







NYGGS- A Futuristic HRM software

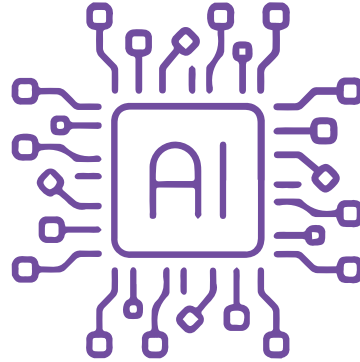
-  Attendance
-  Documentation
-  Hiring
-  Automation
-  Task Management
-  Compliances



PRODUCT

ENTERPRISE HRMS

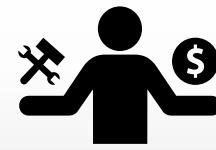
POWERD BY AI


Intelligent
SECURE
Data Engine



Manage & Engage

- Analytics
- Target Setting
- Secured Chat groups
- Task allocation & tracking
- Performance Management System
- Enterprise Communication Voice Video



Compensation & Benefits

- Insurance
- Loans & Advances
- Expense Management
- Salary & Benefits grading
- Payroll Processing [Multilocation/ Currency]



HR Operations & Mobile ESS

- Exit Workflows
- Documentation
- Asset Management
- Leave and Attendance
- Announcements and Compliances
- Advanced Analytics
- Central Access Management
- Self Service Mobile App IOS/ Android



Hiring

- Referral Processing
- Employee On-Boarding
- Job Posting across Media
- Applicant Tracking System
- Vendor management system
- Performance Management System

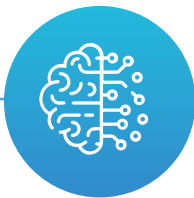


AI Driven Helpdesk

- Emotional AI
- Surveys & Insights
- Prioritization & focus
- Chat bot for 24x7 grievance

KEY FEATURES

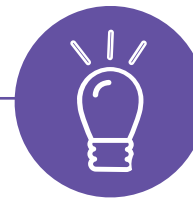
WHY CHOOSE NYGGS HRMS?



AI & Mobile Based Solution

Mobile First HRMS

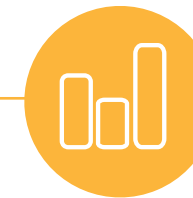
A mobile-first HRMS solution for employees and reporting managers to streamline day-to-day HR activities. Native AI engine keeps track of important triggers and updates in real time.



Customized Solution

Customized Reports & Screens

Custom development for businesses to cater to specific use cases. Complete implementation by our team to bootstrap the system.



Insight Analytics

Detailed Analytics & Dashboard

Comprehensive dashboards and in-depth analytical reports for employees and management



Data Security

Complete Data Encryption

End-to-end data encryption on the cloud. No worries regarding sensitive information leaks

OUR CLIENTS

Construction

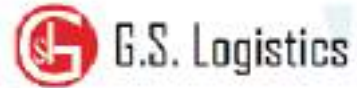
 **NKC Projects Pvt. Ltd.**

 **CDS**
INFRA PROJECTS LTD.

Logistics

 **watsoo**
Xpress
Driven by Customer Experience

 **SOHAM**
Express

 **G.S. Logistics**

Healthcare

 **Caresathome**
Care | Education | Diagnosis

 **MAX**
Healthcare

 **KAILASH HEALTHCARE**
Healthcare For Excellence

 **Sitapur**
Eye Hospital
12 Years of Excellence

 **TiaZU**

Retail

 **cleardekho**

 **Big-Apple**

 **Ramsons**
THE SCENE OF ARCHITECTURE

Manpower Consulting

 **sqk** **SGK India Engineering (P) Ltd.**
Operators & Maintenance Category
Private Sector in 2017/18 (Source: Business For India)

 **Workfreaks**
Transform yourself...

 **APCS**
Global & Service Oriented

Education

 **PENTAGON SPACE**
Mastering The Future

 **GEETA**
UNIVERSITY
Pasigul, Golu NCR, INDIA
PROFESSOR EDUCATIONAL ENTERPRISES

 **e**
eduyugam

Manufacturing

 **imperial**
Brass Component

 **APL**

 **Capital**
A Step Ahead

 **R**
SCALING NEW HEIGHTS

Service Integrators

 **TechnoSys**

 **GONE**
Solar

 **AVENSTRA**
Technical Services
Technology is Everywhere Hence Avenstra

 **OTMD**
Engineering Pvt. Ltd.

Others

 **lemon tree**
HOTELS

 **InnoDesigns**
redefining your dream space

 **JUST OFF** **OFFICE**
YOUR WORKSPACE EXPERT


 **ZipTel.**

KEY FEATURES

WHY CHOOSE NYGGS
HRMS?


Project Management

Task Creation
Task Progress Tracker
Productivity Dashboards
Task Reminders & Notifications




ATS

Hiring Dashboards
Candidate Requisition Request
Candidate Screening
Interview & Offer Management
Automated E-mail Response
Joining Day On-Boarding
Employees Pre-Boarding




Payroll

Payroll Calculations
Automatic Salary Slip & Challan
Generation
Reimbursement & Expense Management
Loans & Advances
Statutory Compliances
Income Tax Declaration
TDS Calculations



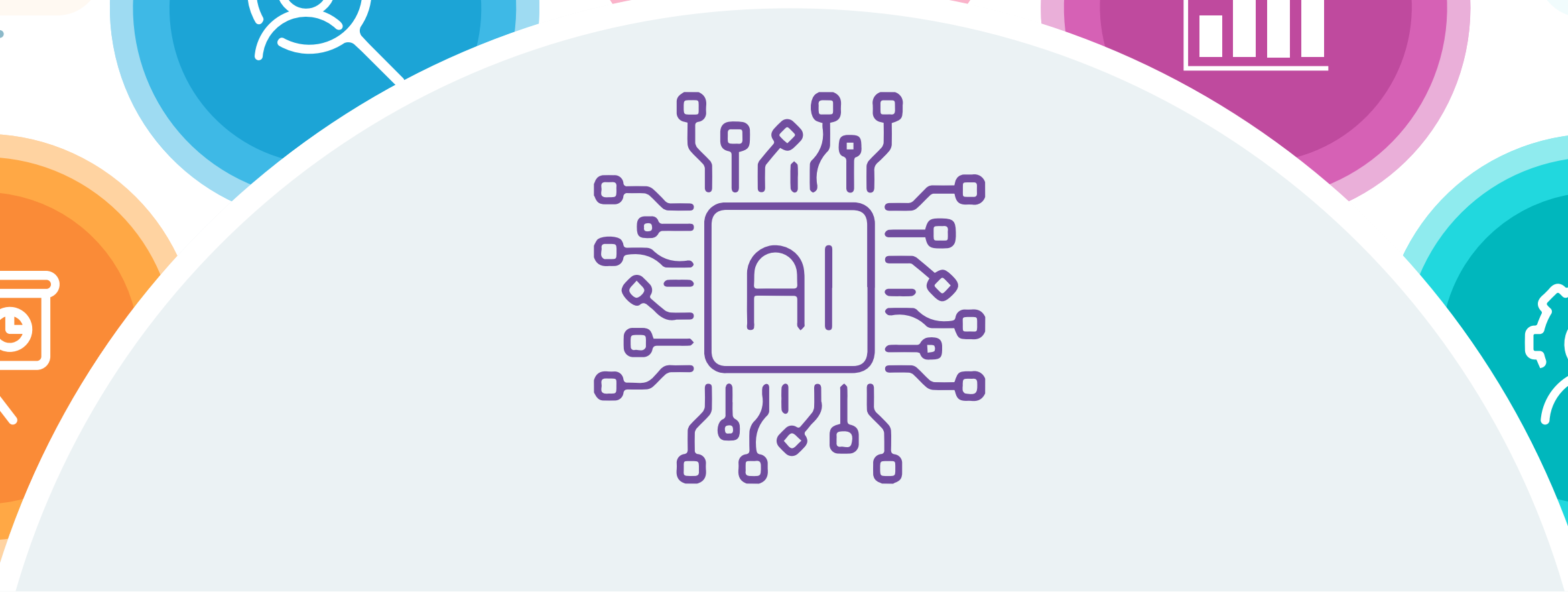

Performance

Define KRAs and KPIs
Assign Weightage to KRAs
Self Assessment
Multi-Level Approval Workflows
360-degree Appraisal
Performance Appraisal Report



Automated HRMS

Real-Time Tracking
Geo Tagging & Geo-Fencing
Leave Management
Integration with Bio-Metric
Bulk Upload of Attendance
Roaster & Shift Management



Hiring Dashboard

Candidate Requisition Request

Interview & Offer Management

Automated E-mail Response

Candidate Screening

Make your company the number one pick by providing your candidate with an unmatched onboarding experience

- Auto-assign workflows and tasks based on the role of the candidate
- Plan pre-joining activities for the candidate
- On board multiple employees at different locations

Approach the right candidates, build a talent database, and hire people who make your organization a better place.

- Create a requisition list based on role, priority, skillset and more
- Schedule interviews and display candidate status to all stakeholders
- Integrate with job boards like Naukri, monster, and autoextract resumes
- Blacklist unwanted candidates

On-Boarding on day of joining

Pre-Onboarding of employees

AUTOMATED HRMS



Real-Time Tracking

Accurately track and identify the location of your employees, whether they're at home, in the field or at the office.

- Precise tracking of work hours including breaks with Geo-fencing
- Set up multiple punch points
- Track routes of field employees in real-time
- Auto check-in and checkout for top management

Roaster & Shift Management

Keep track of flexible shifts, rotate employees, and integrate timesheets with projects through a single window

- Manage shifts for 24/7 delivery
- Set buffer time and max number of late counts
- Set different weekly offs
- Automated rotational shifts

Attendance Management System

Put an end to micromanaging employees and allow them to punch in using multiple devices from multiple locations.

