

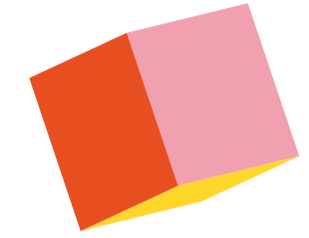


Best Fit OKR Solution

<t.wiser>



Sharing goals, celebrating results



Our mission is to create a work culture that makes everyone matter

20

25

70K+

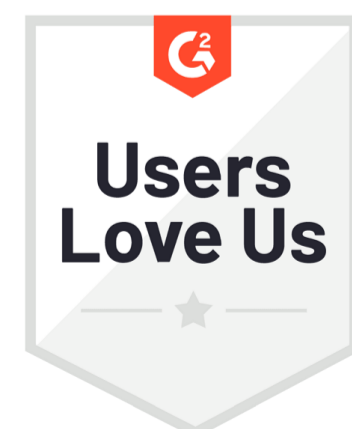
80+

Industries

Countries

Users

Customers



backed by **Plug and Play Tech Center**

<t.wiser>

Blossoming
Together!

BOYNER

YapıKredi

HAYAT

beko

YILDIZ ★ HOLDING

CMS

sahibinden.com

Ames Europe

BULUTİSTAN

istegelsin

kariyer.net

TÜRKİYE SİGORTA

Tempo

Volt TEKNOLOJİ

ETIYA

ATP

TECHNOcast

OLGUNCELİK

e★star

TOYOINK

NTTdata
Trusted Global Innovator

KIRAÇA

DURU 916

NORM HOLDING

ONICORN

İZELTAS

entek

sahince
Otomotiv Sanayi ve Ticaret A.Ş.

DENTAŞ

Orhan Holding

SEYİR

Gen
İlaç ve Sağlık Ürünleri

+TDU
SAVUNMA SİSTEMLERİ A.Ş.

ARLIGHT

KARSAN

Orhan Holding

O X X O

MESIS
TÜRKİYE METAL SANAYİCİLERİ SENDİKASI

softtech
ventures

SAYA
GRUP

MİTAŞ
KATSAN
MEDICAL DEVICES

TURKISH dpet

Levi's

magna
SMART BUSINESS

TEKNOSİN
KODLAMA SİSTEMLERİ SAN. VE TİC. A.Ş.

KIRPART

KODSAN

Eat Well, Live Well!
Aj
AJINOMOTO

YILDIZ ★ VENTURES

KAR PORSELEN

Türkiye
Sigorta Birliği

ERKA

SANEL

IBR
MAĞAZACILIK

SIRENA MARINE

nuh
çimento grubu

CODEN

pro-per
energy services

Best Fit OKR Solution



✓
Analysis & evaluation of
Top 52 Fortune
500 companies / Conduction
of benchmark studies

✓
Flexible and easily
monitorable platform

✓
Support provided
by our OKR coaches and
Customer Success Team
from the
very beginning
of your journey

●
ASSESS
Understand your
organization's
needs, culture and
expectations

●
DESIGN
Share your Best
Fit OKR solution
and develop a
special approach
for your
organization

●
SUPPORT
Support you
during your
journey from
beginning with
our OKR coaches
and Customer
Success Team

Twiser: Performance management platform



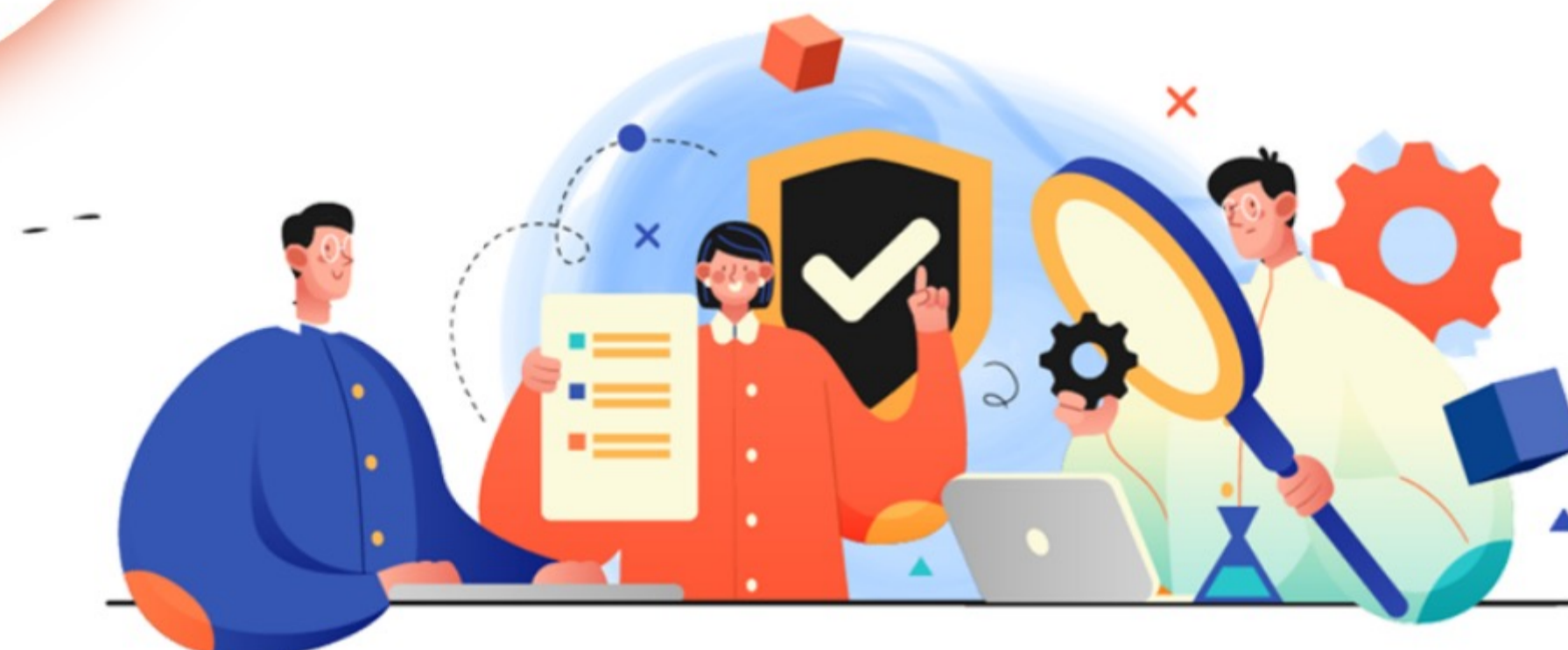
User friendly platform



Flexible & Configurable platform



Easy & fast onboarding



Twiser: User-friendly dashboard

Twiser makes things look easy by bringing OKR in all your OKR data in one page for a quick glance at your own and your teammates' performance



