AI for Candidate Recruitment

Overview

A completely automated AI driven system which supports end to end recruitment process with minimal manual intervention, sourcing candidates, screening them and then scheduling interviews and pre-screening and Talent mobilization. The three-flagship product includes-

- Sourcing & Screening
- Candidate Engagement
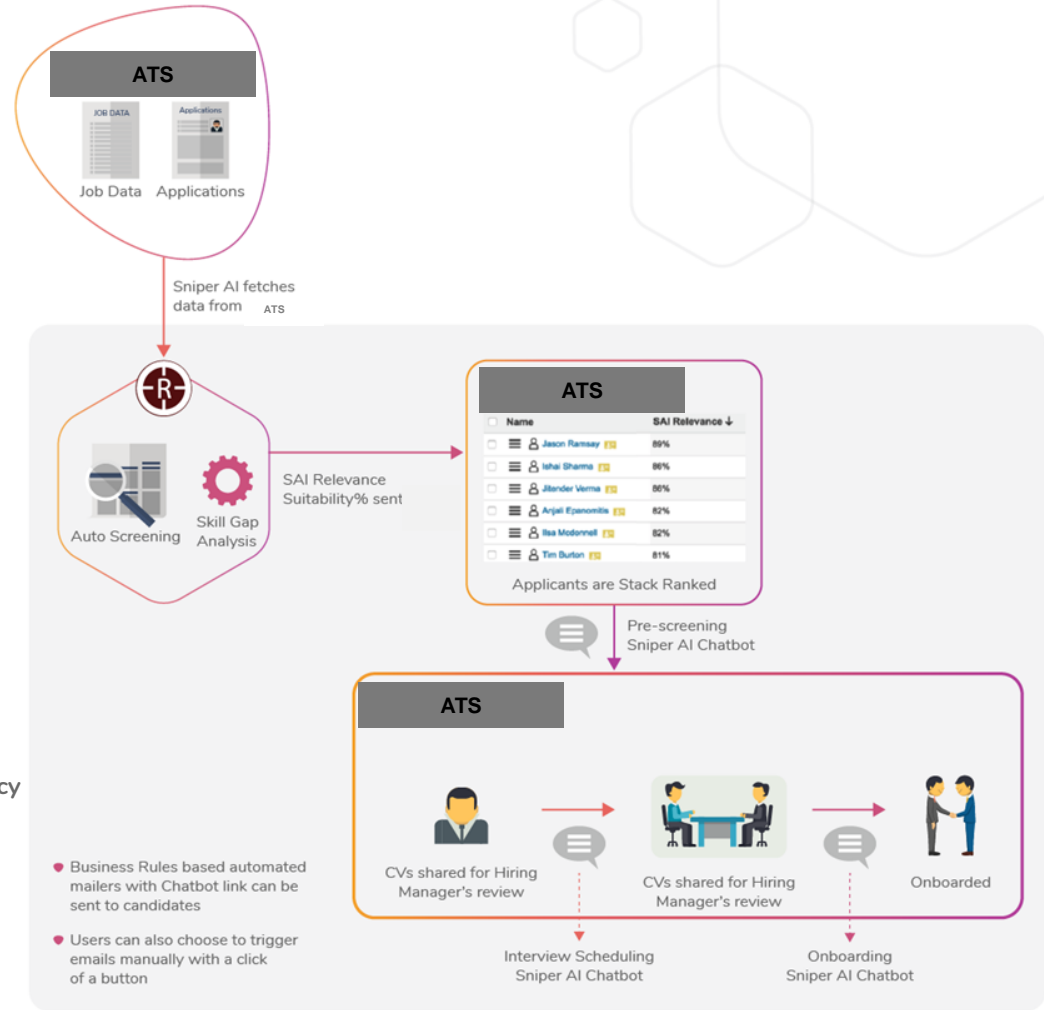- Internal Resource Deployment

Bigger Picture

Comprehensive AI recruitment solution for managing recruitment lifecycle, including candidate experience, hiring most optimal resources and saving on costs and turnaround time while making objective decisions at scale

Automated process for

1 Increased Process Efficiency

2 Enhanced Candidate Engagement

Auto Sourcing & AI Screening

Leveraging deep Tech, the AI system interacts with Internal Database, Job Boards, Referrals and LinkedIn to discover best Talent.

Job Boards

LinkedIn

Big Data Storage

New Job requisition
Recruiter creates a new job requisition

ATS Integration
The algorithm seamlessly interacts with the ATS becoming aware of the new requisition
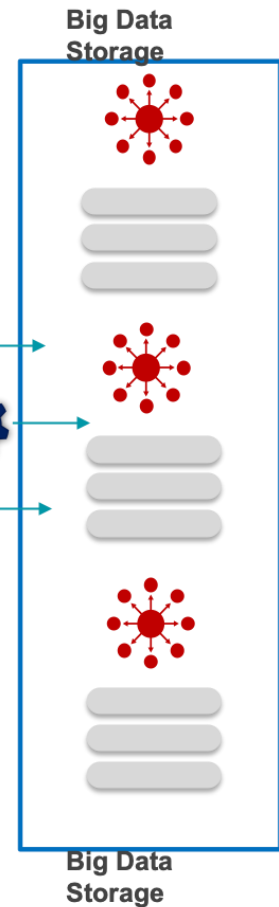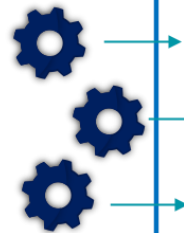
Internal Database

Referral

The AI powered chatbot interacts with the candidate to provide a superlative experience and understand the candidate comprehensively

AI Conversational

Big Data Storage

Digital Assistant: The Complete Package

01

Strengthen your internal database with a strong organic flow of candidates & converting passive candidates to active ones through Digital Assistant

The Digital Assistant is integrated with ATS and the through AI enabled algorithm the candidates can be screened and presented in a stack ranked fashion on the ATS of choice

02

04

03

Reach out to the Candidates through the Digital Assistant and engage with them providing superlative experience

Automate the on boarding of the candidate using the Digital Assistant providing a seamless experience for the candidate & Recruiter

Internal Deployment System

The IDS works as an automated AI driven platform, churning relevant profiles from internal pool of employees for demand logged. This looks into various aspects such as skills match, availability, location, emoluments, fitness etc. The system can also act as a unified platform for resource manager/resource requestor and employee communication and opportunity fulfillment

Internal Deployment System

The Resource Manager(RM) access the IDS to log demand

AI Matching

RM subsequently opens the demand and evaluates the candidates matched with the demand

Shortlisting & Fulfillment

RM through an automated function prepares a list of best fit candidates. RM shares the list with Resource requestor, gathers feedback and closes the request

THANK YOU

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