

# Workplace Analytics Powered by Viva Insights

Unearth the moments that matter to build an improved and healthier workplace experience with the power of AI and evidence-based methodologies. Gain unparalleled insights for boosting productivity, collaboration and communication across your organization, without sacrificing individual privacy.

## Business Focused Outcomes

- Improve employee productivity, engagement and happiness
- Identify employee populations at higher risk of attrition and take action to reduce risk and costs
- Strengthen team connections to foster a sense of community and shared alignment toward organisational goals
- Enable leaders to observe work patterns and know where to take steps that improve wellbeing and work habits

## Wellbeing & Productivity Insights

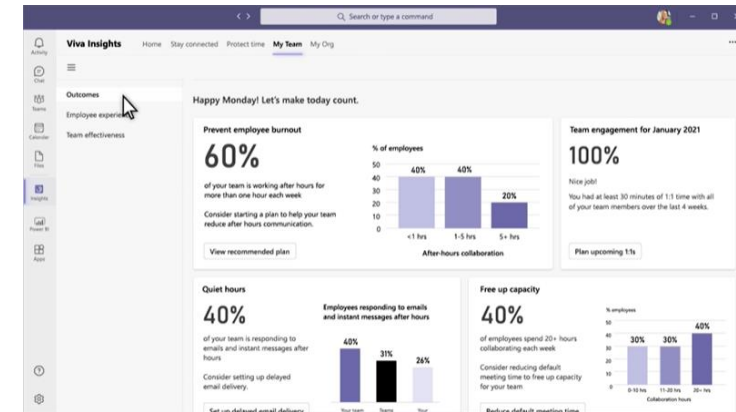
- Viva Insights dashboards generated with aggregated and de-identified application and service data to ensure privacy
- Connect systems and link behavioural work data to sentiment data about how people feel (e.g., Glint)
- Structured, iterative and effective methodology to deliver frequent value
- Delivered by a team of Microsoft platform experts committed to your success

“ An extensive study into happiness and productivity has found that workers are 13% more productive when happy. ”

University of Oxford



## ENVISION, ELEVATE ENAGEMENT, AND BOOST PRODUCTIVITY WITH ADVANCED WORKPLACE INSIGHTS



### Phase 1 – Discovery / Art of the Possible

The first step is crystalizing your organizational and team requirements - based on your unique business scenarios, discover systems and define success criteria to inform the project scope.

### Phase 2 – Envisioning

Workplace experts will help design your workplace engagement strategy and demonstrate what is made possible with Viva insights, detailing systems that can be connected, and demonstrating the intelligence dashboards and notifications that will empower your teams with data insights following the deployment.

### Phase 3 – Pilot POC Deployment

Rapidly put powerful insights and recommendations into the hands of leadership and teams to help them identify and implement strategies that enable productivity, build collaboration and improve the overall employee wellbeing within your workforce.

