NYGGS
AUTOMATION SUITE

NYGGS- A Futuristic HRM software

- Attendance
- Documentation
- Hiring
- Automation
- Task Management
- Compliances

www.nyggs.com

PRODUCT

ENTERPRISE HRMS

POWERD BY AI

Intelligent
SECURE
Data Engine

Manage & Engage

- Analytics
- Target Setting
- Secured Chat groups
- Task allocation & tracking
- Performance Management System
- Enterprise Communication Voice Video

Compensation & Benefits

- Insurance
- Loans & Advances
- Expense Management
- Salary & Benefits grading
- Payroll Processing [Multilocation/ Currency)

HR Operatioins & Mobile ESS

- Exit Workflows
- Documentation
- Asset Management
- Leave and Attendance
- Announcements and Compliances
- Advanced Analytics
- Central Access Management
- Self Service Mobile App IOS/ Android

Hiring

- Referral Processing
- Employee On-Boarding
- Job Posting across Media
- Applicant Trac king System
- Vendor management system
- Performance Management System

AI Driven Helpdesk

- Emotional AI
- Surveys & Insights
- Prioritization & focus
- Chat bot for 24×7 grievance

KEY FEATURES

WHY CHOOSE NYGGS HRMS?

AI & Mobile Based Solution

Mobile First HRMS

A mobile-first HRMS solution for employees and reporting managers to streamline day-to-day HR activities. Native AI engine keeps track of important triggers and updates in real time.

Customized Solution

Customized Reports & Screens

Custom development for businesses to cater to specific use cases. Complete implementation by our team to bootstrap the system.

Insight Analytics

Detailed Analytics & Dashboard

Comprehensive dashboards and in-depth analytical reports for employees and management

Data Security

Complete Data Encryption

End-to-end data encryption on the cloud. No worries regarding sensitive information leaks

OUR CLIENTS

Construction

- NKC Projects Pvt. Ltd.
- CDS Infra Projects Ltd.

Logistics

- watsoo xpress — Driven by Customer Experience
- SOHAM Express
- G.S. Logistics

Healthcare

- Caresathome — Care | Education | Diagnosis
- MAX Healthcare
- KAILASH HEALTHCARE — Healthcare For Excellence
- Sitapur Eye Hospital — 92 Years of Excellence
- TiaZU

Retail

- cleardekho
- Big Apple
- Ramsons — The Scent of Authenticity

Manpower Consulting

- SGK India Engineering (P) Ltd. — Operations & Maintenance Company
- Workfreaks — Transform yourself...
- APCS

Education

- PENTAGON SPACE — Mastering The Future
- GEETA UNIVERSITY — Panipat, Delhi NCR, INDIA
- eduyugam

Manufacturing

- imperial Brass Component
- APL
- Capital — A Step Ahead
- RI — Scaling New Heights

Service Integrators

- TechnoSys
- GONE Solar
- AVENSTRA — Technical Services — Technology is Everywhere Hence Avenstra
- OTMD Engineering Pvt. Ltd.

Others

- lemon tree HOTELS
- InnoDesigns — reflecting your dream space
- JUST OFFICE — YOUR WORK SPACE EXPERT
- ZipTel.

KEY FEATURES

WHY CHOOSE NYGGS HRMS?

Project Management

Task Creation
Task Progress Tracker
Productivity Dashboards
Task Reminders & Notifications

ATS

Hiring Dashboards
Candidate Requisition Request Candidate Screening
Interview & Offer Management
Automated E-mail Response Joining Day On-Boarding
Employees Pre-Boarding

Payroll

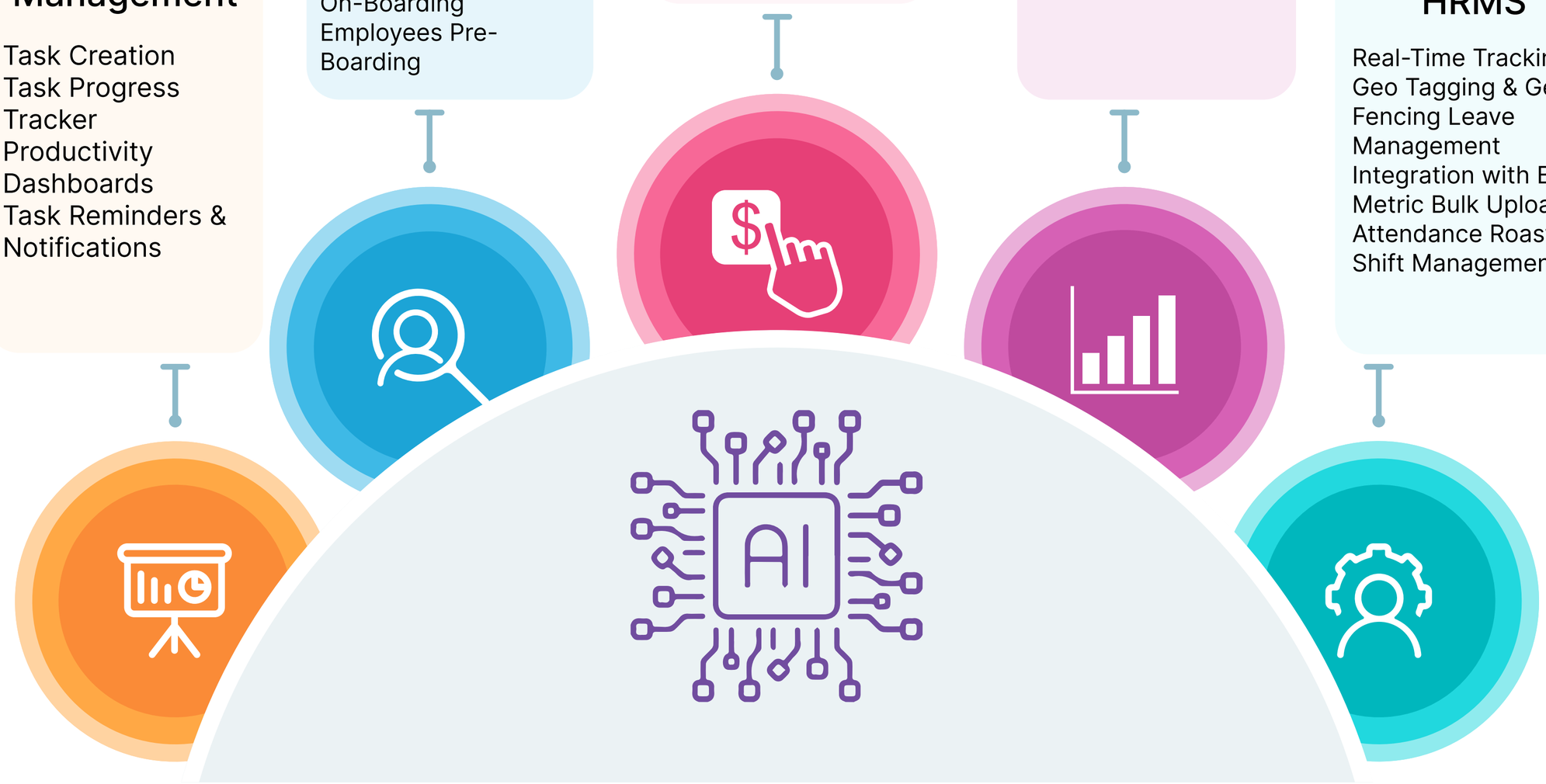
Payroll Calculations
Automatic Salary Slip & ChallanGeneration
Reimbursement & Expense Management
Loans & Advances
Statutory Compliances
Income Tax DeclarationTDS Calculations

Performance

Define KRAs and KPIs
Assign Weightage to KRAs Self Assessment
Multi-Level Approval Workflows 360-degree Appraisal
Performance Appraisal Report

Automated HRMS

Real-Time Tracking
Geo Tagging & Geo-Fencing Leave Management
Integration with Bio-Metric Bulk Upload of Attendance Roaster & Shift Management



ATS

NYGGS AUTOMATION SUITE

Hiring Dashboard

Candidate Requisition Request

Interview & Offer Management

Automated E-mail Response

Candidate Screening

Approach the right candidates, build a talent database, and hire people who make your organization a better place.