- Set separate part-time, full-time, WFH, office and field attendance policies
- Track attendance using IOT devices like biometrics and facial recognition
- Unerring overtime hours recording
- Detailed monthly and weekly attendance with graphs

Leave Management System

Configure and manage tedious leave policies based on region timing, and role.

- Flexible leave deduction with leave count meter
- Configure leave policies according to roles
- Leave application with approval workflows
- Yearly holiday calendar
- Monthly graph depicting total holidays taken by employees

Reimbursement & Expense

Avoid surplus expenses by creating approval chains and setting rate limits

- Set rate limits based on kilometers traveled or ticket price
- Set a max limit for reimbursement
- Set hierarchical approval systems
- Validate expenses through receipt upload

Payroll Calculations

Substantially bring down processing time and errors with automatic payroll calculations.

- Create multiple salary structures
- Manage salary revisions and increments
- Overtime segregation at hourly basis

Statutory Compliances

Ensure that you stay out of trouble by maintaining compliance with all the local and national payroll requirements.

- Formula based deductions
- Calculate and apply TDS, ESIC, PF, LWF and other deductibles
- Income Tax Declaration

PROJECT MANAGEMENT



Task Creation

Task Progress Tracker

Productivity Dashboards

Task Reminders & Notifications

Speed up work and meet deadlines by incorporating task management

- Create task lists and assign work to specific individuals or teams
- Upload audios and documents for collaboration
- In-app chat for better communication on projects
- Track project progress
- Set deadlines and prioritize projects

PERFORMANCE MANAGEMENT



Define KRAs and KPIs

Assign Weightage to KRAs

Self Assessment

Multi-Level Approval Workflows

360-Degree Appraisal

Performance Appraisal Report

Cut confusion by defining individual roles and appraisal cycles

- Predefine KRAs and KPIs for each employee
- Provide transparency in terms of appraisals
- In-app chat for better communication on projects
- Allow employees to check their progress
- Prioritize KRAs by assigning varied weightages



PRODUCT WALK THROUGH

WEB APP



Rethink HR, Sync Business Operations

Our web app is a one-stop-platform for all your HR needs.

Automate administrative tasks and allow your HR managers to concentrate on analytical thinking and contribute in other ways to your organization.



MODULES



ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE

LEAVE

EXPENSE

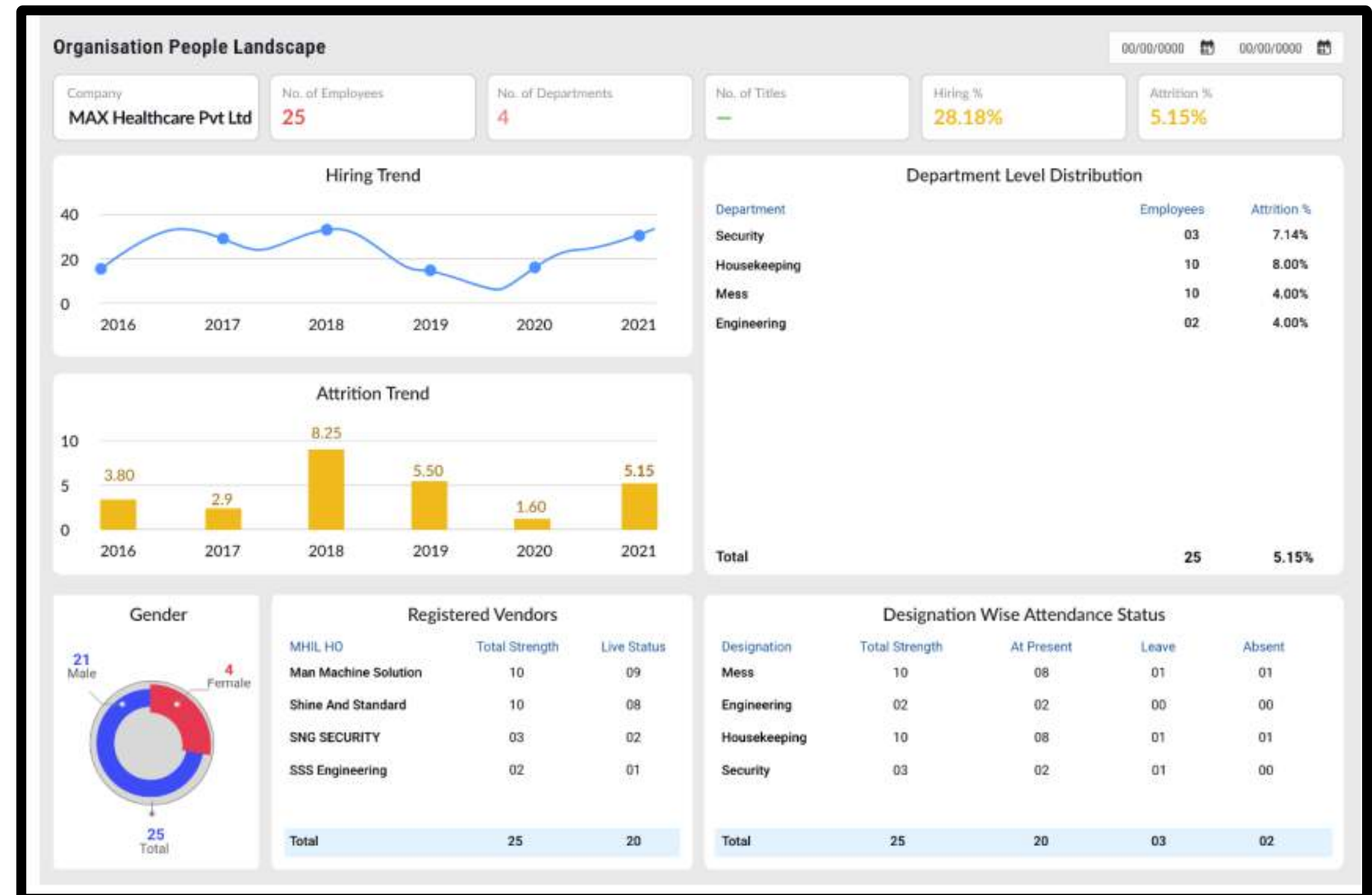
TASK

ATS

PAYROLL

EMPLOYEE 360

PERFORMANCE



MODULES



ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE(DAILY)

LEAVE

EXPENSE

TASK

ATS

PAYROLL

EMPLOYEE 360

PERFORMANCE

Daily Attendance Report Export 15-09-2022

#	Employee	Shift	Department	Work Type	Location	Status	Check In	Check Out	Overtime	Total Duration
1	Aman(CDS005) STORE MANAGER	Morning shift	Retail Sales	OFFICE	-	CheckedOut	05:54	18:12	03 Hrs 17 Mins	12 Hrs 17 Mins
2	XXE YYE ZZE(5454) NA	Morning shift	IT	OFFICE	-	CheckedOut	06:04	14:12	-	08 Hrs 07 Mins
3	Anurita Singh(TL2720) OPERATIONS HEAD	General	OPERATIONS	OFFICE	-	CheckedOut	10:00	18:30	-	08 Hrs 30 Mins
4	devops vendor testing(vendor1) NA	General	NA	OFFICE	-	CheckedOut	10:00	18:30	-	08 Hrs 30 Mins
5	Prashant Das(PIM8780) SR. SALES EXECUTIVE	Morning shift	Retail Sales	OFFICE	-	CheckedOut	10:00	19:00	-	09 Hrs
6	Om Prakash Sharma(OM@8790) OPERATIONS EXECUTIVE	General	OPERATIONS	OFFICE	-	CheckedOut	10:00	18:30	-	08 Hrs 30 Mins
7	SAWAN(gk04) RUNNER	General	ACCOUNTS	OFFICE	-	CheckedOut	10:00	22:00	03 Hrs	12 Hrs
8	RRR(122) STORE EXECUTIVE	day1	WAREHOUSE	OFFICE	-	CheckedOut	09:30	18:30	-	09 Hrs

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MODULES



ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE(MONTHLY)

LEAVE

EXPENSE

TASK

ATS

PAYROLL

EMPLOYEE 360

PERFORMANCE

Monthly Attendance Report

Attendance Export Import Template

September 2022

Summary Detail

#	Employee	Shift	Department	Emp. Status	1 [Thu]	2 [Fri]	3 [Sat]	4 [Sun]	
1	empire(t001) backend developer	General	Accounts	Current	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A
2	Mohan(AB001) backend developer	General	Accounts	Current	Hour:09:00 In: 09:30 Out: 18:30 Shift:(09:30-18:30) P	Hour:00:00 Shift:(09:30-18:30) L	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A
3	ankash(554570) Accounts Executive	DAY SHIFT	Accounts	Current	Hour:09:00 In: 09:00 Out: 18:00 Shift:(09:00-18:00) P	Hour:24:00 + OT:15:00 In: 15:18 Out: 15:18 Shift:(09:00-18:00) C O A	Hour:09:00 In: 09:00 Out: 18:00 Shift:(09:00-18:00) P	Hour:09:00 In: 09:00 Out: 18:00 Shift:(09:00-18:00) P	Hour:09:00 In: 09:00 Out: 18:00 Shift:(09:00-18:00) P
4	ankash(AB002) Accounts Executive	DAY SHIFT	Accounts	Current	Hour:09:00 Shift:(09:00-18:00) A	Hour:09:11 + OT:00:11 In: 09:20 Out: 18:31 Shift:(09:00-18:00) C O A	Hour:00:00 Shift:(09:00-18:00) A	Hour:00:00 Shift:(09:00-18:00) A	Hour:00:00 Shift:(09:00-18:00) A
5	Shobit Chaturvedi(RST518) Accounts Executive	General	Accounts	Ex-Employee	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A
6	Shobit Chaturvedi(AB003) Accounts Executive	General	Accounts	Current	Hour:00:00 Shift:(09:30-18:30) A	WO	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A	Hour:00:00 Shift:(09:30-18:30) A
	arnit(5eeff05)				Hour:00:00	Hour:00:00	Hour:00:00	Hour:00:00	Hour:00:00

