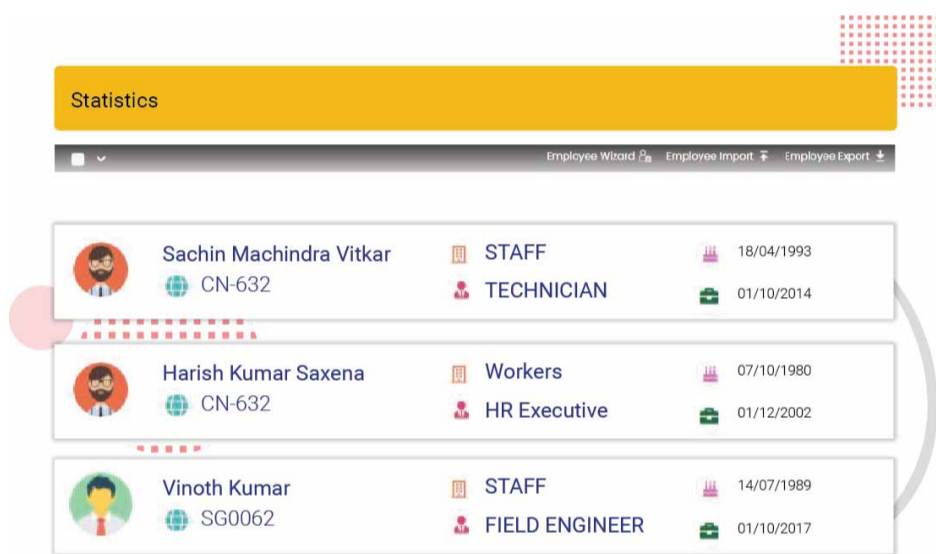


Employee Management System



What is Employee Management System?

An Employee Management System is software designed to help organizations manage their employees effectively. It serves as a guiding tool for employees to work towards achieving organizational goals while ensuring that their personal and work-related information is stored securely and easily accessible.

One of the main advantages of an Employee Management System is that it simplifies administrative tasks, making them quicker and more efficient. By using this system, organizations can effectively manage their workforce, which is a crucial aspect of HR management. The system also contributes to employee engagement, performance management, and ultimately leads to reduced costs and increased productivity.

Given that employees are a fundamental part of any organization, their efforts directly contribute to the success of the company. Therefore, it is essential to have an effective Employee Management System in place to manage and support the workforce.

Saves Productive Time

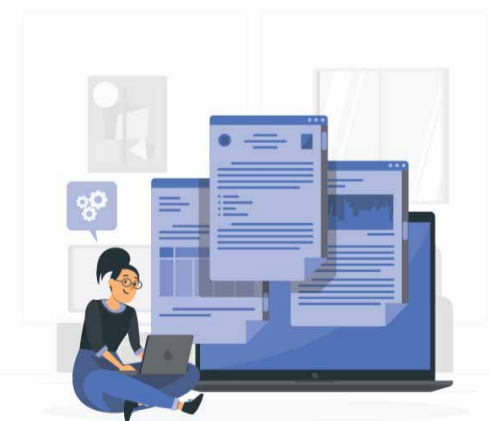
Our Employee Management System is equipped with an intelligent module designed to keep you organized. With this software, you can access all employee data at your fingertips. The software's cloud-based functionality provides the added benefit of accessing employee information from anywhere, ensuring that you're not held back by lack of information.

In situations where you are traveling and require the assistance of employees, you no longer have to wait until you reach the office. With Pocket HRMS, accessing employee information is just a few clicks away. This feature saves a considerable amount of productive time that would have been spent manually

Employee Documents

All Live Left

- Category
- Apprentice
- Supervisor Trainee
- Froman Tainee
- Regular
- Workers
- CONTRACTORS
- Staff
- SRC
- Tanzania



productivity.

Employee Roster

Active Roster Type:

Effective Date: Status:

Single
 Weekly
 Monthly
 Flexible

[Save](#)

Prompt and Accurate Payroll

Payroll management is a challenging task for HR teams as they must consider various factors such as taxes, company policies, and deductions. Despite their best efforts, this complex and labor-intensive task is susceptible to errors.

To ensure accurate payroll calculation, it's crucial to have easy access to employee data. Pocket HRMS, the best employee management system, provides cloud-based salary management software that automates payroll processing, thereby building employee trust and avoiding legal issues.



Online Employee Management

Pocket HRMS is an ideal online employee management system for managing your organization's workforce. It efficiently tracks workforce data that is crucial for payroll, employee experience, performance management, and more. With precise work hour data in your employee database, you can streamline your workforce management efforts.

As a cloud-based employee management system, Pocket HRMS allows your staff and HR team to work remotely without any hindrance. This software automates the tracking of working

Smooth Decision Making

Employee management software offers standard metrics for managing your workforce, but it also allows for customization to meet your company's specific staff management needs. Pocket HRMS has a user-friendly interface that seamlessly supports employee performance management.

The software provides an overarching view of staff management and offers tools such as an analytically-driven metric system. It also includes timesheet management and time tracking software, making it a comprehensive resource and the ideal employee management system for collecting meaningful data and making informed decisions for your business.

Salary Details

Month: Year: [GO](#)

Payroll Breakup for the Month of April - 2021

Earnings		Deductions	
Month Days	30.00	Income Tax	240120.00
CMPFTAG	100000.00	Professional Tax	200.00
VPFAMOUNT	20000.00		
LOPDAY	200.00		
Fixed Basic	16000.00		
Fixed Dearness Allowance	582000.00		
FHRA	20000.00		
FUGA	120000.00		

Happy Workforce

The Pocket HRMS is an employee management software that can keep your employees happy and create a happy workforce. A good work culture environment and a culture is a need of your employees. An employee management system is a tool that gives you better employee database management, employee payroll and more. This enriches the work experience of your employees.

Getting appreciation for the efforts and hard work employees put in your business makes them feel happy. Employee management systems can also manage your employee recognition program. All the features such as data-rich salary slips are empowering for the staff. The downloadable reports also improve HR-employee relations thus, improving workforce retention and productivity.

Payroll Process


Month: Year:

With Income Tax Process
 Proof wise
 Check Pending Leaves
 With Separated Employees

[Process](#)
[Delete](#)

field employees, enabling effortless tracking of their work.

- [My Profile](#)
- [Other Details](#)
- [HR Tools](#)
- [My Salary Details](#)
- [My Tax Details](#)
- [My Loan Details](#)
- [Approval](#)



Sandip Raina
REG001
human resources - managing Director

[Punch](#) [View Manager Details](#)

ATTENDANCE STATISTICS

	Unswiped	Tomorrow's Shift Morning Shift (06:00-16:00)	Today's Last Punch Unswiped
Holiday's this Year			
Late Marks			
LOP			
Invalid Punches			

Last Salary Processed
June 2021

YTD Tax
0


CL	50%
COFF	0%
PL	40%
SL	0%

Employee Self-Service Portal

Pocket HRMS offers an efficient and dedicated platform for employees to access information related to their leaves, salary, payslips, and manager details. This saves a lot of time for staff members as they no longer need to approach the human resources team for information. Instead, they can simply access the user-friendly EES portal on their smartphone.

This also saves a significant amount of time and effort for the HR team. By allowing staff to service themselves and immediately attend to their queries, the HR team can focus on other important tasks. The application also simplifies attendance tracking and provides accurate data about staff, eliminating the need for manual data entry on a daily basis. This way, the HR team can make better use of their time.

[Have a Free Demo](#)



Spreading Knowledge with Ethics

<https://educereindia.com/solutions/employee>

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