OKR

Feedback

Performance

One-on-One

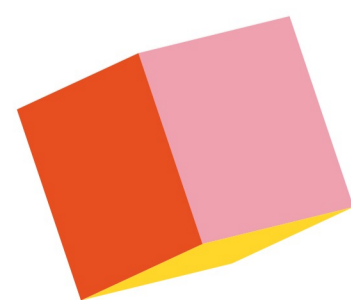
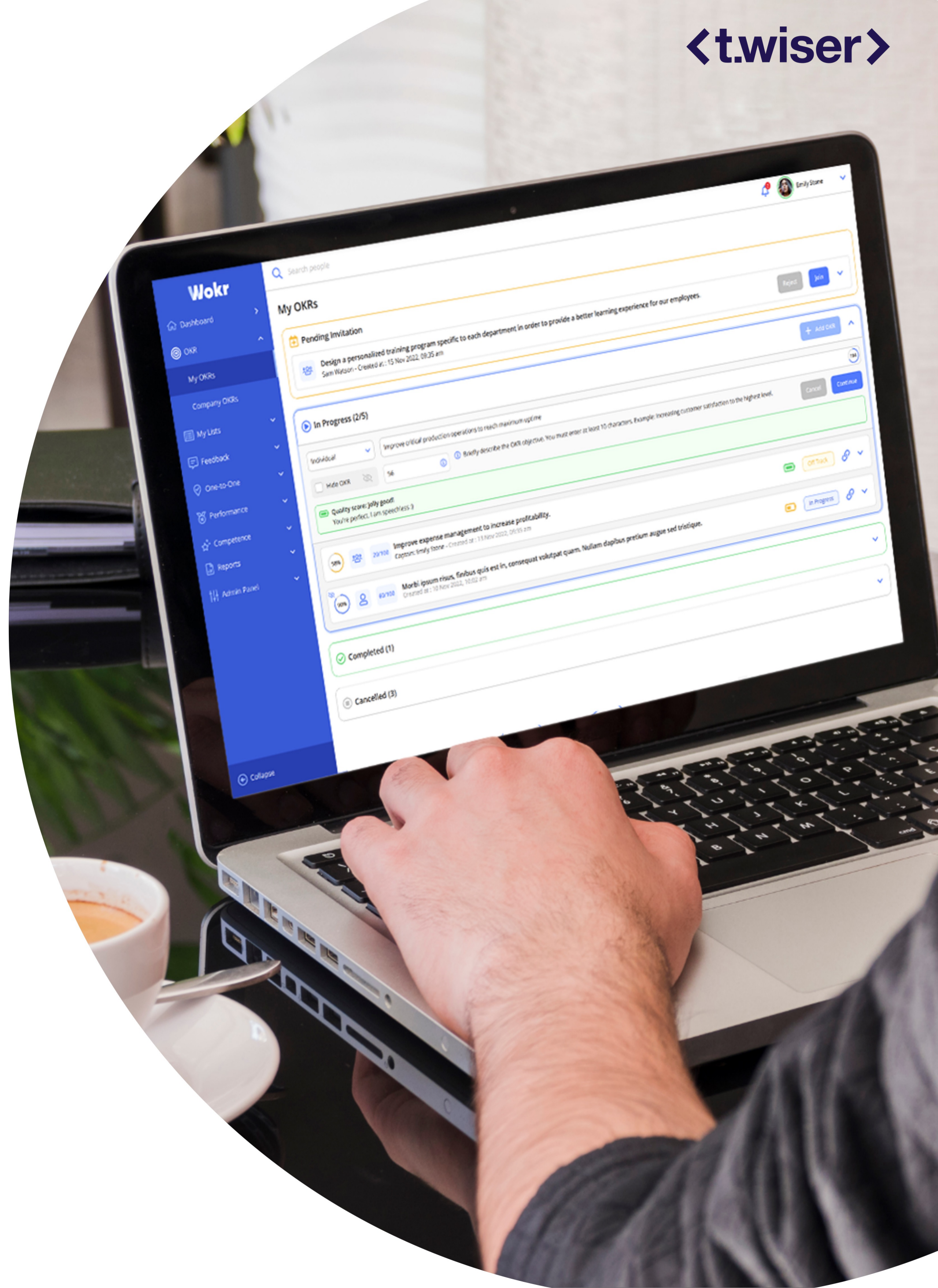
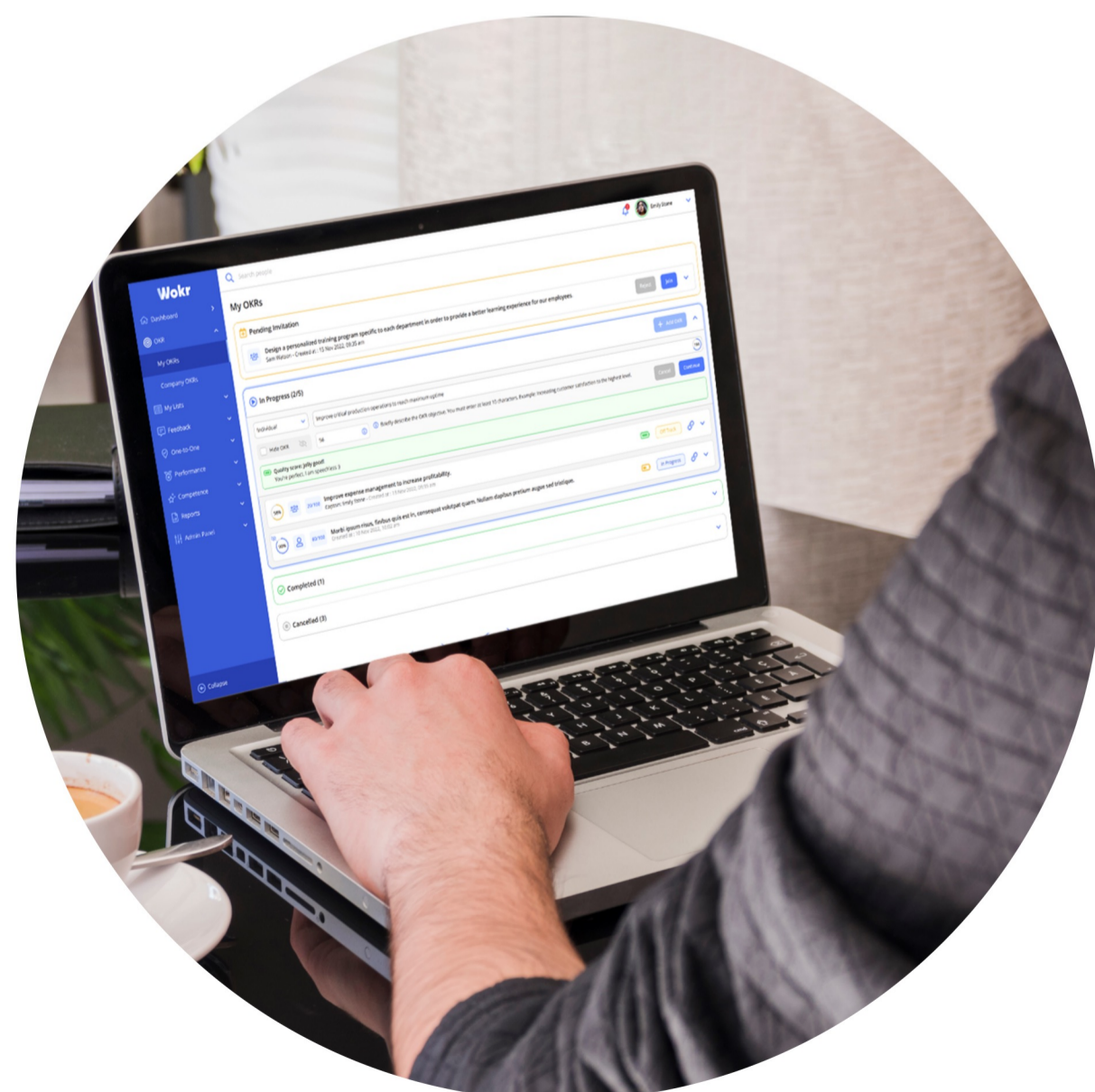
Competence

