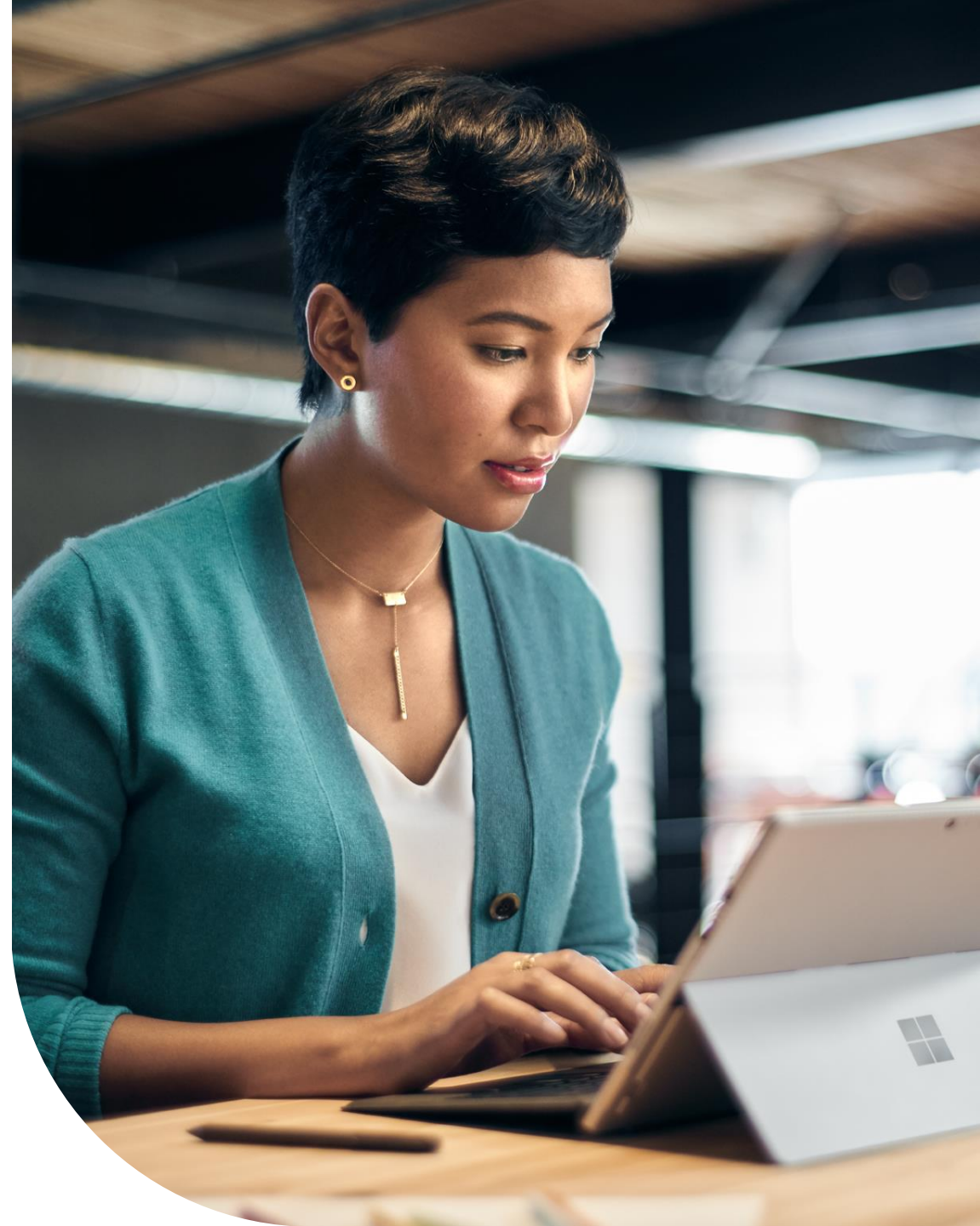


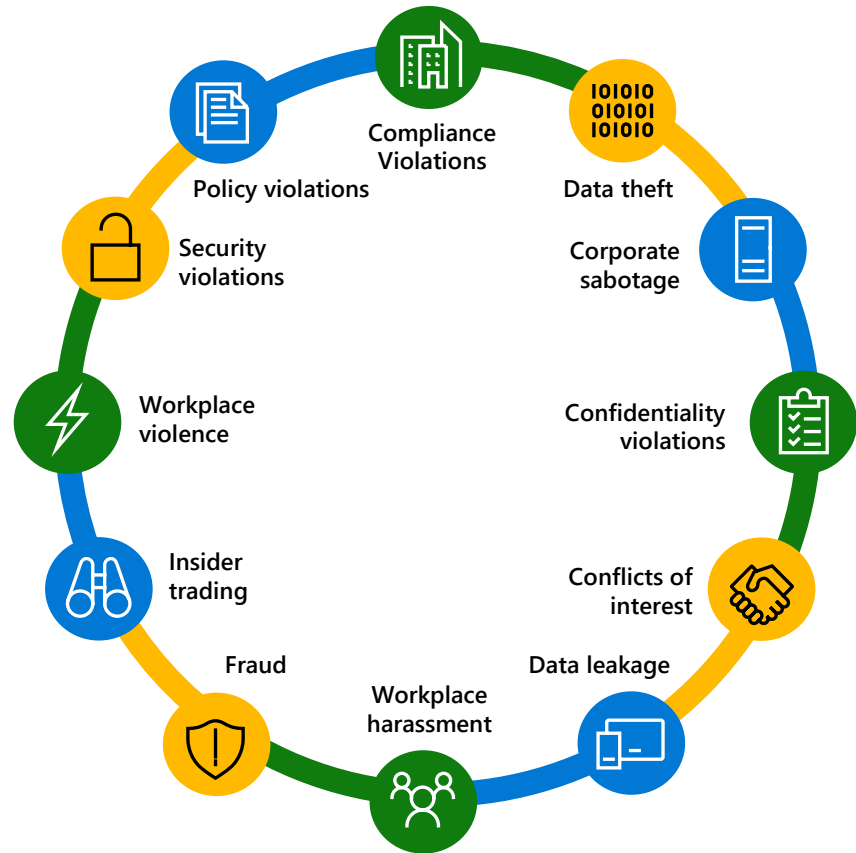
# Mitigate Compliance and Privacy Risks Workshop



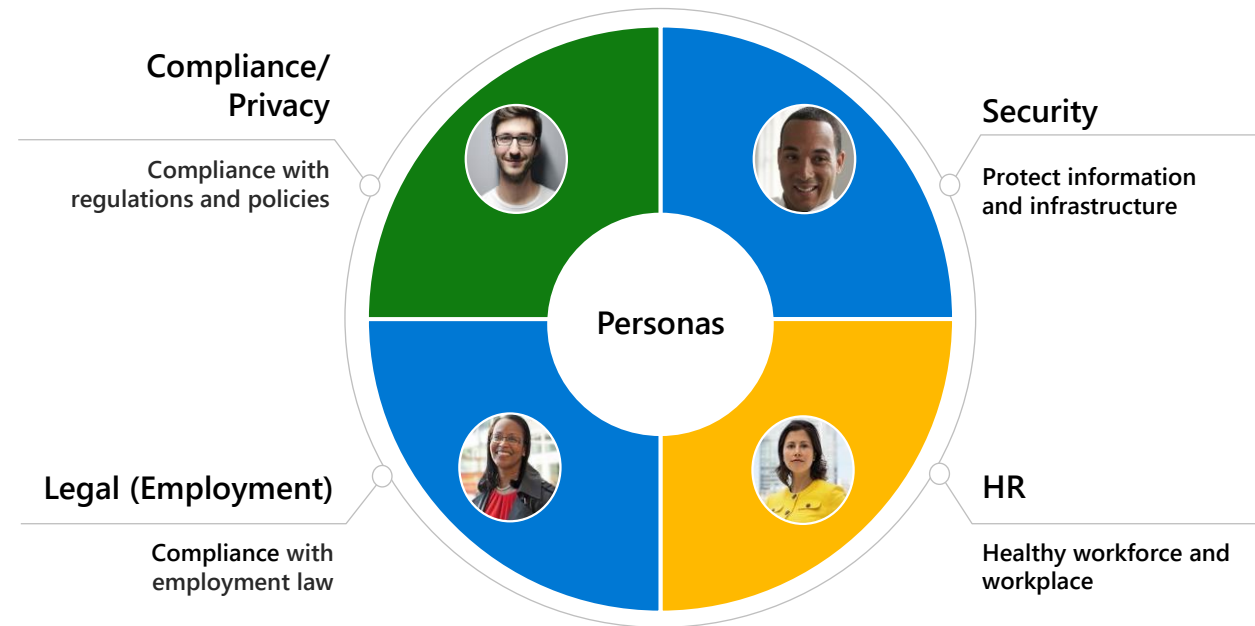
**For many years, external threats have been top of mind for organizations, but...**



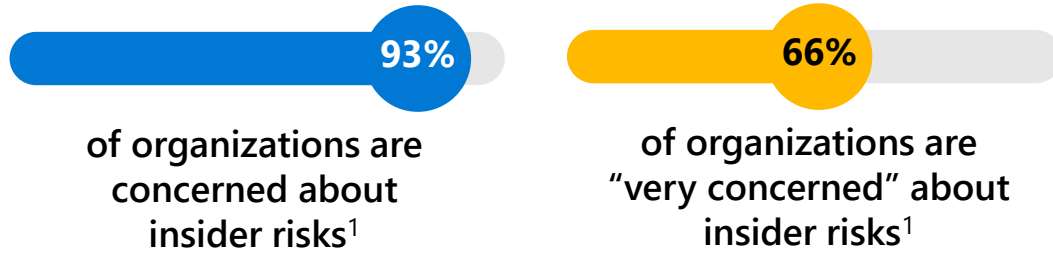
# Organizations also face a broad range of risks from insiders...



