



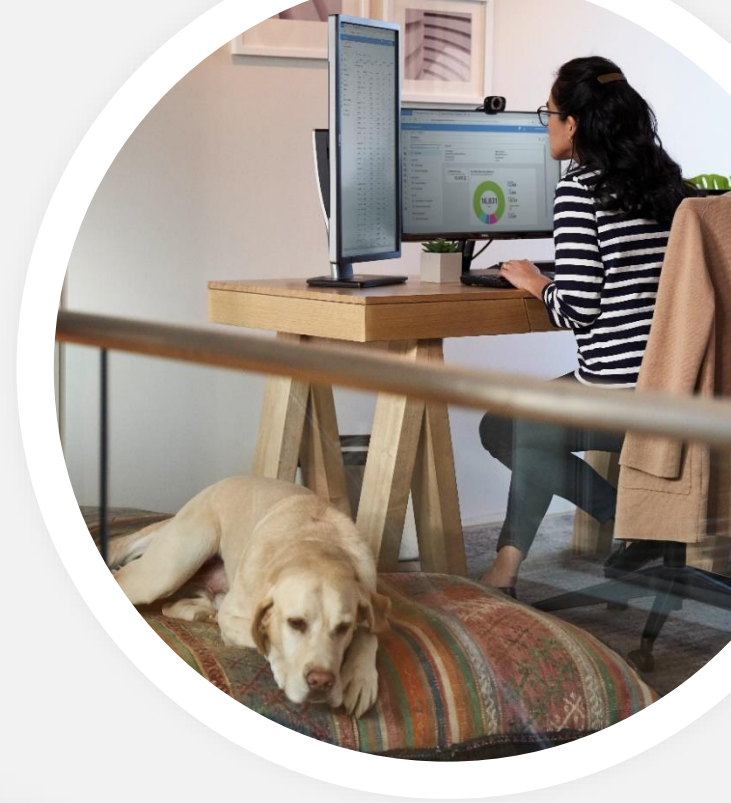
RAZOR TECHNOLOGY

# Microsoft Viva

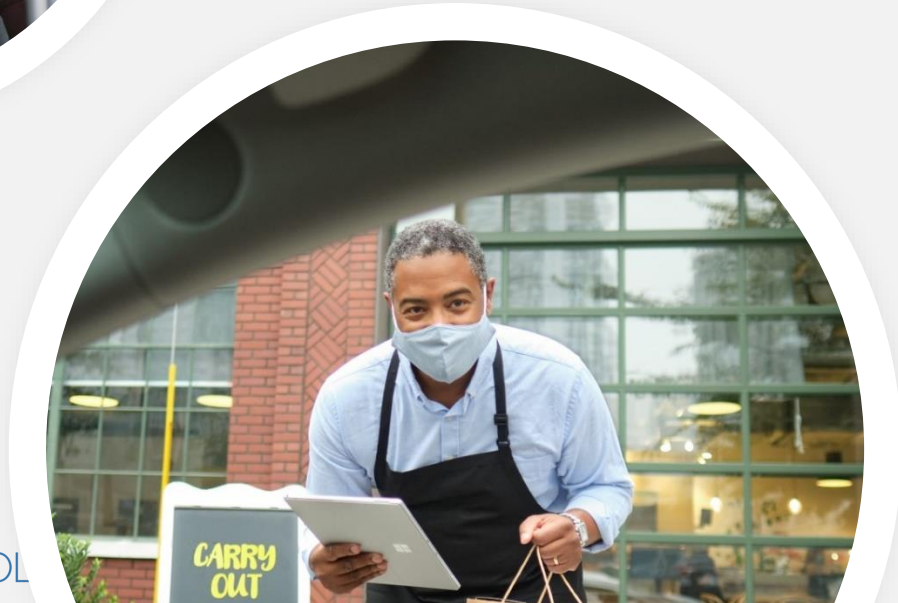
Empower people and teams to be their best

**David J. Rosenthal**  
**VP & General Manager, Digital Business**  
**February 17, 2021**  
**Microsoft MTC Global Webinar**





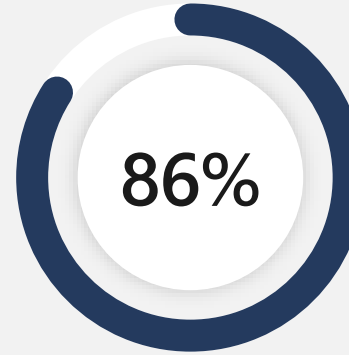
# Resilience



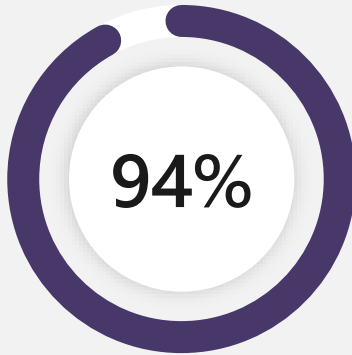
# The driving force for any business is its people.



