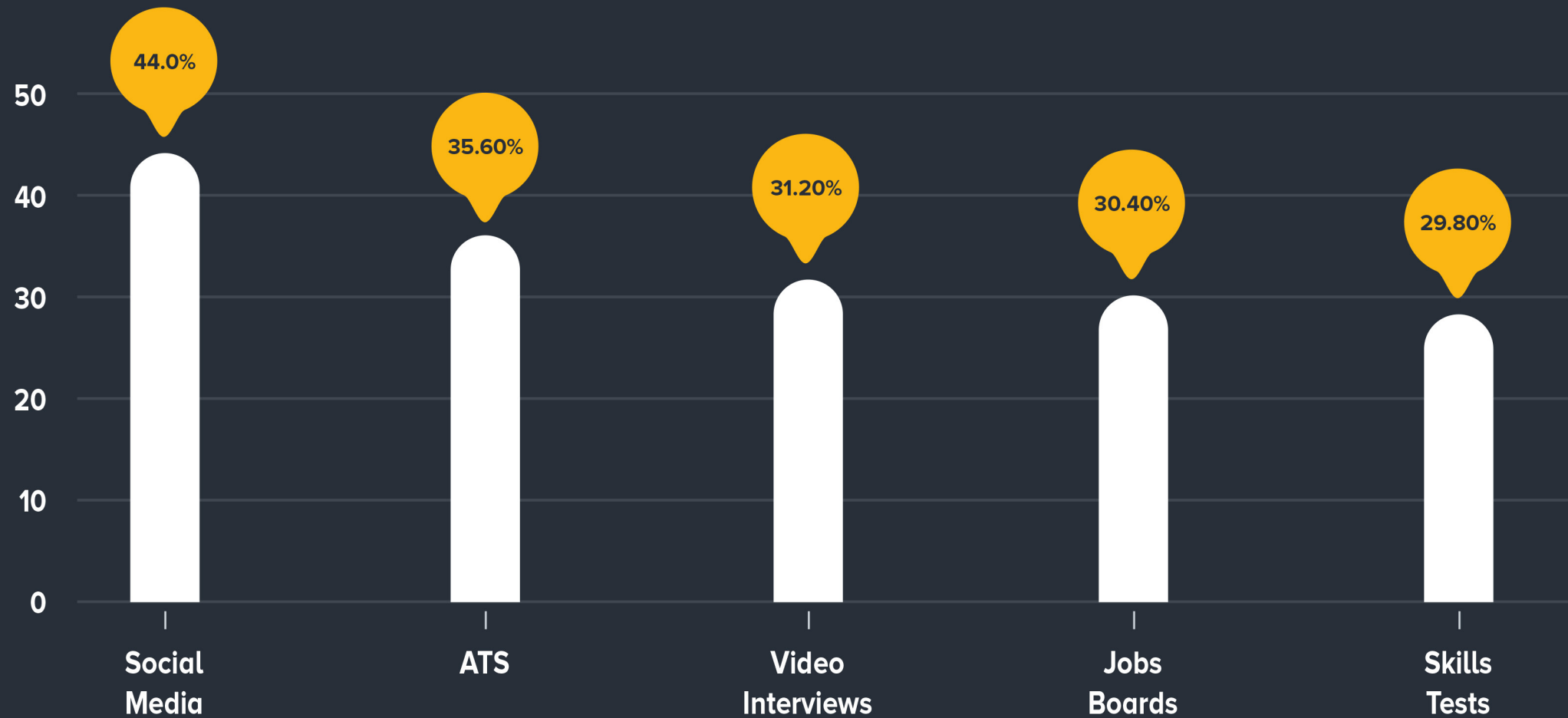
(Reduced Time of Hire)



ATTRITION

(Reduced Employee Turnover)

