



Tap into new **Microsoft**-trained entry-level **talent** pools

Developing and delivering more diverse and productive tech workforces

Catalyte brings hidden talent to light. For over 20 years, we've used technology to transform high-potential individuals from nontraditional backgrounds into software developers. By identifying a person's aptitude, not their pedigree, we expand the talent pool and help our clients and Microsoft partners achieve their dual goals of increasing DEI and improving the delivery quality and productivity of their software engineering teams.



Partnering with Catalyte

Catalyte can deliver a more diverse and productive tech workforce with Microsoft-specific skills. Example profiles include **.NET full stack developers, Power Platform developers, Azure DevOps engineers or Azure data engineers.**

Catalyte junior developers are:

- **Vetted and selected for their demonstrated technology aptitude, based on 20-years of data**
- **Full stack trained with potential for additional Microsoft-specific advanced learning tracks**
- **Available today on contract or contract-to-hire basis**

Let's build something great together

Interested in gaining a competitive edge with a new source of diverse, highly-productive and Microsoft-trained tech talent? **Contact Bill Gilbert – bgilbert@catalyte.io, 303-885-8509** – and let's see how Catalyte can help.





Transforming individuals, communities and companies

Catalyte creates universal uplift, allowing companies to do the best thing for their business and the right thing for their communities, while helping individuals from unexpected places to enter into new tech careers.

Experience better outcomes

Catalyte agile teams consistently outperform their competition, delivering results that accelerate project delivery.

- 2X faster ramp up to productivity
- 3X more productive on a per-story basis
- 4X greater performance consistency
- 50% lower defect rates

Engage better talent

Catalyte developers come from all walks of life, but consistently advance as technical leaders in the industry.

- 50% of trainees from nontraditional education backgrounds
- 70% of trainees from non-technology jobs
- 90% of alumni continue in technical roles
- Diverse workforce helps meet DEI goals

Discovering, training and advancing hidden tech talent

Where traditional technology talent is often expensive, homogeneous and scarce, Catalyte delivers high-performing technology workforces that are cost-effective, diverse and sustainable. In three integral steps, we transform latent talent into highly productive, reliable software engineering resources to build the products and services that drive your organization forward.

1. **Discover** candidates from nontraditional backgrounds who have the potential to become high-performing software engineers.
2. **Train** qualified candidates through a rigorous, data-informed 26-week software development training program that includes both full stack technical and interpersonal skills.
3. **Advance** apprentice developers through a structured, supportive learning environment that fosters accelerated growth and proficiency.

Catalyte – Microsoft success story

We worked with Brown and Caldwell (B&C) to develop an advanced training program specifically for Power Platform technologies. Catalyte apprentice developers trained on Power Platform contributed on day one to help B&C migrate old workflows and internally used forms into a new, more robust technology. Recognizing this effective new source of entry-level software engineering talent, B&C plans to hire additional Catalyte junior developers to supplement their existing workforce.

“Catalyte’s talent transformation platform has an amazing recipe for identifying and teaching people from all walks of life software development skills that allow them to ramp up and contribute quickly. It’s been a game changer for a mid-sized company like ours to deliver cutting edge quality solutions at a fraction of that cost.”

– Kevin N. Chambers: Director of Application Development at Brown and Caldwell