PRODUCT DESCRIPTION OF :

- EMPLOYEE SELF SERVICE (ESS)

01

SUMMARY AND DESCRIPTION OF PRODUCT

Business Objective Employee Self Services

Summary of ESS

Employee self-service (ESS) is a human resources technology that enables employees to perform many job-related functions.

Employee Self Service

Description of ESS

Employee self-service (ESS) is a human resources technology that enables employees to perform many job-related functions, such as applying for reimbursement, updating personal information and accessing company benefits information.

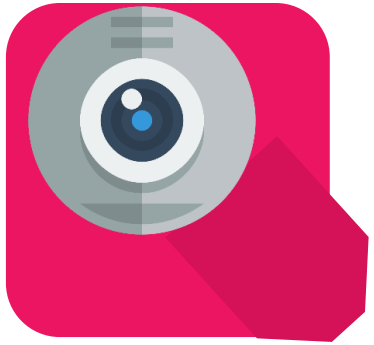
Feature ESS

1. Personal Data
2. Claim Benefit
3. Time Management
4. Others

Business Objective

Prioritize

Simplifying HR administrative tasks which results to the time and cost efficiency



Monitored

Monitored Employee HR Admnistrative

Improvement

Improvement Employee Progress HR Administrative

Goals

To enhance the HR Process

Time

Save your time for HR Process

Efficiency

Save your Cost and increase your efficiency

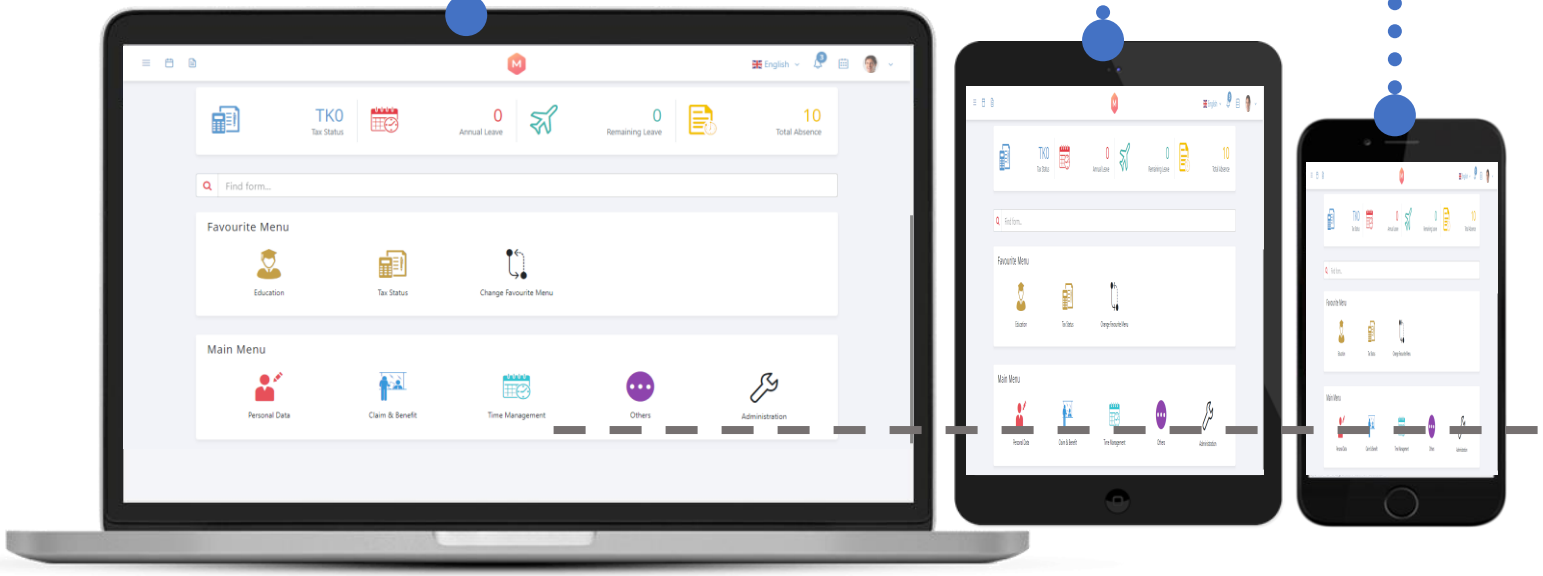
02

SOLUTION PACKAGE

Solution Package

Employee Self Services

Employee Self Service



Desktop & Mobile Browser

Employee Self Service

Architecture ESS

Employee

PERSONAL DATA

CLAIM & BENEFIT

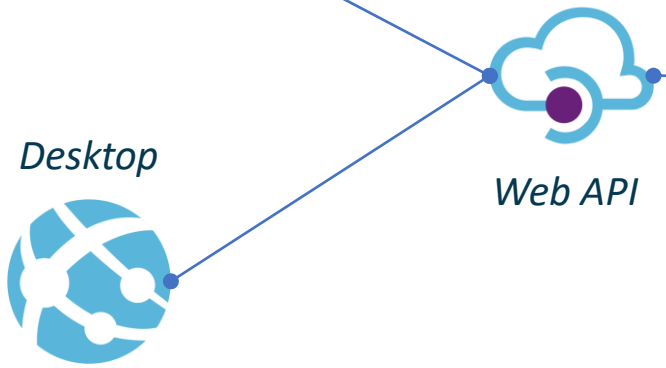
TIME MANAGEMENT

OTHERS

Android & iOS with Browser Device

Mobile

Desktop



Web API

HR System

Excel File

Upload / Download

Other System

EMPLOYEE SELF SERVICE FUNCTIONAL FEATURES

PERSONAL DATA

- Address
- Bank Account
- Birth Registration
- Death or Dismemberment
- Divorce
- Education
- Marriage
- Tax Status

CLAIM AND BENEFIT

- Company Loan
- Distressed Allowance
- Eyeglasses
- KB Allowance
- Letter of Guarantee
- Marriage Allowance
- Meal Allowance
- Misery Allowance
- Hospital Reimbursement
- Shift Meal Allowance
- Vacation Allowance

TIME MANAGEMENT

- Absence
- Create Leave
- Maternity Leave
- Shift Planning
- Shift Planning Report
- SPKL Overtime
- SPKL Overtime Transaction