Organizations with highly engaged employees have **21%** greater profitability.<sup>4</sup>



of top-performing companies reported that digital training programs boosted employee engagement and performance.<sup>2</sup>



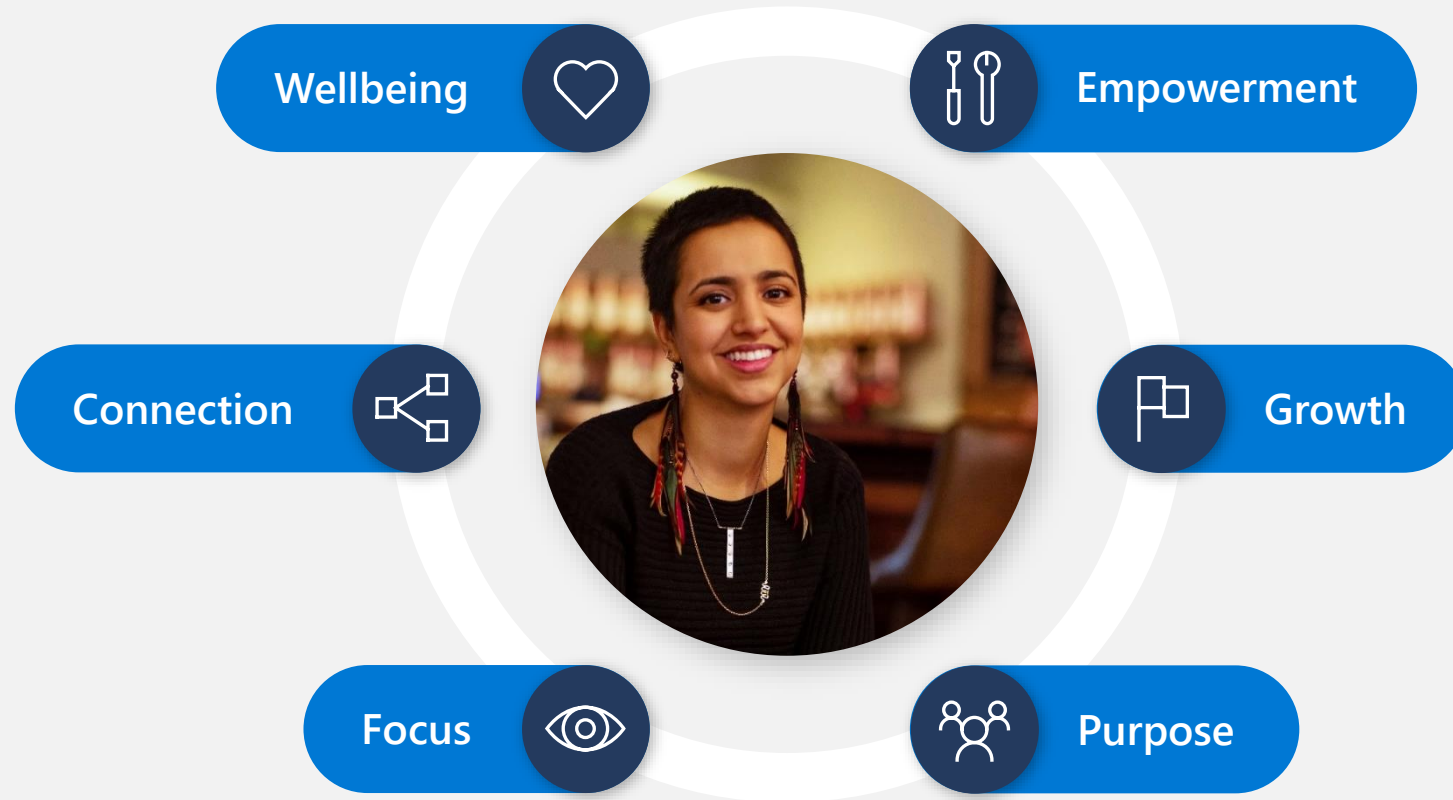
of employees say they would stay at a company longer if it invested in their learning and development.<sup>3</sup>

Highly engaged employees are **12x** less likely to leave their company than those who are not engaged.<sup>1</sup>



<sup>1</sup> Glint, <sup>2</sup> PwC's Global Digital IQ survey, <sup>3</sup> LinkedIn Learning 2020 Workplace Learning Report, <sup>4</sup> Gallup