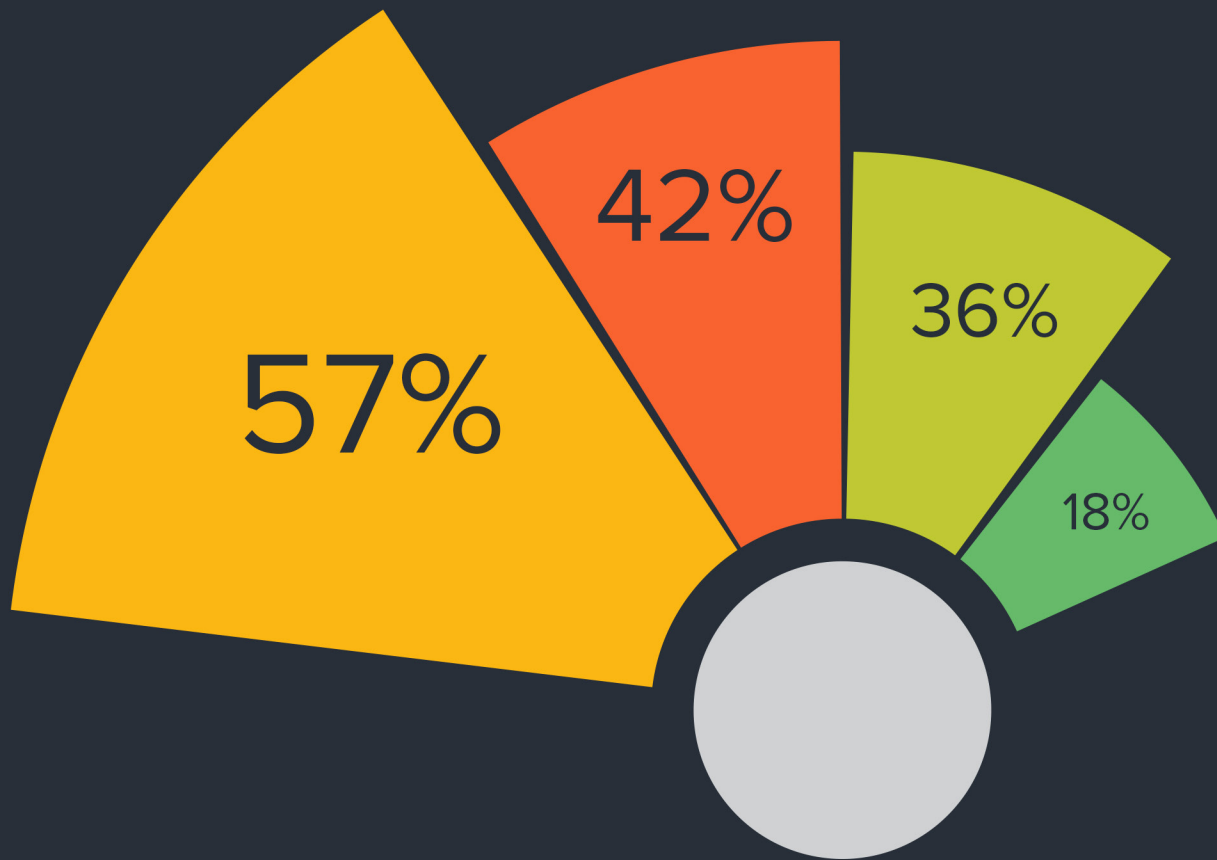
TOP HIRING RESOURCES OF 2018



TRADITIONAL RECRUITING



PROBLEM AREAS IN HIRING



- ☐ Understanding Candidate Weaknesses
- ☐ Bias of Interviewers
- ☐ Too Long a Process
- ☐ Not Knowing Best Questions to Ask

RECRUITMENT CHALLENGES

- 🔍 Multiple Resources Involved
- 🔍 Misrepresentation over Telephonic Interviews
- 🔍 Lack of Collaboration for Collective Decision Making
- 🔍 Biased Decision Making
- 🔍 Incompetent Hiring
- 🔍 Internal Technical Staff Involvement causing Productivity Loss
- 🔍 Limited Availability of Technical Experts

HOW DO YOU HIRE THE
RIGHT PEOPLE?



ONE STOP SOLUTION

🔍 XPERT REVIEW 🔍

PRODUCT HALLMARKS



VIDEO INTERVIEW PLATFORM



INTELLIGENT INSIGHTS



GLOBAL EXPERT POOL



ENTERPRISE COLLABORATION

VIDEO INTERVIEW PLATFORM

VIDEO SELF ASSESSMENT

- 📍 Eliminates Time Constraints
- 📍 Record and Playback Features
- 📍 Prevents Misrepresentation
- 📍 Ensures Quality of Candidates
- 📍 Customisation of Interview Questions

ONE ON ONE VIDEO INTERVIEW

- 📍 Schedule Video Interview with Credentialed/Internal Expert
- 📍 Expert Conducts Live Video Interview with the Candidate
- 📍 Eliminate Proxy Interviews
- 📍 Effective Recruitment

GLOBAL EXPERT POOL

CREDENTIALLED EXPERT POOL

- 🔍 Choose Experts based on Requirements (Availability, Industry & Expertise)
- 🔍 Clients can Rate Experts based on their Interview Feedback

ASSESSMENT QUESTIONNAIRE

- 🔍 Access to a Library of Questions & Answers prepared by the Experts
- 🔍 Ability to add your Own Questions for Assessment