Reports

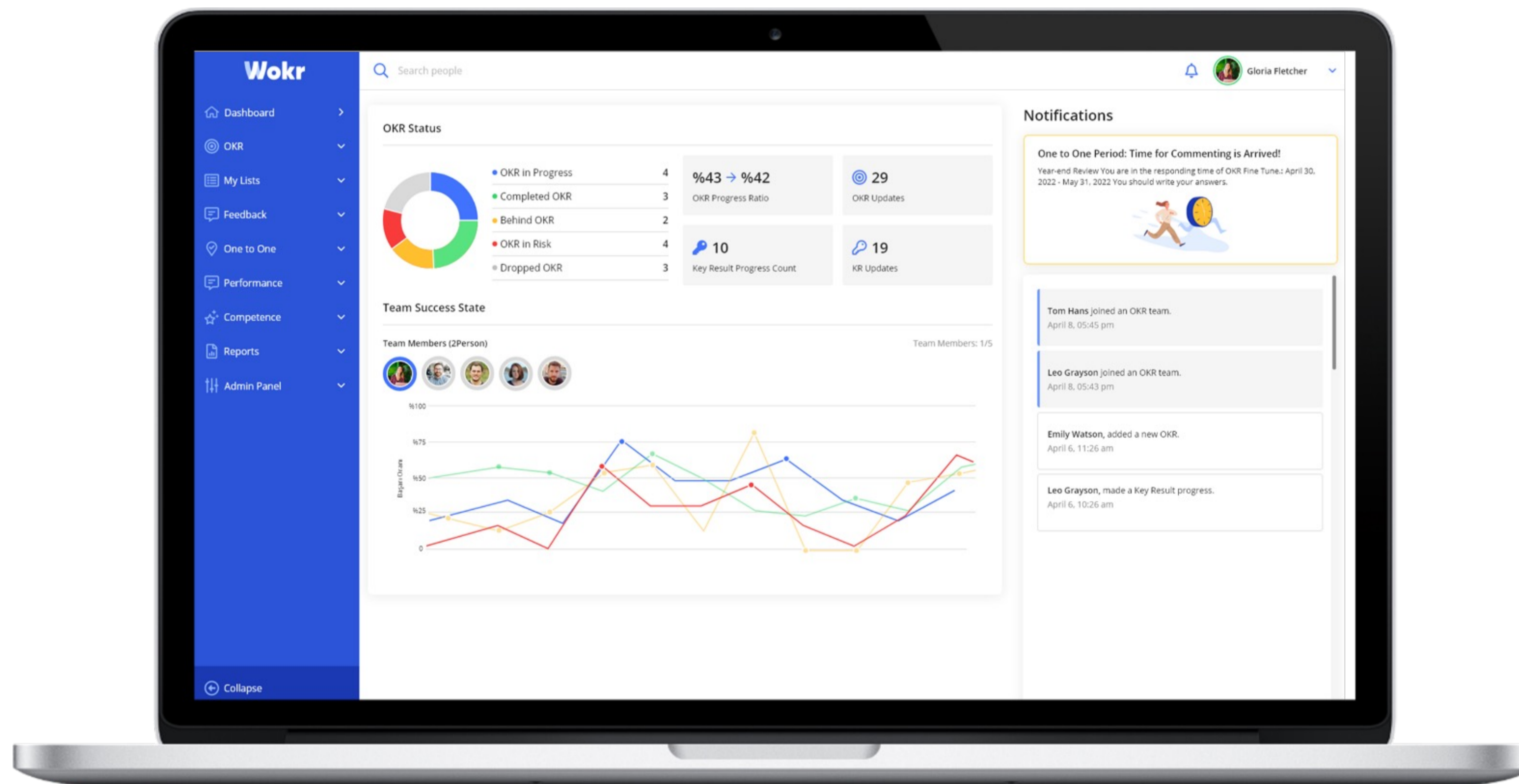


The first ever AI based OKR Engine

Setting goals is no longer a challenge! It is used for everyone and every language.