< 1 2 3 4 5 - 23 >

Present Leave Holiday Halfday Absent None OD LWP Halfday Leave Edited By HR Excel Imported System Attendance Force Attendance Transfer AR Attendance

MODULES



ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE

LEAVE

EXPENSE

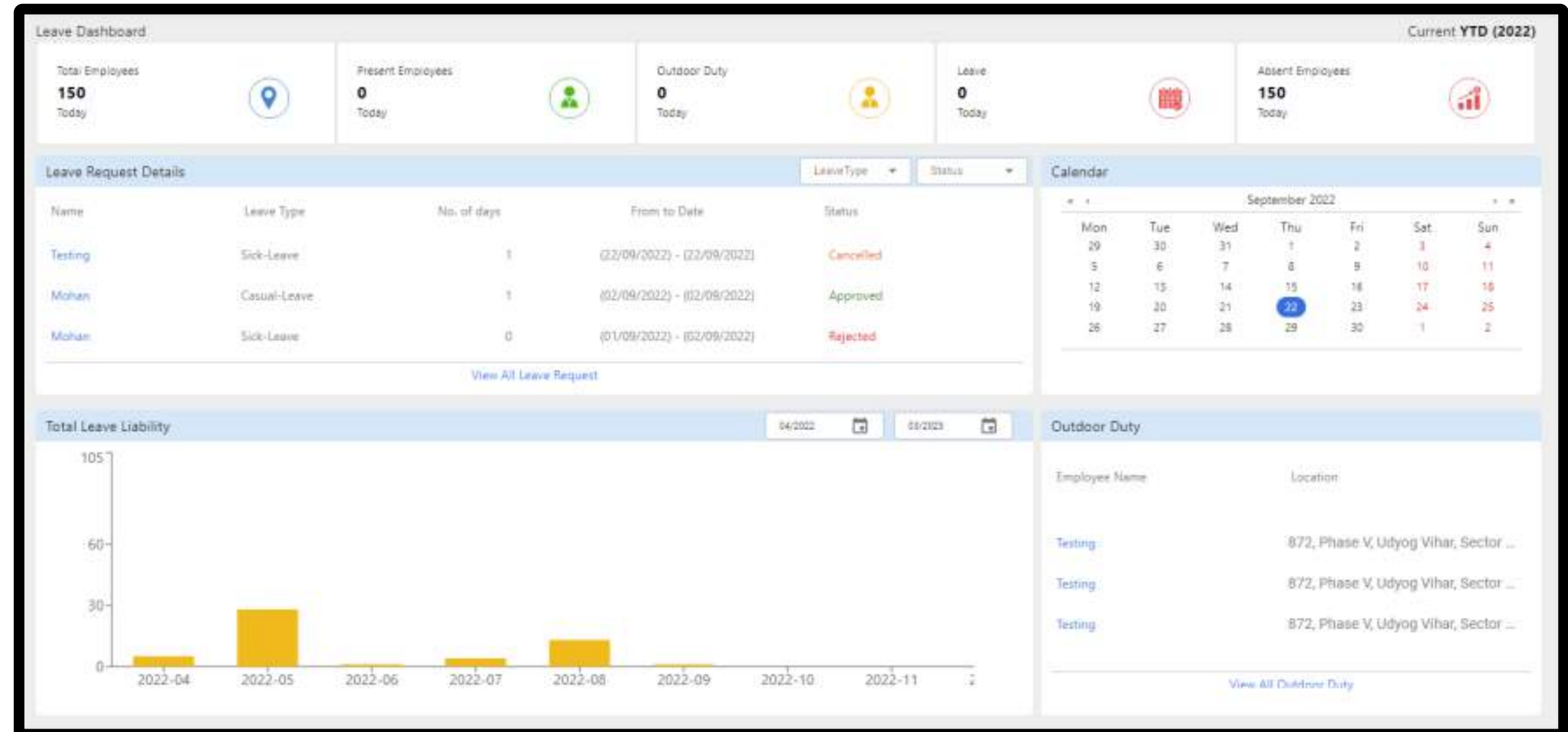
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EMPLOYEE 360

PERFORMANCE



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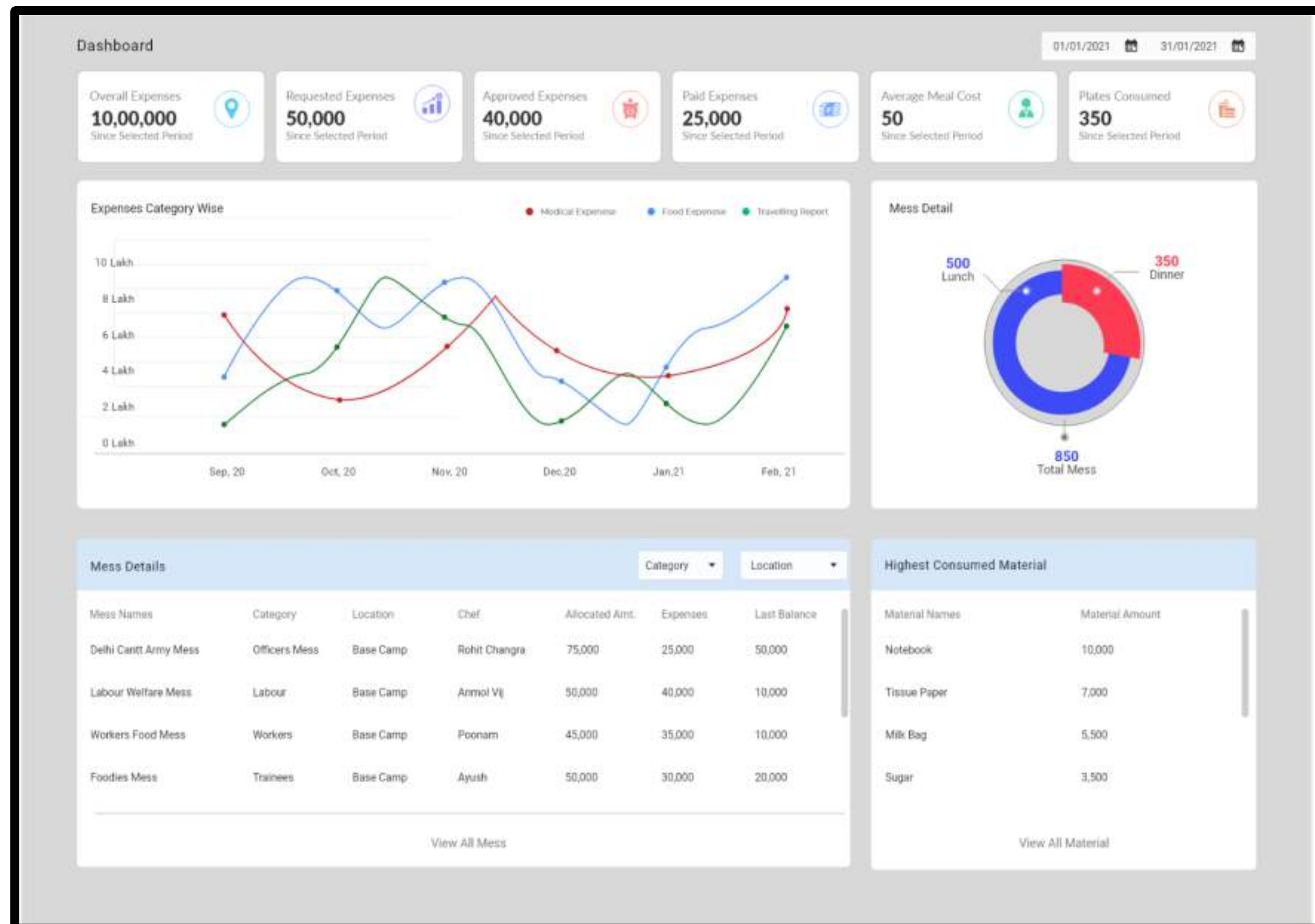
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Task Dashboard

Today's Task (0) Status

Upcoming Due Dates All Projects

- 1**
LOW Priority
attendance regularization | dev
30% Completed
- erp**
LOW Priority
NKC | Testing +1 More
100% Completed
- task2**
HIGH Priority
Project14 | Testing
0% Completed

Projects (10)

- Mercury App**
Invalid date - Invalid date
Number Of Tasks: 54
Sonu Kumar +130 More
- NKC**
Invalid date - Invalid date
Number Of Tasks: 382
Sonu Kumar +130 More
- Secured Comm**
11/05/2021 - 15/05/2021
Number Of Tasks: 83
Sonu Kumar +130 More

Task Verification Report All Projects

Code	Task Name	Project	Assigned To	Due Date	Priority	Status
00652	task	HRMS	dev +3 More	-	HIGH	ASSIGNED
00661	1	attendance reg...	dev	-	LOW	IN PROGRESS
00663	12	attendance reg...	dev	-	HIGH	ASSIGNED

[View All Tasks](#)