# And many stakeholders are involved in addressing these risks



# Insider and communication risks are a universal concern

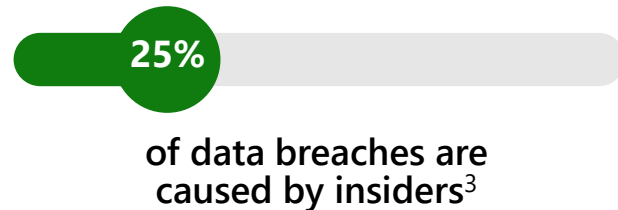


**\$11.45 million**

Average cost of insider incidents across industries<sup>2</sup>

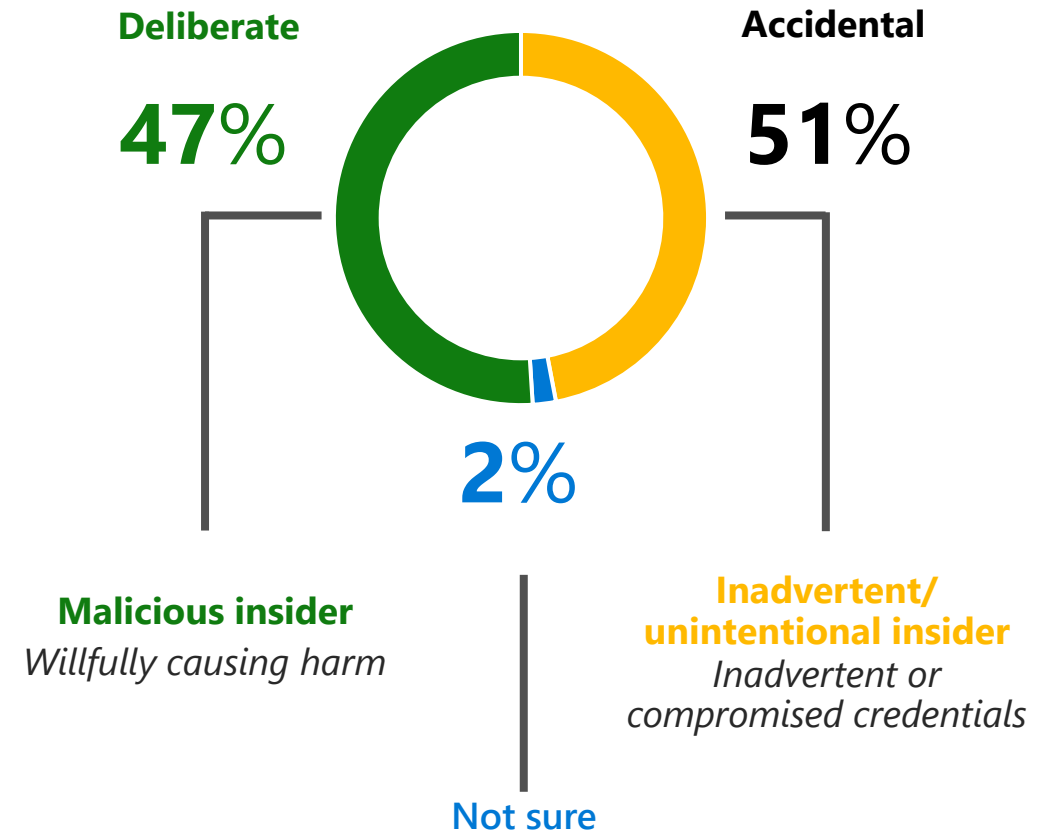
**77 days**

Average duration to contain an insider incident<sup>2</sup>



<sup>1</sup>Insider Risk Management, Microsoft Market Research, January 2021 <sup>2</sup>2020 Cost of Insider Threats: Global Report, The Ponemon Institute. <sup>3</sup>Best Practices: Mitigation Insider Threat, Forrester Report, March 2021

# What type of insider are you most concerned about?



# The path leading to a malicious insider risk

Identifying indicators across phases of the critical path can help enable higher fidelity detections.

## Predisposition

### ***Tendency to violate policies***

51% of employees involved in an insider incident had a history of violating IT security policies leading up to the incident.

[Deloitte Metastudy](#)

## Stressor

### ***Resignation, demotion, poor review, etc.***

92% of insider threat cases were preceded by a negative work event, such as a termination, demotion, or dispute with a supervisor.

[Carnegie Mellon CERT](#)

59% of employees who leave an organization voluntarily or involuntarily say they take sensitive data<sup>1</sup>

Risk



<sup>1</sup>2016 Deloitte Debriefs "Insider threats: What every government agency should know and do"

## Concerning Behavior

### ***Downloads, deletions, anomalous activity, policy violation***

97% of insider threat cases studied by Stanford University involved an employee whose behavior had been flagged by a supervisor but the organization failed to follow up.