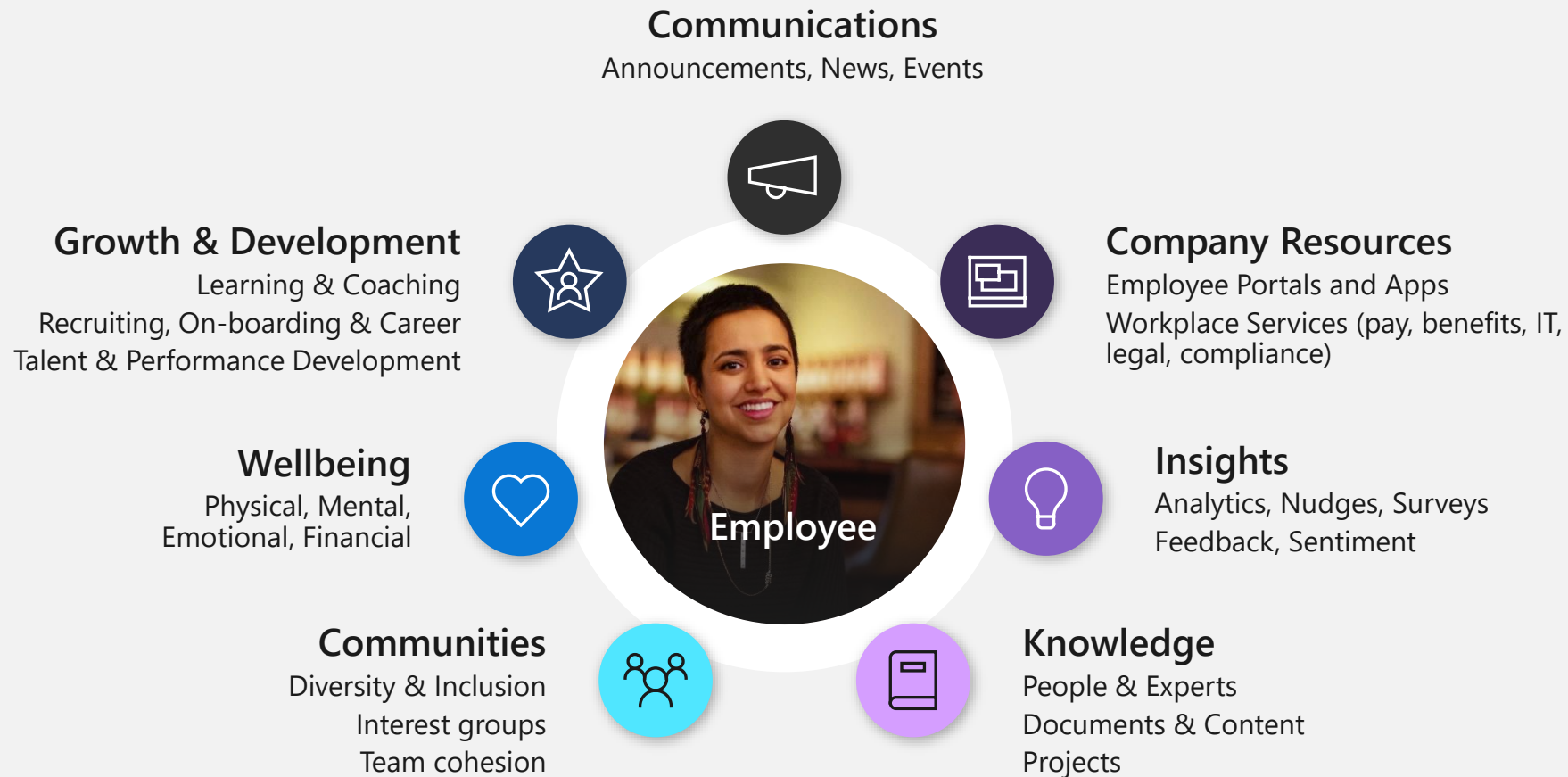
# Six key elements of a great employee experience



Source: Adapted from Glint's People Success Pillars

# What is an Employee Experience Platform (EXP)

A system of experiences that help organizations create a thriving culture with engaged employees and inspiring leaders



# Microsoft Viva

Empower people and teams to be their best

Culture & communications

Productivity & wellbeing

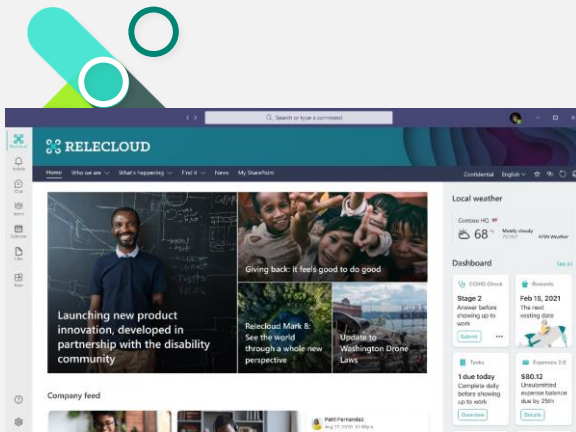
Knowledge & expertise

Skilling & growth

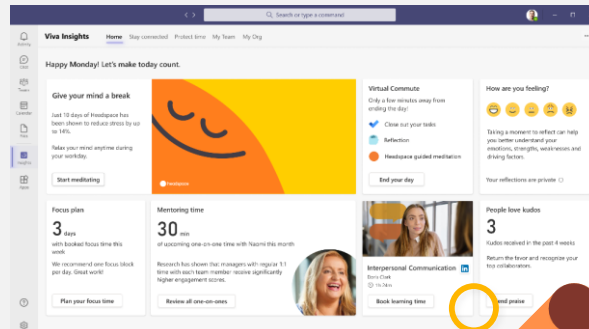


# Microsoft Viva

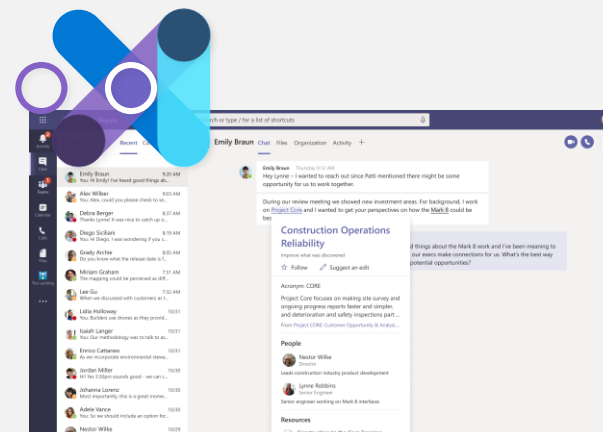
Empower people and teams to be their best



