Compose your own HR Solution with our **Web Apps**

fourvision
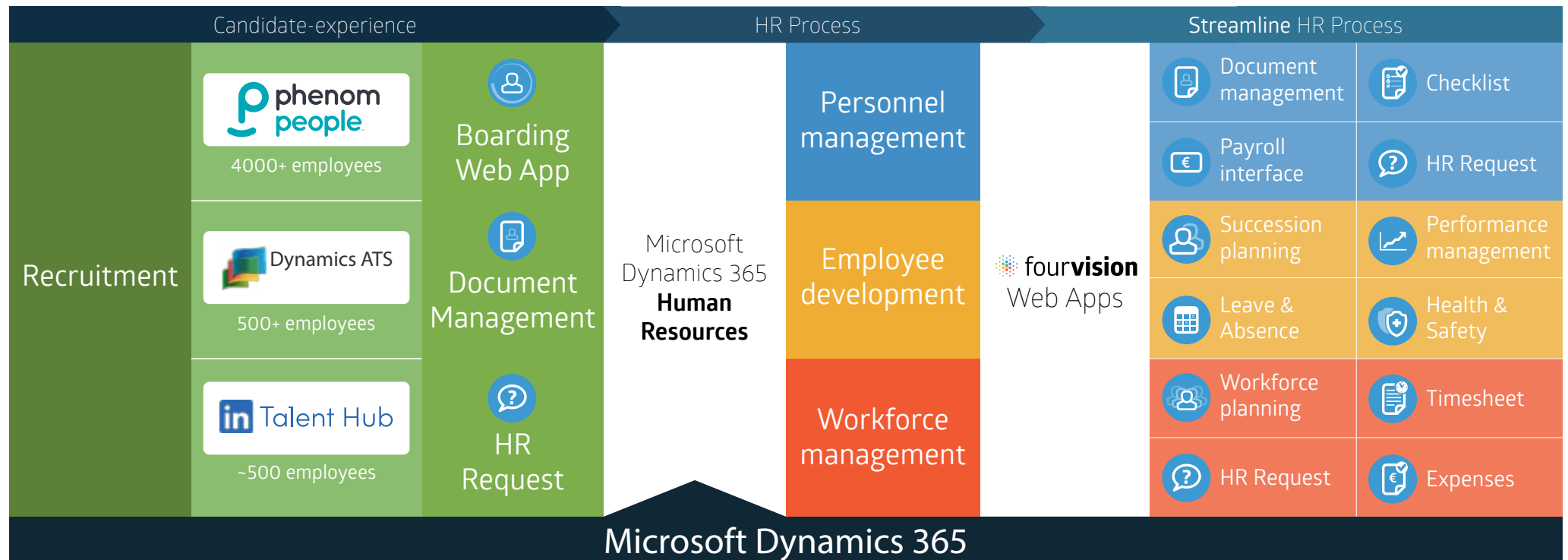
it starts with you

Streamline and structure
your HR processes.

Increase the out-of-the-box functionality of Dynamics 365 Human Resources with our Web Apps and serve to make your HR process the best for your organization. Create your end-to-end HR solution to support the employee lifecycle. In fact, with some amazing partnerships we can support your entire employee lifecycle; from recruitment and hire, to personnel management and development, to workforce management and, lastly, to retirement.

Create a workplace where people and business thrive with Dynamics 365 Human Resources, the HR solution that helps take better care of your teams.

Our Web Apps are fully integrated into the Common Data Service (CDS) and Microsoft Dynamics 365 platform. With our vast experience and passion for structured and streamlined HR processes we have managed to create Best Practice Approach that allows us to do implementations without disrupting your daily business processes.

Candidate-experience		HR Process	Streamline HR Process

Recruitment

phenom people
4000+ employees

Dynamics ATS
500+ employees

in Talent Hub
~500 employees

Boarding Web App

Document Management

HR Request

Microsoft Dynamics 365 **Human Resources**

Personnel management

Employee development

Workforce management

fourvision Web Apps

Document management	Checklist
Payroll interface	HR Request
Succession planning	Performance management
Leave & Absence	Health & Safety
Workforce planning	Timesheet
HR Request	Expenses

Microsoft Dynamics 365

Dynamics ATS
Applicant Tracking System

Dynamics ATS offers attract and recruitment software solutions that help your organization grow. Automate your attract and hiring processes from front- to back-end and get insights into any recruitment and hiring activity within Dynamics 365.

fourvision / Dynamics ATS

An ATS is something all organizations benefit from. That is why we partnered up with Dynamics ATS. Together we can give the full Recruitment and Hiring support that you need.

· Suitable for small to medium sized organizations in any industry all over the world
· End-to-end integrated recruitment and hiring solution
· Full integration with our Web Apps and the Dynamics 365 platform
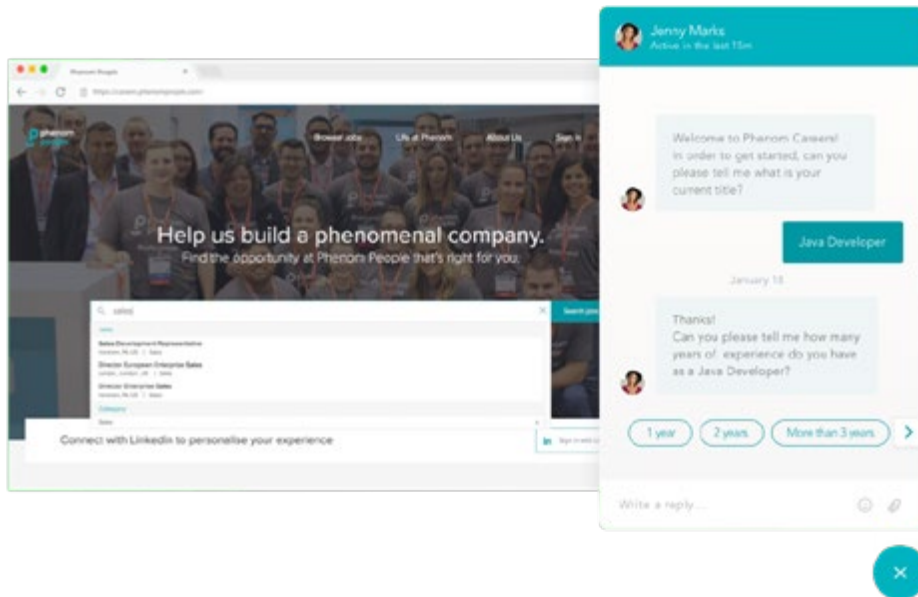
0-4000 Employees