- Create a requisition list based on role, priority, skillset and more
- Schedule interviews and display candidate status to all stakeholders
- Integrate with job boards like Naukri, monster, and autoextract resumes
- Blacklist unwanted candidates

Make your company the number one pick by providing your candidate with an unmatched onboarding experience

- Auto-assign workflows and tasks based on the role of the candidate
- Plan pre-joining activities for the candidate
- On board multiple employees at different locations

On-Boarding on day of joining

Pre-Onboarding of employees

AUTOMATED HRMS

NYGGS
AUTOMATION SUITE

Real-Time Tracking

Accurately track and identify the location of your employees, whether they're at home, in the field or at the office.

- Precise tracking of work hours including breaks with Geo-fencing
- Set up multiple punch points
- Track routes of field employees in real-time
- Auto check-in and checkout for top management

Attendance Management System

Put an end to micromanaging employees and allow them to punch in using multiple devices from multiple locations.

- Set separate part-time, full-time, WFH, office and field attendance policies
- Track attendance using IOT devices like biometrics and facial recognition
- Unerring overtime hours recording
- Detailed monthly and weekly attendance with graphs

Roaster & Shift Management

Keep track of flexible shifts, rotate employees, and integrate timesheets with projects through a single window

- Manage shifts for 24/7 delivery
- Set buffer time and max number of late counts
- Set different weekly offs
- Automated rotational shifts

Leave Management System

Configure and manage tedious leave policies based on regiontiming, and role.

- Flexible leave deduction with leave count meter
- Configure leave policies according to roles
- Leave application with approval workflows
- Yearly holiday calendar
- Monthly graph depicting total holidays taken by employees

PAYROLL

NYGGS AUTOMATION SUITE

Reimbursement & Expense

Avoid surplus expenses by creating approval chains and setting rate limits

- Set rate limits based on kilometers traveled or ticket price
- Set a max limit for reimbursement
- Set hierarchical approval systems
- Validate expenses through receipt upload

Payroll Calculations

Substantially bring down processing time and errors with automatic payroll calculations.

- Create multiple salary structures
- Manage salary revisions and increments
- Overtime segregation at hourly basis

Statutory Compliances

Ensure that you stay out of trouble by maintaining compliance with all the local and national payroll requirements.

- Formula based deductions
- Calculate and apply TDS, ESIC, PF, LWF and other deductibles
- Income Tax Declaration

PROJECT MANAGEMENT

NYGGS AUTOMATION SUITE

Task Creation

Task Progress Tracker

Productivity Dashboards

Task Reminders & Notifications

Speed up work and meet deadlines by incorporating task management

- Create task lists and assign work to specific individuals or teams
- Upload audios and documents for collaboration
- In-app chat for better communication on projects
- Track project progress
- Set deadlines and prioritize projects

PERFORMANCE MANAGEMENT

NYGGS AUTOMATION SUITE

- Define KRAs and KPIs
- Assign Weightage to KRAs
- Self Assessment
- Multi-Level Approval Workflows
- 360-Degree Appraisal
- Performance Appraisal Report

Cut confusion by defining individual roles and appraisal cycles

- Predefine KRAs and KPIs for each employee
- Provide transparency in terms of appraisals
- In-app chat for better communication on projects
- Allow employees to check their progress
- Prioritize KRAs by assigning varied weightages

NYGGS
AUTOMATION SUITE

PRODUCT WALK THROUGH

WEB APP

NYGGS
AUTOMATION SUITE

Rethink HR, Sync Business Operations

Our web app is a one-stop-platform for all your HR needs.

Automate administrative tasks and allow your HR managers to concentrate on analytical thinking and contribute in other ways to your organization.

MODULES

NYGGS AUTOMATION SUITE

ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE

LEAVE

EXPENSE

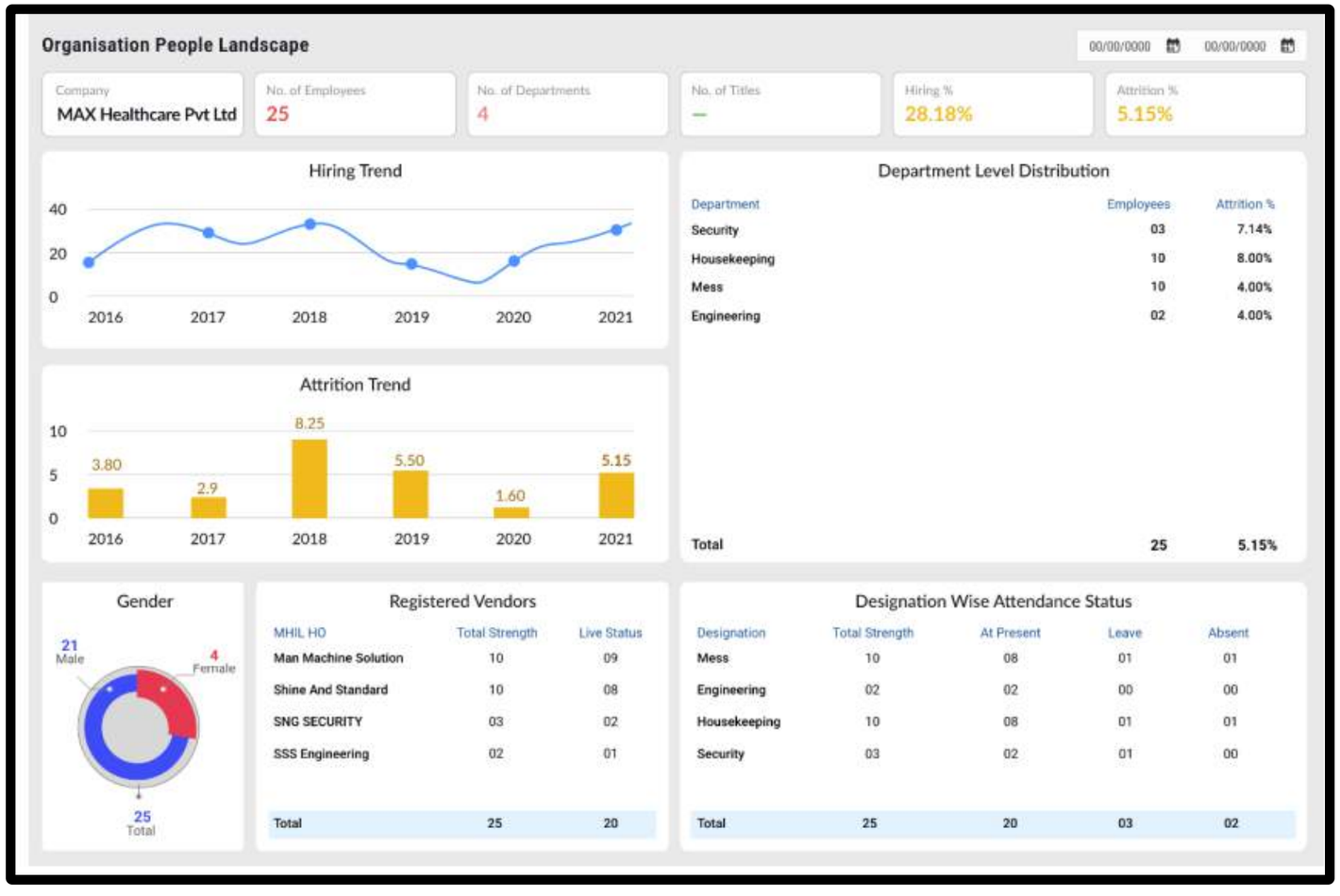
TASK

ATS

PAYROLL

EMPLOYEE 360

PERFORMANCE



MODULES

NYGGS AUTOMATION SUITE

ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE(DAILY)