MODULES



ORGANIZATION PEOPLE LANDSCAPE

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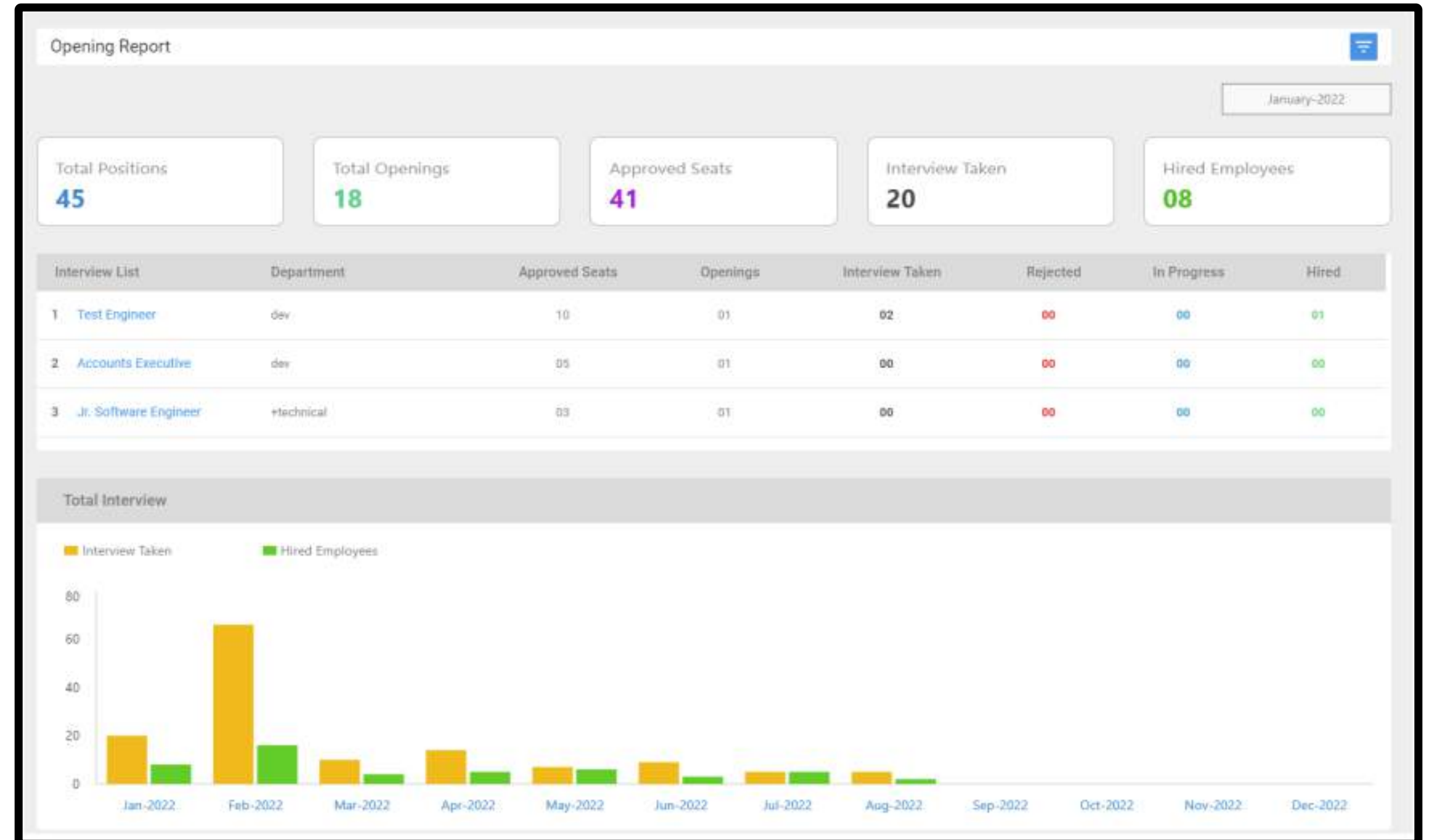
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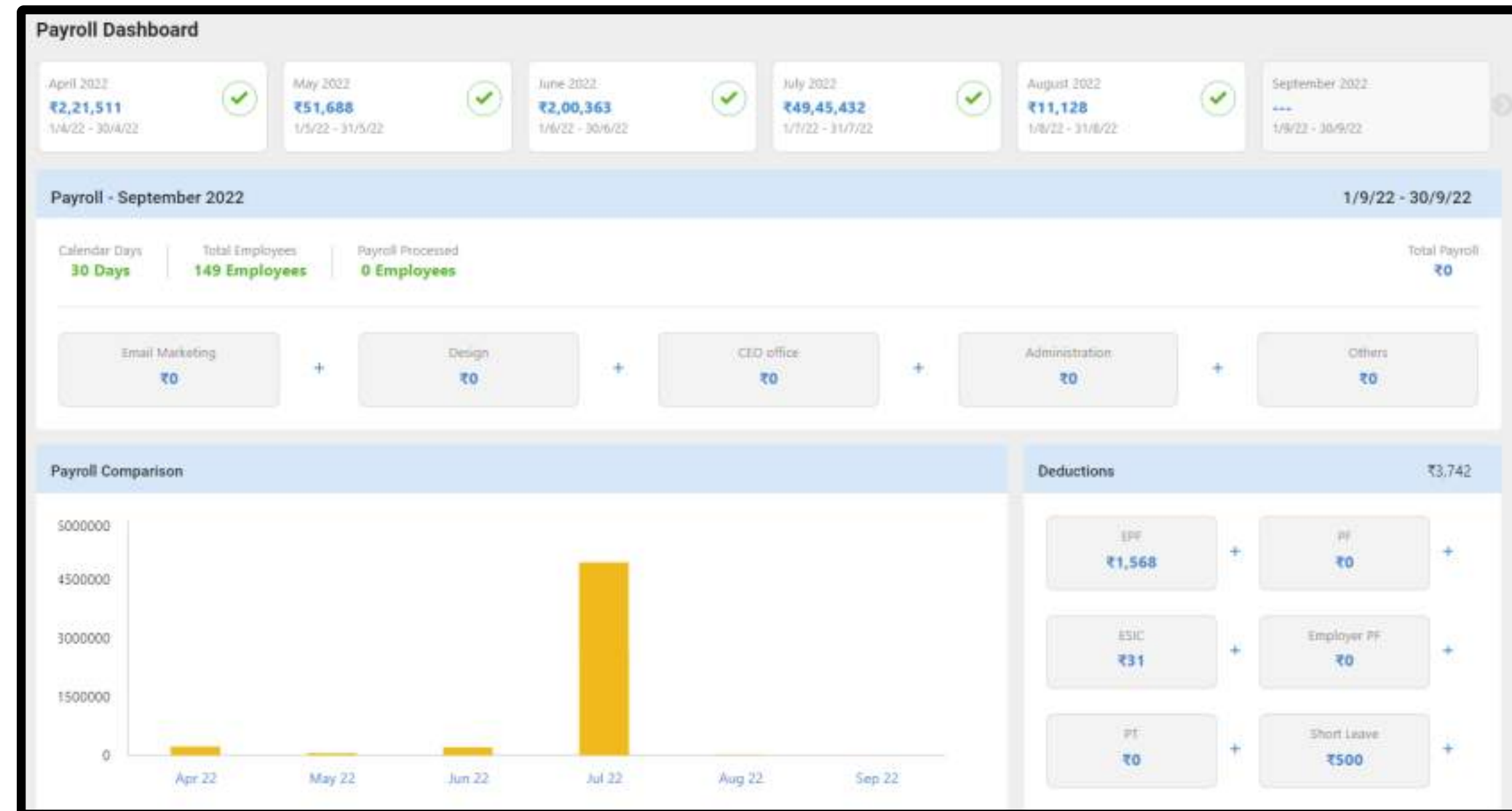
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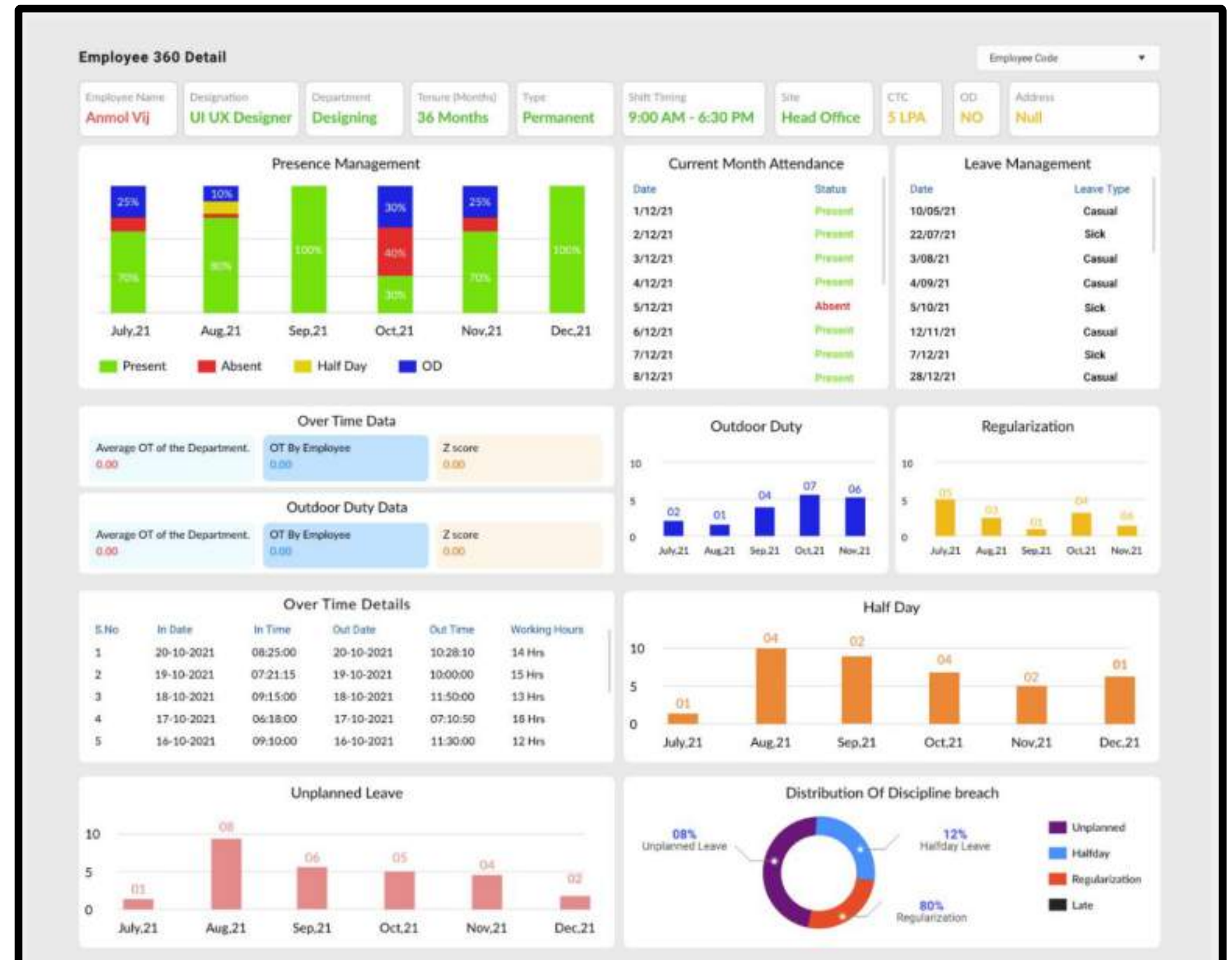
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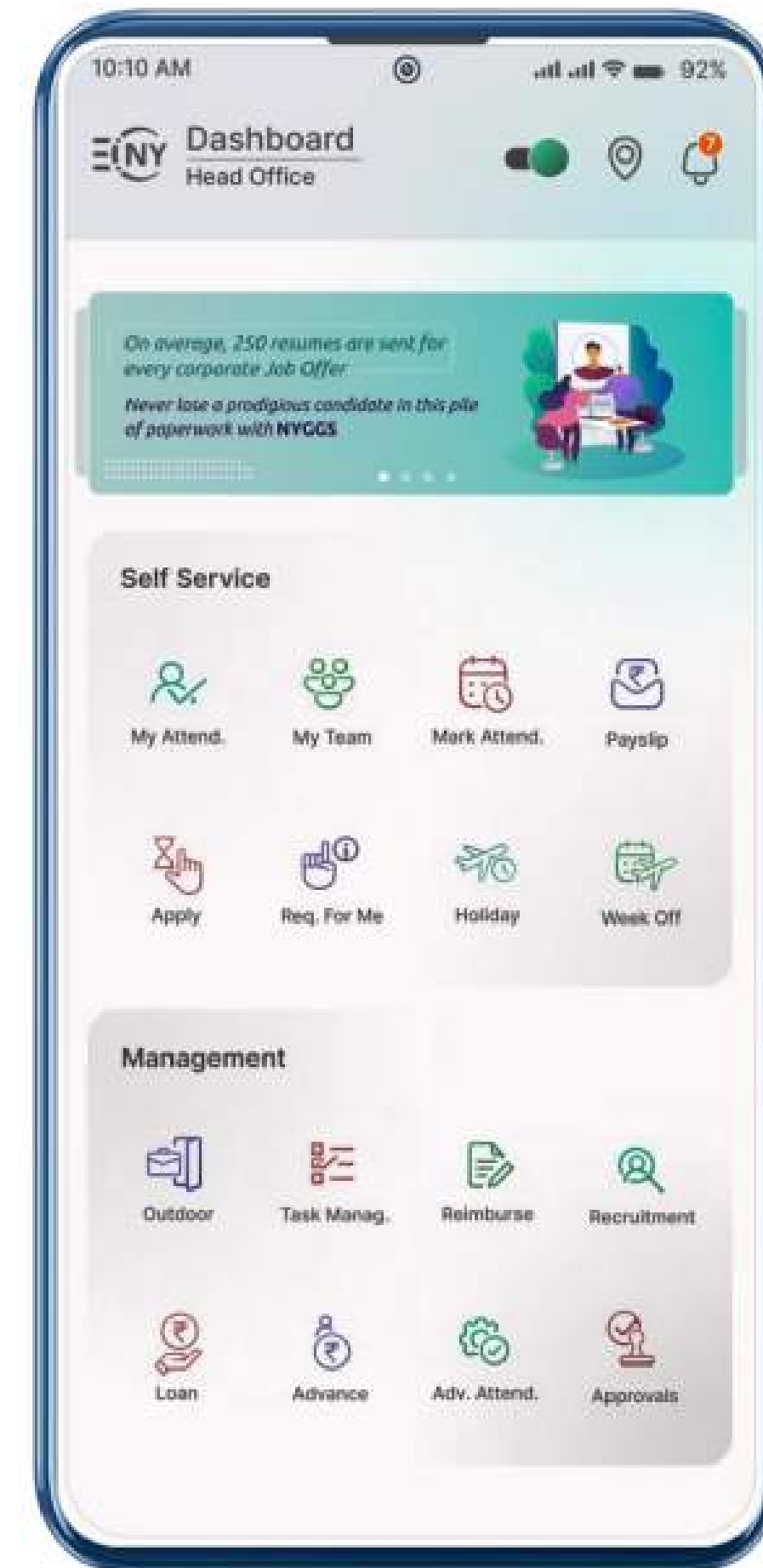