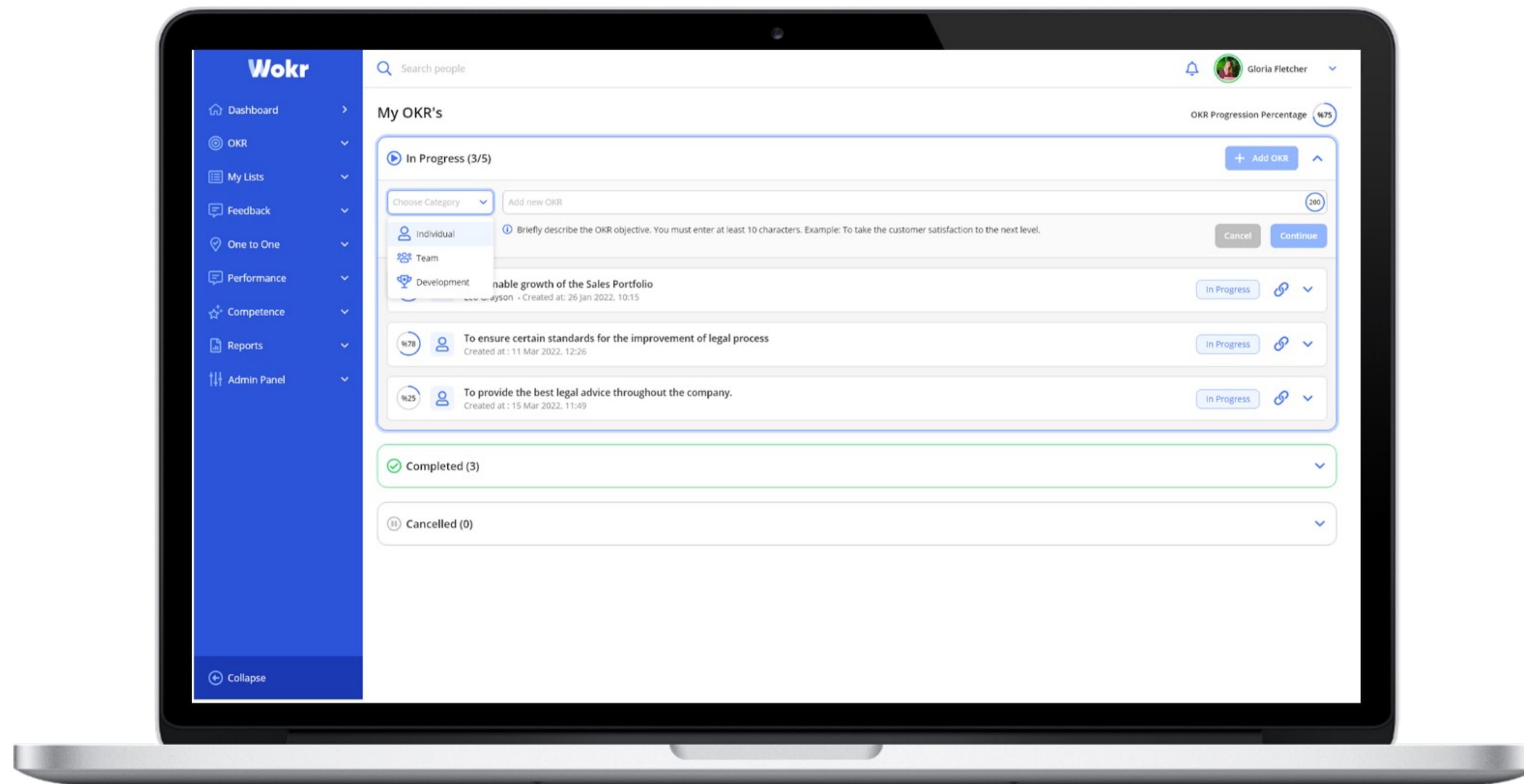


Dashboard



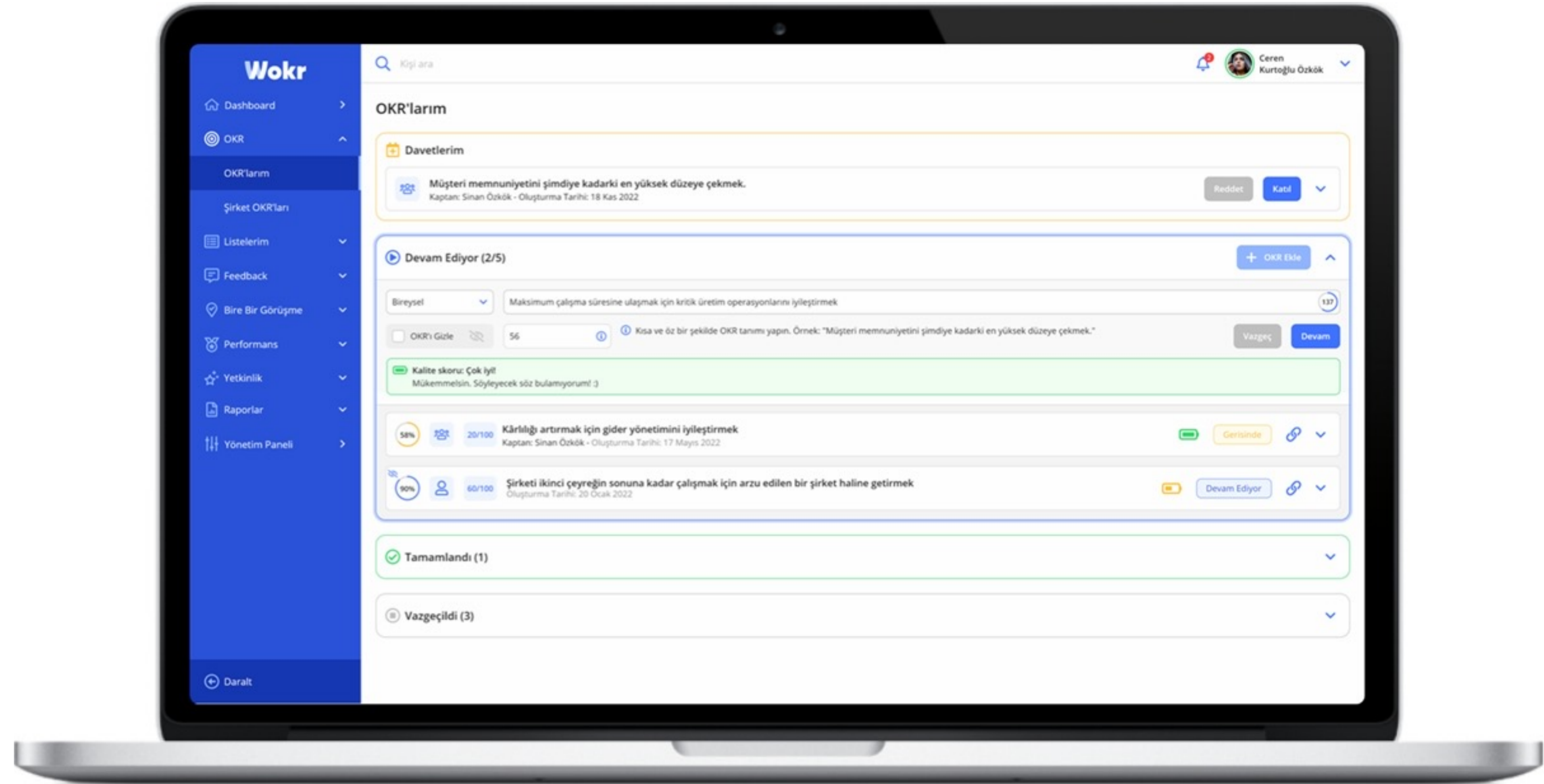
Twiser makes your life easy by bringing in all your OKR data in one page for a quick glance of your and your teammates performance.

OKR & Goals



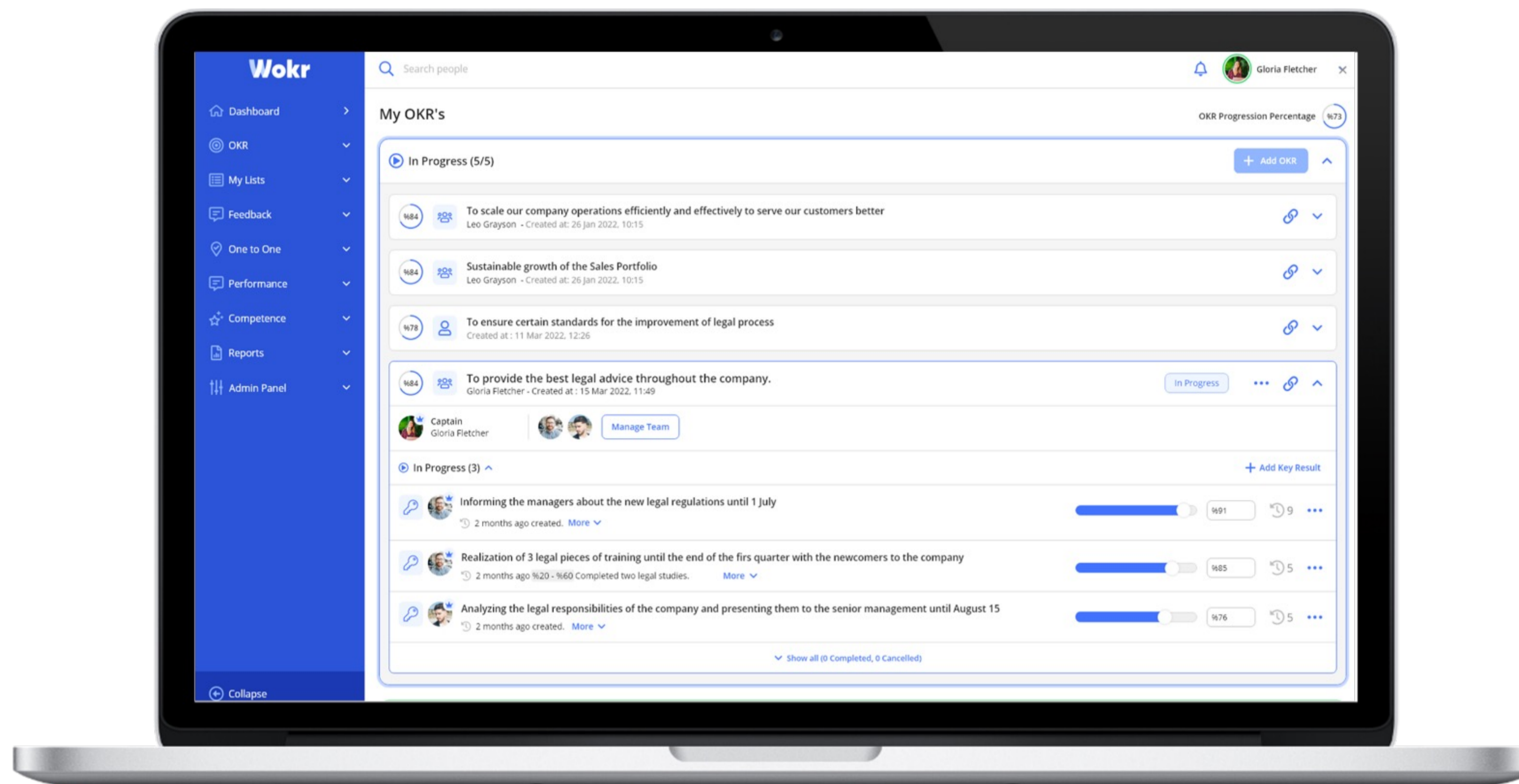
This allows a user to view their OKRs , set new ones, see those completed or ongoing. Fitting with transparency principle, users can also see their peers' OKRs. This feature is also broken down into "My OKRs" and "Company OKRs" making sure everyone is aligned.