LEAVE

EXPENSE

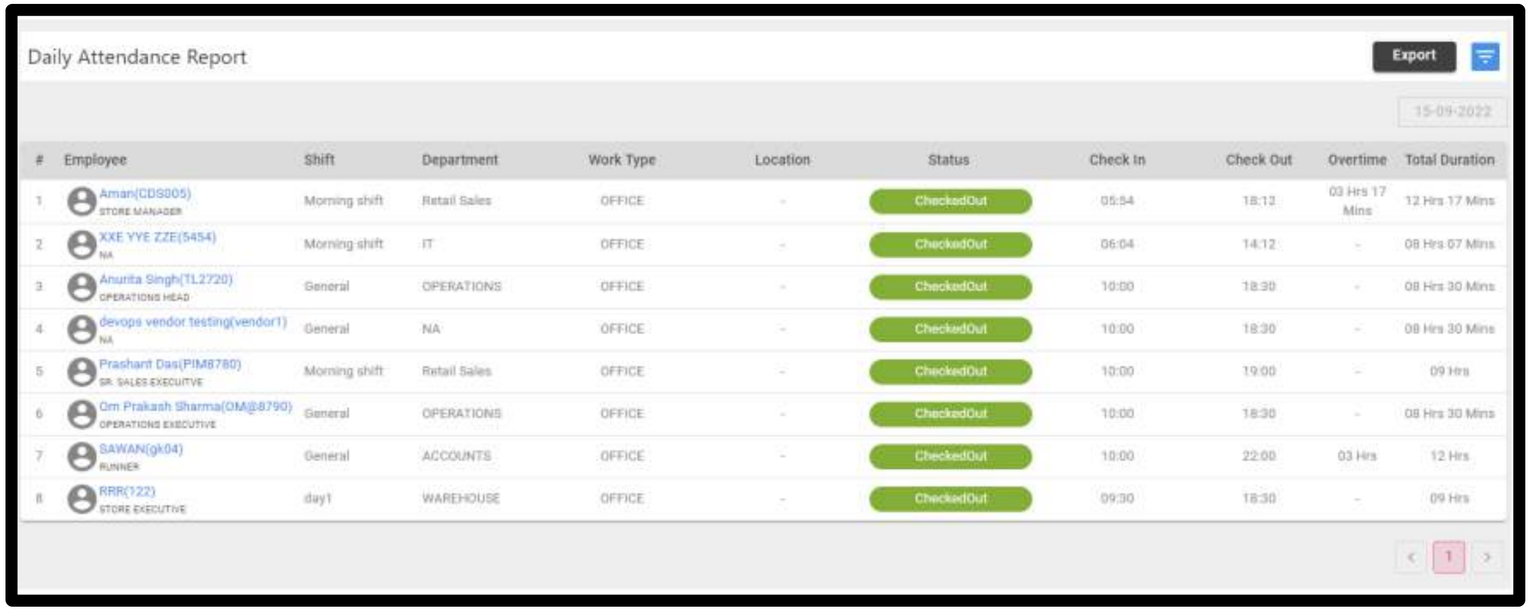
TASK

ATS

PAYROLL

EMPLOYEE 360

PERFORMANCE



MODULES

NYGGS AUTOMATION SUITE

ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE(MONTHLY)

LEAVE

EXPENSE

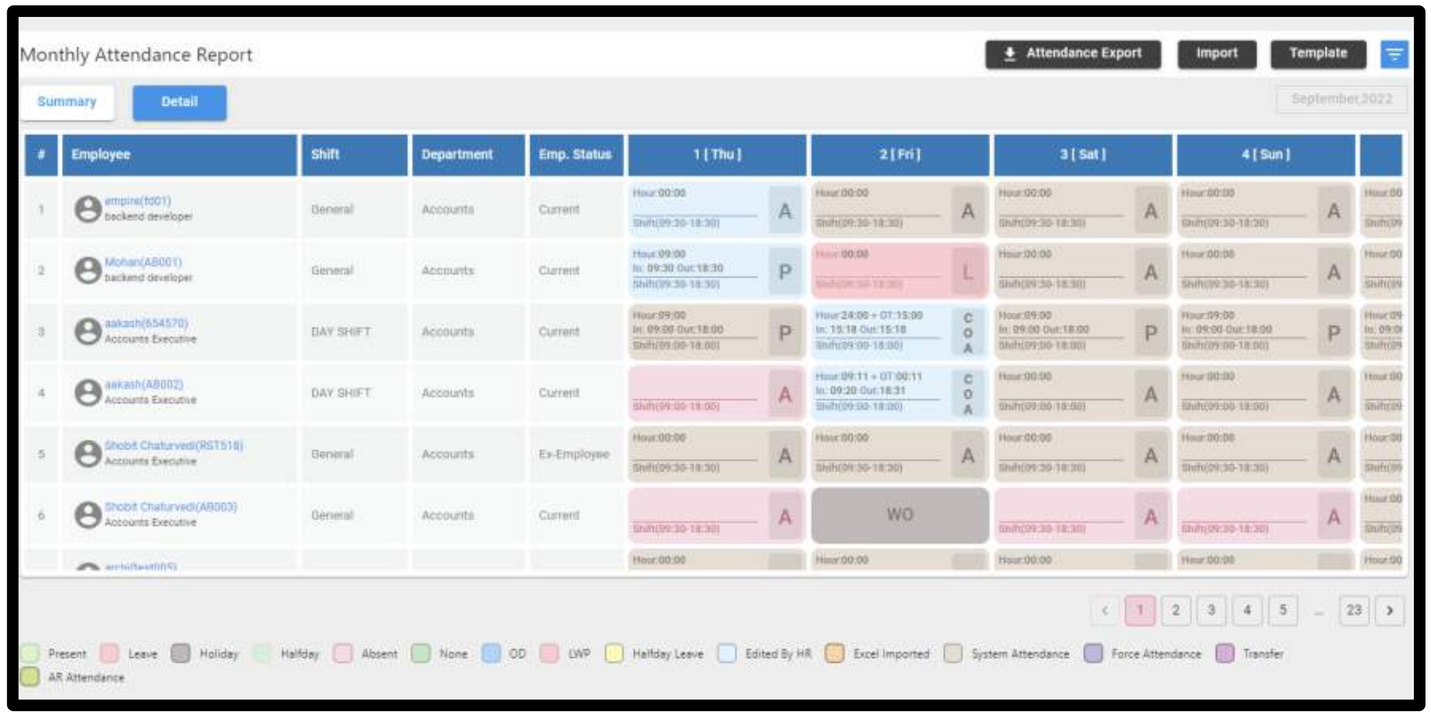
TASK

ATS

PAYROLL

EMPLOYEE 360

PERFORMANCE



MODULES

NYGGS AUTOMATION SUITE

ORGANIZATION PEOPLE LANDSCAPE

ATTENDANCE

LEAVE

EXPENSE

TASK

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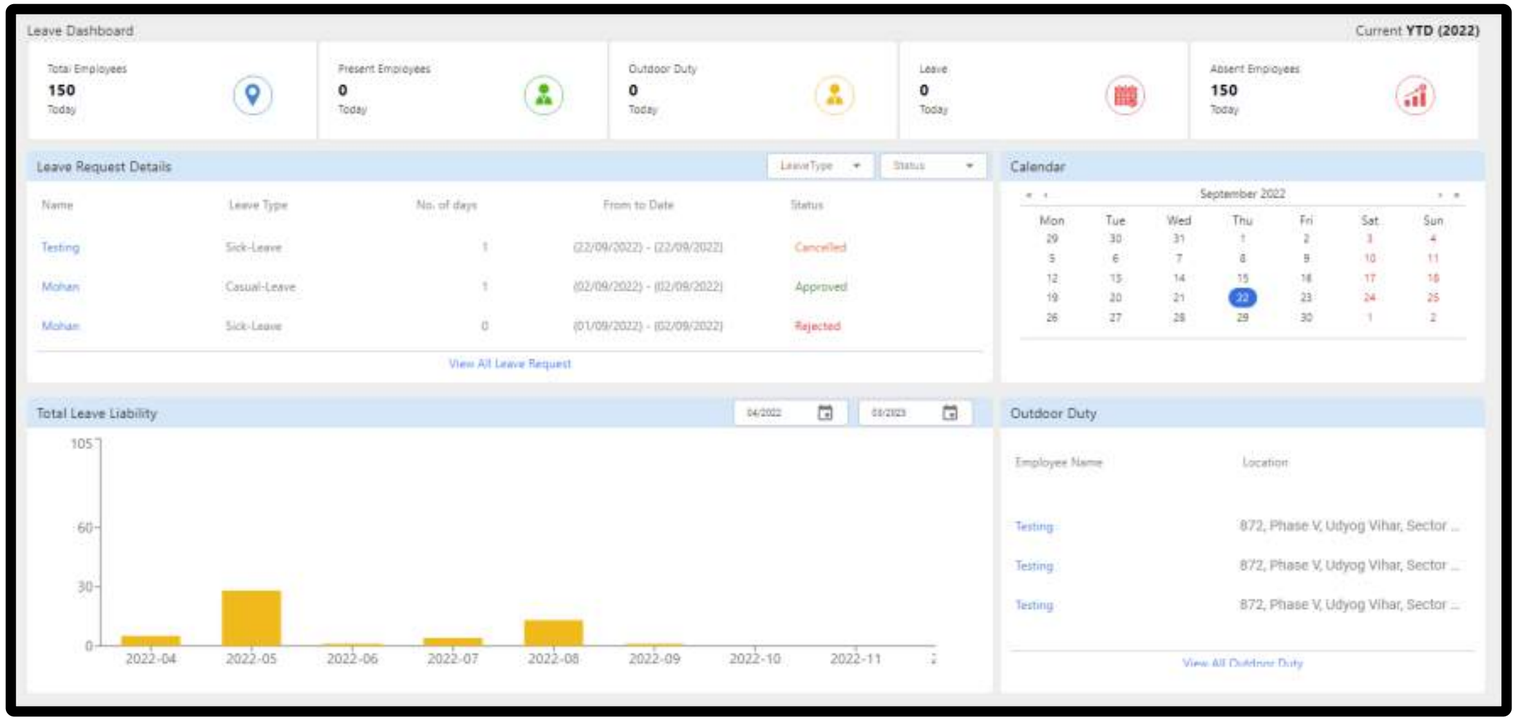
PAYROLL