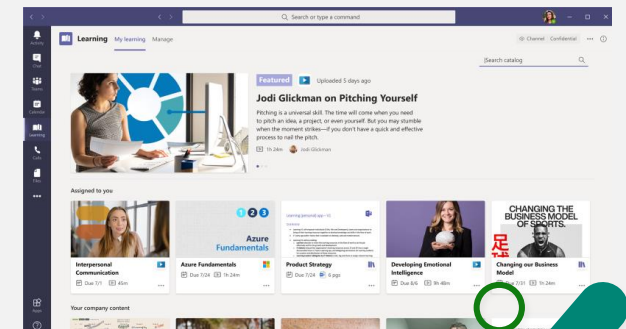
Connections  
Culture and communications



Insights  
Productivity and wellbeing



Topics  
Knowledge and expertise



Learning  
Skilling and growth

# Microsoft Viva

## What makes it unique?

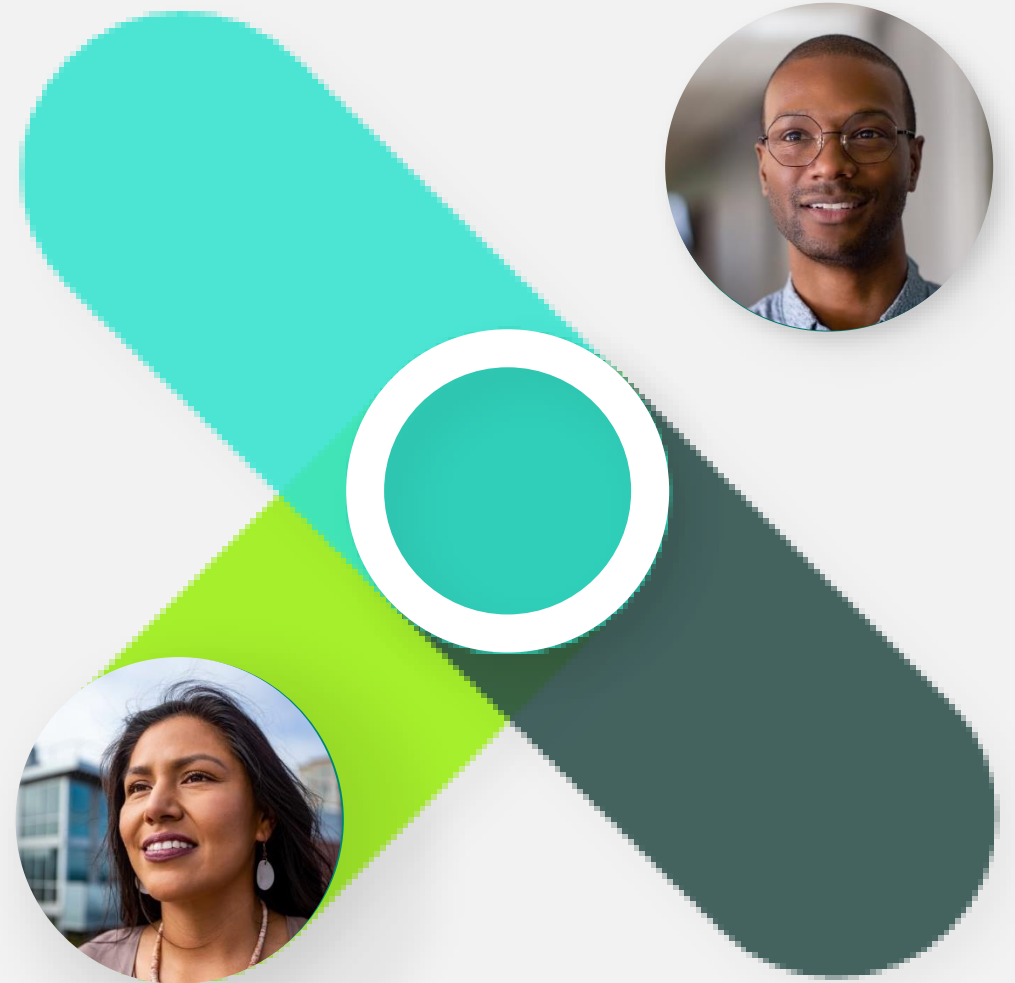
**Organization layer** for employee experiences through Microsoft Teams

**People at the center** with skills, resources in the flow of work

**Powerful insights** that are actionable

**Privacy and security** that you can trust

**Platform and ecosystem** with customization and extensibility







Microsoft Viva

# Ecosystem

## Microsoft 365

Teams  
Sharepoint  
Yammer

Linkedin  
Microsoft Search  
Glint  
& more

## CRM

Dynamics 365

Salesforce

## Content providers

Coursera  
edX  
LinkedIn Learning

Microsoft Learn  
Pluralsight  
Skillsoft

## Communications

Teams  
Outlook  
Yammer

Slack  
Zoom

## Wellbeing

Glint

Headspace

## Digital workflows

ServiceNow

## HR & Learning

Cornerstone OnDemand  
Dynamics 365  
Saba

SAP SuccessFactors  
Workday

And many more coming...