The first ever AI supported OKR Feature



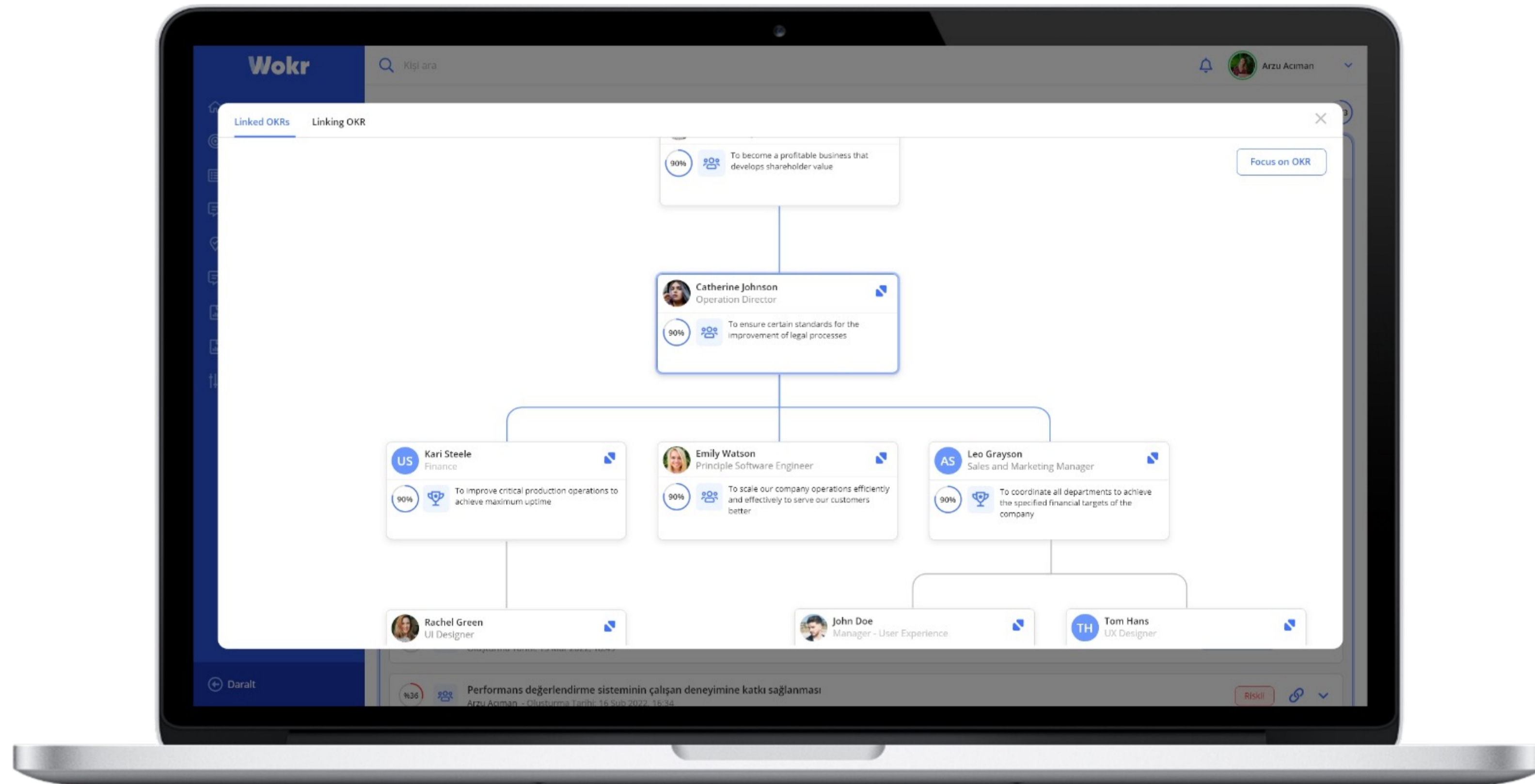
Setting goals is no longer a challenge! It is used for everyone and every language. Guide and help users to place right and effective objectives and key results.