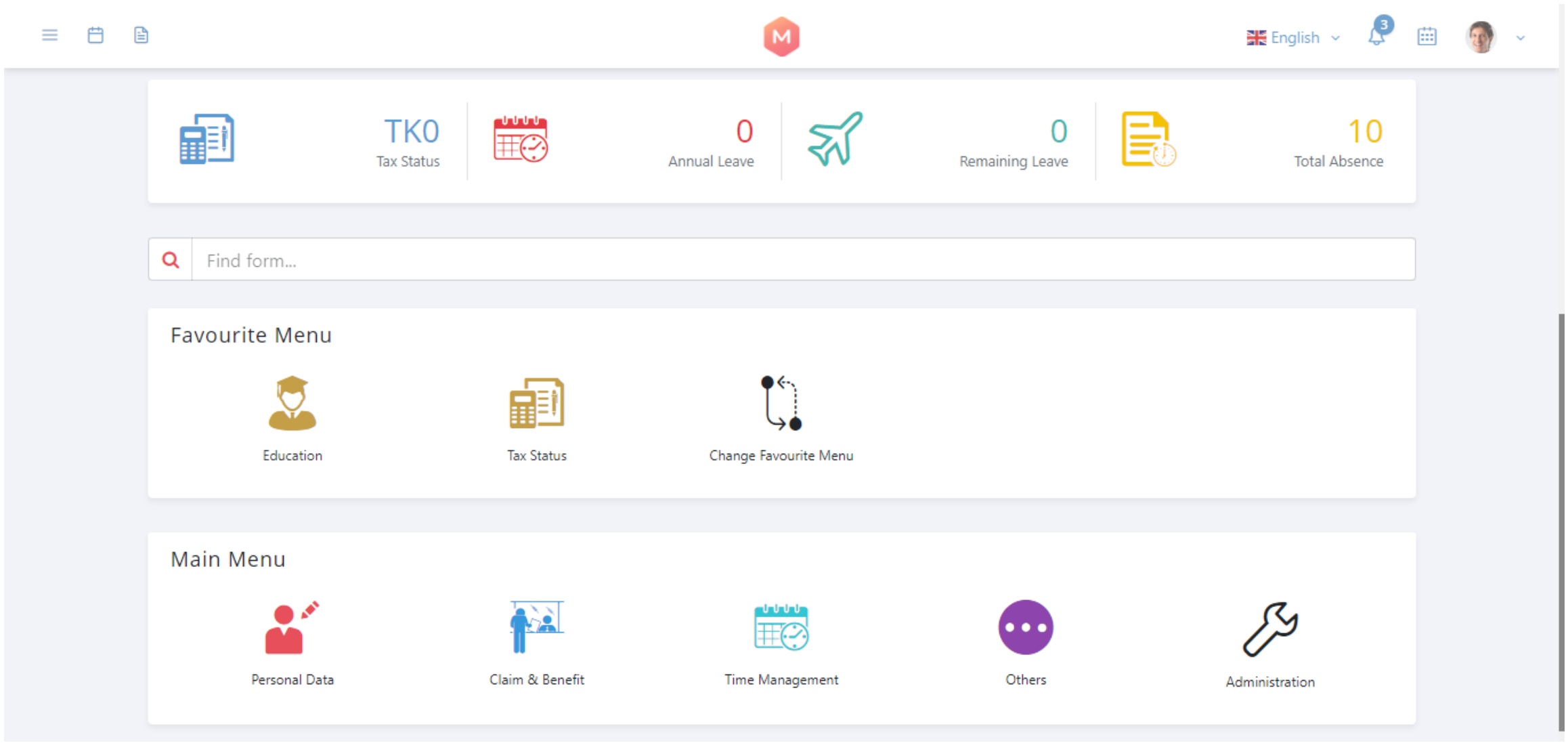
OTHERS

- Complaint Request
- Complaint Resolution
- Data Request
- Lost and Return
- Notebook Request
- Reference Letter

