

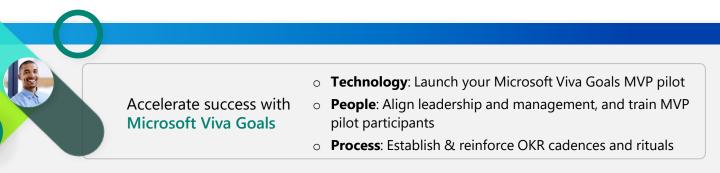
Bring purpose & alignment to your employee experience with Microsoft Viva Goals

Accelerate momentum toward your company's business goals with the Viva Goals Accelerator from Valorem Reply. With an equal focus on technology, people, and process, you will quickly launch an MVP pilot using well-crafted OKRs and gain the expertise to manage and expand your OKR program... all while enabling purpose & alignment for your most important asset: **your people**.

Valorem Reply and Microsoft Viva Goals

We will help you rapidly build, sustain, and expand your OKR program. Our team will work with you to:

- Align and train/coach your leadership team on the OKR framework
- o Deploy and configure Viva Goals, tailored to your company, and launch an MVP pilot
- Craft an **OKR playbook** & change management/**adoption strategy** to ensure long-term success
- o Lay the **foundation for ongoing integration** with your teams' existing productivity tools



Valorem Reply is excited to help you in your Viva Goals journey:

Viva Goals Accelerator							
	OKR Readiness	>	MVP Pilot	\geq	Rollout	>	Further Integration
0	Leadership Alignment	0	Executive leadership team	0	All BU/Department OKR		• Appropriate 3 rd Party
0	Readiness Assessment		and/or one		Setup in Viva Goals		Integrations
0	The Art of the Possible:		BU/Department OKR	0	Enterprise Viva Goals		Reinforcement Training
	Viva Goals Demonstration		Setup in Viva Goals		Training		
0	OKR Framework Training	0	MVP Pilot Viva Goals	0	Resistance Management		
0	Viva Goals Setup		Training including OKR				
	Considerations		check-in process cadence				
0	Gather Potential 3rd Party						
	Integration Opportunities)			

