RIGHT FOOT

ALRWAD is an integrated security solution provider in Egypt. With more than 1500 security guards all over Egypt serving government facilities, banks, and private sector.

"Our industry is characterized by a high rate of turnover in Security Personnel. We built and adopted a lot of systems to manage employee data, enforce our policies and achieve faster onboarding and off-boarding processes, with little success, until we adopted MOHR. The MOHR solution, supported by its team, proved that they have deep understanding of the HR operational requirements. Our journey with MOHR started 3 years ago and is going strong.

— Managing Director. Amr El-Shafei

Business Needs

- Reliable employee on-boarding and off-boarding
- Flexible payroll system. Monthly payroll calculations for white collars, daily payroll calculations for security guards.
- New employee requisition automation.
- Cost effective solution

Strategy & Solution

- MOHR customer success team has a proven approach to onboard customers fast and helps customers recognize its ROI.
- A cloud based solution that ensures cost efficiency and reduce dependency on IT infrastructure.

Results

- Payroll operations are taking less time with much less errors that save time, money and do away with employee concern.
- Employee discipline improved significantly, resulting in an annual saving of 2.5 times the cost of running MOHR.

Microsoft