[Deloitte Metastudy](#)

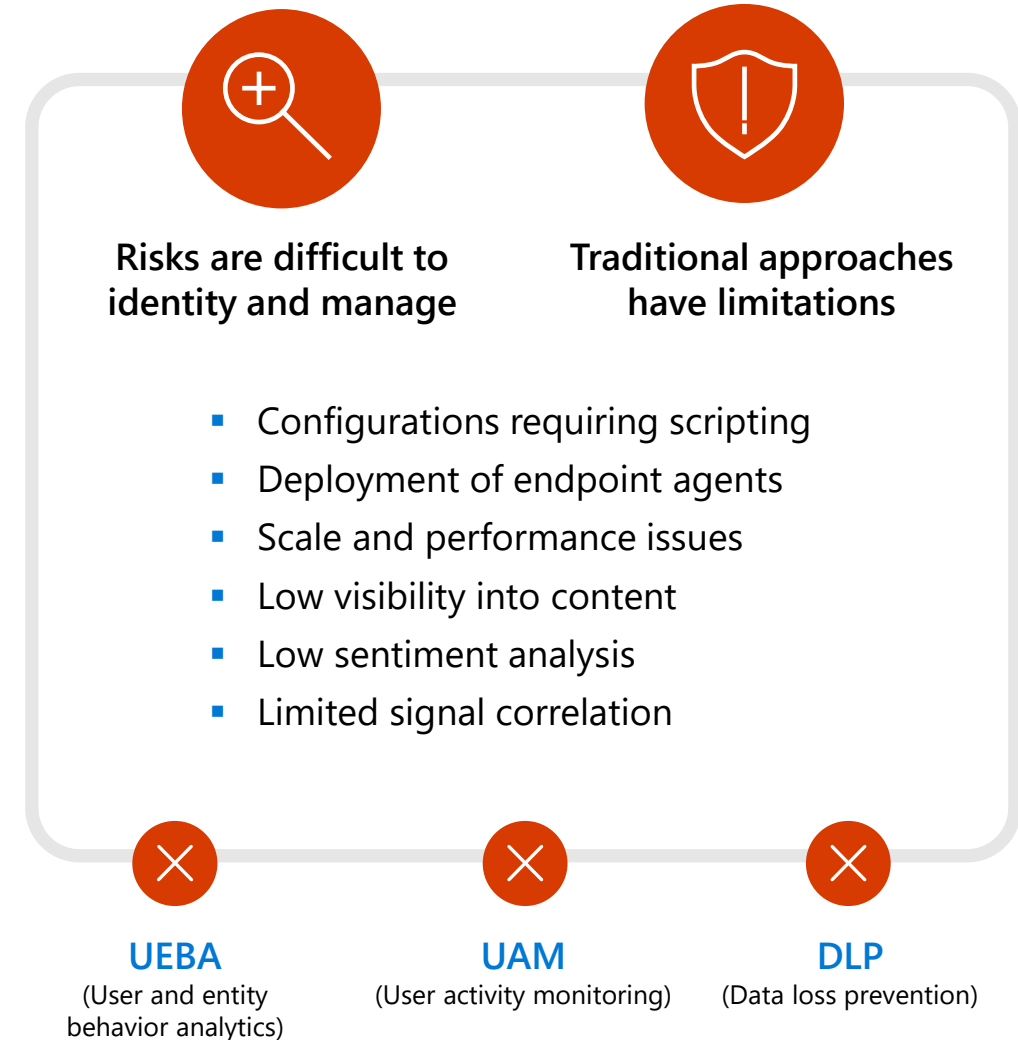
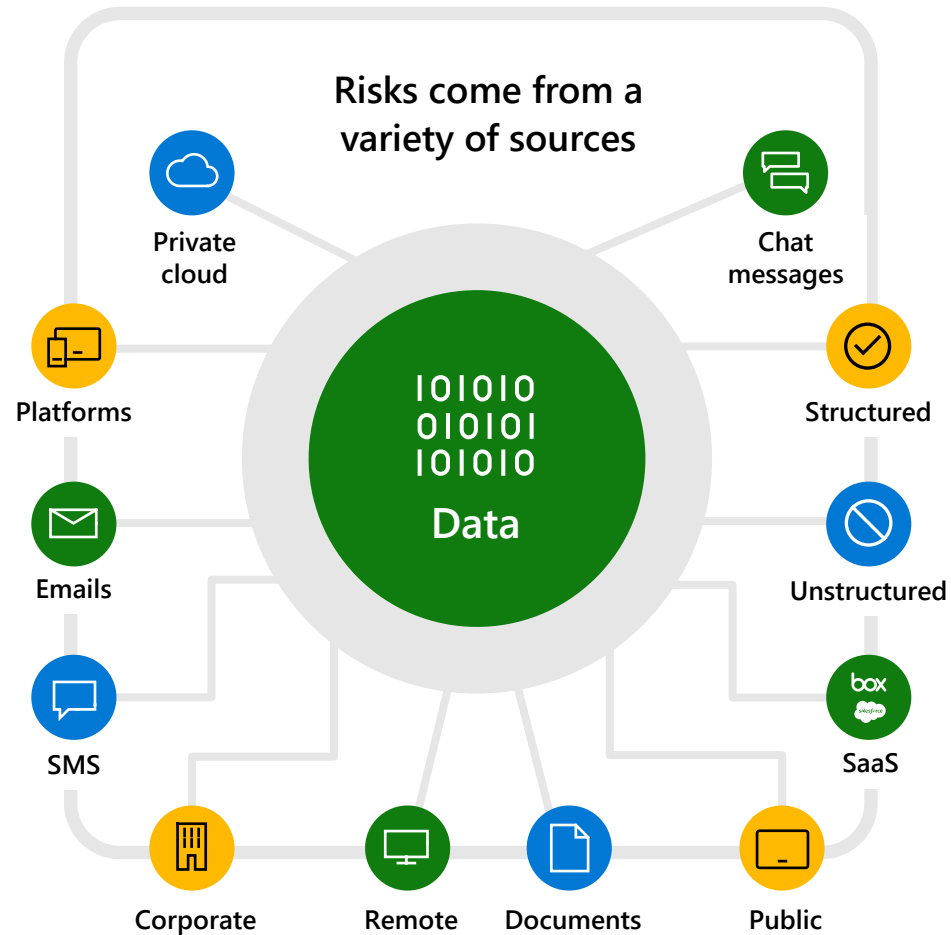
## Planning & Preparation