# Microsoft Viva Product Experiences Overview



**Connections**  
Culture and  
communications



**Insights**  
Productivity and  
wellbeing



**Topics**  
People and  
expertise



**Learning**  
Skilling and  
growth



**Nearly 60%**

of people say they feel less connected to their team after shifting to remote work.

Microsoft Work Trend Index, 2020



# Viva Connections Communications and culture

## Keep everyone connected

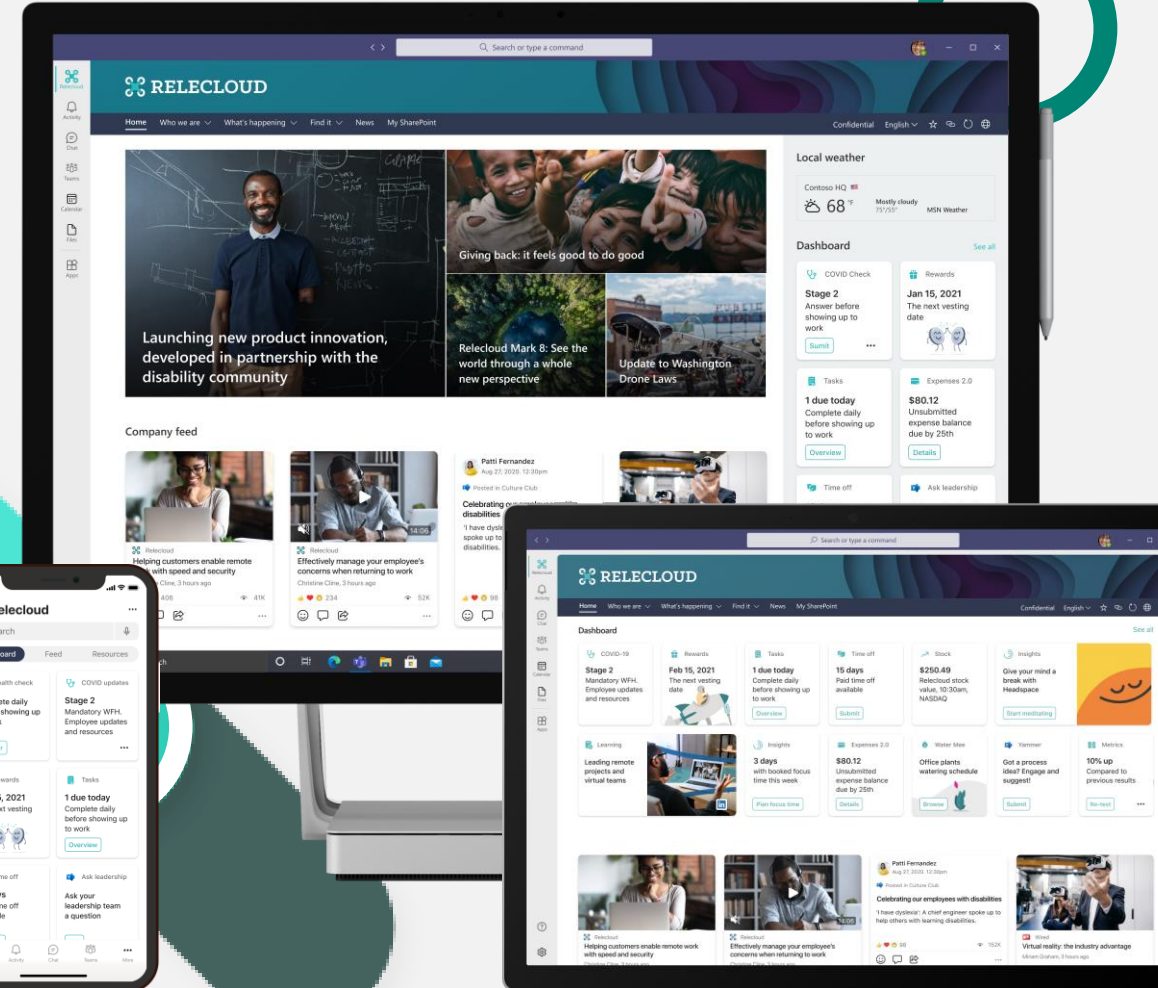
Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.

## Make it easy for people to contribute

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.

## Unite and inspire your organization

Align the entire organization around your vision, mission, and strategic priorities