EMPLOYEE 360

PERFORMANCE



MODULES

NYGGS AUTOMATION SUITE

ORGANIZATION PEOPLE LANDSCAPE

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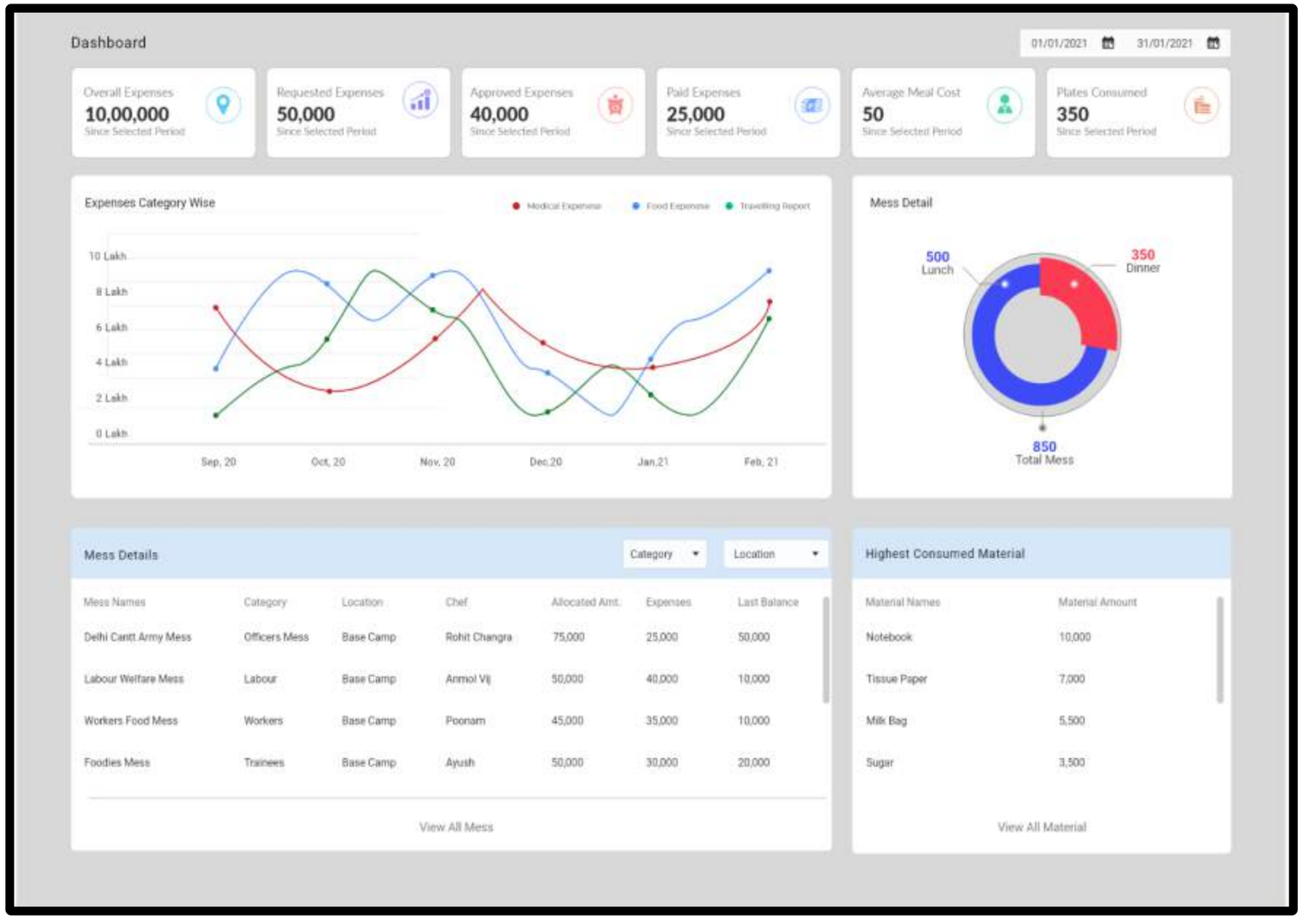
PERFORMANCE



MODULES

NYGGS AUTOMATION SUITE

ORGANIZATION PEOPLE LANDSCAPE

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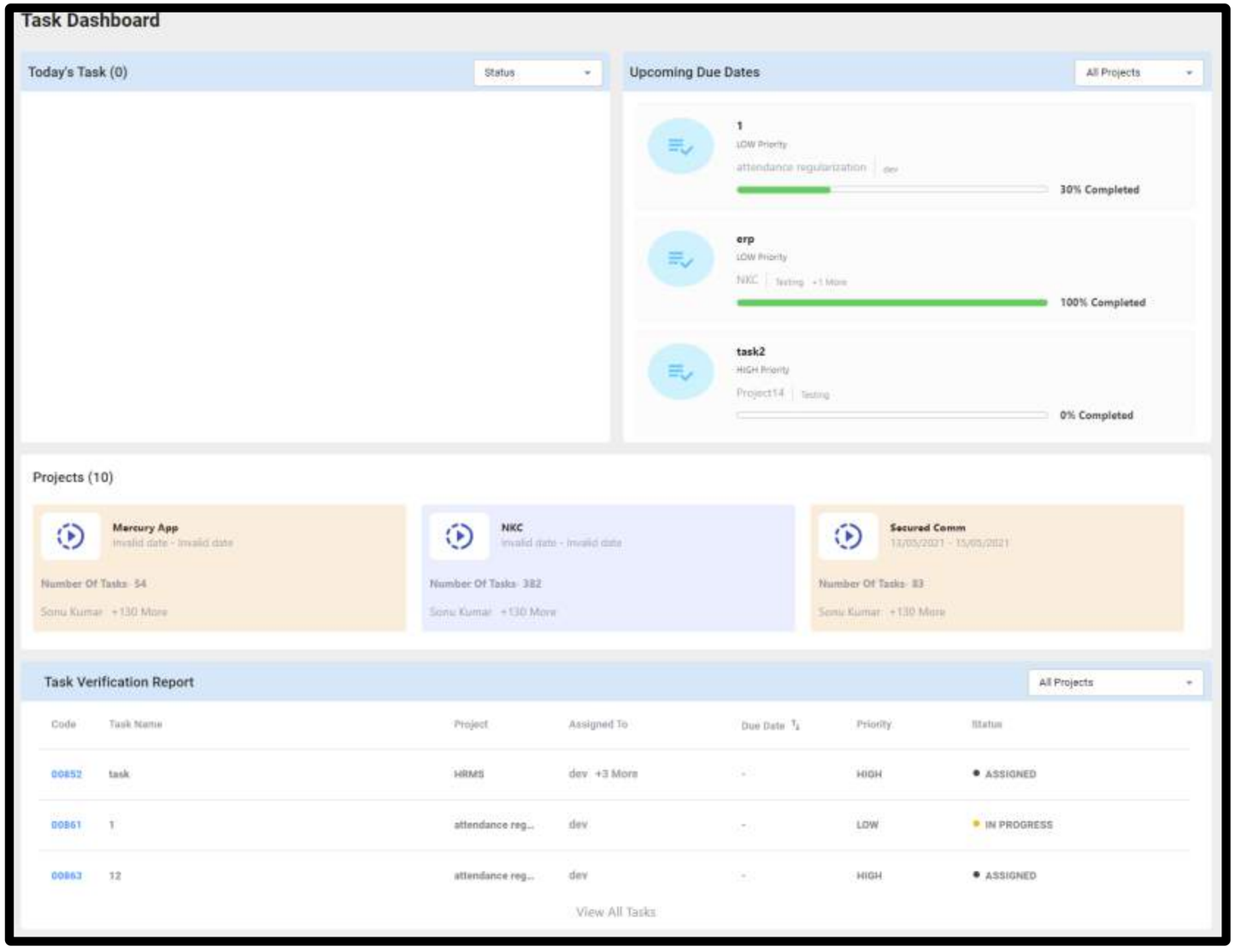
EMPLOYEE 360