### ***Hiding, renaming, tampering, use of unapproved apps/devices, denied access/errors, after-hours USB activity***

59% of employees who leave an organization voluntarily or involuntarily say they take sensitive data with them.

[Deloitte Metastudy](#)

# Fragmented approach to identifying and managing risks





# The risks of not being in control of insider risks

## Reputational damage

Do you want to be the organization in the news?  
What would you like to be known for?  
Do people still want to work for you?

## Loss of intellectual property or business secrets

What if your company jewels are lost or stolen?  
Unintended oversharing or malicious intent, is it happening in your organization?

## Loss of trust

Is your customers' data safe with you?  
Do customers still want to work with you if you lose their trust?

## Fines

Can be significant and are real



Organizations need to manage numerous requirements to safeguard customer & employee privacy



Vendor risk management  
Data breach notifications



De-identification  
Data minimization



Personal data recordkeeping  
Privacy impact assessments



Privacy training  
Regulation tracking



Subject requests management  
Access governance/ minimization



Cross-border data transfers/ residency  
Consent and preference management



# Privacy challenges are everywhere

**Can you identify** critical privacy risks and conflicts?

**Are you able to automate** privacy operations and responses to subject rights requests?

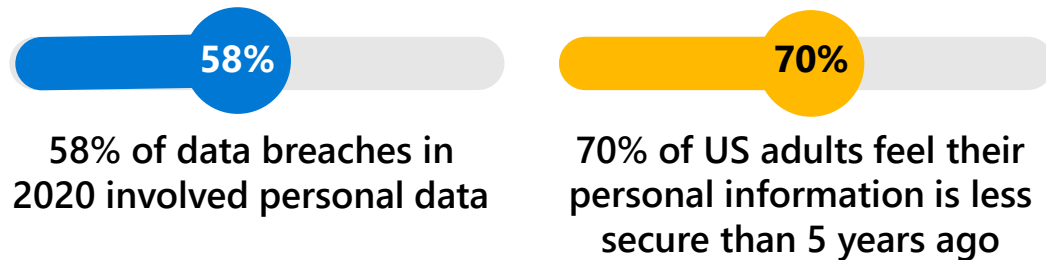
**Are your employees empowered** to make smart data handling decisions?