MOBILE APP



HR On-The-Go With NYGGS Mobile App

Simplify the lives of managers and employees by providing them with transparency and easy access to HR functions in the palm of their hands.



MODULES



ATTENDANCE

PAYROLL

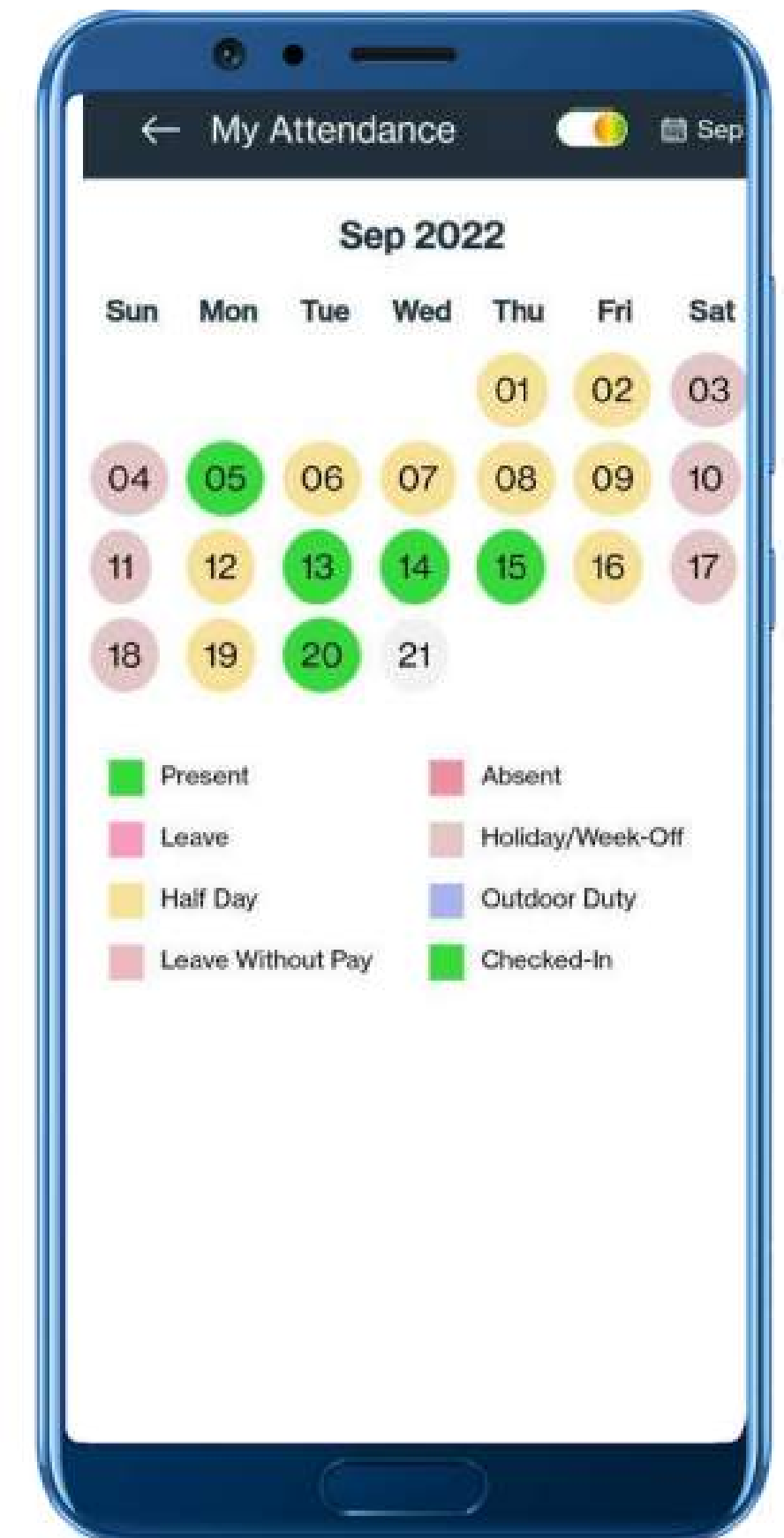
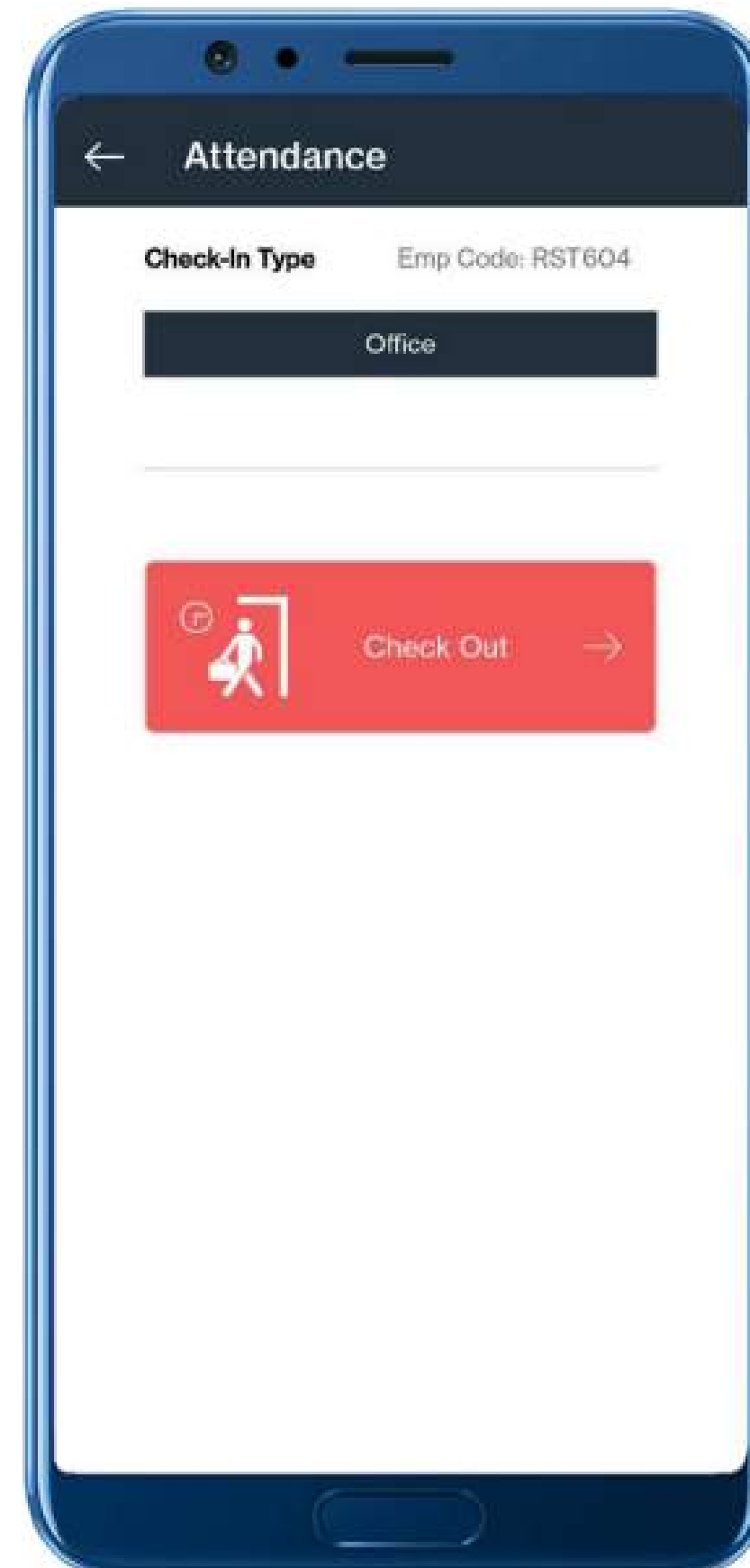
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REAL-TIME TRACKING