PERFORMANCE



MODULES

NYGGS AUTOMATION SUITE

ORGANIZATION PEOPLE LANDSCAPE

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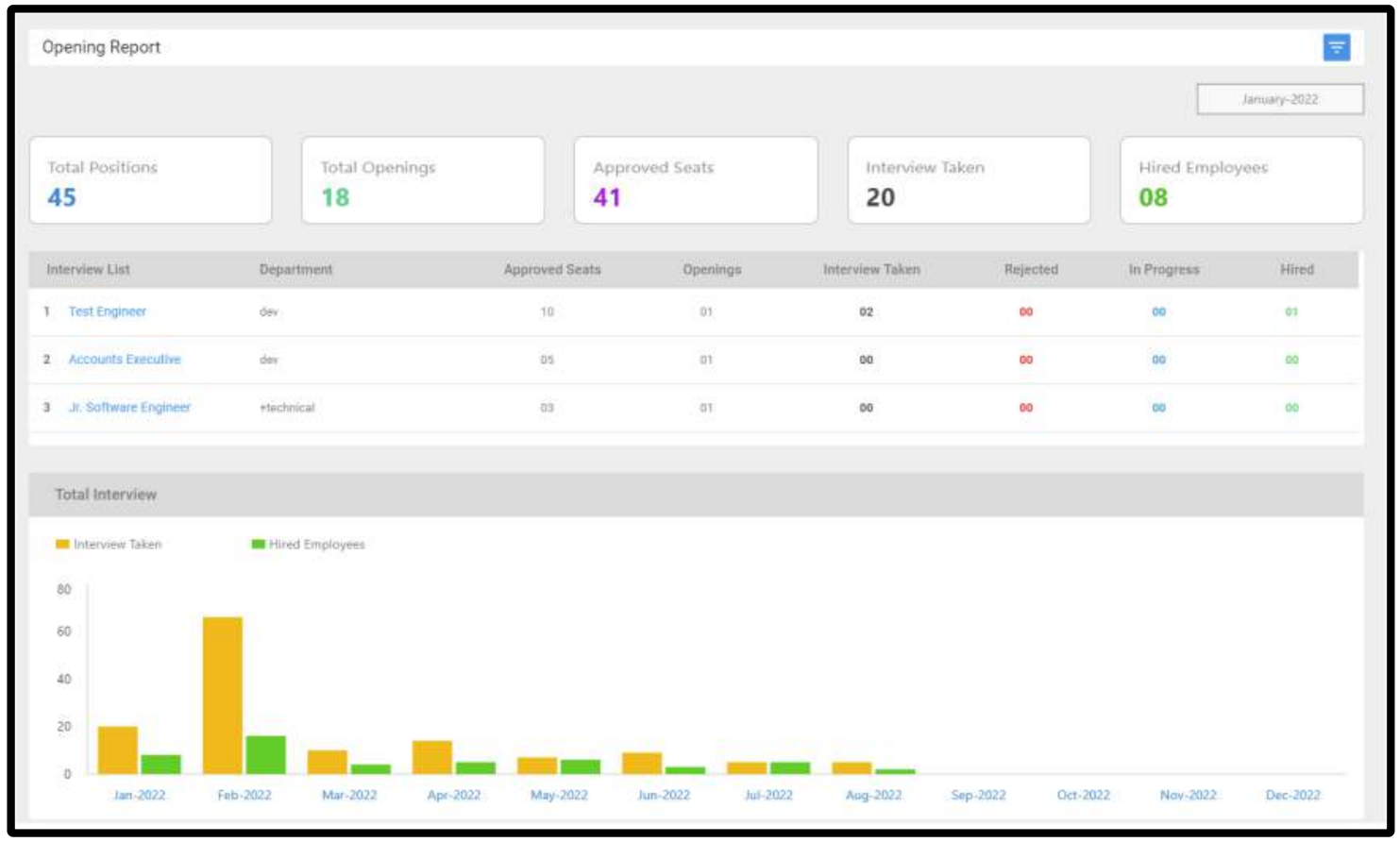

MODULES

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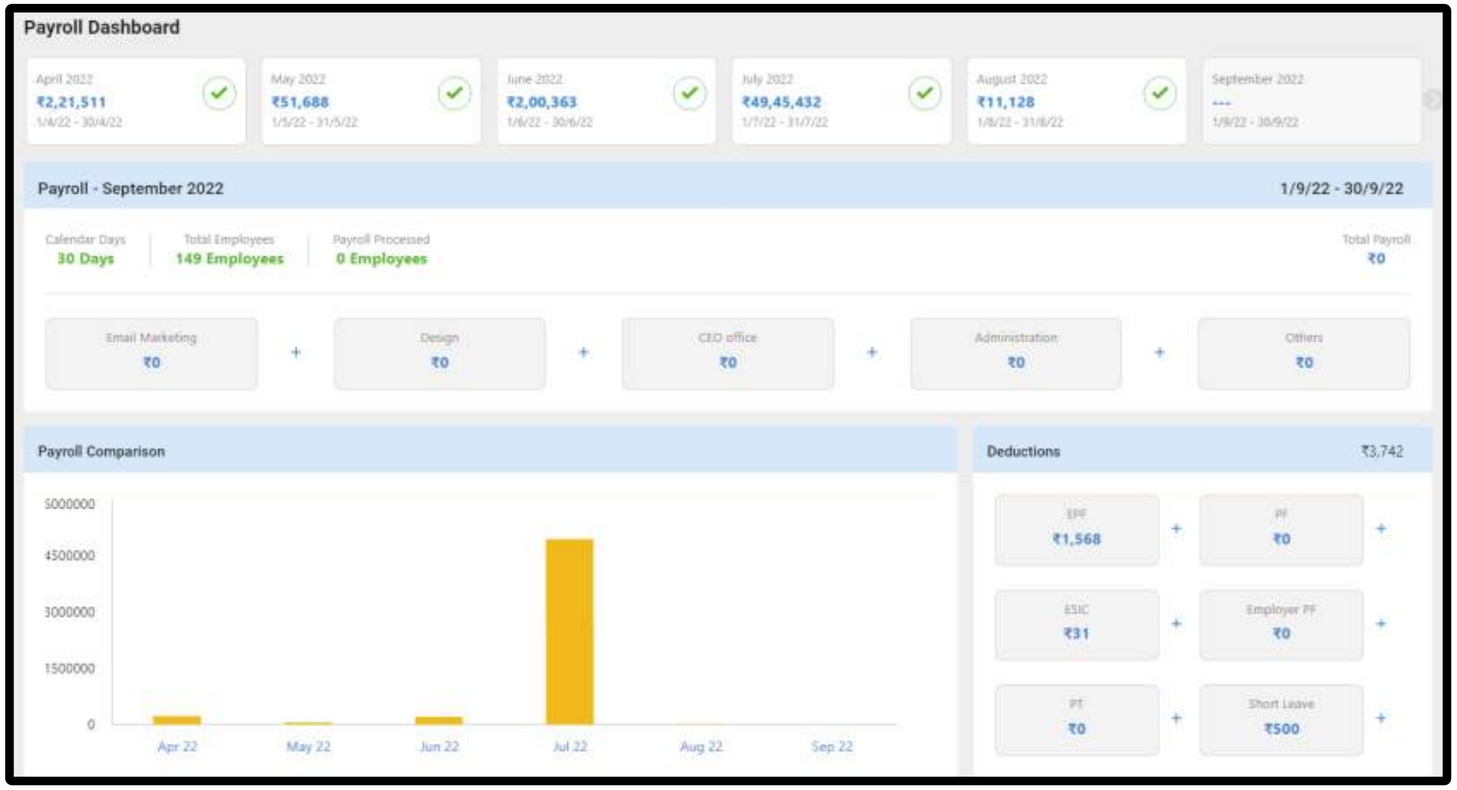

