

Bring purpose & alignment to your employee experience with Microsoft Viva Goals

Accelerate momentum toward your company’s business goals with the Viva Goals Accelerator from Valorem Reply. With an equal focus on technology, people, and process, you will quickly launch an MVP pilot using well-crafted OKRs and gain the expertise to manage and expand your OKR program... all while enabling purpose & alignment for your most important asset: **your people**.

Valorem Reply and Microsoft Viva Goals

We will help you rapidly build, sustain, and expand your OKR program. Our team will work with you to:

- **Align** and **train/coach** your leadership team on the **OKR framework**
- Deploy and **configure Viva Goals**, tailored to your company, and launch an **MVP pilot**
- Craft an **OKR playbook** & change management/**adoption strategy** to ensure long-term success
- Lay the **foundation for ongoing integration** with your teams’ existing productivity tools



Accelerate success with **Microsoft Viva Goals**

- **Technology:** Launch your Microsoft Viva Goals MVP pilot
- **People:** Align leadership and management, and train MVP pilot participants
- **Process:** Establish & reinforce OKR cadences and rituals

Valorem Reply is excited to help you in your Viva Goals journey:

Viva Goals Accelerator

OKR Readiness

- Leadership Alignment
- Readiness Assessment
- The Art of the Possible: Viva Goals Demonstration
- OKR Framework Training
- Viva Goals Setup Considerations
- Gather Potential 3rd Party Integration Opportunities

MVP Pilot

- Executive leadership team and/or one BU/Department OKR Setup in Viva Goals
- MVP Pilot Viva Goals Training including OKR check-in process cadence

Rollout

- All BU/Department OKR Setup in Viva Goals
- Enterprise Viva Goals Training
- Resistance Management

Further Integration

- Appropriate 3rd Party Integrations
- Reinforcement Training