

Employee Time Management Made Easy



- Core HR
- Touchless Attendance
- Mobile Application
- Geo-Fencing
- Geo-Tracking
- Shift Management

Why factoHR?

Extensive Features

In-depth configuration.
Supports 95% of
business use cases



All in one Platform

For HR, Time, & Shift
Management



Open Ecosystems

Pre-integrated with
well known ERP and
accounting systems.



Quick Implementation

Implementation in
just 5 days and go live
on the 10th day



Intuitive UI

Easy-to-use
workflow-driven
UX



Mobile First

Provides flexibility
and easy access to
info 24/7



“factoHR enables us to serve, track, and add value to our employees' efficiency, which has resulted in a productivity increase of 40%. Now we are enhanced with attendance integration and connected banking for an easy payroll process and a user-friendly mobile app that has reduced the overall burden of our HR team.”



N. Ranga Rao & Sons Pvt. Ltd.

World leader in manufacturing incense sticks



ISO 27001
9001:2015
certified



HR domain
expertise for
more than 15
years



More than
143+ countries
served

Core HR

Comprehensive employee information management

- Centralized employee database
- Multiple CTC structure
- Organization chart
- Letter and document management
- Workflow-based approval
- Alert on important events
- Multiple entities/companies



Touchless Attendance

Unmatched features and flexibility

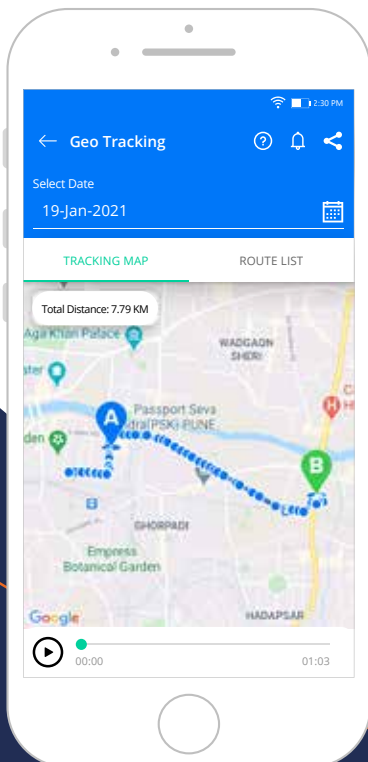
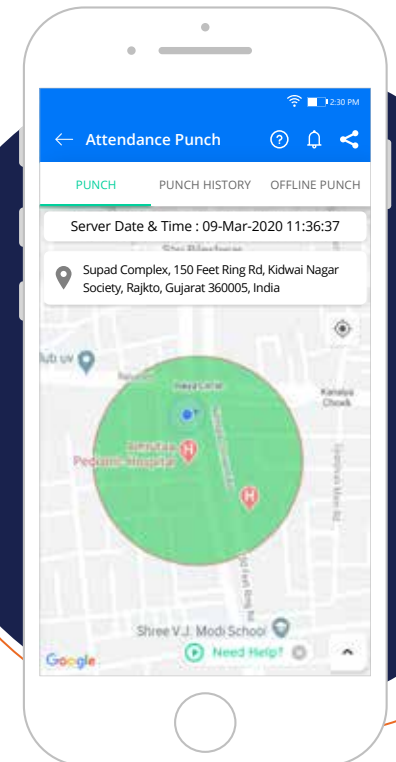
- Attendance kiosk with face recognition
- Punch with selfie + location
- Geo-fencing & geo-tracking
- Biometric machine integration
- Multiple timezones support
- Multiple attendance policy
- Shift management & roster planning



Geo-Fencing

factoHR allows companies to create virtual boundaries around specific locations, and employees could punch only within those boundaries.

- You can create a circular or polygon fence for a specific location
- Assign single or multiple geofences to employee
- Employees can punch, only if they are in the fenced area
- Set up auto punch for auto-update of the attendance as and when the employee enters or exits the fenced area



Geo-Tracking

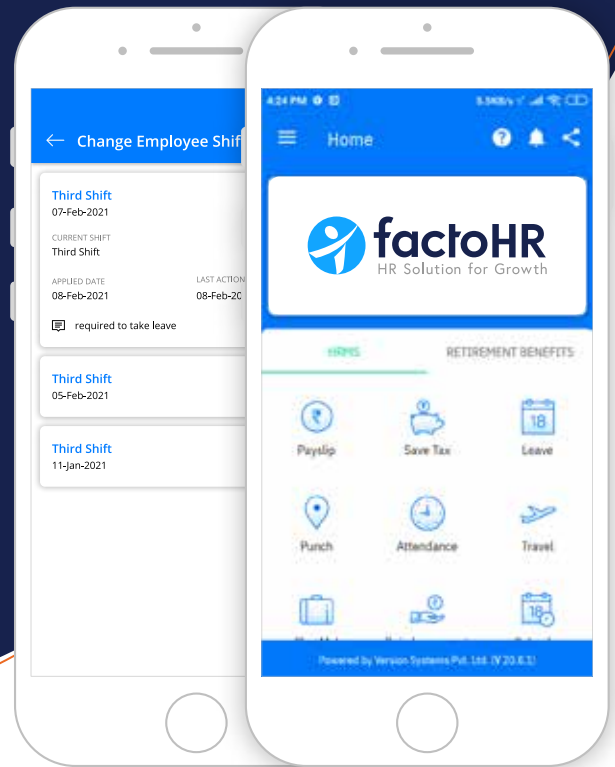
With geo-tracking, an employer can keep accurate track of the employee's activities on-field.

- You can enable geo-tracking for your on-field employees
- You can check how many employees are tracked on the world map
- Track the route of your employees movement
- Reveals the approximate distance traveled by an employee

Request Shift Change via Mobile App

Modern mobile app for the modern workforce

- Check and Download Superannuation Statement
- Punch In and out with tagged location and selfie
- Submit timesheet with project and activity selection
- Punch within the fenced area
- Track the employees route with geo-tracking
- Extensive shift management & roster planning
- Rotational roster planning
- Planned vs. attended shift
- Change shift with approvals
- Weekly off request
- Night, flexi and auto-shift



brose

“ We are using factoHR's Attendance Management solution since 2018, we are quite impressed with the modules and are highly satisfied with their after-sales support. Thus, we strongly recommend it to any prospect. ”

Brose Fahrzeugteile GmbH & Co.

Trusted by 5000+ Enterprises

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