MODULES

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ORGANIZATION PEOPLE LANDSCAPE

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EMPLOYEE 360

PERFORMANCE

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EMPLOYEE 360

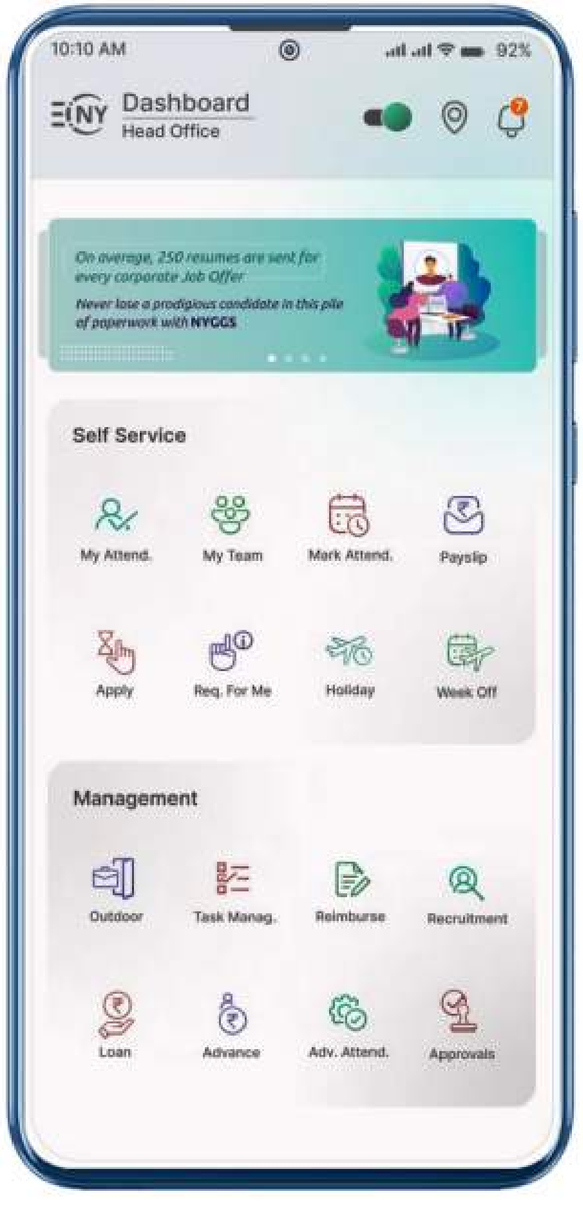
PERFORMANCE

MOBILE APP

NYGGS
AUTOMATION SUITE

HR On-The-Go With NYGGS Mobile App

Simplify the lives of managers and employees by providing them with transparency and easy access to HR functions in the palm of their hands.



Download on the App Store

GET IT ON Google Play

MODULES

NYGGS AUTOMATION SUITE

ATTENDANCE

PAYROLL

LEAVE

TASK

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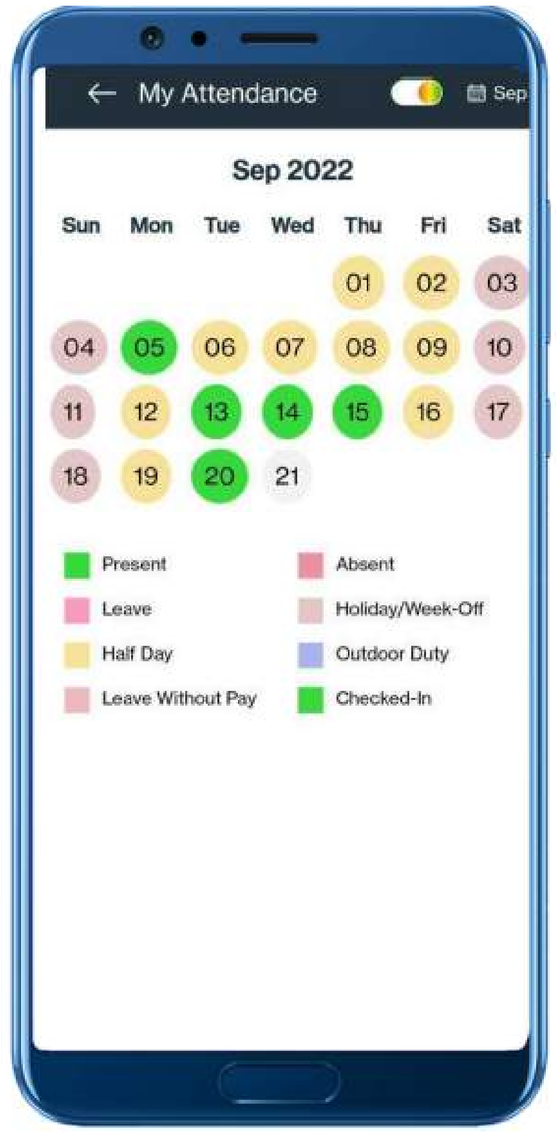
EXPENSES

REAL-TIME TRACKING



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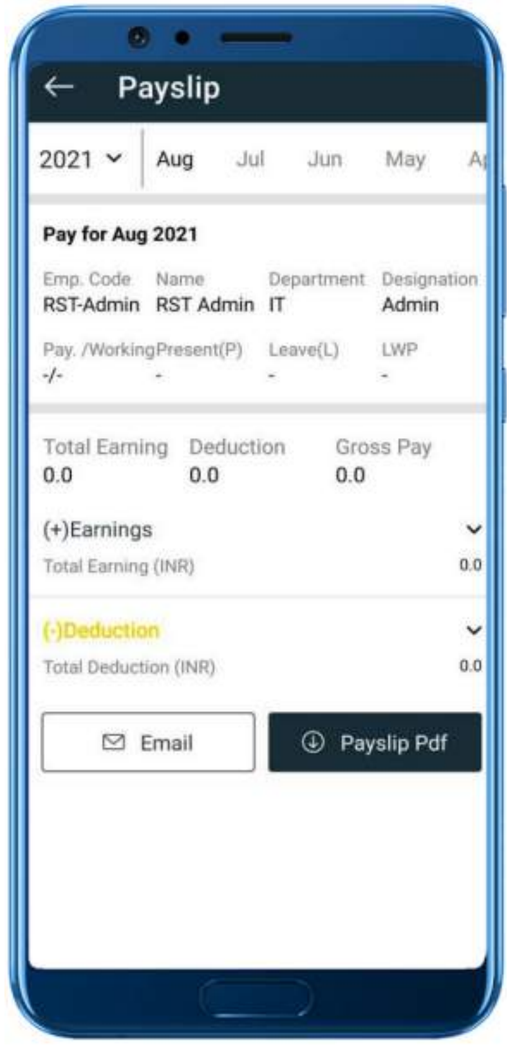