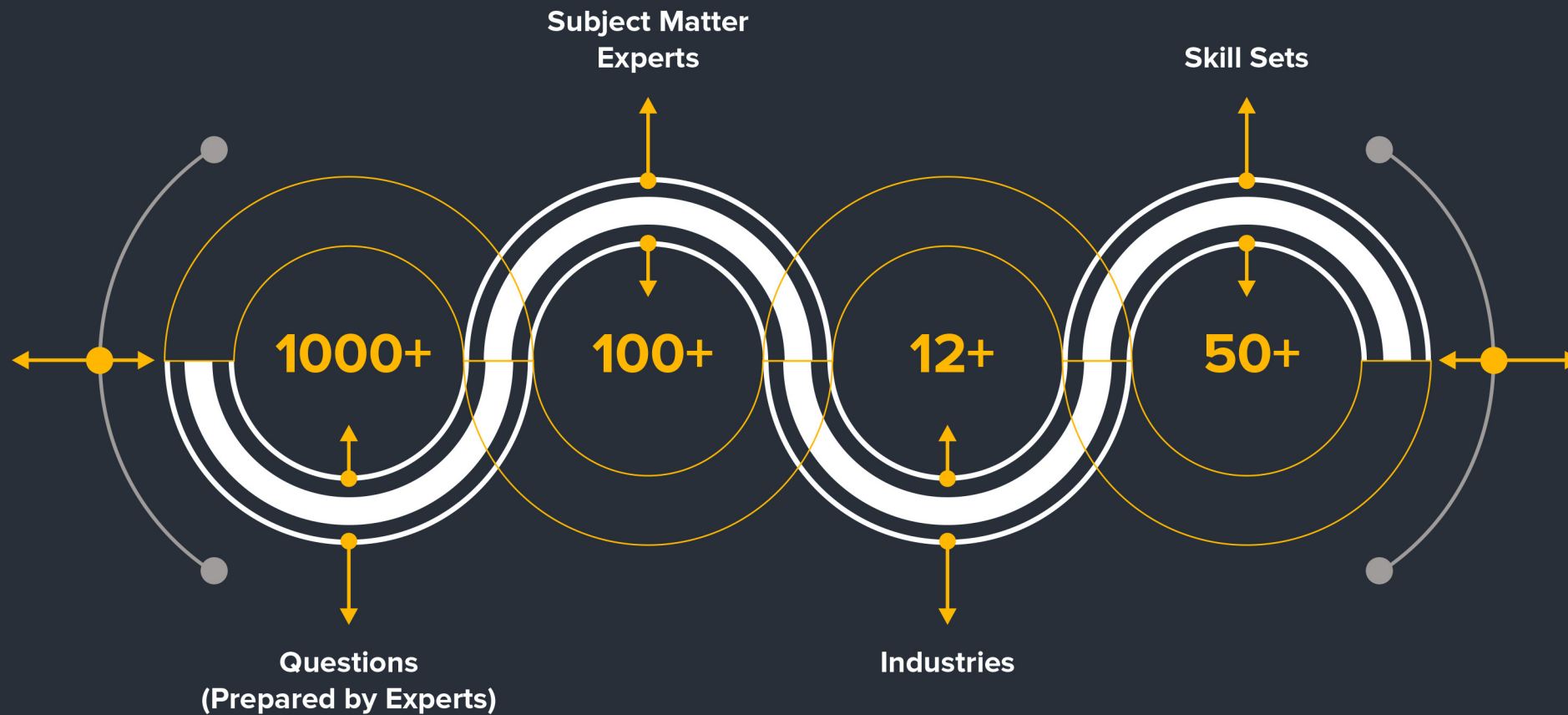
INTELLIGENT INSIGHTS

- 🔍 Gain Intelligent Insights on the Candidate's Activities during their Video Interview
- 🔍 View the Self Assessment Video Interview via Live Candidate Streaming
- 🔍 Remotely Monitor Candidate's Live Interview

ENTERPRISE COLLABORATION

- 🔍 Share Video Interviews and Intelligent Insights with Internal Experts
- 🔍 Setup Collaborative Interview with Internal Technical and Management Staff
- 🔍 Create, Add and Control Administrators and Sub-users

INTERVIEW AS A SERVICE PLATFORM



BENEFITS

- **REDUCE** - Cost, Turnaround Time, Resources Needed
- **INCREASE** - Productivity, Quality of Hire
- **STREAMLINE** - Recruitment Operation
- **AUTOMATE** - Scheduling and Process

INDUSTRIES

Technology

Healthcare

Insurance

Finance

Pharmaceutical

Call Center

Education

Hospitality

Retail

Manufacturing





Staffing

Security

STOP

LETTING YOUR COMPETITOR
FIND THE RIGHT CANDIDATE

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