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Skills & Careers management platform to retain and redeploy workforce

AI powered **Dynamic** **Engaging**

The best career for everyone

palm-app.ai

Talent Retention is key
in the new world of work

47%

of talents leave within 2 years of their enrollment because of the lack in career advancement*

94%

of employees claim they would stay longer with their company if it invested more in skills development**

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Waste of time and money

1 to 6 times

The paid salary of the employee who leaves the company = the cost of turnover

Hays study 2021

63%

Of HR spend at least half of their time on administrative tasks

Payfit & Editions Tissot 2021 study

40%

Of jobs are at the risk of skills obsolescence within 3 years

Cegos 2021 study French CHRO
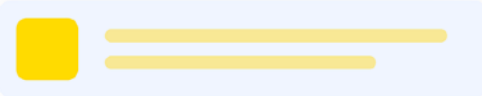
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Why do you need **Palm** ?
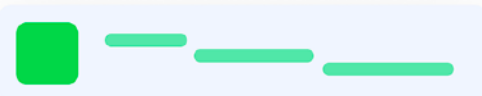
Julia Perrin

Compétences :

Opportunités :

Carrières :

Skills repository

Building a skill repository is a gigantic task

Skills update

Updating the skill is frustrating for HR and managers

Jobs and skills management

Matching skills requirement of a position to employees is very complex

Dynamic career paths

Projecting your employees in career paths is a loyalty lever

Fragmented HR data management

Aggregating and analysing HR data is a complex task because HR tools are often not connected

There is an urgent need for change

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We have created the next generation AI powered Skills & Careers management platform

2019

It all started with: Should building high-performing teams be so complicated?

2020

Platform became operational with our beta-users

2021

Launched in the market to help HR departments develop and retain talent

2022

More than 40,000 talents have adopted Palm like Payfit, Aswo, ESSEC...

2023

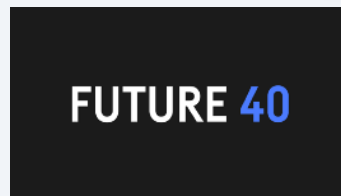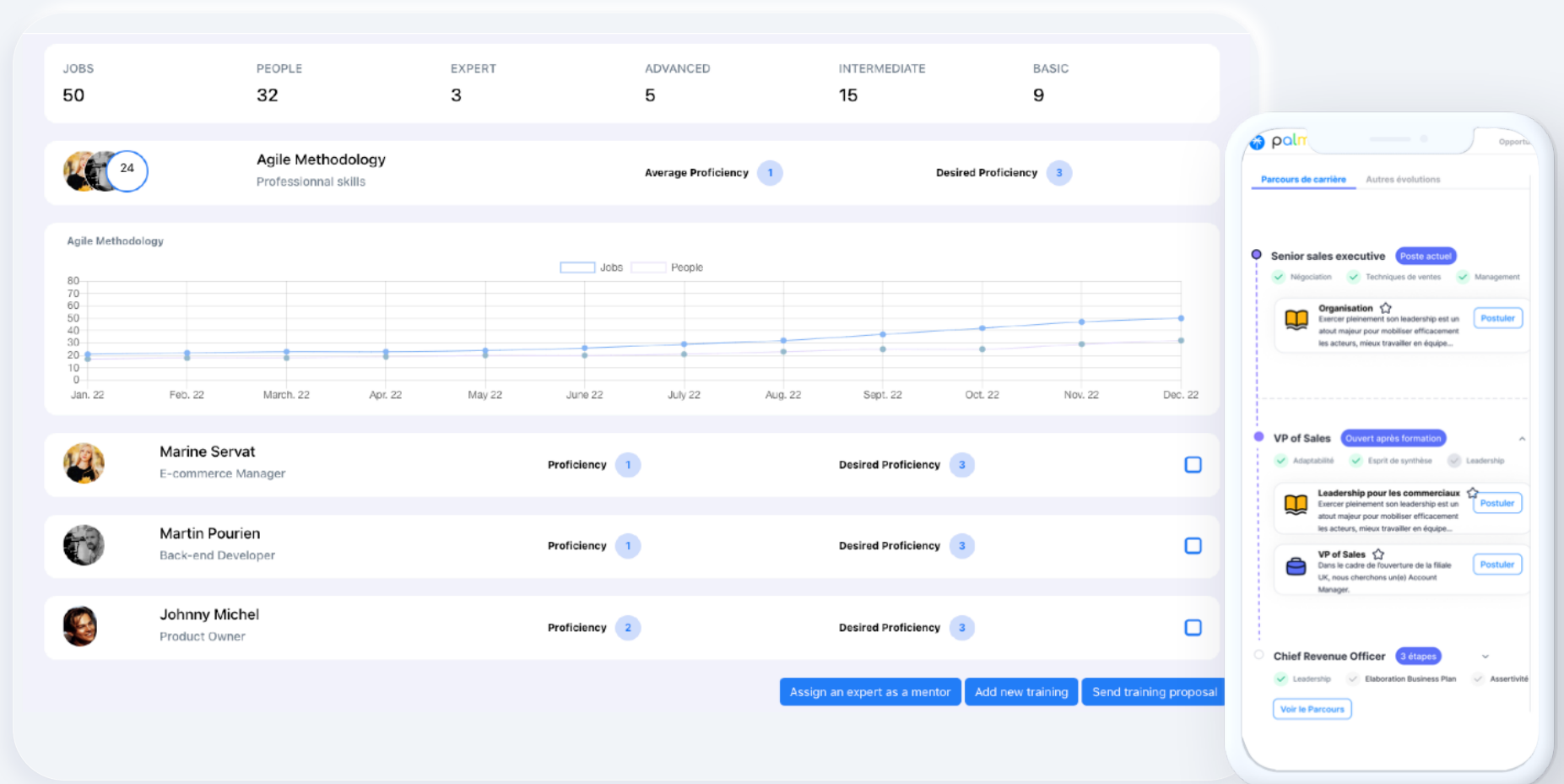Fundraising from renowned investors to become the market leader
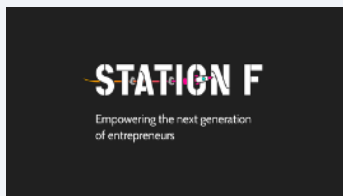
We bring to organisations
the most advance solution in the market
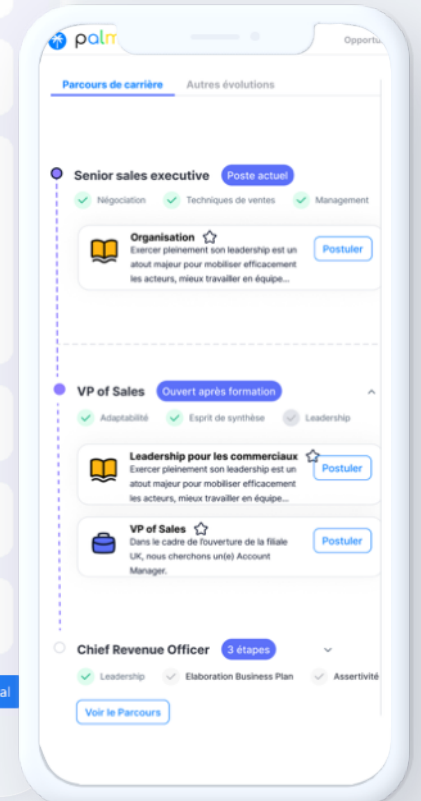
Palm in numbers

