



Video Introduction Report



Robert downey

Assessment Date : 23 Dec 2021

Role : Python Developer

16 Personality Factor Scores

| Scale | Left Description | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Right Description | %ile |
|----------------------------|---|---|---|---|---|---|---|---|---|---|----|--|------|
| Abstractedness | Concrete Solution-focused, Realistic, Practical, Down-to-earth | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Abstract Imaginative, Absent-minded, Impractical | 50 |
| Apprehension | Confident Secure, Self-assured, Unworried, Guilt-free | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Self-doubting Worrying, Insecure, Apprehensive | 60 |
| Dominance | Accommodating Passive, Mild, Humble, Deferential | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Dominant Assertive, Competitive, Aggressive, Forceful | 75 |
| Emotional Stability | Affected by Feelings Emotional, Changeable, Labile, Moody | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Emotionally Stable Mature, Calm, Phlegmatic | 64 |
| Liveliness | Sober Serious Restrained, Taciturn, Cautious | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Enthusiastic Lively, Cheerful, Happy-go-Lucky, Carefree | 81 |
| Openness to Change | Conventional Traditional, Conservative, Conforming | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Radical Experimenting, Open to change, Unconventional | 88 |
| Perfectionism | Informal Undisciplined, Uncontrolled, Lax, Follows own urges | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Self-disciplined Compulsive, Fastidious, Exacting willpower | 44 |
| Privateness | Direct Genuine, Artless, Open, Forthright, Straightforward | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Restrained Diplomatic, Socially astute, Socially aware, Discreet | 56 |
| Reasoning | Low Intellectance Lacking confidence in own intellectual abilities | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | High Intellectance Confident of own intellectual abilities | 68 |
| Rule-Consciousness | Expedient Spontaneous, Disregarding of rules & obligation | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Conscientious Preserving, Dutiful, Detail conscious | 78 |
| Self-Reliance | Group-oriented Sociable, Group dependent, a "joiner" | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Self-sufficient Solitary, Self-reliant, Individualistic | 52 |
| Sensitivity | Hard-headed Utilitarian, unsentimental, Lacks aesthetic Sensitivity | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Tender-minded Sensitive, Aesthetically aware, Sentimental | 47 |
| Social Boldness | Retiring Timid, Self-conscious, Hesitant in social settings | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Socially-bold Venturesome, Talkative, Socially confident | 52 |
| Tension | Composed Relaxed, Placid, Patient | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Tense-driven Impatient, Low frustration tolerance, Irritable | 65 |
| Vigilance | Trusting Accepting, Unsuspecting, Credulous, Tolerant | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Suspicious Sceptical, Cynical, Doubting, Critical | 79 |
| Warmth | Distant Aloof Reserved Distant, Detached, impersonal | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Empathetic Affable, Personable, warm-hearted | 45 |