Recruitment

Phenom People

Are you a large enterprise with more than 4000 employees? Then our partnership with Phenom People is the best solution for your end-to-end Recruitment and Hiring Talent Management Platform.

Phenom has the "single intelligent platform for every talent experience" with which they transform the experience from prospective to successful employees and become your brand advocates.

- Suitable for large enterprises in any industry all over the world
- Automate and simplify your Recruitment and Hiring processes
- Supports Candidate, Recruiter, and Management Experience
- Full integration with the Dynamics 365 platform

4000+ Employees

Hiring

HR Request

Facilitate your Human Resources team with automated and standard request submissions. Structure and organize the way in which requests are submitted and distributed to the necessary employees for further action.

- Support your entire employee lifecycle by automating HR request workflows
- Desktop and mobile device access to enable employee self-service and monitoring
- Full integration with Dynamics 365 Human Resources and GDPR compliant

Document Management

Easily keep track of all of your employees' documentation and enable self-service with this enhanced version of Core HR Documents for Dynamics 365 Human Resources. Make document templates and set up expiration reminders and alerts.

- Store documentation per category
- Full employee lifecycle support; from hire to retire
- Desktop and mobile access to enable employee self-service

Boarding

Improve your candidate experience, employee retention, and retirement or leaving process in one organized and structured manner. Boarding allows you to create checklists of activities and templates to help your boarding processes.

- Create personalized Guides to help your employees On-, Cross-, or Offboard
- Structure your Boarding processes to guarantee employee satisfaction
- Full integration with our Web Apps and Dynamics 365 Human Resources

Employee Management & Development

Performance Management

Track your employees' development and individual progress by setting up personal performance actions as well as professional growth goals in the employee dashboard. Managers can oversee their teams' progress at the touch of a button!

- Determine personal goals in the Career Development Plan (CDP)
- Build a professional growth plan in the Continuous Professional Development (CPD)
- Couple skills requirements to specific positions within your organization

Succession Planning

Get insights into your employees' strengths and weaknesses to determine their growth and succession potential within your organization. You will easily spot any gaps in your organization to take appropriate action.

- Align your organization based on current and future business needs
- Analytics and reporting through Talent 9-grid box and organizational charts
- Full integration into Dynamics 365 HR and our other Web Apps

Leave & Absence

Microsoft Dynamics 365 Human Resources now includes our Leave and Absence functionality within the Core HR system. That means we continue to deliver on the front-end to help you navigate the essence of leave and absence needs.

- Request and approve leave and absences with employee self-service
- Configurable to meet the requirements of individual legal entities or countries
- Real-time analytic reporting and insights to redistribute your workload

Workforce Management

Timesheet Registration

Efficiently manage your time so that your business runs like clockwork! Maximize employee efficiency and get insights into how your team spends your time and adjust when necessary.

- Desktop and mobile access
- Full integration with Dynamics 365 Human Resources
- Compatible with our other Web Apps

Expenses Management

Accurately track outgoing expenses made throughout your organization, regardless of the type of expense. Guarantee speedy and easy reimbursements for your employees and get a clear overview of where your money goes.

- Desktop and mobile access for employee self-service
- Digitize expense registration and requests
- Full integration with Dynamics 365 Human Resources

Health & Safety

Ensure safety in your workplace and help your employees easily register any type of incident or accident. Configure a workflow that guides the registration process so your HR team is relieved of much of the paperwork associated with it.

- Efficient and user-friendly self-service registration of incidents and accidents
- Full integration with Power BI for real-time analytics
- GDPR compliant and connected to the Common Data Service (CDS)

Workforce Planning

Anticipate your organization's future demands based on growth forecasts. Organize and structure your workforce resources and assets by analyzing what you have, how you use it, and what you will need.

- Forecast future open positions and plan your resources accordingly
- Enable flexible and configurable workforce planning
- Connected to the Common Data Service (CDS) and GDPR compliant

Payroll Interface

Build bridges between your HR solution and external Payroll system. This Interface allows you to translate your HR data into a language that your Payroll system can read. Make manually importing data a thing of the past!

- Automatically update any changes made between HR and Payroll systems
- Add country-specific and legal payroll and tax requirements
- GDPR compliant

Learn more about our **end-to-end solutions** for Microsoft Dynamics 365 **HR**

Our **Solutions**

fourvision.com/solutions/

Our **Services**

fourvision.com/services/

Latest **News**

fourvision.com/news/

About **Us**

fourvision.com/about-us/

Get in touch with us

fourvision.com
info@fourvision.com
+31 (0) 26 365 33 77

Our Address

IJsselburcht 3
6825 BS Arnhem
The Netherlands

Microsoft
Partner

Microsoft

Winner
2019 Partner of the Year
Dynamics 365 for Talent Award

Microsoft
Dynamics 365

Certified