



## **Applicant Tracking System - ATS**

CEM's Applicant Tracking System streamlines the hiring process from manpower request till onboarding. This includes job posting, get resumes, interviews, applicant tracking, selecting the best fit, negotiations with applicants, offer letters, and finally till onboarding the new hired. This solution can be used as a standalone recruiting solution integrated with any HR platform.



## Challenges

- Struggling to find qualified candidates
- Drowning in paperwork and spreadsheets
- Overflow of applications on your career site
- Manually posting jobs on various job portals
- Difficulty managing the recruitment process
- GDPR, EEO and other compliances
- Recruitment software maintenance
- Time delays and high cost



## Solutions

- Find candidates from internal and external sources
- Workflow driven automated processes
- Connectivity with external job portals
- Resume parsing, screening, hot-match
- Paperless operations
- Fully compliant
- Maintenance free and regular updates
- Fast and economical



## Features

- Matches your website's look and feel
- Automated communication with all users – HR, Business users and applicants
- Templates for JD, e-mails and offers
- Integration with google analytics
- GDPR, EEO, OFCCP and other compliances
- Interview scheduling
- Online assessment
- Flexible filters to see the top matches
- Tracks candidates progress
- Chat, video, document and screenshare
- Compensation negotiation
- Offer letter and acceptance
- DocuSign integration
- Pre-configured processes
- E-Verification



## Benefits

- Automated and simplified processes
- Easy resume and profile management
- Saves HR and Business users' time
- Advanced analytics for smart decisions
- Reduced administration workload
- Candidate engagement
- Reduced hiring costs
- Optimized recruitment process
- Compliance handling
- User based dashboards
- Analytical and customized reports In-short, Simple, Faster, Comprehensive, Integrated, User friendly, Best results, Economical Software.









# About CEM

With any business, you want the best product with the best service. You also want quick delivery at a fair price. CEM will deliver these benefits and enable you to deliver the same value to your customers. This takes more than just technology; it takes drive and knowledge. **At CEM, your success is our success.** We implement and support Dynamics 365 ERP and D365 HR. We are also a Microsoft ISV development partner, specializing in add-on software solutions for HR, Payroll, Projects and Construction.

Established in 2003, CEM Business Solutions is a dedicated Microsoft Dynamics & Azure partner with numerous certifications and awards. CEM has the experience of deploying Dynamics solutions to over 350 customers in 17 countries across 3 continents.

Microsoft Best Implementation Partner – 3 Times

Microsoft President Club Member – 5 Times

Microsoft Country Partner of the Year

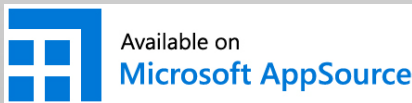
Microsoft Gold Certified Partner

Best Marketing partner




Fastest growing company of the year

IAMCP Award Winner

In addition to regular advisory, implementation, upgrade and support services, we have developed over 70 IP products. These products are designed and developed exclusively for D365 using native codes and standards. They directly and seamlessly interface with D365. In addition, we also have products which connect via the 'Common Data Model'. What's more, we have earned the rare and prestigious 'Certified for Microsoft Dynamics – CfMD' title.



## Contact Us

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