# The need for a privacy-resilient workplace

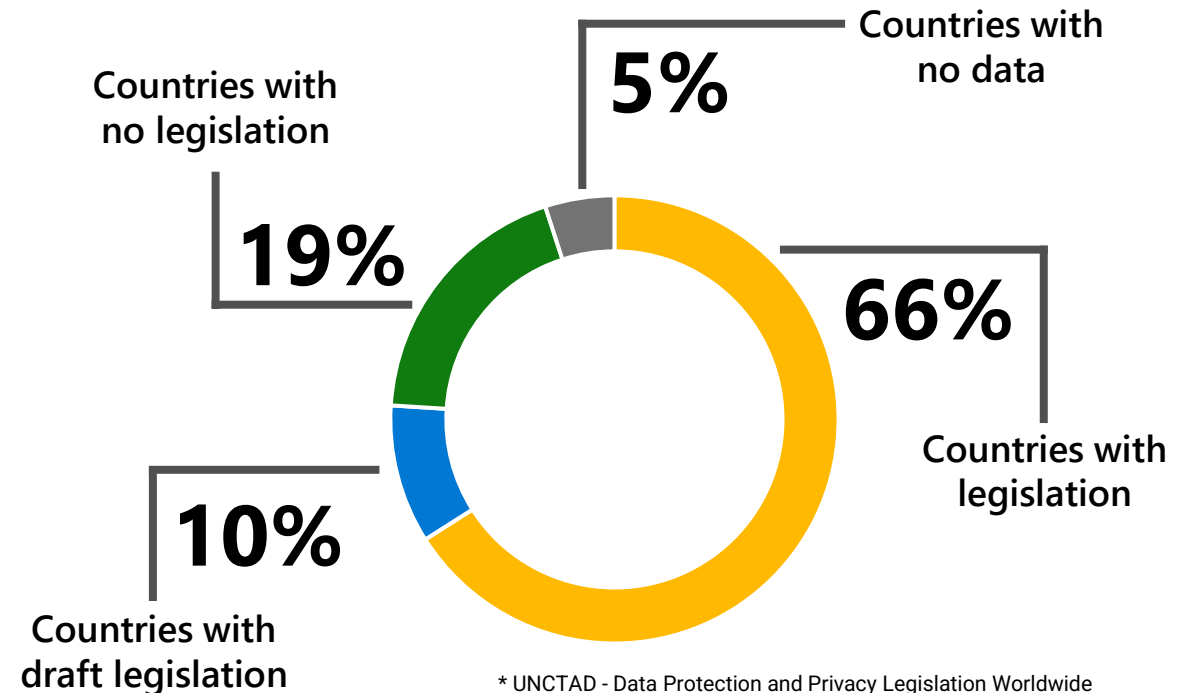
Information workers need to stay productive and comply with data protection and privacy legislation

Data breaches have increased in number and sophistication over the last few years



Customers are losing trust in organizations and technology that handle private data

Governments are responding



# What is the User Risk Check?

It's an automated process that leverages Microsoft 365 products and services to identify risks and vulnerabilities related to organizational insiders and privacy.



# The User Risk Check

## Enable and configure

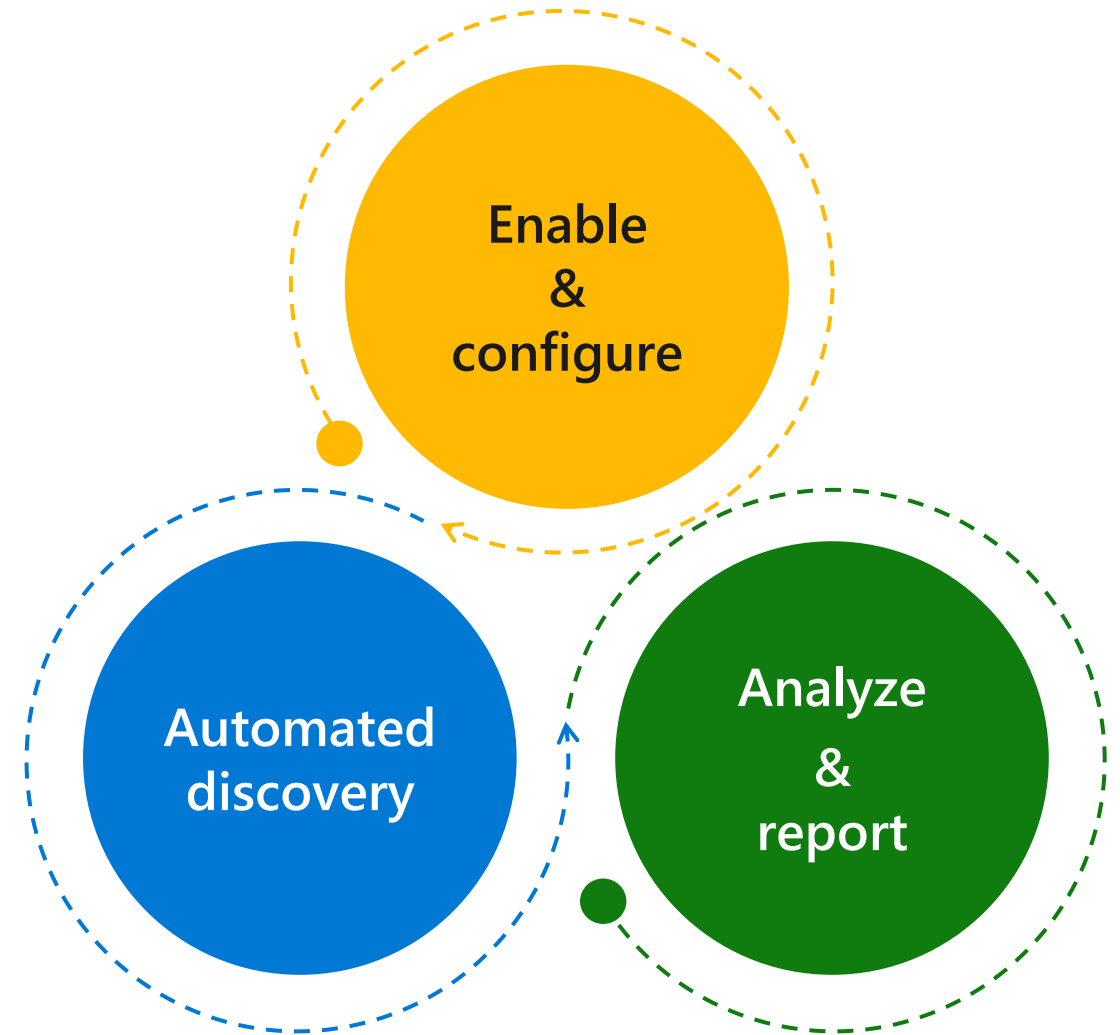
**Enable** the services for **automated discovery**,  
**configure** the **monitoring policies**.

