



Microsoft Viva Insights

Drive organizational change to enhance wellness and productivity

Complete an in-depth discovery of your organization’s well-being and productivity signals through Microsoft Viva Insights. Create a plan to drive behavioral change across your organization through adoption change management (ACM) activities, while measuring the effectiveness of your approach over time using empirical data.

Understand your Current Working Patterns



Ways of working assessment

- Discover your organization’s collaboration patterns.
- Get analyses and actionable insights: work culture, modern collaboration practices, manager effectiveness, meeting effectiveness, wellbeing, and more.
- Identify the biggest opportunity areas, how to tackle them, and how to measure the effectiveness of your approach.

How AMTRA Can Help in your Journey

Recommended phases & sequencing below. Customizable to suit your needs.

Productivity & Well-Being Diagnostic

- Viva Insights Implementation: Personal, Manager, Leader.
- Full productivity and well-being diagnostic of your organization.
 - Identify challenges, opportunities, deviation from best practices.
 - Analysis of specific problem areas.
- ACM workshop/business survey to understand your change approach and user sentiment.

Data-Driven ACM Plan

- Our Viva Insights & ACM experts will develop an ACM plan to address the challenges surfaced.
- Plan will include training, communication and ACM approaches to drive behavioral changes.
- A measurement plan to track progress against the plan.

ACM Managed Services

- Our ACM experts will deliver on your program through Training, Communications, Content Creation, Feature Monitoring, Learning Portal Management and White Glove treatment.
 - Monthly activities will be measured against data-driven ACM goals, ensuring behavioral change is taking hold at your organization.
- Ongoing (Monthly Activities)**

Week 1



Week 5

Why AMTRA?

AMTRA can help you drive behavioral change with Microsoft Viva Insights. Our approach brings people, teams, and data together. Our team will work with you to understand priorities, challenges, and culture to design an ACM solution leveraging Viva Insights. The result will be a concrete adoption plan with AI and data-driven targets that foster modern collaboration practices across your organization, increasing productivity and well-being.



Accelerate Viva Insights

Productivity Diagnostics Assessment

Microsoft Viva Insights brings user telemetry to life with tools and guidance that help individuals, managers and leaders understand their working habits, highlighting risk factors that can lead to burnout and offering actionable insights that can boost wellbeing and improve productivity.

Accelerate Microsoft Viva Insights combines the Viva Insights workshop and Viva Insights Pilot into an exclusive opportunity, that offers innovative management capabilities for you to improve productivity and well-being.

Microsoft Viva Insights Workshop



Microsoft Viva Insights Implementation
(Personal, Manager, Leader)



Full Productivity & Well-Being Diagnostic

- Identify challenges, opportunities, and deviation from best practices
- Analysis of specific problem areas



ACM workshop/Business Survey



Results & Recommendations

The workshop provides an in-depth exploration of Personal, Manager, and Leader insights with privacy controls and data analysis capabilities to:

- Understand the impact of work patterns on productivity and well-being.
- Provide privacy-protected insights and actionable recommendations.
- Address complex challenges with advanced tools and capabilities.

Microsoft Viva Insight Pilot



Deploy your top use cases in your own environment.



Get training and support to enable your pilot end users.



Identify potential blockers and challenges ahead of a broader commitment..



Actionable plan outlining potential workstreams & dependencies with next steps.

The Microsoft Viva Pilot program enables you to prove real value by trialing Microsoft Viva in your own environment.

This 6-8-week Partner-led pilot provides you with an accelerated hands-on experience to demonstrate the value of Microsoft Viva Insights in your environment to:

- Understand the impact of work patterns.
- Provide privacy-protected insights and actionable recommendations.

Help employees align to the company's mission and objectives by leveraging OKRs.

Outcome

An ACM plan to address the challenges surfaced, which will include training, communication and ACM approaches that drive behavioral changes. A measurement plan to track progress against the plan.

Understand the impact of work patterns on productivity and well-being.

Provide privacy protected insights and actionable recommendations.

Address complex challenges with advanced tools and capabilities.