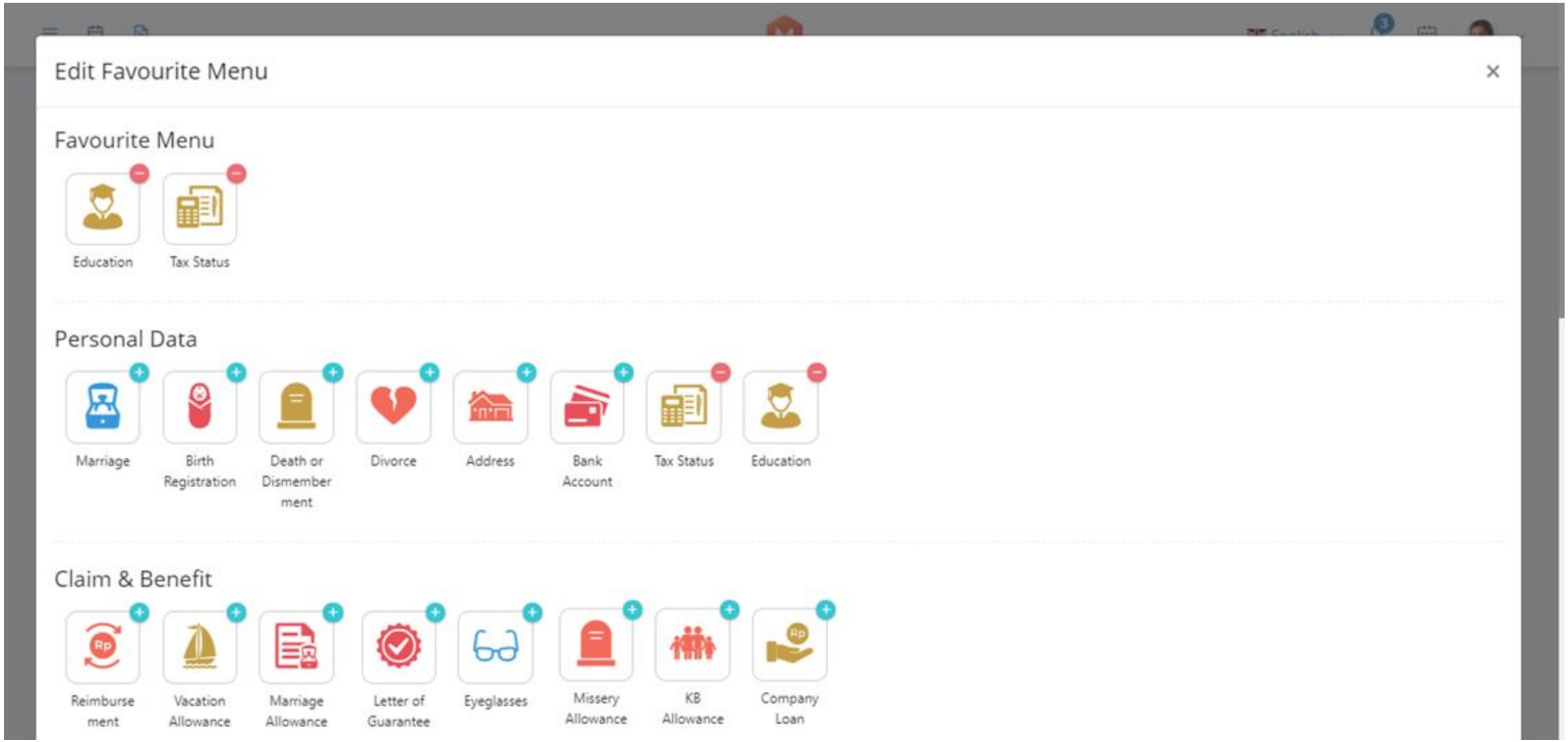
HOME

English
ESS
2
New Tasks
0
New Notifications
08:00 - 17:00
Clock In/Out
TK0
Tax Status
0