MODULES



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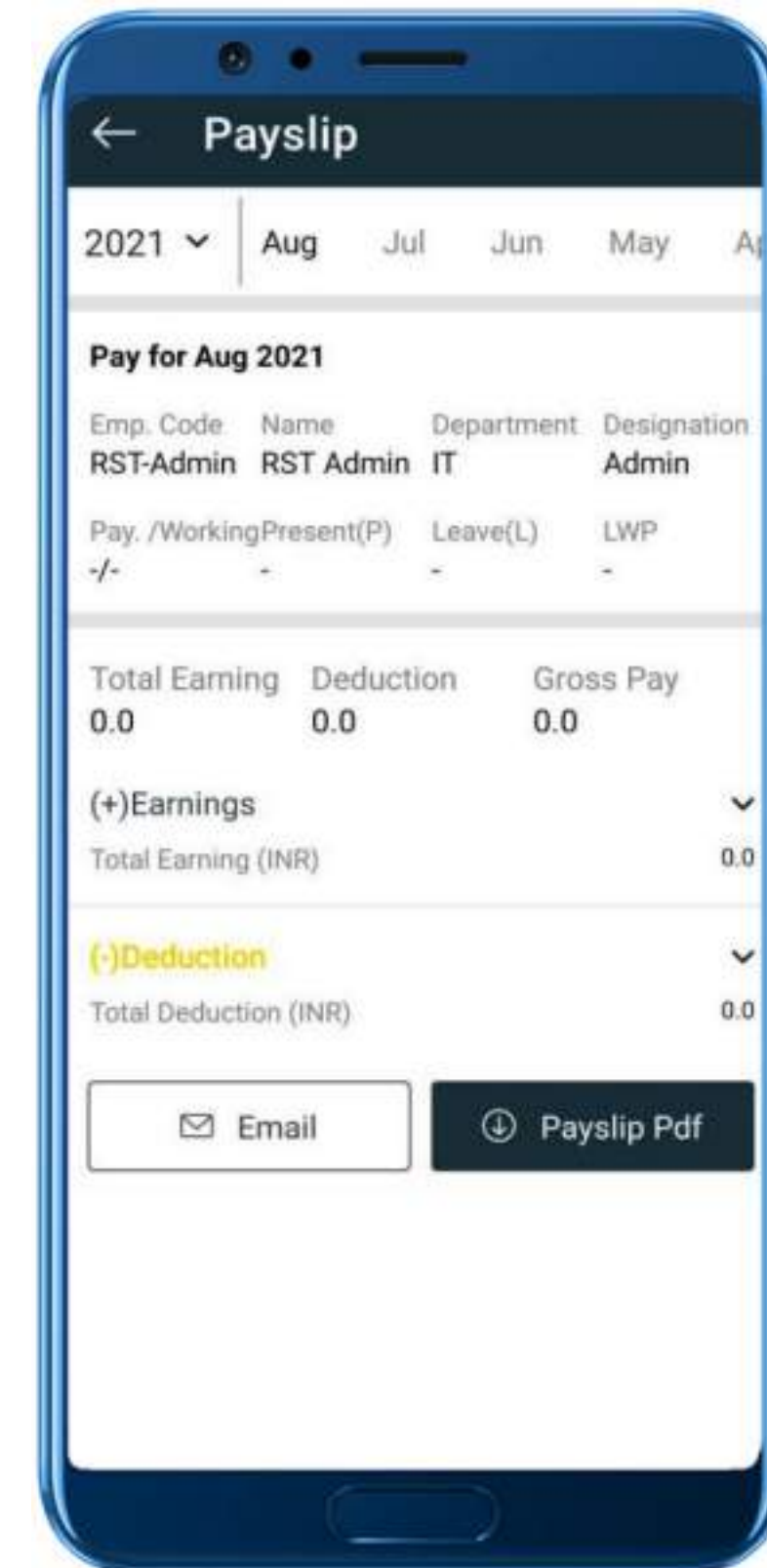
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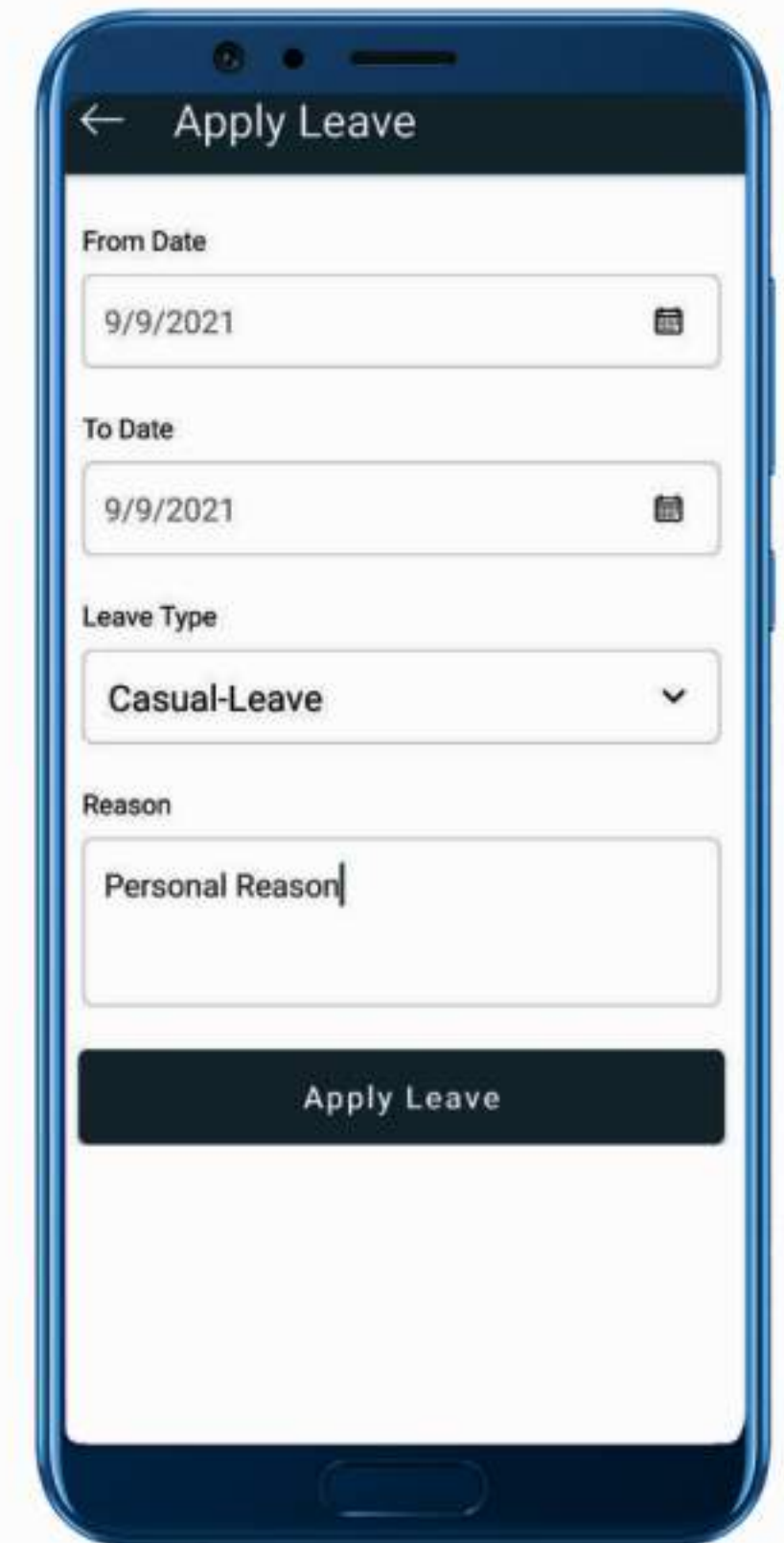
