



**We  
introduce  
ourselves**



# COMPETITIVE ADVANTAGE WITH IT INNOVATIONS

# OUR METHODS

## FLEXIBLE BUSINESS MODEL

We offer individual contract designs tailored to the customer's ideas. We can map all services as a service (EaaS).

## AGILE METHODS

We prefer to approach innovation projects in an agile manner and work with process models such as zero-based thinking / design thinking / Scrum.

## INNOVATION HUB

To develop new IT solutions, we have created facilities that support agile working methods and are used by us and customers.

## PROFESSIONALS WITH HEARTBLOOD AND IDEAS

We are inspired by the service concept and support creativity and interdisciplinary thinking.

## 360° IT

We serve the entire value chain of IT.

## STATE OF THE ART-TECHNOLOGIES

We use leading technologies that we believe will be sustainable.

## CERTIFIED PROJECT MANAGEMENT

Our certified project management operates according to GPM, PMBOK and Prince2 methods.

## REAL-TIME PORTFOLIO-MANAGEMENT AND LEADING EDGE KNOW HOW

We promote a continuous portfolio process and train our employees in new technologies and methods.

# OUR FOCUS TOPICS

## BUSINESS

BUSINESS INNOVATION

PRODUCT INNOVATION

PROCESS INNOVATION

## APPLICATIONS

SAP SOLUTIONS-S/4HANA on AZURE  
AND C/4HANA

CLOUD SOLUTIONS-AZURE, AWS  
AND GCP

SOFTWARE-DEVELOPMENT

## SERVICE PRODUCTION

OUTSOURCING-FABRIC  
COMPUTING

CACE-COMLINE ANY CLOUD  
ENVIRONMENT

IT-SERVICE-AUTOMATION

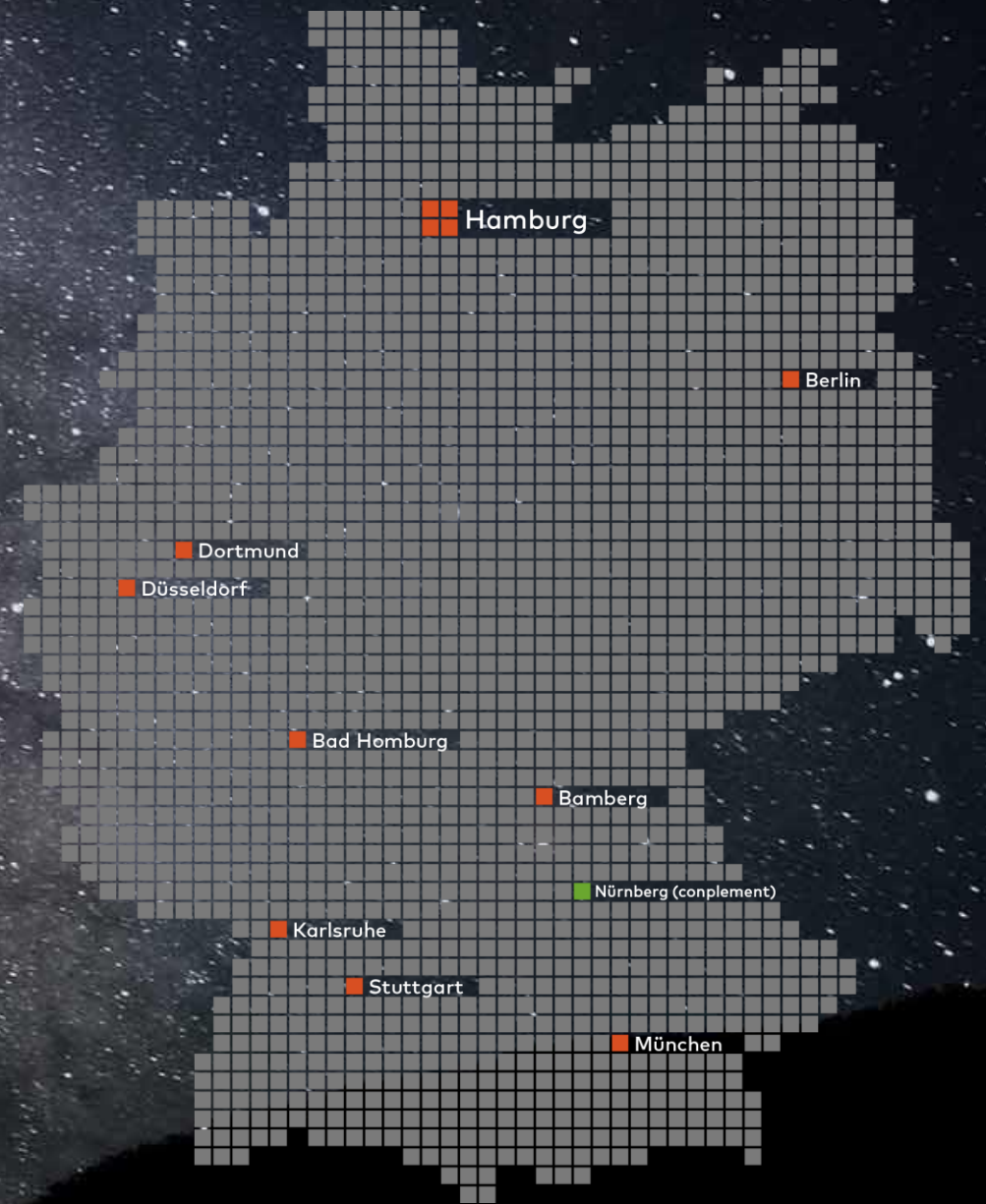
A group of people are gathered around a dark wooden table in what appears to be a meeting or collaborative work environment. In the foreground, a man with a beard is seen from the side, wearing a white shirt, holding a black smartphone. To his right, another person is using a laptop. In the background, another person is visible, also working. On the table, there are several items: a laptop, a tablet displaying a webpage with a profile picture and text, a coffee cup with a straw, and a salt shaker. The scene is brightly lit, suggesting an indoor setting with large windows.