Annual Leave
0
Remaining Leave
10
Total Absence
52.163.122.245/ess#carouselCaptions

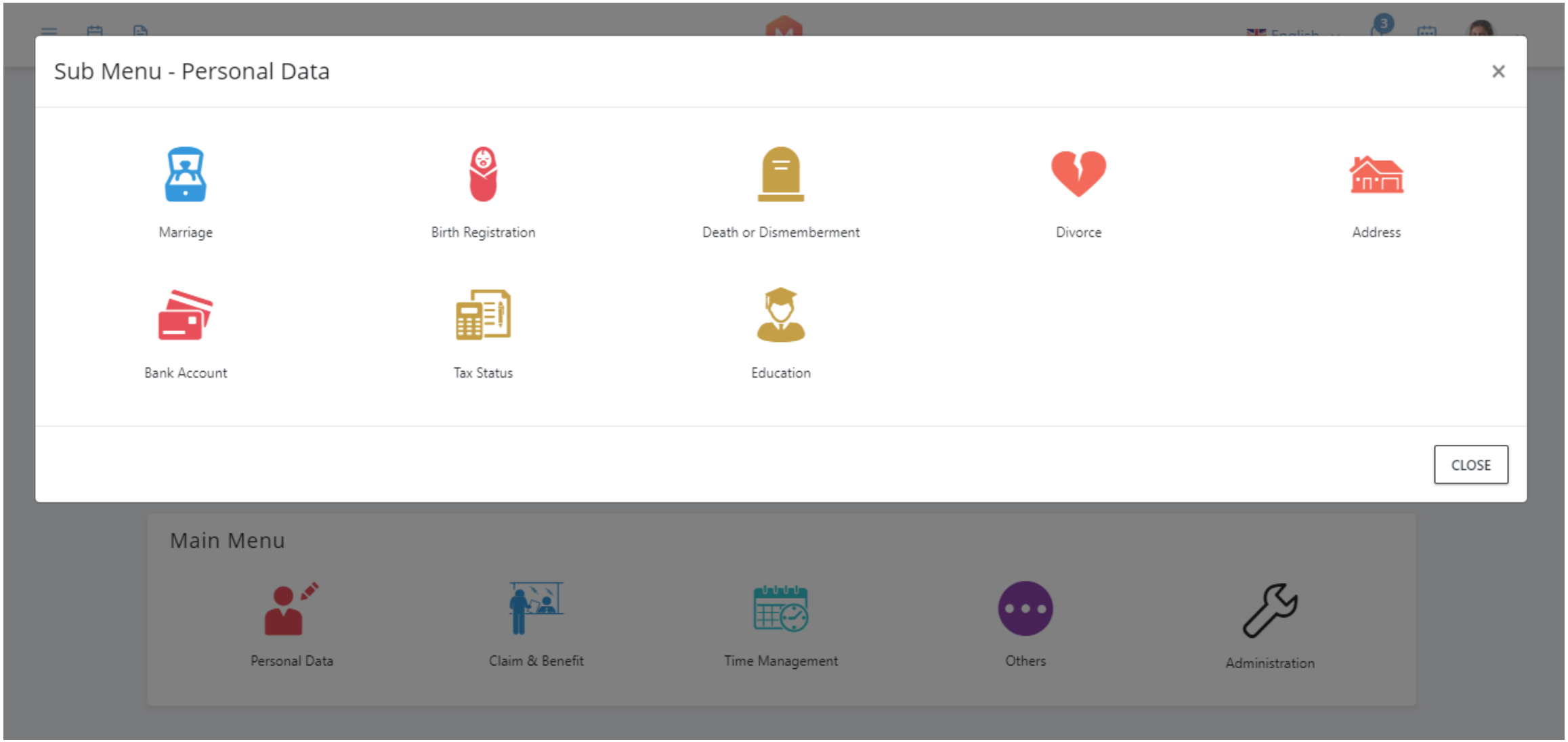
HOME (2)