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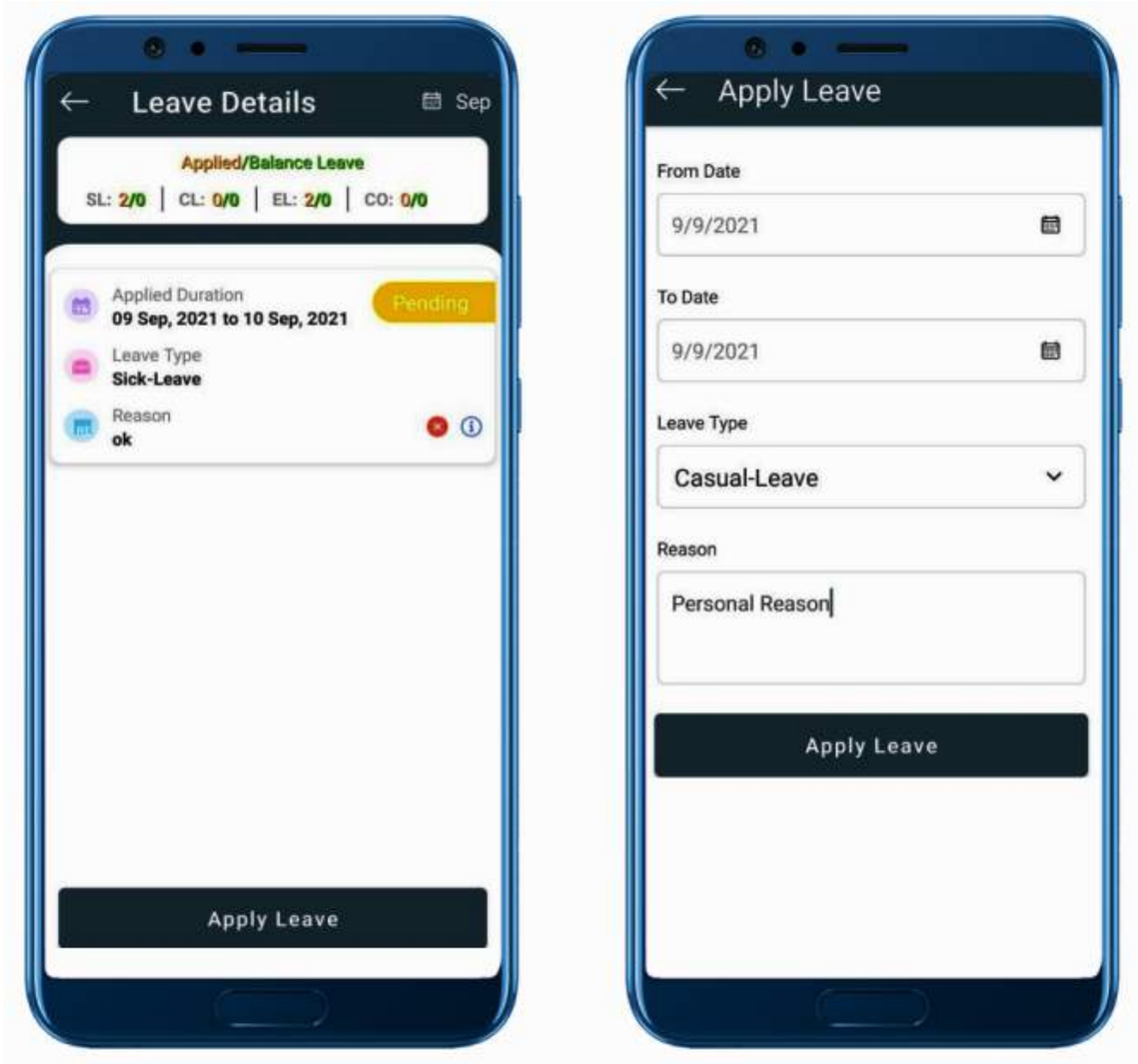

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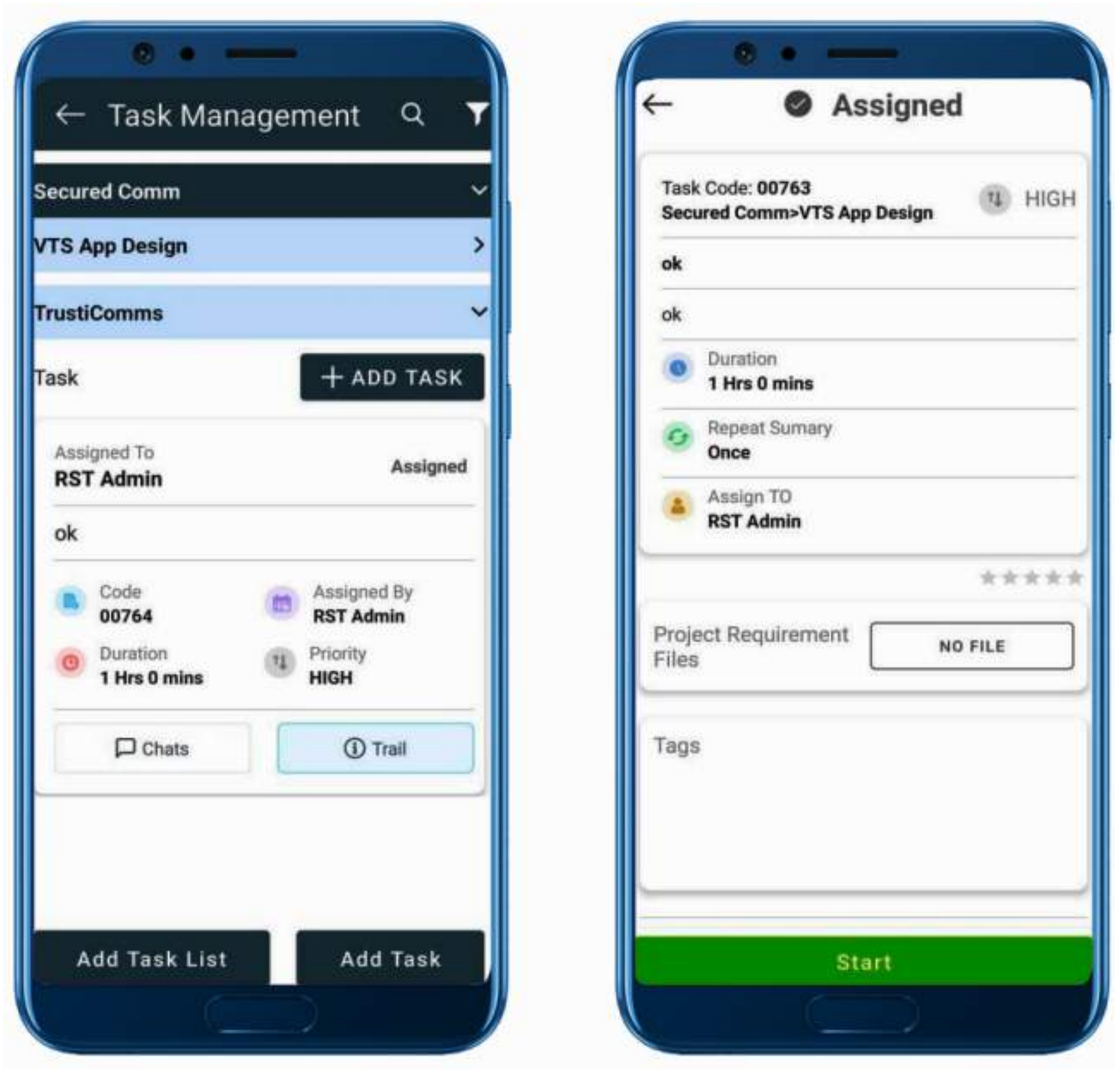