# GOOD TO KNOW ABOUT COMLINE

# NUMBERS DATA FACTS

Our corporate culture is geared towards sustainability and business relationships based on partnership.

- Germany-wide presence
- GreatPlaceToWork winner: one of the best employers in ITK 2018
- Innovation Labs in Dortmund and Nuernberg
- Turnover € 100 million
- Employees over 480



# COMPLEMENT IS NOW A SUBSIDIARY

## SPECIALISTS FOR DIGITALIZATION IN MIDMARKET AND EPG

Complement AG supports companies in recognizing and realizing their digitization potential. In co-innovation, new products and business models are developed quickly and specifically. A mix of coaching, solutions and actual implementation creates added value from software, data and networking. The combination of technological competence and agile methods makes complement AG a top partner to industry.



# OUR EXCELLENT EMPLOYEES

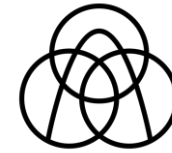
GREAT  
PLACE  
TO  
WORK®  
**2018**  
Beste Arbeitgeber™  
ITK

We have been named one of the best employers in ITK 2018 by GreatPlaceToWork.



# OUR BUSINESS-CASES

**KAESER**



thyssenkrupp

**TLG**  
IMMOBILIEN

**ALBA** Group



Deutsche  
Wohnen

**DAX**

**T** Deutsche  
Telekom

**BOSCH**

**AIRBUS**



**DAIMLER**

  
Microsoft

**GESOBAU** 

**GWG**



**BSR**



We understand sustainability to mean responsible, entrepreneurial action for long-term economic success in harmony with the environment and society. We achieve our goals by anchoring sustainability as an integral part of our actions and by demanding and promoting responsibility for this as a fundamental mindset from all managers and employees.

Here are three exemplary projects.

# SUSTAINABILITY AT COMLINE

## MOUNTAIN FORREST PROJECT

With our continuous contribution to the mountain forest project, we enable the use of helpers to maintain the local forests and landscapes.

## CHILDREN SING FOR CHILDREN

Children are our greatest “good”. Helping disadvantaged children is very important to us. That is why we take part in Children sing for Children at the “Hamburger Michel”.

## WADDEN SEA PROTECTION STATION

According to the motto “A fly doesn't make a summer”, we were still looking for meaningful projects and were able to finish them with the wadden sea protection station.



**Thank you!**

Gold  
**Microsoft Partner**  
Application Development



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