English
3
TK0
Tax Status
0
Annual Leave
0
Remaining Leave
10
Total Absence
Find form...
Favourite Menu
Education
Tax Status
Change Favourite Menu
Main Menu
Personal Data
Claim & Benefit
Time Management
Others
Administration

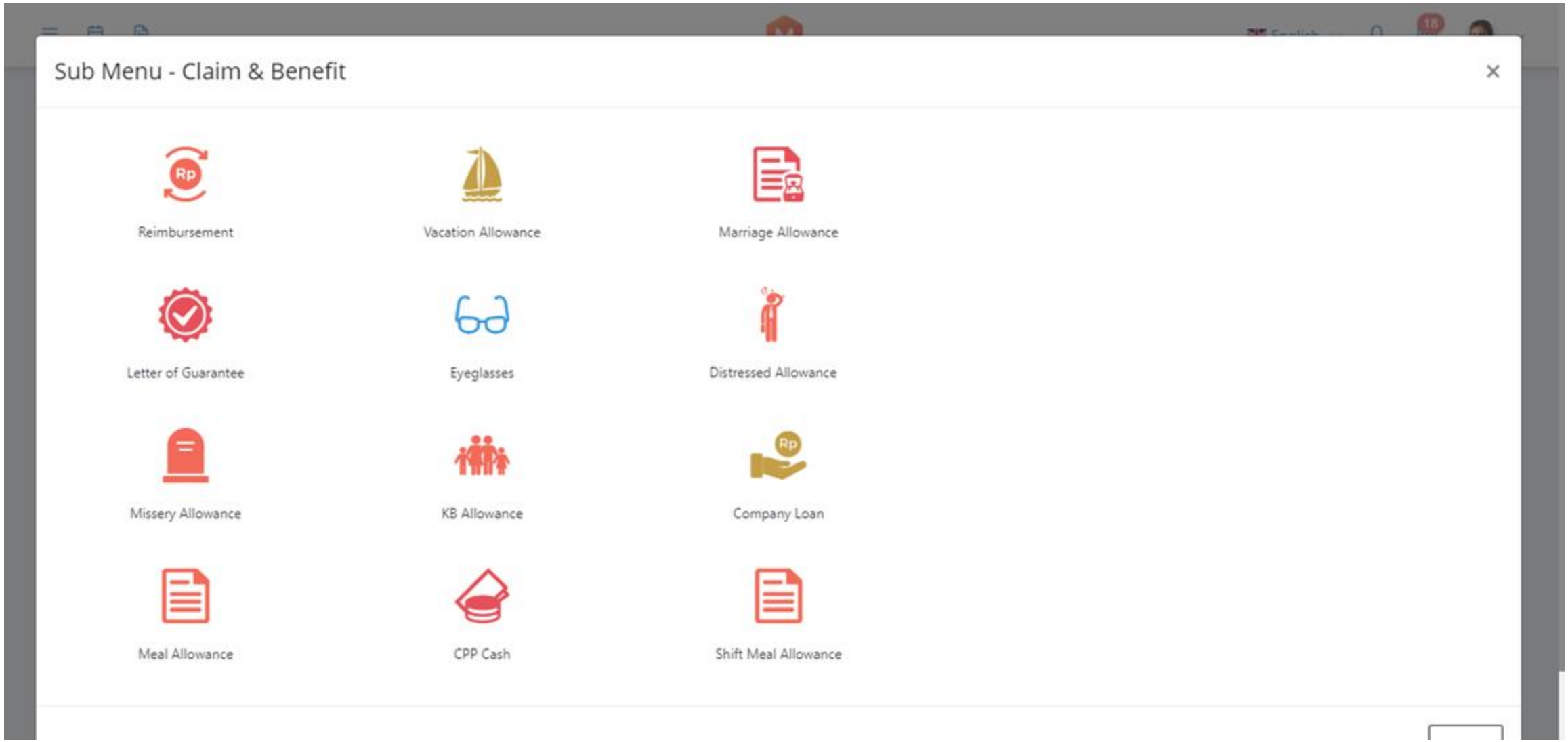
HOME – EDIT FAVOURITE MENU



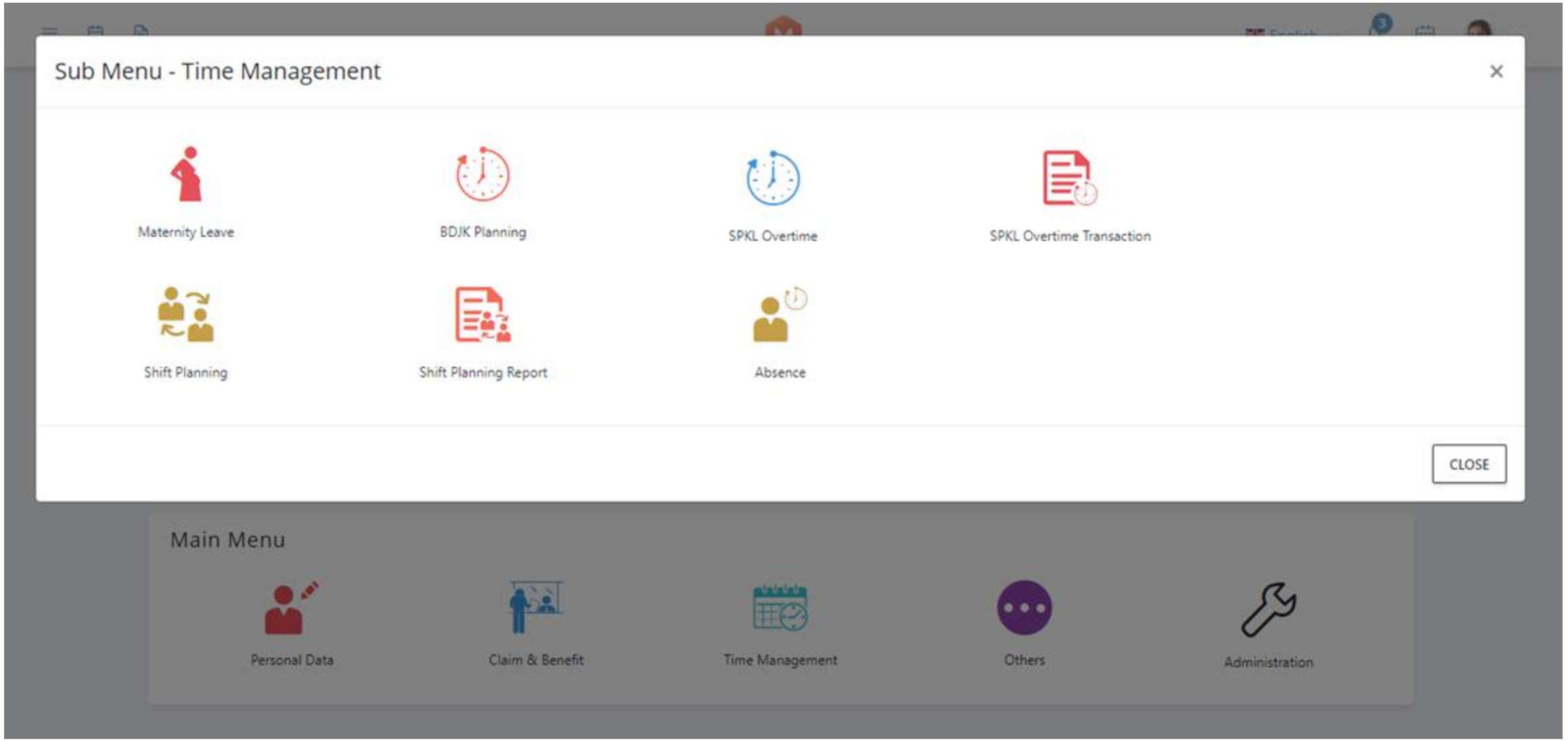
Sub Menu – Personal Data



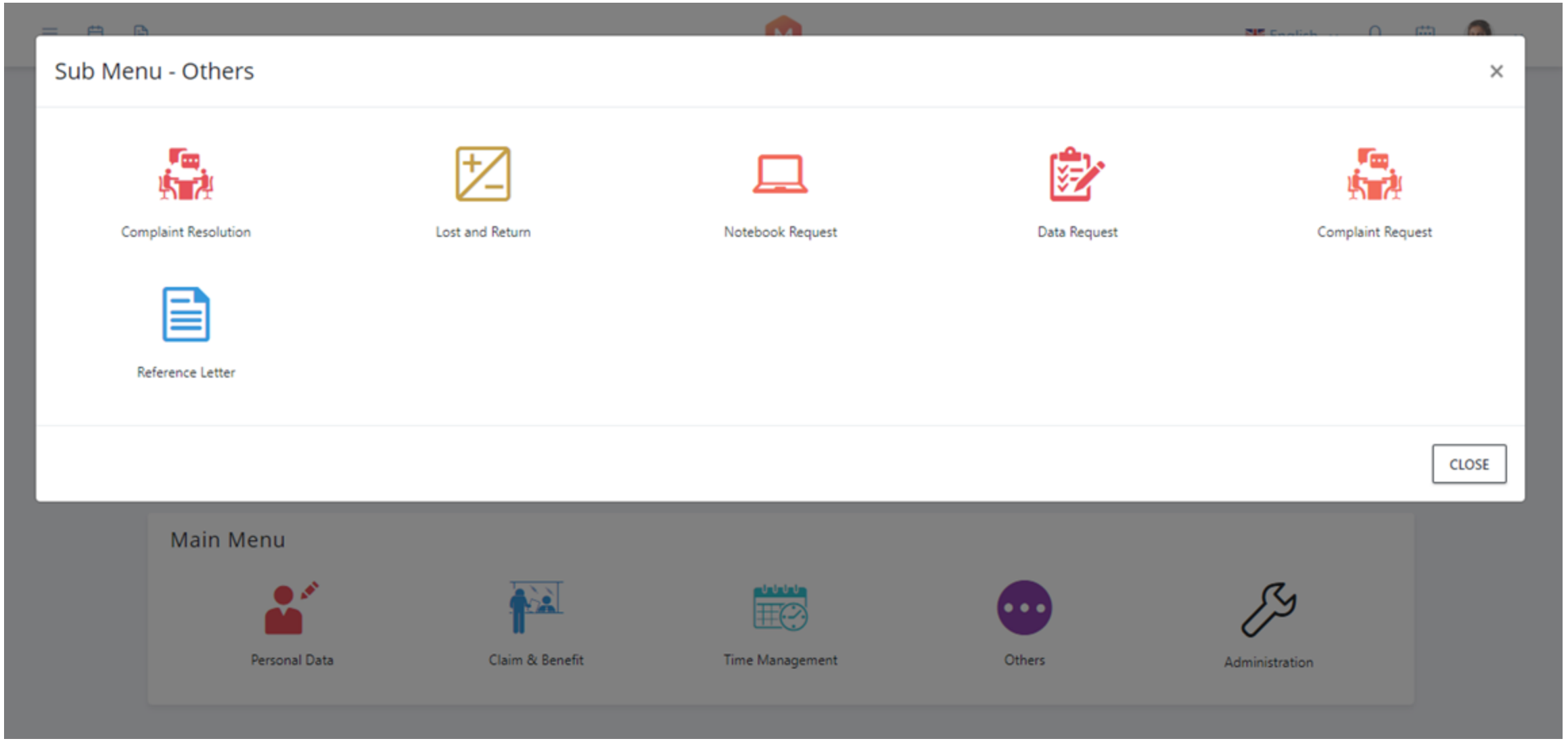