## 70% of employees

reported higher stress levels and 40% are experiencing decreased mental health

The Other COVID-19 Crisis: Mental Health, Qualtrics, 2020



# Viva Insights

## Productivity and wellbeing

### Deliver personalized and actionable insights

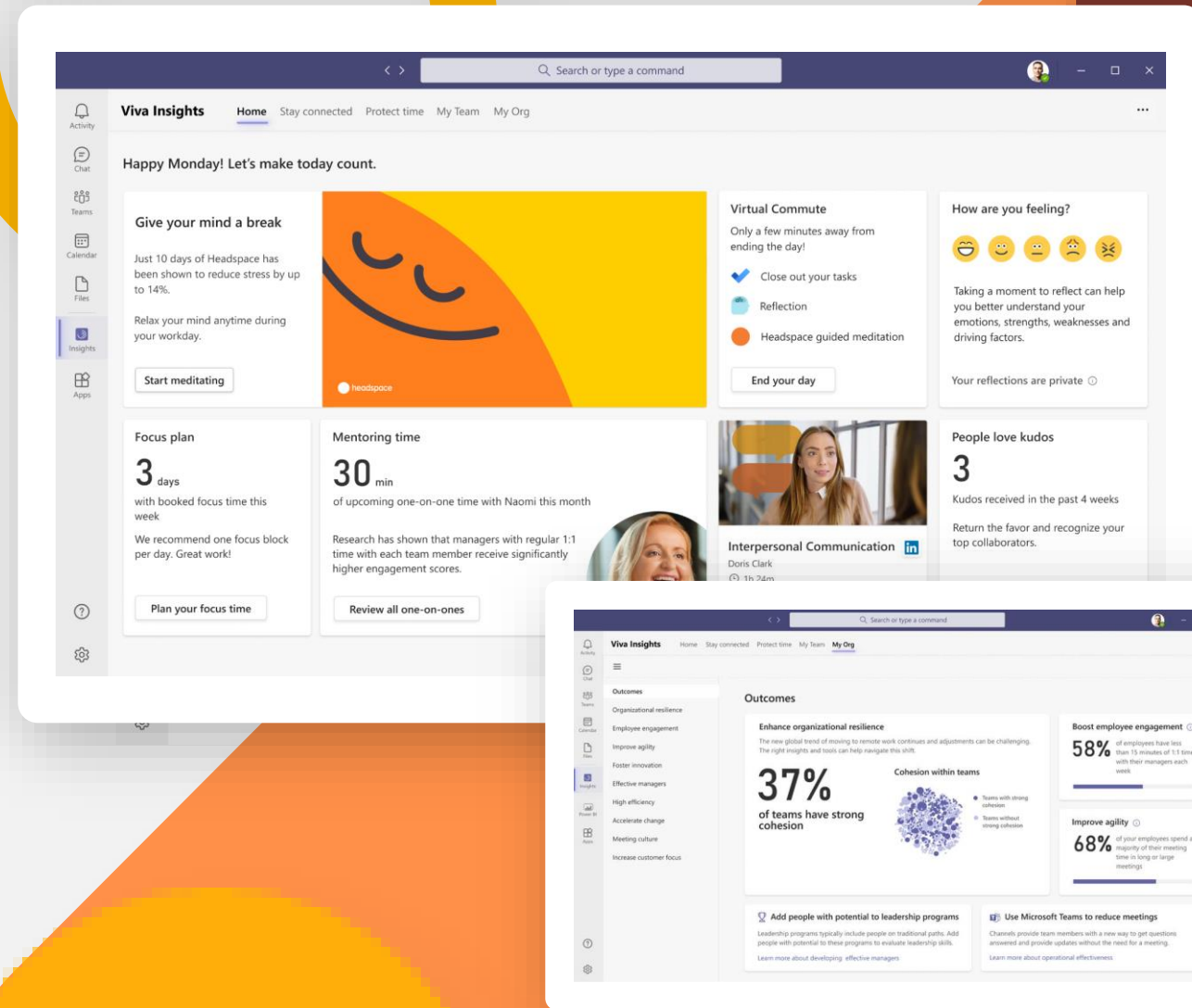
Empower individuals, teams, and orgs to achieve balance, build better work habits, and improve business outcomes with personalized insights and recommended actions.

### Quantify the impact of work on people and business

Gain data-driven, privacy-protected visibility into how work patterns affect wellbeing, productivity, and results.