Team OKRs



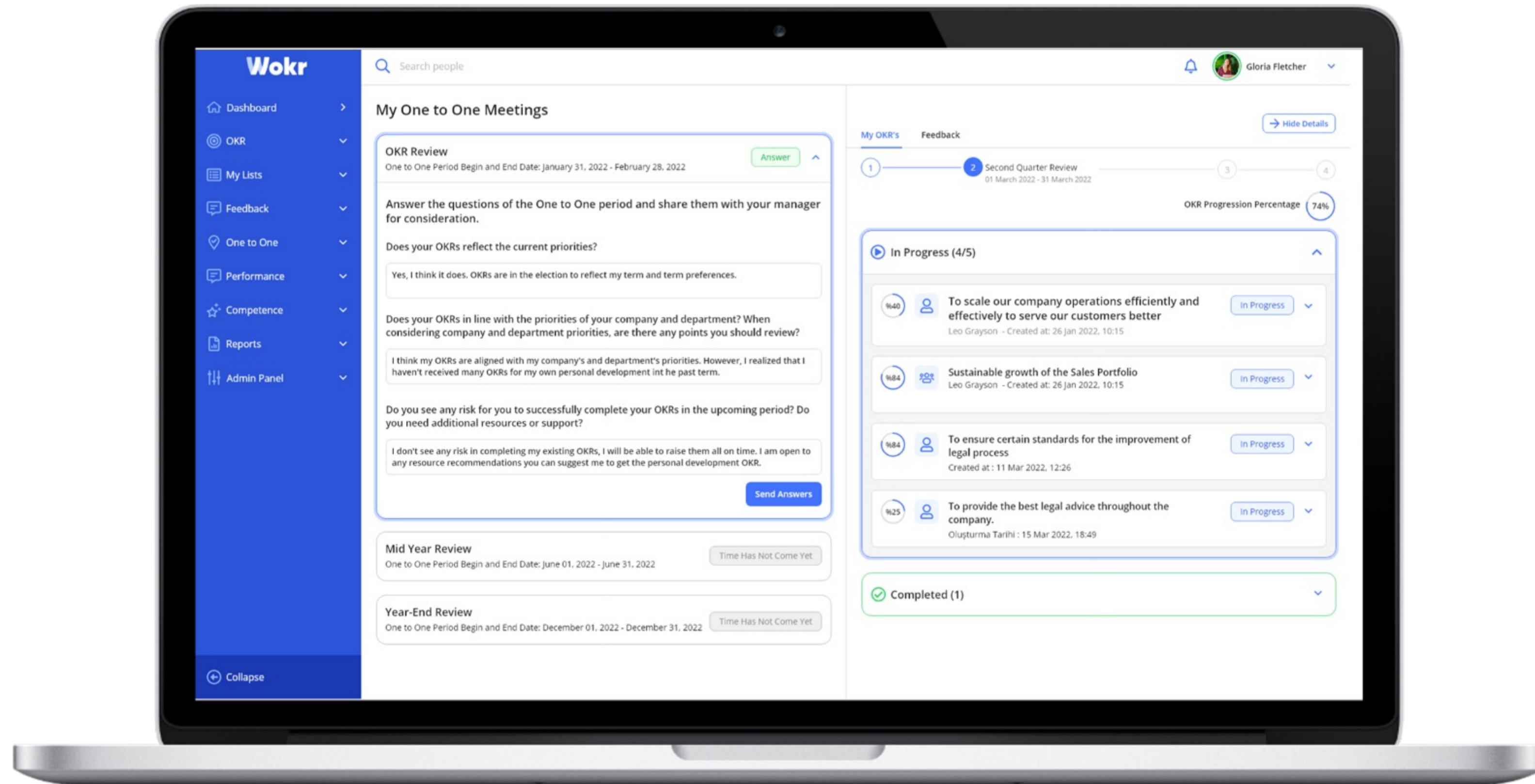
Get stronger with teamwork! Create and manage a Project team from members of different departments in a hybrid workspace. Prioritize teamwork just like individual OKRs.

Goals Tree - Alignment



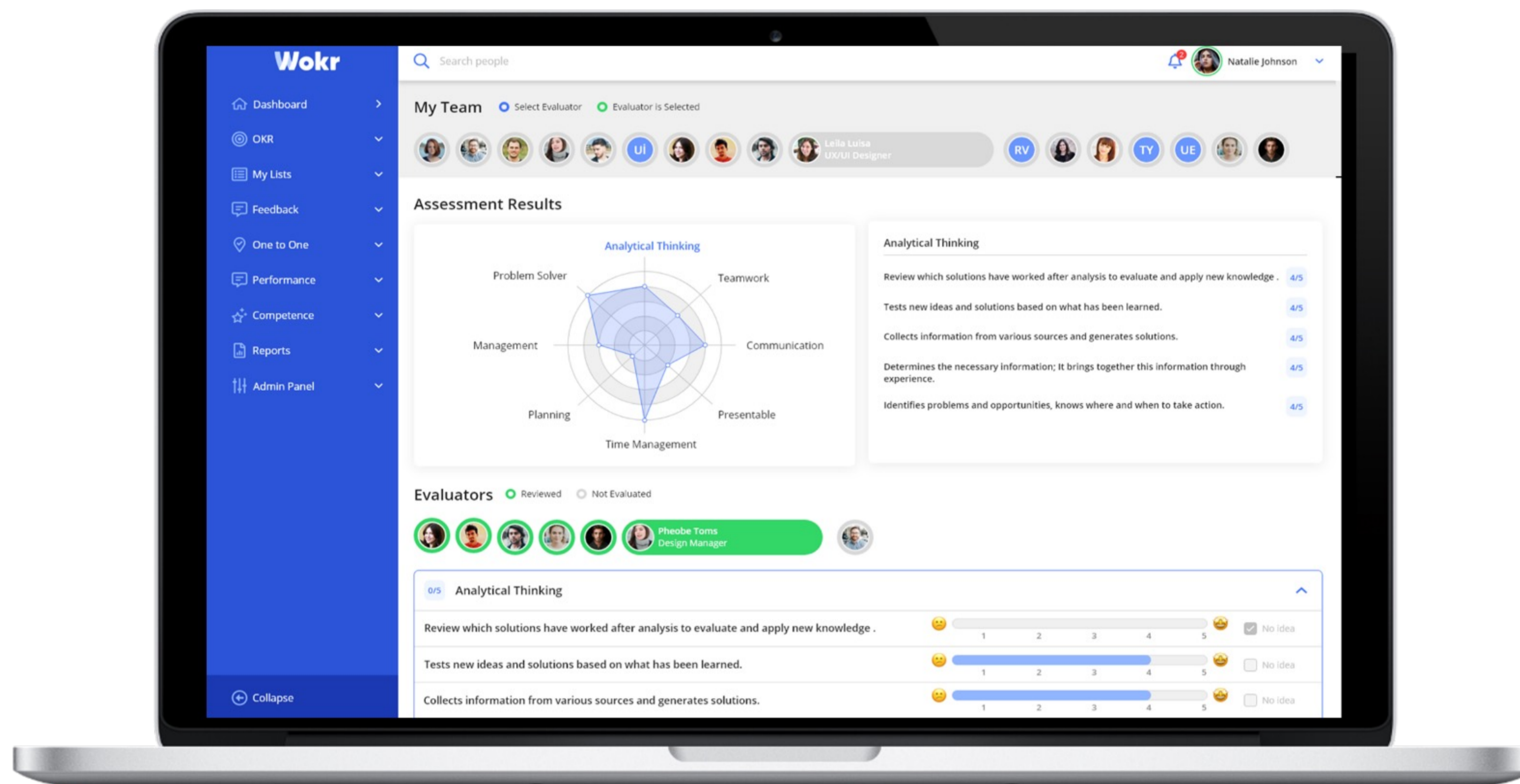
Align your people with common goals and see how each goal feeds into the organizational strategy. Empower your people with common goals.