## Automated discovery

Two weeks of **monitoring** user  
communications and user behavior to identify  
risks and vulnerabilities.

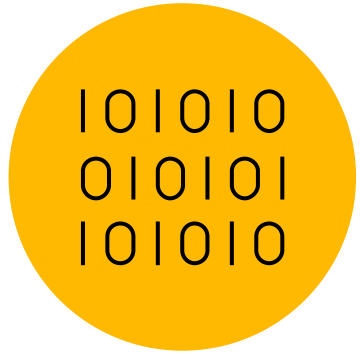
## Analyze & report

**Analyze** the findings and **report** on the insider  
risks and vulnerabilities that are discovered.



# What Automated Discovery looks for

Default scope – mandatory modules



## Common data leakage scenarios

General data leaks, data theft by departing users



## Communications content

Offensive language, sensitive information, conflict of interest

# Out-of-box sensitive info types



## Microsoft 365 includes 200+ sensitive info types

For different countries, industries, or by information type



## Sensitive information comes in many forms

Financial data, Personally Identifiable Information (PII)



## Examples

- Croatia Personal Identification (OIB) Number
- EU Debit Card Number
- EU Passport Number
- US Driver's License Number
- Social Security Number

### ^ Sensitive info types

- ☐ **Name**
- ☐ Croatia Personal Identification (OIB) Number
- ☐ Czech Personal Identity Number
- ☐ Denmark Personal Identification Number
- ☐ Drug Enforcement Agency (DEA) Number
- ☐ EU Debit Card Number
- ☐ EU Driver's License Number
- ☐ EU National Identification Number
- ☐ EU Passport Number
- ☐ EU Social Security Number (SSN) or Equivalent ID
- ☐ EU Tax Identification Number (TIN)



# Customer-specific sensitive info types



## Business intellectual property

Business plans, product designs, confidential projects



## Employee or customer information

HR Information, resumés, employment records, salary information



## Highly confidential information

Mergers and Acquisition, workforce reduction



## Examples

- Employee or customer numbers

<EMP-nnnnn>

<CUST-nnnnnn-NL>

*Technology: RegEx*

- Specific keywords

<Project Enigma>

<Highly Confidential>

<Internal only>

*Technology: Static Keywords*



# Compliance Manager Tenant Assessment



Assess performance relative to key data protection standards and regulations.



Generic and customer specific assessments

- Data Privacy Baseline Assessment
- Premium assessments that align to customer specific requirements
  - Aligned to Region, Industry or type of organization
  - Over 300+ assessments to choose from



Recommendations for improvement together with implementation guidance.



New and updated scenarios are published regularly.

Your compliance score: **69%**



14598/21033 points achieved

Your points achieved ⓘ

129/6564

Microsoft managed points achieved ⓘ

14469/14469

Data Protection Baseline

**70%** 14433/20530 points achieved

Product: Microsoft 365

Regulation: Data Protection Baseline

[View improvement actions](#)

Key improvement actions

Not completed **503** Completed **7** Out of scope **0**

Improvement action	Impact	Test status	Group	Action type
Control your Azure Information Protection tenant key	+27 points	• None	Default Group	Technical
Issue public key certificates	+27 points	• None	Default Group	Operational
Activate Azure Rights Management	+27 points	• None	Default Group	Technical
Use IRM for Exchange Online	+27 points	• None	Default Group	Technical

# How the Mitigate Compliance and Privacy Risks Workshop **can help**



## **Understand the risks organizational insiders may impose**

Learn how to identify and respond to insider communications and behaviors that can impose risks on the organization.



## **Discover insider and privacy risks in your organization**

Provide insight into the risks that exist in your organization.



## **Assess your Microsoft 365 environment**

Assess against a set of controls for key regulations and standards for data protection and general data governance.



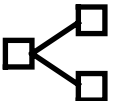
## **Analyze and report**

Analyze the findings and risks. Provide insight and highlight those that are most impactful.



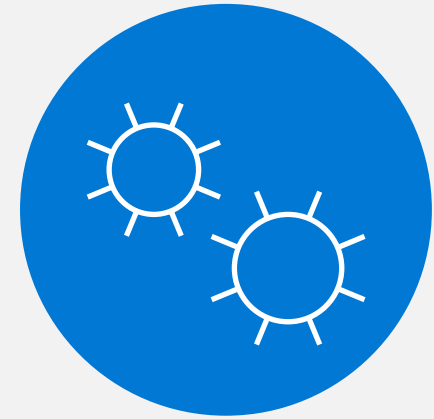
## **Learn about tools and services that can control and mitigate risks**

How cloud services can help and what this means for the end user.