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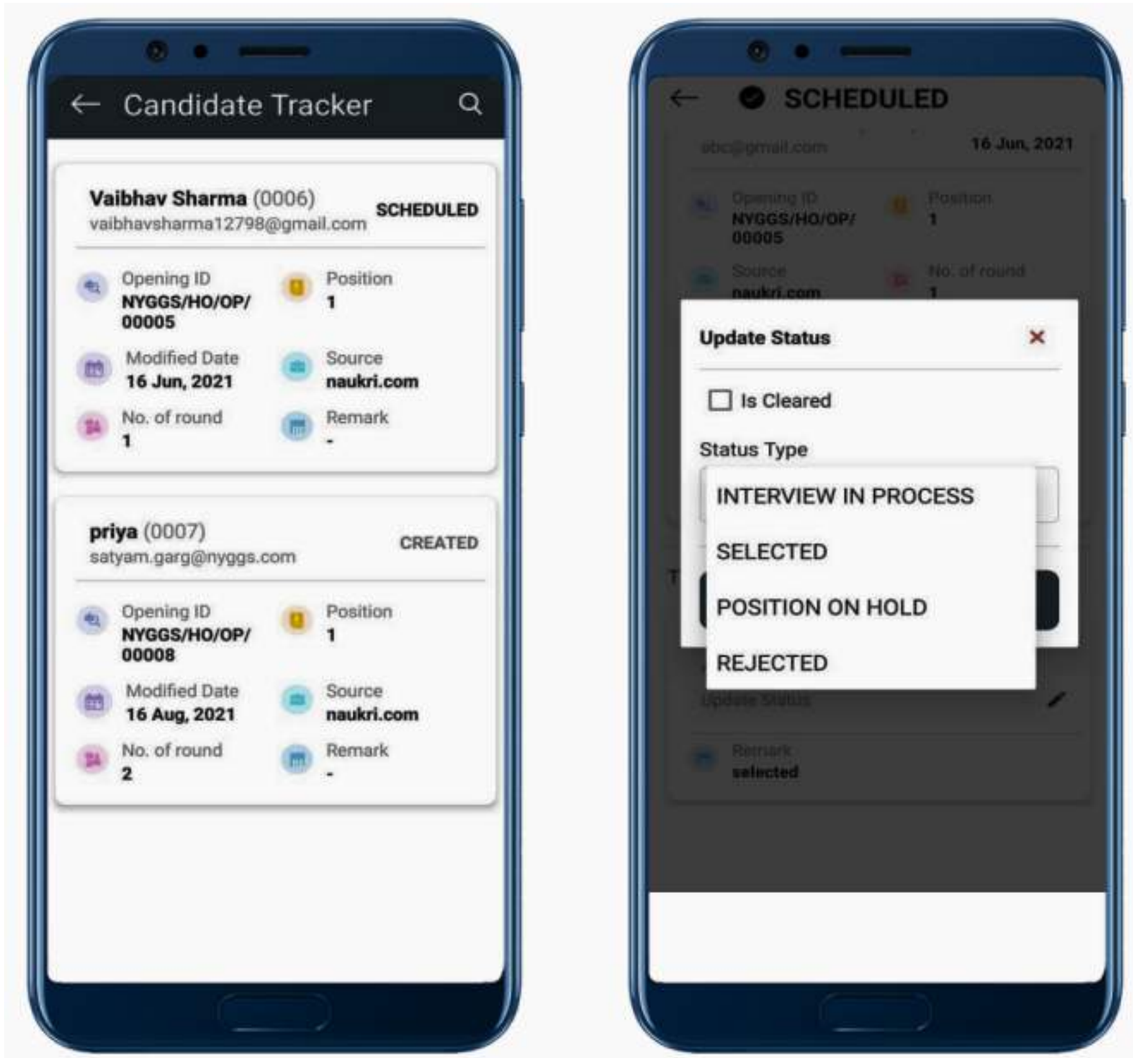

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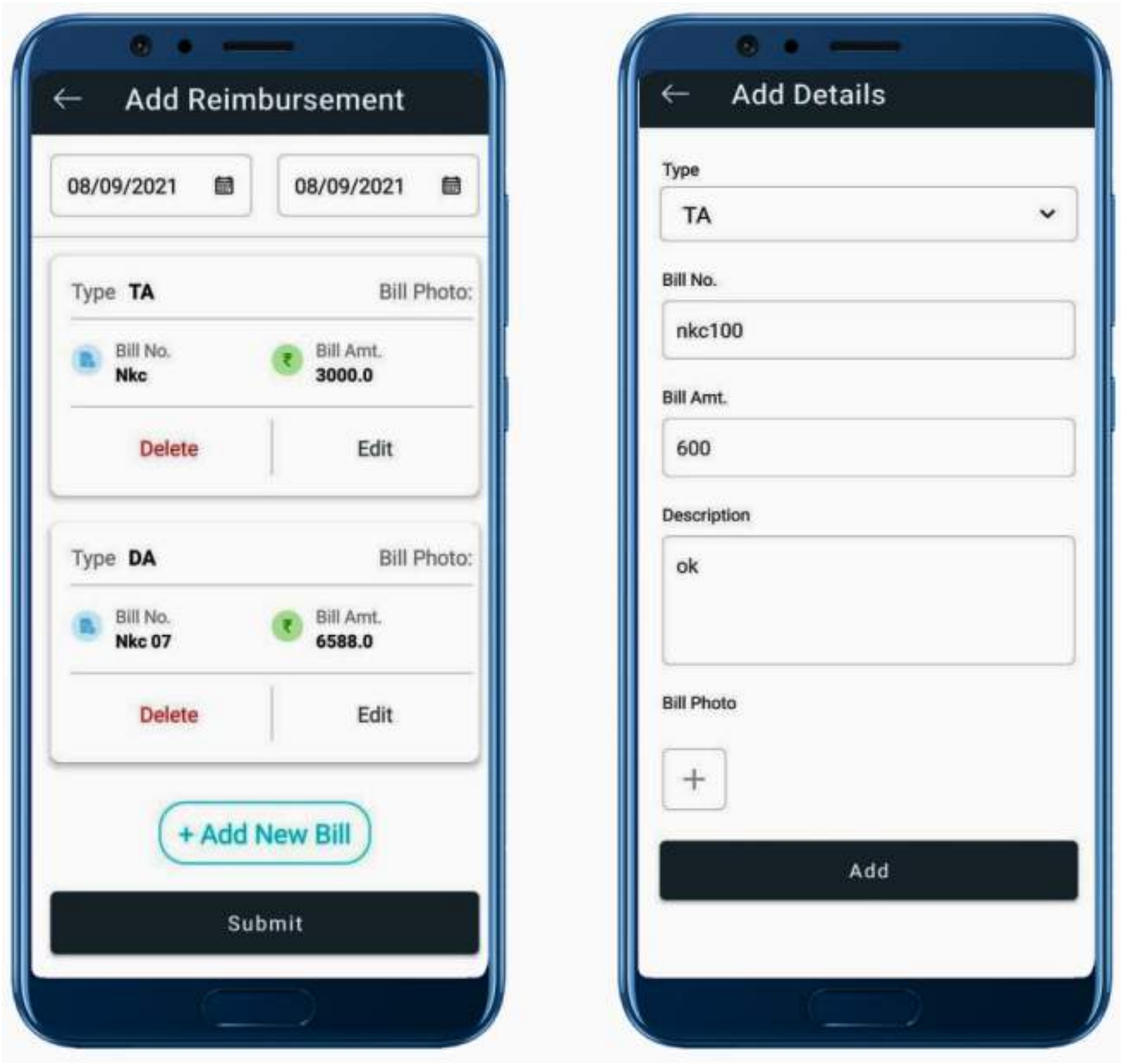

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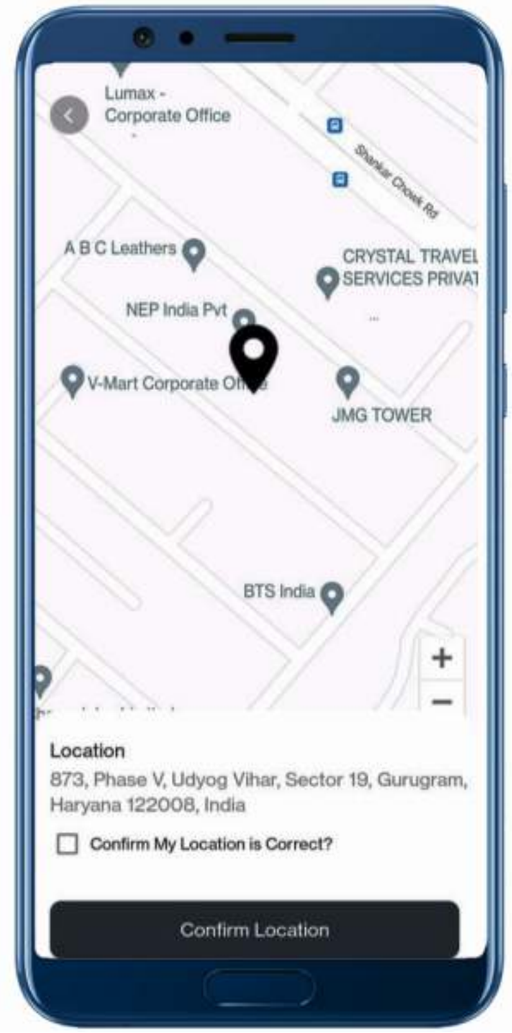

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AUTOMATION SUITE

THANKYOU