One-on-One



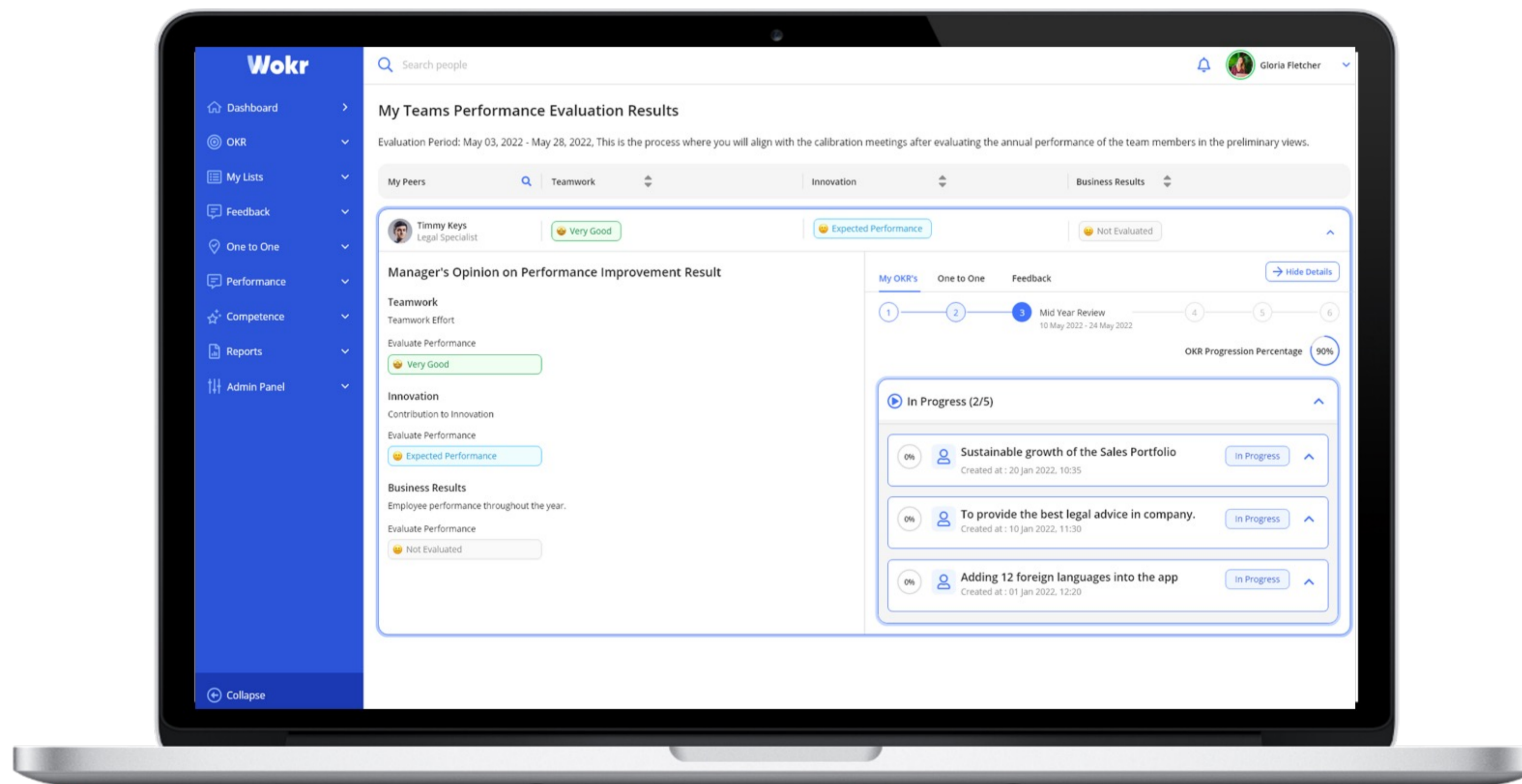
Getting issues sorted with teammates and managers to discuss performance is always a hassle. Everyone is too busy but with Twiser's one-on-one module users can easily set proper appointments and times without getting unorganized.

Competence



It is a 360 competency assessment module. This allows HR to develop their employees' soft skills with right assessment for each level. Making sure that everyone is acting within their respective authority is important.

Performance Management



Whether it's a user's own performance or team performance, one can easily see who is under or overperforming based on their performance check-in's. This allows the user to take quick action on improvement levers.

How does Twiser improve efficiency?



Güntulu Peker
CHRO

"We are in a dynamic and fast industry. We give great importance to being proactive and creative as well as getting effective results. The importance of performance management in this sector comes from its sphere of influence"

sahibinden.com



Seda Kayrak Kızıltan
Group CHRO

"Our system turned into a platform where we can demonstrate the value our employees add throughout the year, and evaluate the unplanned business tasks that they implement along with the objectives set in the interim period"

BOYNER



Ersin Yıldırım
Consulting and Projects Director

"Twiser's framework gives more initiative to employees and shows what their contribution to the big picture is"

MESIS
TÜRKİYE
METAL SANAYİCİLERİ
SENDİKASI



Alper Tokalp
CHRO

"Belief in a common vision, common goal, sincere cooperation environment, strengthening the passion for the objectives are our main strategic priorities"

HAYAT



Çağlar İçer
Chief of Staff

"Knowing the goals of different teams and departments at Insider keeps them together"

Insider



Aziz Revnaki
Human Resources Director

"A system integrated with OKR is a mapping of how you can achieve your goal end-to-end. We think we can achieve this with Twiser"

YILDIZ ★ HOLDING



Sharing goals, celebrating results

Thank you!



<t.wiser>