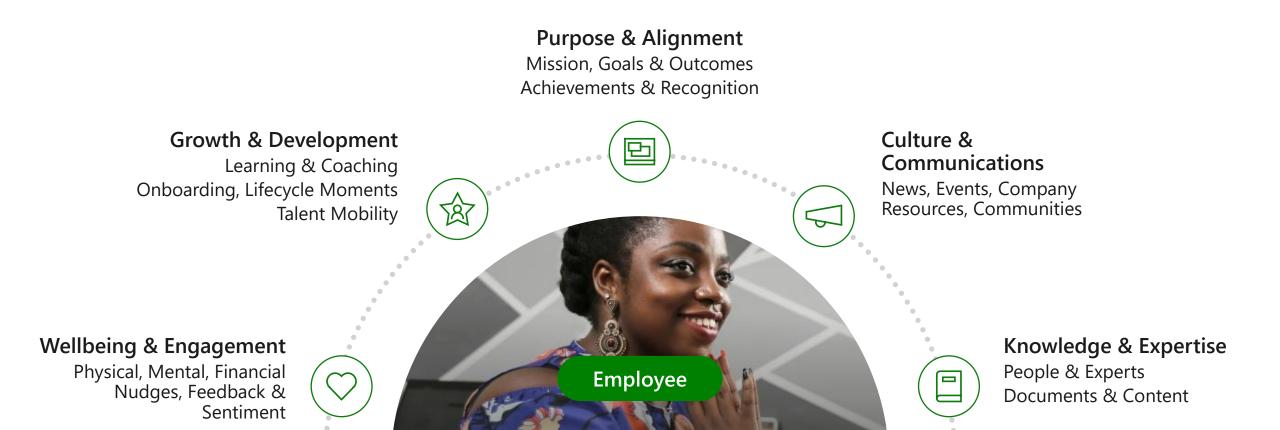
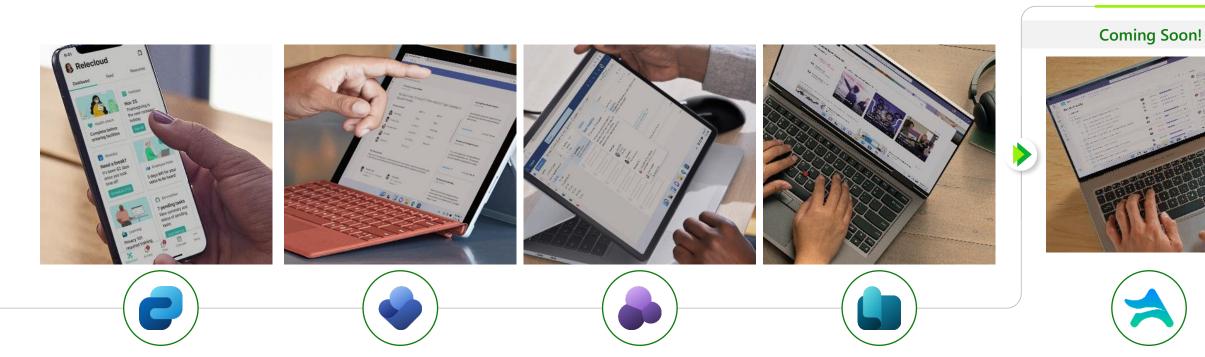


What is an employee experience platform (EXP)

A digital platform that helps organizations create a thriving culture with engaged employees and inspiring leaders



Microsoft Viva: Employee experience platform for the hybrid era



Viva Connections

Culture and communications

Viva Insights

Productivity and wellbeing

Viva Topics

Knowledge and expertise

Viva Learning

Skilling and growth

Ally.io

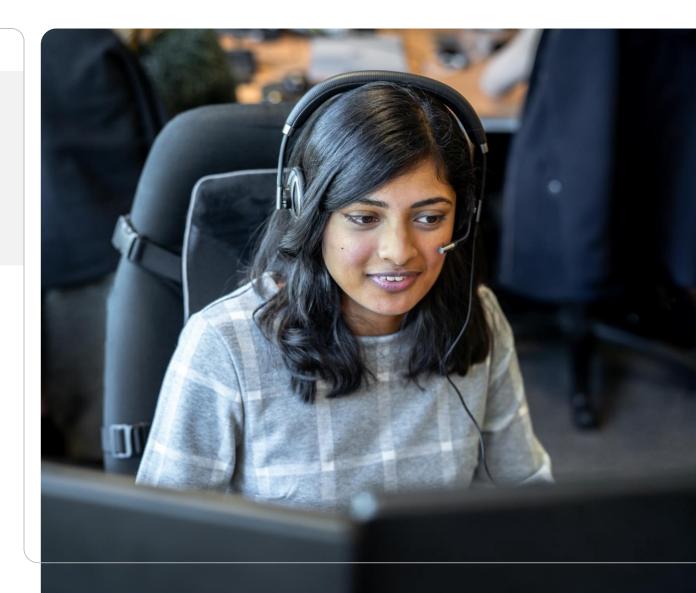
Objectives and key results

The importance of learning



of employees say they would stay at a company longer if it invested in their learning and development¹

Leaders must invest in new technologies to enable employees' growth and maintain talent.