Sub Menu – Claim & Benefit



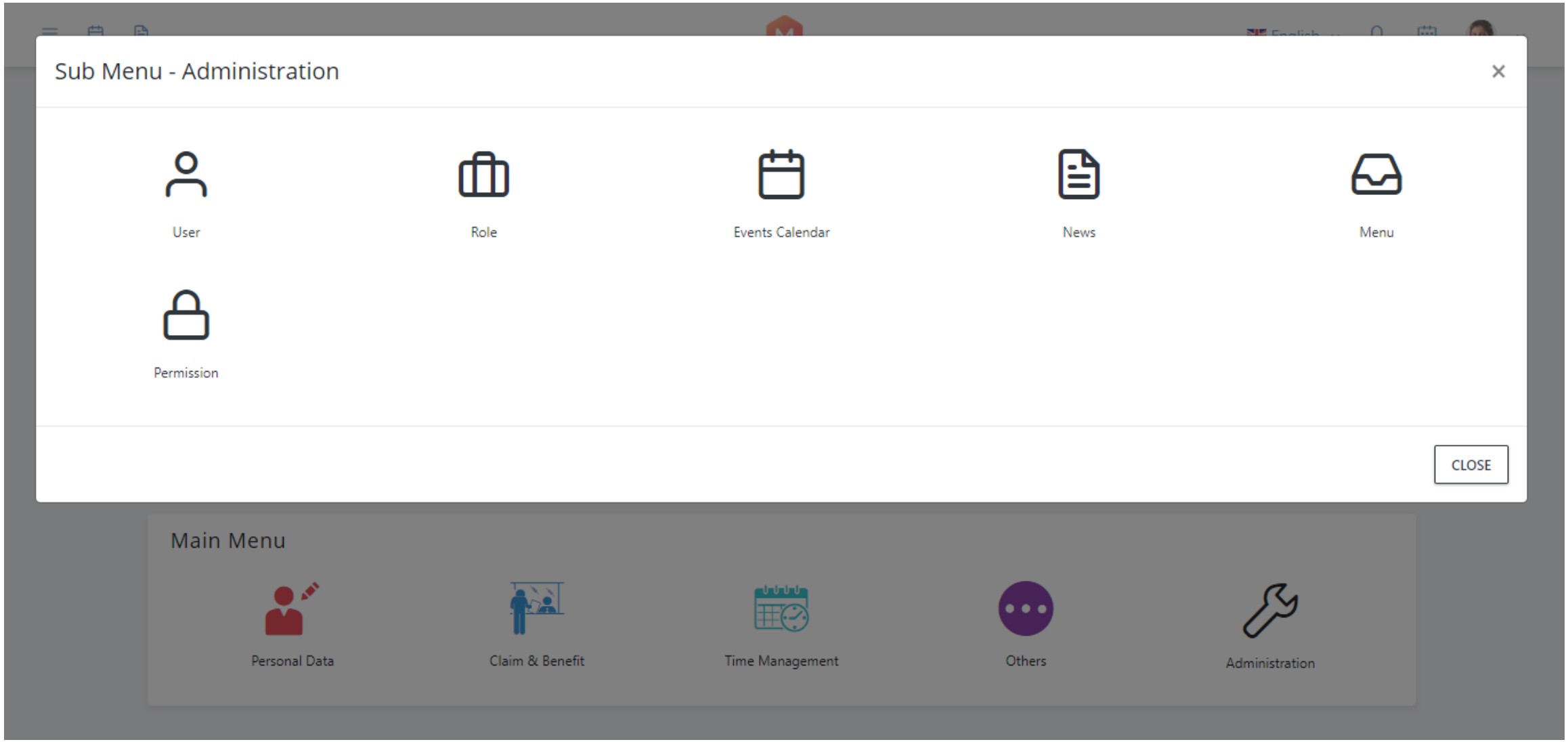
Sub Menu – Time Management



Sub Menu - Other



Sub Menu - Administration



Agenda

03

PROJECT REFERENCES

Project Reference

Project References

2012 – Soho Group

Implementation of K2 BPM for the Procure to Pay process with Sharepoint, K2, and .NET technology

2012 – Asuransi Astra

Implementation K2 BPM for core insurance Beyond

2013 – Pertamina Persero

Implementation K2 BPM for HR Employee Self Service with Sharepoint, K2, and .NET Technology.

2014 - Prudential

Implementation K2 BPM for Payment Voucher Application with Sharepoint, K2, and .NET Technology

2014 – Bank of Tokyo-Mitsubishi UFJ

Implementation K2 BPM for Trade Finance System with K2 and .NET Technology

2014 – Permata Bank

Implementation K2 BPM for HR Recruitment, Employee Self Services, Payment Voucher, Learning Management, dan Employee Self Services witj K2, Sharepoint, and .NET technology

2016 – PT Bintang Toedjoe

Implementation K2 BPM for marketing area expense, capex, Other Approval (Purchase Request & Invoice Payable) with K2 and .NET technology

2018 – Toyota Astra Motor

Develop Application E-Form (Employee Self Service) with .NET technology.

THANK **YOU**