Persistent

Persistent Employee Experience Solution Leveraging Viva Suite

June 2023

Persistent Capabilities in Modern Workplace

Dedicated M365 Center of Excellence (COE) to drive Product expertise, Project excellence and Process initiatives

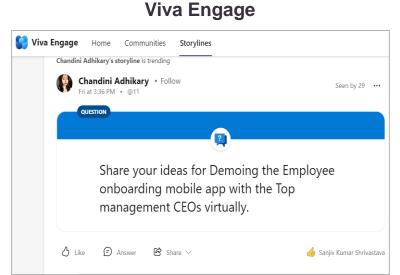## Pioneer in Viva Implementation

Internal Implementation

\ Exploiting Power Apps & Viva Suite to build NextGen employee onboarding application for Persistent itself

\ Leveraging Viva Insights to boost employee productivity

\ Harnessing Viva Insights to reduce employee churn
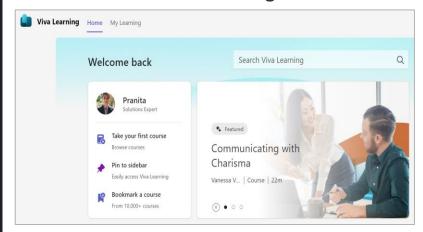
Our M365 Capabilities Centered around Viva Suite

\ End to End Consulting and implementation Services on M365

\ Deploying and securely managing devices with Intune and Autopilot

\ M365 workload migration services (EXO, SPO, SFB/Teams, OD4B)

\ Enabling your business gain end-user adoption with Security and Compliance Policies

\ Harnessing Microsoft Viva Connections for NextGen Employee Experience and Engagement

\ Exploiting Viva Goals to enable enterprises to organize and track their goals through "Objectives and Key Results" (OKRs)

\ Helping enterprises leverage Viva Learning to build a central hub for learning in Teams where employees can share, recommend, and learn from content libraries across organization

\ Enhancing seller experience with the power of Viva Sales

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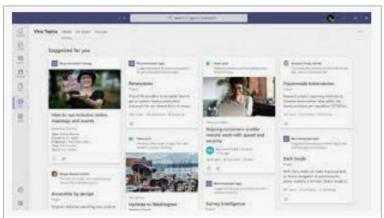# Persistent Enhanced Employee Experience Solution Driven by Viva

Viva Connections

Viva Engage

Viva Learning

Viva Topics

Pioneer in Viva implementation

\   Exploiting Power Apps and Viva suite to build NextGen employee onboarding application for Persistent employees

\   Harnessing Viva insights to reduce employee churn & boost employee productivity at Persistent

\   Other M365 capabilities around Viva suite
  - Exploiting Viva Goals to enable enterprises to organize and track their goals through "Objectives and Key Results" (OKRs)
  - Helping enterprises leverage Viva Learning to build a central hub for learning
  - Enhancing seller experience with the power of Viva Sales
  - Enabling your business gain end-user adoption with Security and Compliance Policies

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Key Challenges in Modern Workplace

Lack of streamlined onboarding process

Lack of streamlined onboarding process leading to lower productivity and disengaged employees

Company Culture

Employers struggle with maintaining company culture and connection amid hybrid work.

Disconnected Environment

Disconnection from coworkers and work environment after shifting to remote work.

Employee Engagement

Employee engagement and maintaining employee morale have been a challenge since the pandemic.

Important Activities/Events

Employees missing out on important tasks, company news, or updates

Business Silos

Companies with poor workplace cultures result in business silos, a decrease in collaboration and innovation, and workers who feel isolated.

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Few Pivotal Viva Connections Use Cases at Play in Persistent

Enhanced Employee Onboarding

\ Offering **enhanced employee onboarding experience** for new employees with curated videos on company history

\ Engaging new hires with easy access to benefits, training materials, and resources.

\ Providing videos for training and onboarding and Streaming the company events.

\ Streamlining experience for tackling important tasks from your mobile, **increasing their productivity**

Interact with peers

\ Enabling new employees to **interact with peers** with similar interests

\ **Encourage** meaningful connections across the organization by enabling employees to easily discover relevant communications and communities, making the work easy and **boosting employee morale**

\ Creating a rich, personalized employee experience, by bringing the content from your intranet into Viva Connections

Building healthy workforce

\ Building a healthy and **inclusive workforce** with data-driven recommendations to turn feedback into actions

\ Aligning the entire organization around your vision, mission, and strategic priorities.

\ Bringing **company communications, news and updates** into Teams, to address engagement challenges.

Boost Employee Engagement

\ Offering relevant information to the right people at the right time to **boost employee engagement**

\ Fostering a **culture of inclusion** by empowering every employee to contribute ideas and share feedback

\ Offering new employees, a **place to connect and engage** with leaders, colleagues, and communities.

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Some Illustrative Screenshots of Viva Connection Implementation

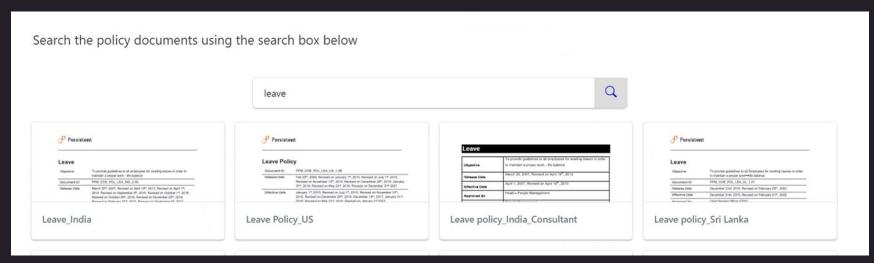Persistent

Some Illustrative Screenshots of Viva Connection - Customizations

Customized search for Internal Policy documents

Search the policy documents using the search box below
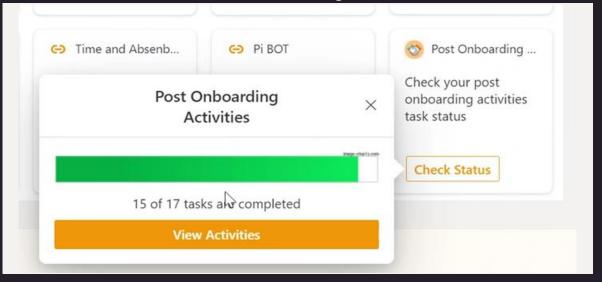
leave

Leave_India | Leave Policy_US | Leave policy_India_Consultant | Leave policy_Sri Lanka

View Buddy

Post onboarding activities

Why Persistent

Global Team of 200+ O365 Consultants	**Proven Customization experience in O365 Roll-outs**	**24 X 7 Security and Compliance Support**	**Cost effective Licensing Strategy and Support**	**Microsoft Gold Partner**
Focus on building a practice of information collaboration	**Coaching knowledge managers and topic contributors**	**Fostering connection with a community of experts**	**Common development experience with Employee engagement Platform**	

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See Beyond, Rise Above

THANK YOU