The current learning landscape

Learning experience separated from everyday work surfaces



Learning Content Providers

Provide the actual learning content and courses



Learning Experience Platforms

Front-end platform for learning content discovery, engagement, and personalization



Learning Management Systems

Deliver learning programs and assignments and management of learner records





Chat, meetings, and collaboration



Email and calendar



Enterprise search



Files and intranet

A new way of learning

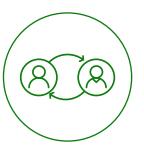
Integrated learning experience across work surfaces



Bring learning into the flow of work



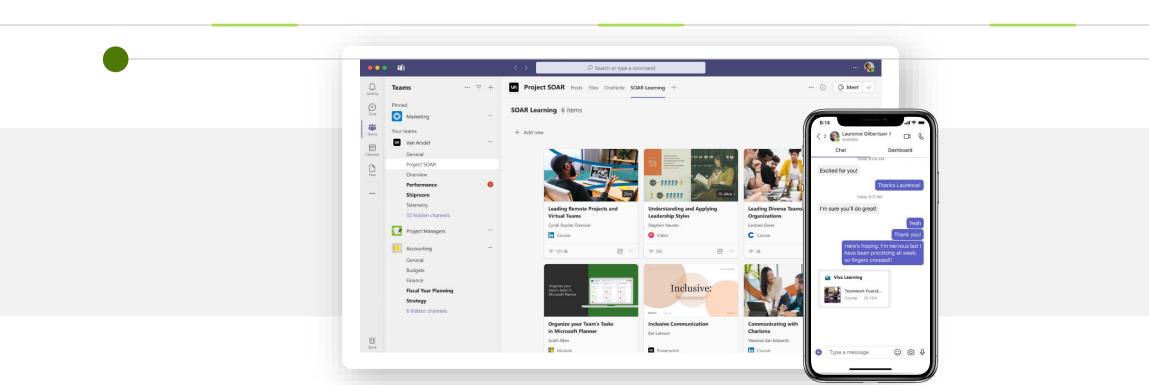
Foster a culture of learning and growth



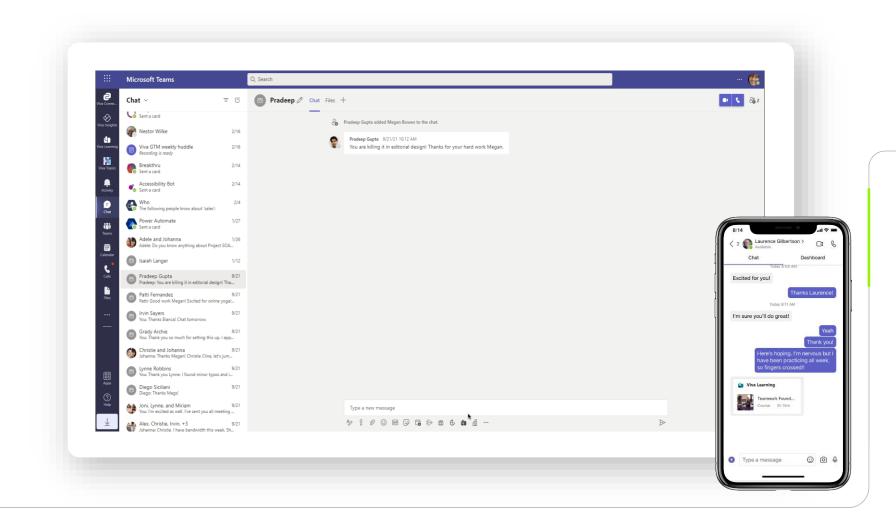
Make learning social



Encourage coaching and mentorship



Bring learning into the flow of work



Send learning in chat

Viva Learning

Learning in the Flow of Work

Bring learning to the tools and platforms where users already spend their time

Simplified Learning

Aggregate learning content and tools from different sources in one central hub



Personalized and Relevant

Find the right content and develop new capabilities with personalized recommendations and search

Platform layer

Teams + Microsoft 365





Aggregation layer















Graph APIs

Coming soon!



















workday.

Data layer

Microsoft Graph

Add a Learning tab in Microsoft Teams

Create a personalized learning experience for your team



Find, select, and pin trainings in right in the channels you collaborate in daily

Curate sets of trainings right in the tab for scenarios like onboarding and team-specific skilling

