

Hybrid Work is the Future of Work

A Connected Workplace provides an optimized environment that supports true flexibility, requiring technology to bridge across historically different worlds. This vision of hybrid work cannot be realized in a series of siloes. The role of technology is to bind the physical, digital, and virtual space together. This allows everyone to do, know, and share more; regardless of where, when, or how they're working.



Virtual

Physical

Create a workplace with purpose, that is rightsized, and sustainably run.

Create experiences that resemble the physical world, using digital technologies.

Connected Workplace

Generative models assisting employees and delivering adaptive experiences.

Digital

Deliver an integrated hybrid-working experience driven by insights and collaborative apps.

Artificial

Do what matters

Trends and Challenges



Even before the pandemic,



40%

of office space was unoccupied
Workplace Strategy Survey – CBRE 2017



Real estate costs typically account for

10-15%

of the average Fortune 500 company's cost base

LL. (2020). Fortune 500 and S&P 500 Companies: How they Use Real Estate Today



Businesses around the world could save

\$1.5 trillion

in reduced rental costs by avoiding wasted office space

Philips Lighting, 2017



- A bloated real estate portfolio with unneeded and unnecessary real estate costs
- Underutilized meeting rooms, offices spaces and desks
- Poor user experience in the office, causing frustration for individuals and whole teams
- Rapidly rising real estate and operating costs (energy costs, for example)
- A high carbon footprint and big environmental impact from your entire estate





Outcomes

We enable organizations to consolidate space based on actual occupancy and usage data.

Significant cost reduction, while still delivering a great employee experience.

We achieved a 98X RO for a major UK bank

Workplace Optimization Accelerator

Proven benefits of our approach:



Take a holistic approach to optimize across ohysical, virtual and digital workplaces



Save on wasted



Improve space utilization in your buildings



Consolidate and right-size your estate



Save on unnecessary operating costs (e.g. energy)



Improve service delivery with proactive maintenance



Drive hybrid work habits



Improve employee collaboration



Stay ahead of the curve, and lay the groundwork for the future of work



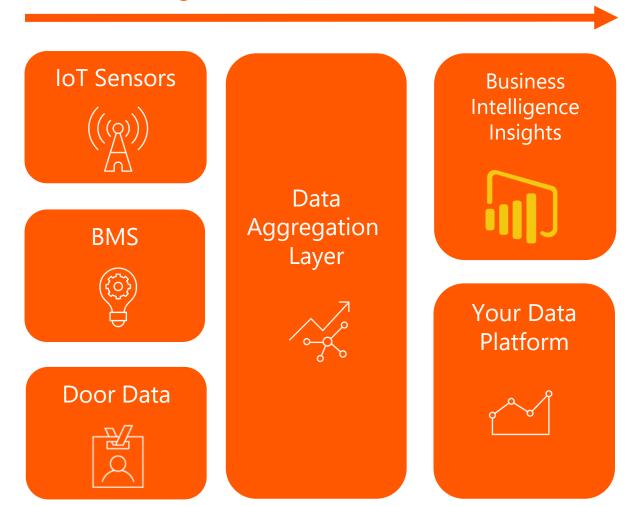
Do what matters

How we achieve this

Our advisory services can help you define global office standards, create a roadmap to the future workplace, or build the business case for innovative workplace technologies.

We begin this by creating a data picture of your building and, importantly, how your people utilize it.

High Level Solution Architecture





Getting Started – A Four Step Approach

Step 1: Agree data requirements to enable space planning and portfolio consolidation.

Step 2: Deploy sensors to collect usage data, covering key spaces to enable a true understanding of how teams are using space.

Step 3: Deliver personalized Business Intelligence dashboards to visualize key space metrics to business stakeholders.

Step 4: Analyze and deliver insight providing recommendations to reduce costs and improve employee experience - the optimized workplace.



Solution

Services

- Advisory services to elicit data/reporting requirements and understand strategic aims
- Ongoing data analysis to generate actionable insights and recommendations
- Business case production

Software:

- Microsoft PowerBI and Data Platform Services
- Metrikus data aggregation platform

Hardware:

 Occupancy and foot fall sensors integrated into the Metrikus platform



Activities

- Requirements workshop with FM, Real Estate and People teams
- Define sensor types and scope using key information requirements
- Carry out workshops with users around needs, UX, dashboarding
- Device onboarding and initial setup
- Delivery data analysis and dashboards
- Provision of actionable insights and recommendations
- Develop high level business case to support transformation



Outcomes

- A true understanding of space usage
- Opportunities identified to reduce cost and deliver a better employee experience
- Reduce carbon footprint and operating costs by rightsizing portfolio

Indicative duration 12 weeks Indicative cost \$50,000-\$150,000



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60,000+

Microsoft certifications, more than any other partner



5,000+

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6

Solutions Partner
Designations
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