

Where purpose-driven teams align to achieve results

Microsoft Viva Goals is a goal-alignment solution that connects teams to your organization's strategic priorities, unites them around your mission and purpose, and drives business results. To do this, Microsoft Viva Goals applies the power of the **Objectives and key results (OKR)** framework. Because Viva Goals is a part of Microsoft Viva, it integrates into the employee experience, empowering teams to be their best from anywhere.

Why Signal Alliance Consulting?

With an extensive employee experience practice, Signal Alliance Consulting can help you envision your desired state - one that brings people, data, and applications together in a single customized dashboard. Our team will work with you to understand your priorities, challenges, and culture to design a solution that meet your needs.



Get started today with Microsoft Viva Goals

- Leverage OKRs (Objective and Key Results) to align on a common business goal-setting and management methodology.
- · Increase engagement and success with OKRs
- Get trained on how to create OKRs and maximize returns on your investment in Viva Goals

Approach & Deliverables





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- Run an Assessment and prepare for environmental readiness
- Setup and administration: Configure Roles and Permissions, security and advanced admin controls

Adoption: Work with OKRs in Viva Goals

- Plan: Get started with Viva Goals get to know OKRs (Objective and Key Results).
- Define Success Criteria
- Train and Adopt: Writing Great OKR (Objective and Key Results), Incorporating OKRs into your Business Rhythms
- Building your training strategy to Launch Plan
- Awareness Plan
- OKR Communication Plan: Implementation and Rollout

Strategic Consulting

- Provide guidance to leadership team on strategy to maximize investments in Viva Goals.
- Measure Success and impact of OKRs (Objective and Key Results) across teams and the organization at large

