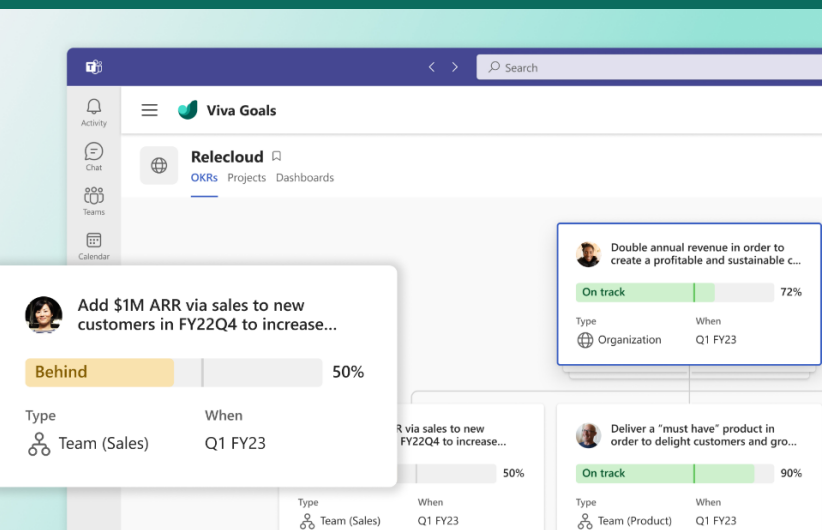


Viva Goals

Aligning employee needs with **business results**

Viva Goals helps align employee work with team and organizational goals with an OKR hub, central and integrations that bring OKR directly to the employee experience, so goals are always top of mind.

Create a goal-based philosophy where teams are aligned to deliver results.



Working smarter

OKS should be:

- ★ Ambitious
- 📏 Mesurable
- 🔍 Transparent
- 📋 Controllable
- ✅ Punctuated

Overcast accompanies you in the deployment, configuration and adoption of Microsoft Viva Goals with:



OKR Benefits

- Moving from production to impact
- Creating cross-functional cooperation and enhancing collaboration
- Navigating rapid change and reducing risk more efficiently
- Encourage communication with constant progress reviews.