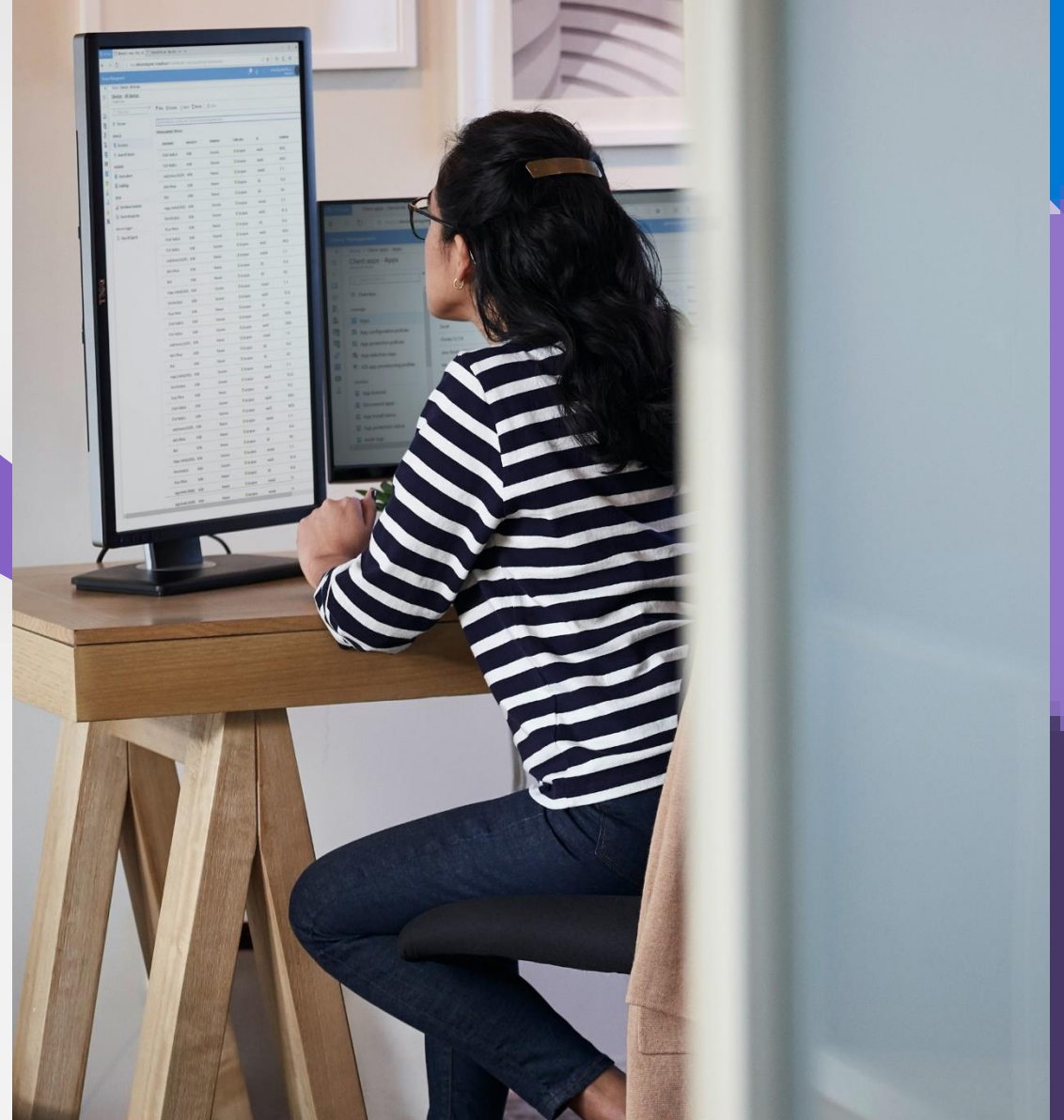
### Address complex business challenges

Use advanced tools and additional data sources to perform deeper analysis, address challenges important to your business, and respond quickly to change.



**People spend about an hour**  
a day – or up to seven weeks a year –  
searching for or recreating information

Spiceworks/Ziff Davis survey commissioned by  
Microsoft, 2021



## Viva Topics

# Knowledge and expertise

### Turn content into usable knowledge

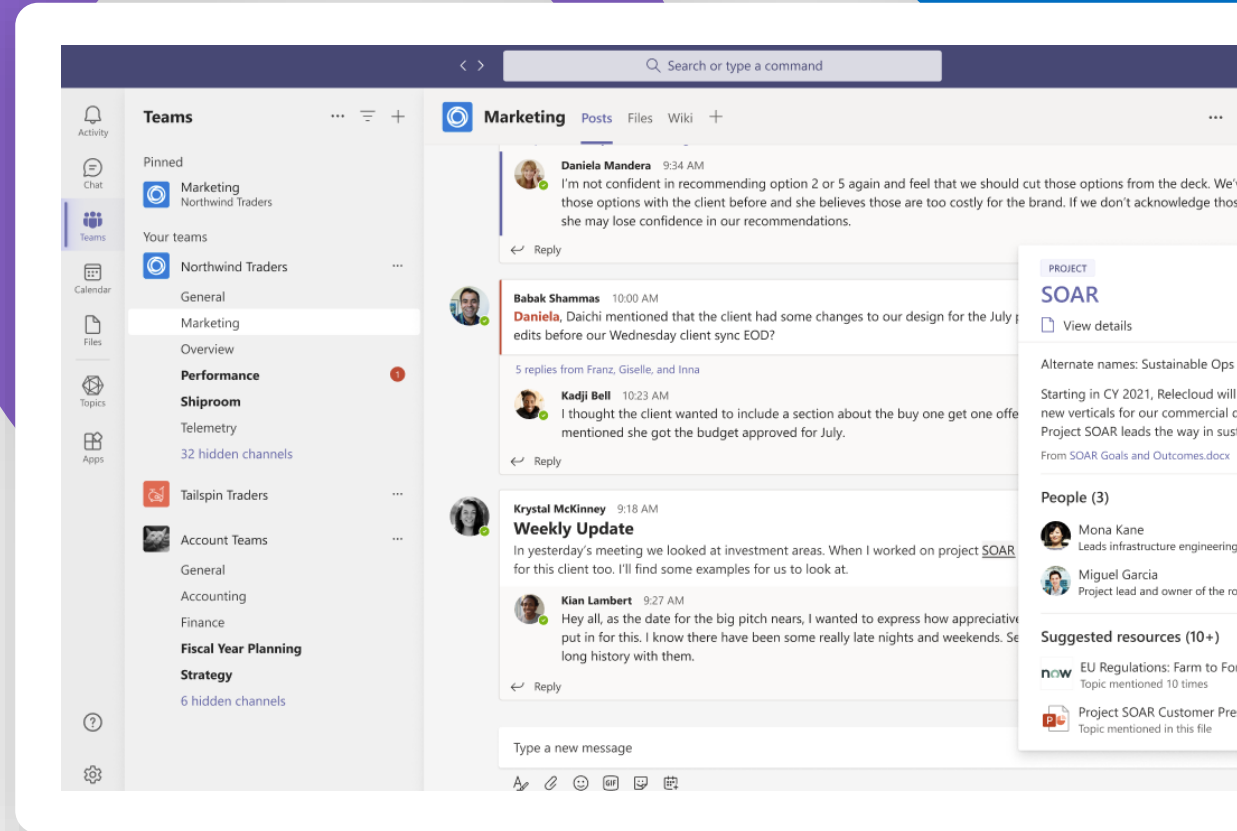
Use AI to reason over your organization's content and automatically identify, process, and organize it into easily accessible knowledge