35 000

Skills taxonomy described in 3 levels and available in 25 different languages

4 millions

Multidimensional matching, precise and efficient

100%

Recommendations are made free of bias

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Simple and effective modules to
help you manage your human capital

Mapping of jobs and skills

Career path suggestions

Talent Marketplace

Performance and potential

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Palm's AI helps organisations address talent management challenges

01
Mapping of jobs and skills

Skills mapping

Skills gap

Skills dashboards

Skill alerts

Job description templates

CV import

02
Career Path builder

Career Path Builder

Skills matching

Individualized career path

Detection of alternate (non-linear) paths

03
Talent Marketplace

Creation of opportunities

Instant Matching

High matches notification

Application management

04
Performance and potential

Feedback 360°

Evaluation of performance

People Review

9-box grid

Succession plan

Artificial Intelligence

Deep Learning
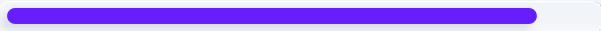
Natural Language Processing

Skills & jobs feed
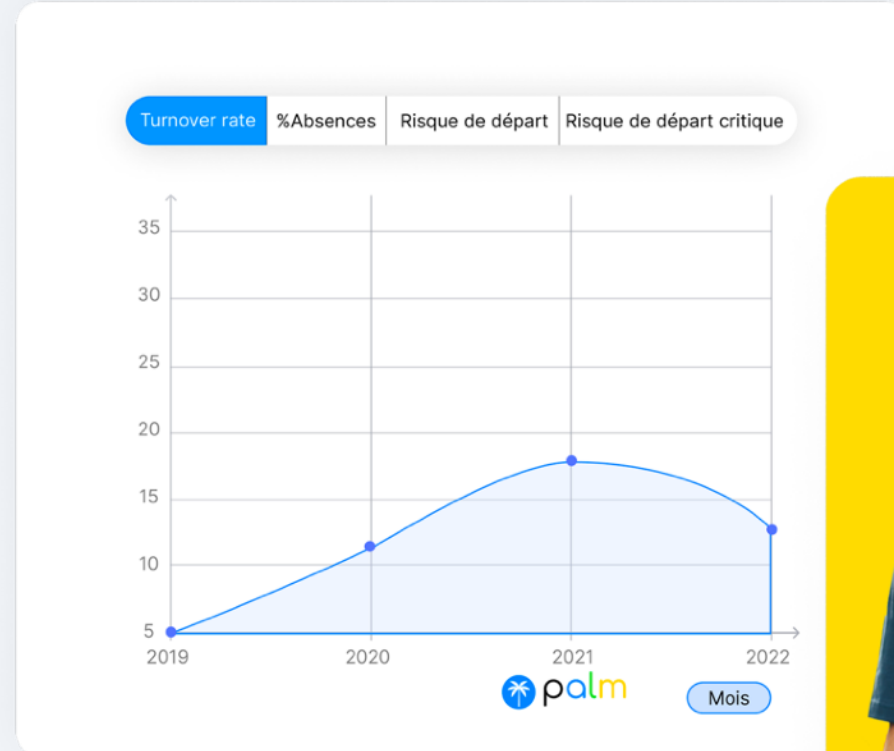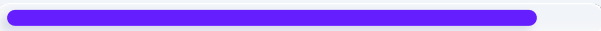
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Our customers generate measurable ROI