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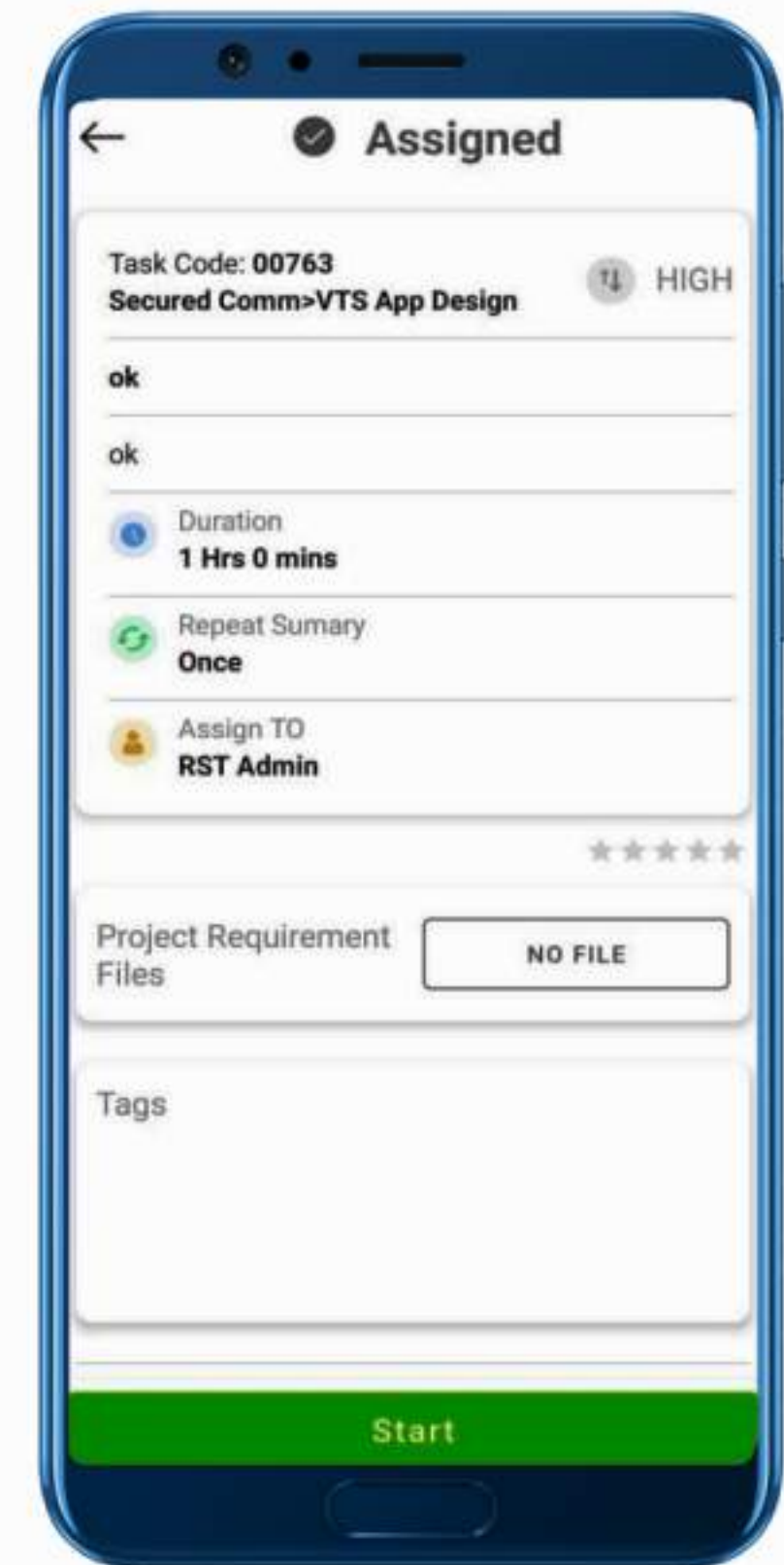
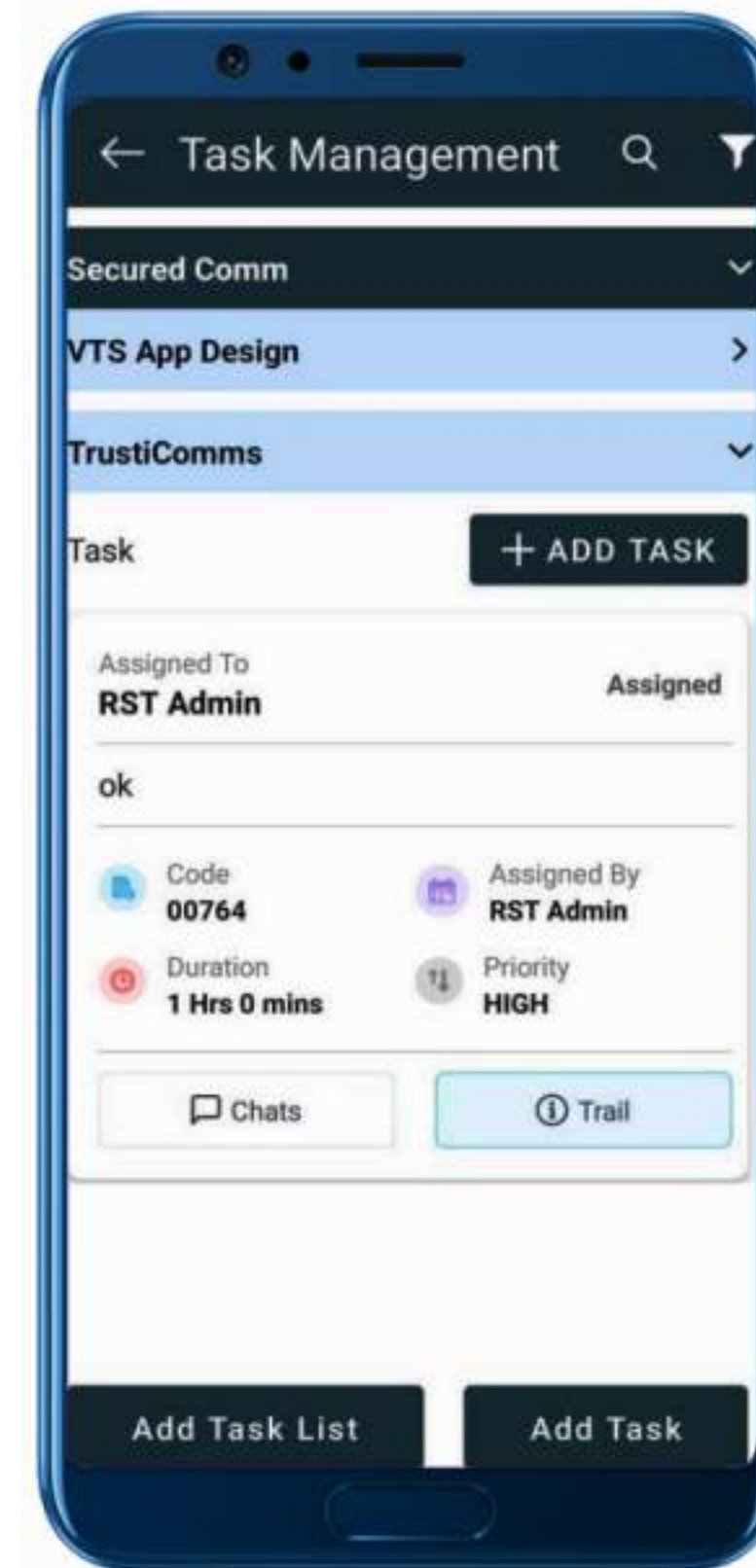
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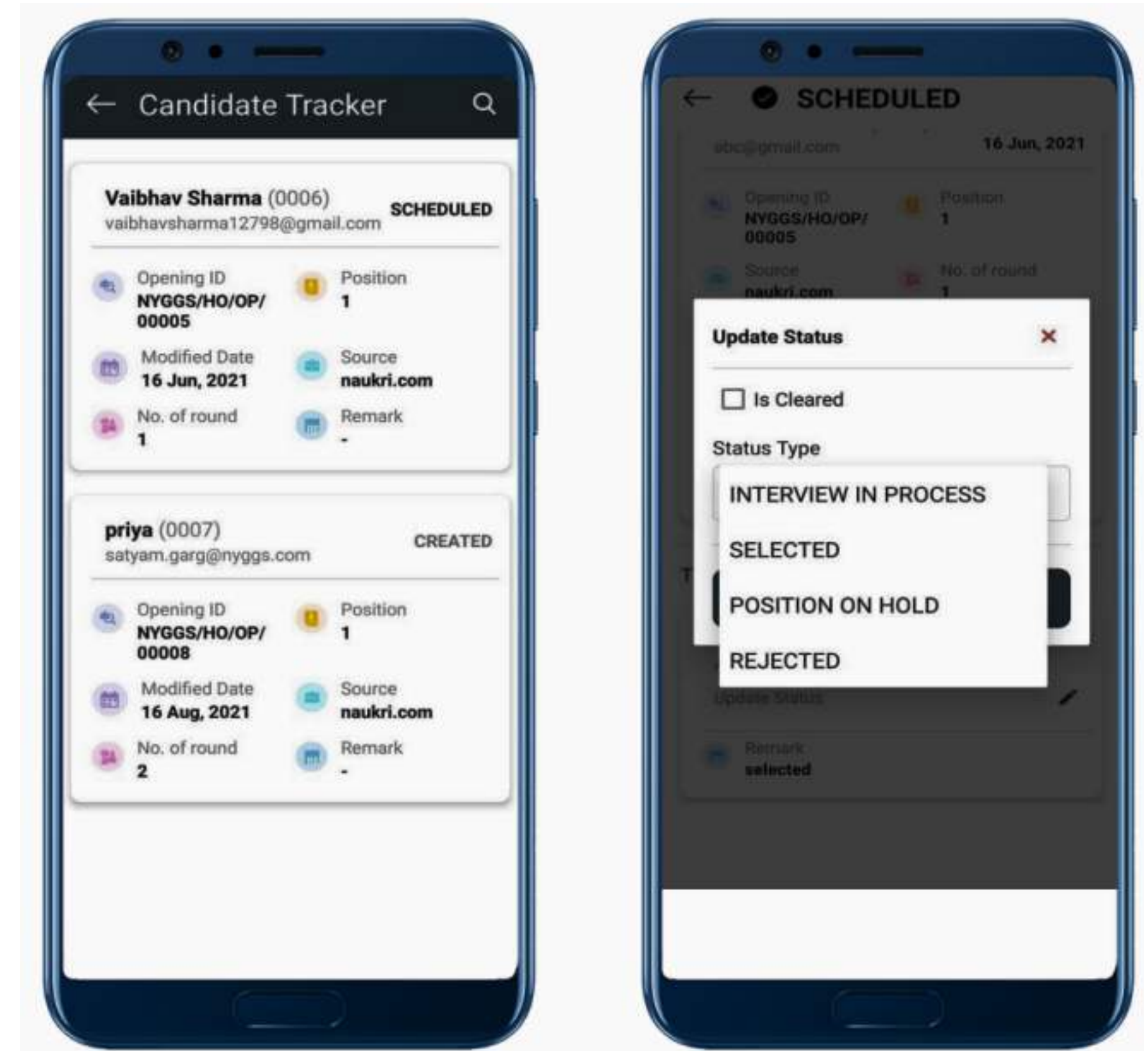