### Organize knowledge into topic pages

Enable your organization's experts to share and refine knowledge through curated topic pages, automatically generated and updated by AI

### Make knowledge easy to discover and use

Deliver relevant topic cards in the apps people use everyday





## 79% of CEOs worldwide

are concerned that a lack of essential skills in their workforce is a barrier to future growth<sup>1</sup>

Meanwhile, employees only have 1% of their workweek to focus on learning new skills<sup>2</sup>

<sup>1</sup>PwC CEO Survey, 2019

<sup>2</sup>Leading in Learning, Bersin by Deloitte



# Viva Learning

## Skilling and growth

### Make learning a natural part of your day

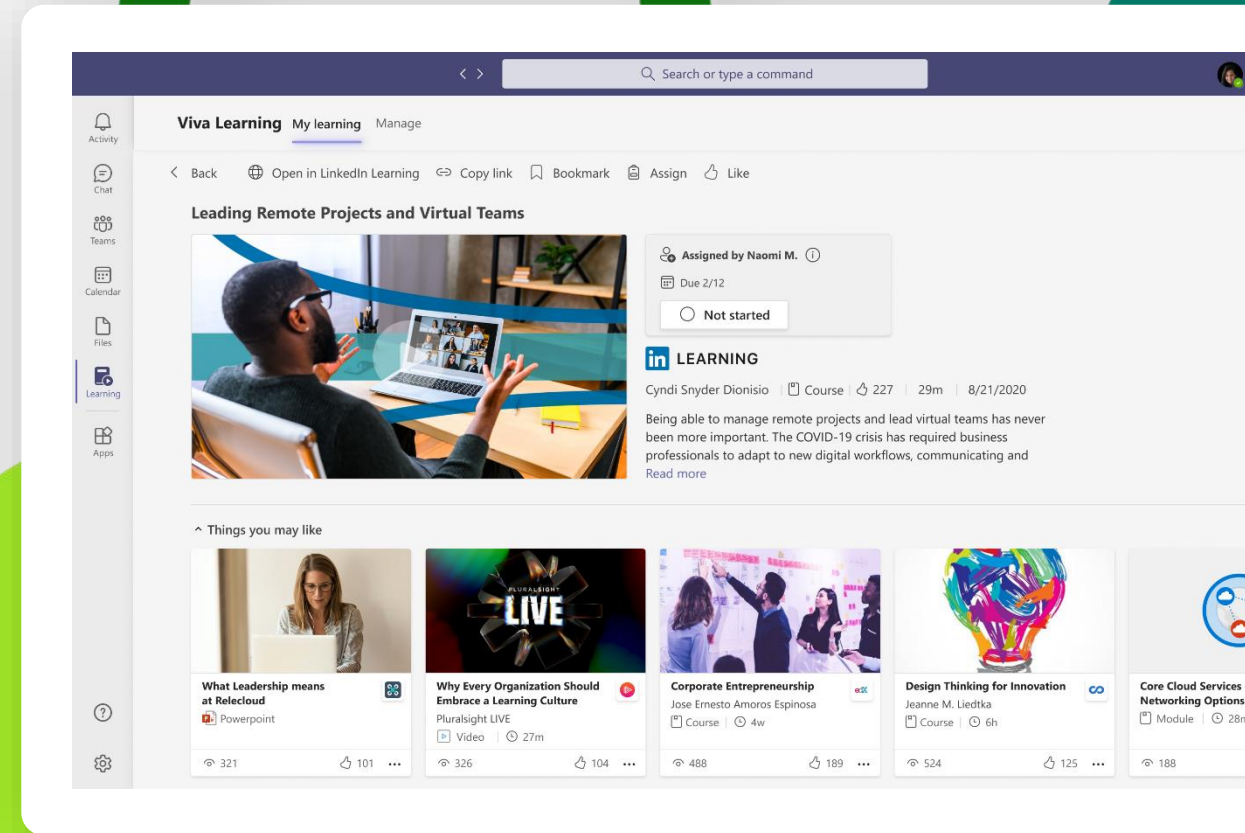
Foster a culture of learning by enabling people to easily discover, share, and engage with learning integrated into Microsoft Teams.

### Make all your learning content available in one place

Simplify the learning experience by bringing together world class content from LinkedIn Learning, 3<sup>rd</sup> parties, Microsoft Learn, and your own content.

### Drive results that matter

Empower your leaders and employees to curate, assign and track learning aligned with business outcomes.



## What's next

Visit: [www.microsoft.com/en-us/microsoft-viva/overview](https://www.microsoft.com/en-us/microsoft-viva/overview)

**Schedule a demo for Microsoft Viva solutions  
With Razor Technology [www.razor-tech.com](https://www.razor-tech.com)**





# RAZOR TECHNOLOGY



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## LETS KEEP IN TOUCH

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