80% Skills detected and assessed automatically

30 Man/days saved per HR Business Partner per year

20% Reduction in staff turnover in favor of internal mobility

Turnover rate | %Absences | Risque de départ | Risque de départ critique

35
30
25
20
15
10
5

2019   2020   2021   2022

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Mois

PayFit

NewVision
A COMPANY WITH LIFE

Grant Thornton

Commission européenne

ESSEC
BUSINESS SCHOOL

ASWO

★★★★★

"Grâce à Palm, nous pouvons gérer plus efficacement les compétences des consultants, et faire le lien entre les parcours et les formations."

Eric Alonso – Partner – Grant Thornton

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Fast, hassle-free deployment:
that's what we do

1

Advice

3

Agility

2

Focus
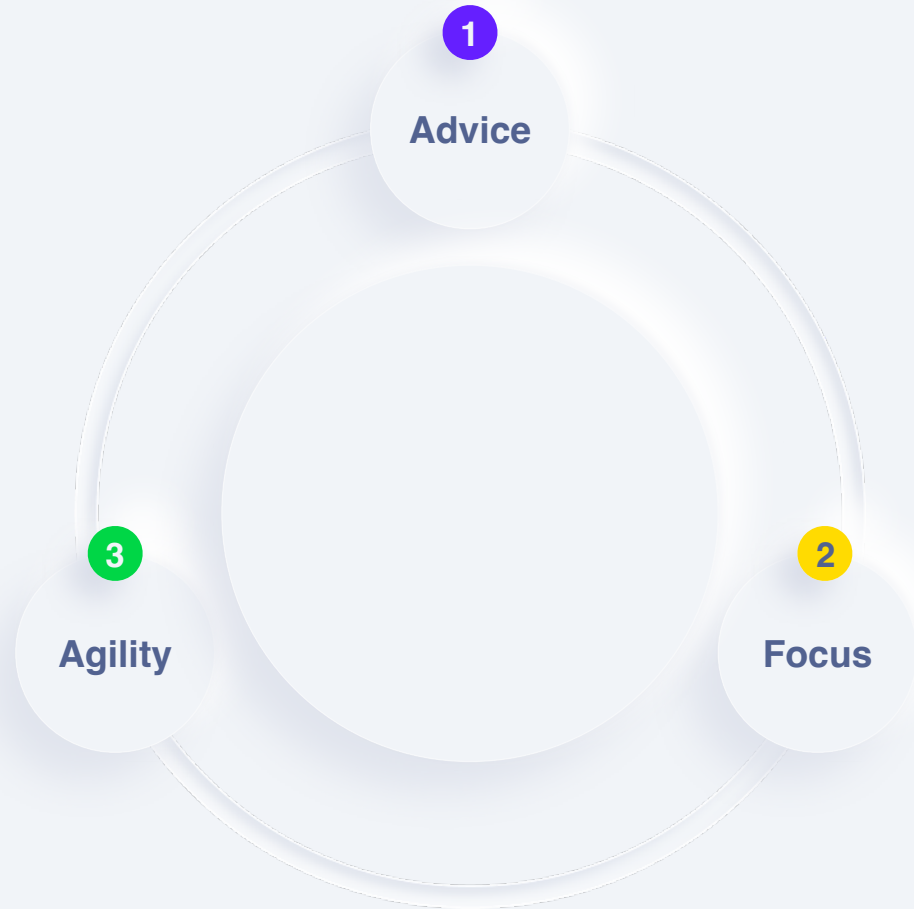
1 We come from the world of HR consulting. We understand your challenges and the implications of the transformations.

2 We cut to the chase: no unnecessary or complex integrations, only those necessary to help you accomplish your goals.

3 We are agile: on average, our customers use Palm six weeks after signing the contract.

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The next market leader
Skills & Careers Management Platform

Let's discuss today

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