## **Recommendations and next steps**

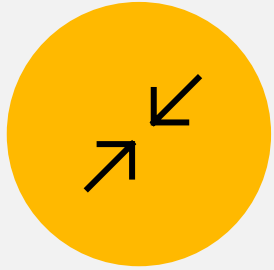
Provide recommendations for risk mitigation and define actionable next steps



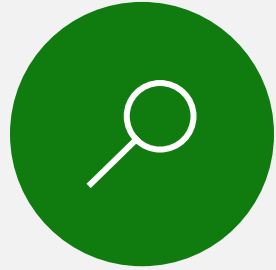
## **Engagement Objectives**

**Mitigate Compliance and  
Privacy Risks Workshop**

# What we'll do during the workshop



Focus on learning about your priorities, initiatives, and key influences on your compliance strategy



Discover Insider and Privacy Risks in your environment



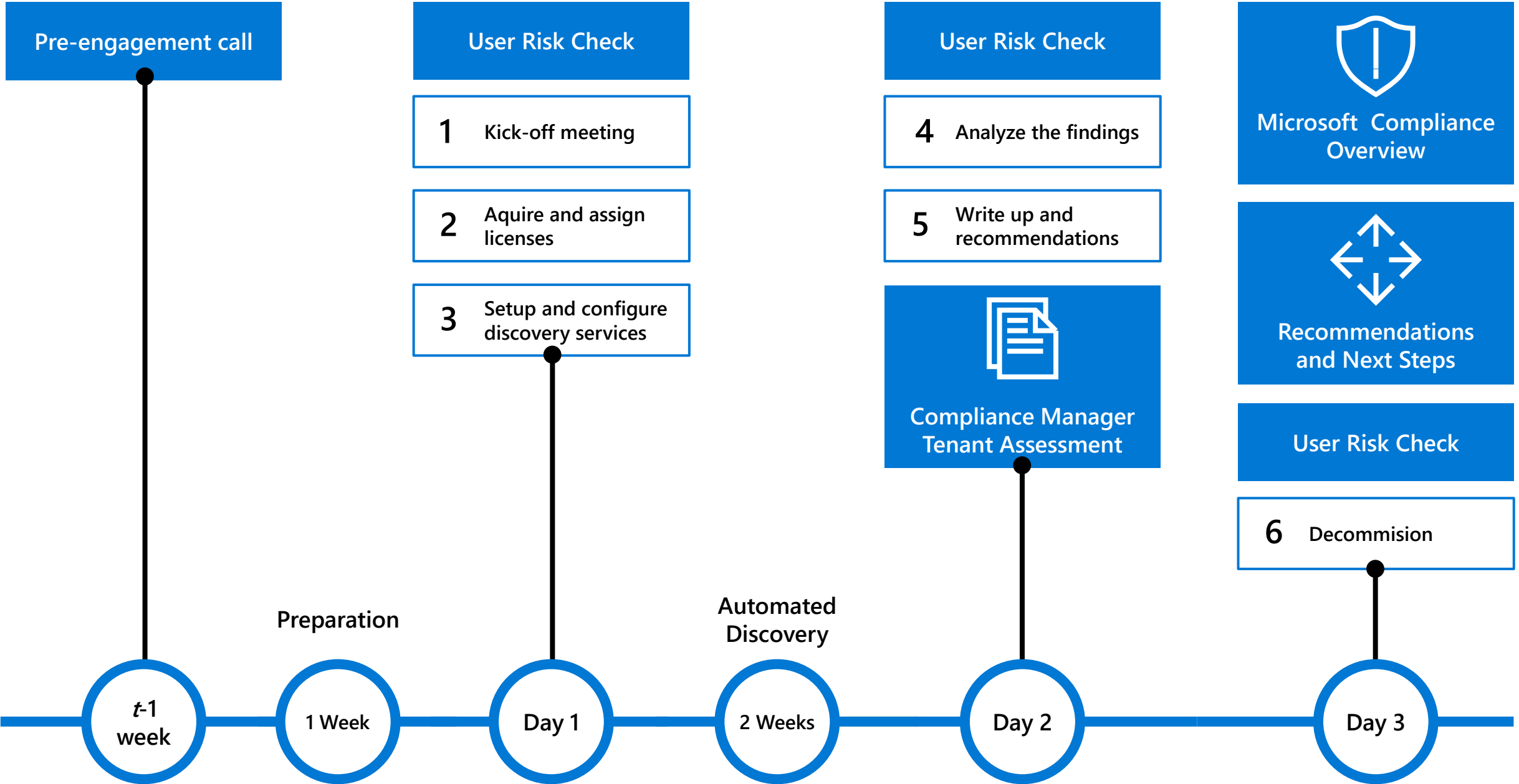
Learn about Microsoft's approach to compliance and insider risk



Plan next steps on how we can work together



# Workshop timeline



# Q&A







# Thank you