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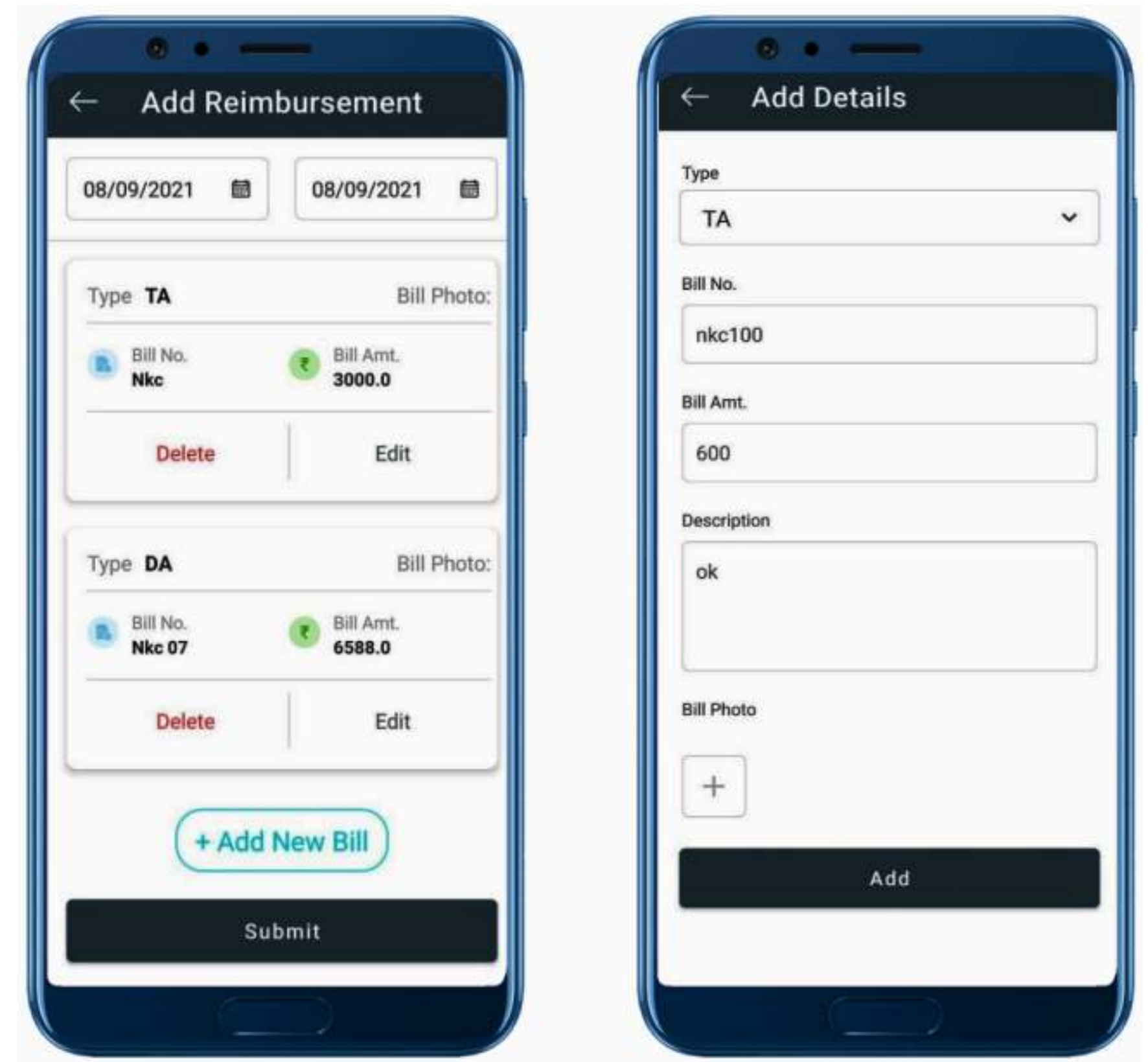
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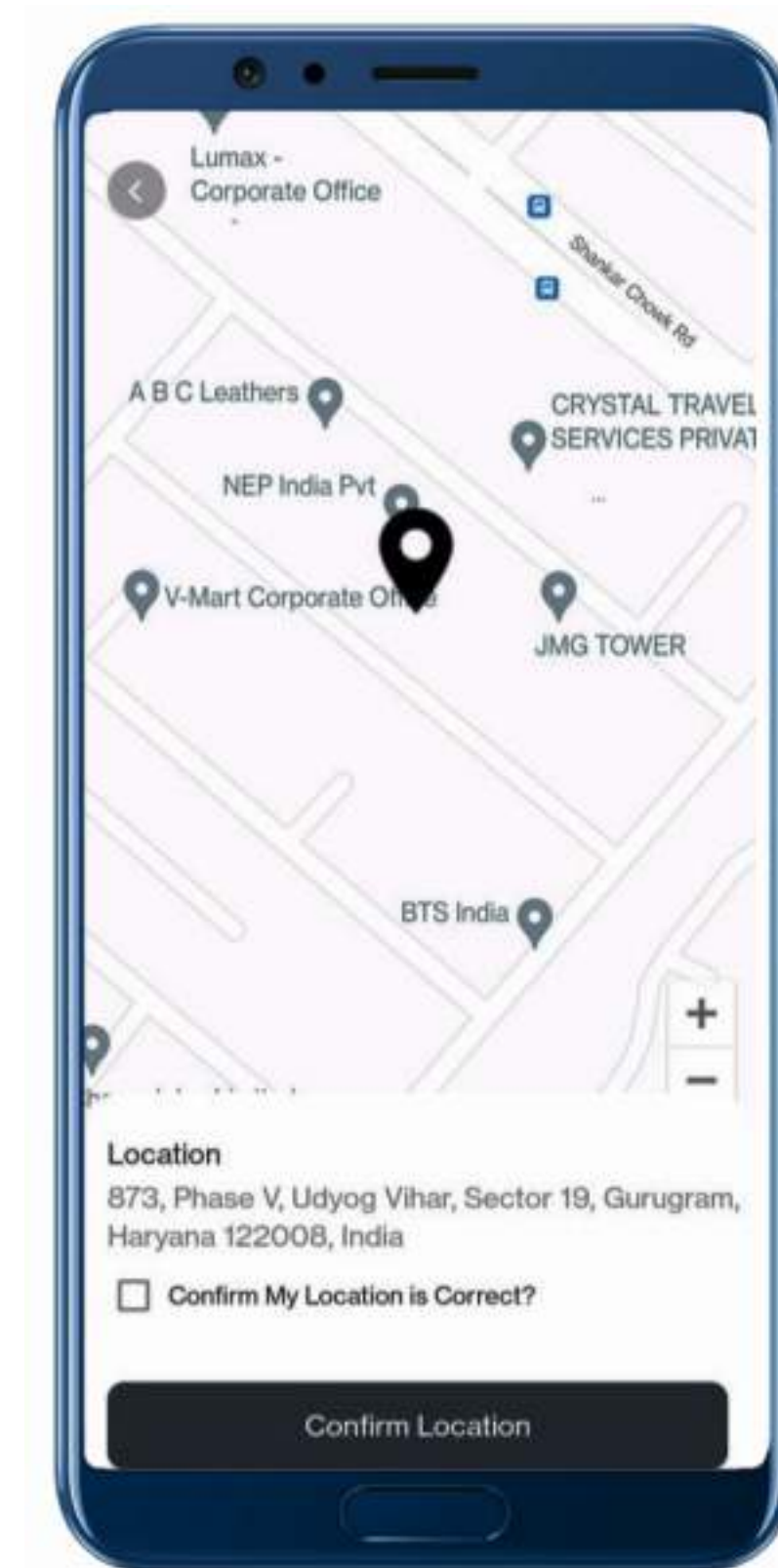
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THANKYOU