



# STARMIND

Identify experts. Access know-how. Solve skill gaps.

The #1 Artificial Intelligence platform for employees and skills

The future of work requires companies to realize the potential of every employee in the company.

75%

of employees say their organization would **benefit from accessing more of their expertise**

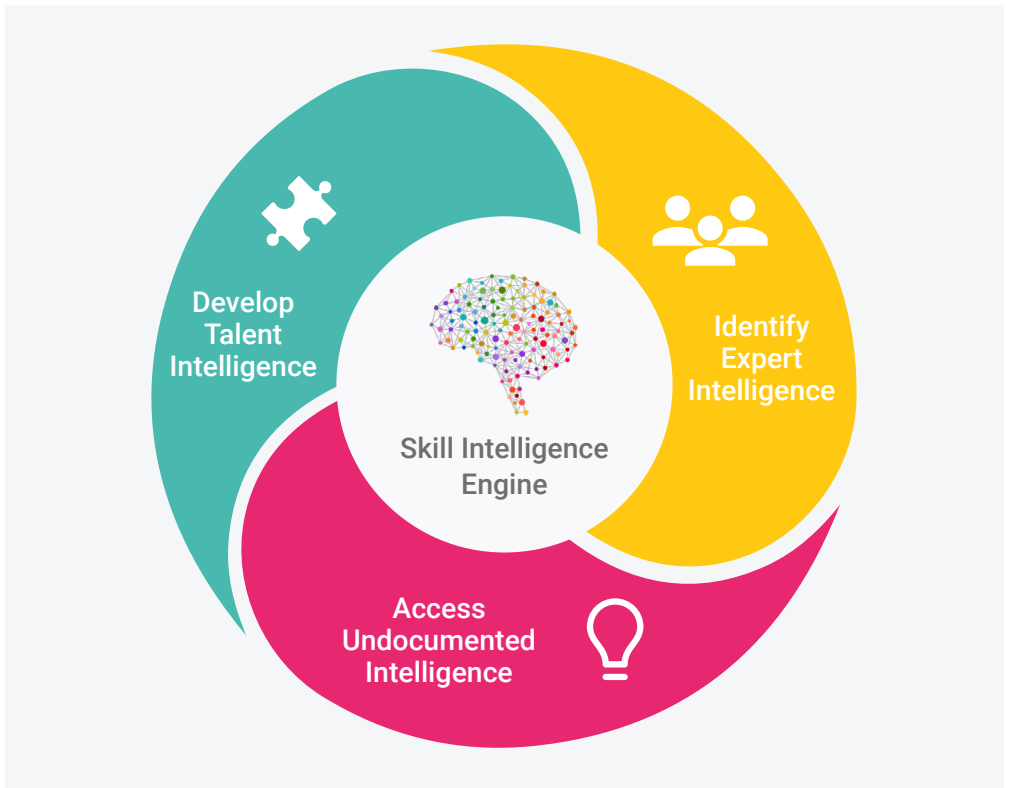
65%

of employees have **knowledge their organization isn't aware of/doesn't capitalize on**

52%

of HR professionals say the **skill shortage has worsened in past 2 years**

Using patented artificial intelligence Starmind builds individual and organizational skill profiles which are being used to:



# Supercharging productivity, innovation and career development

## Identify expert intelligence

Starmind enables the identification of subject matter experts across geographies and departments. Our AI recommends employees who can solve business problems in real-time:

- Make expert knowledge accessible and transparent
- Bust silos and let employees participate in solving critical problems
- Form agile customer project teams or internal project teams with the best experts you have in the company



## Access undocumented intelligence

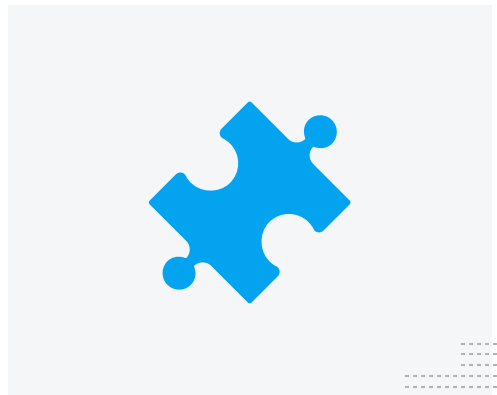
Crowdsource answers to business-critical questions and engage employees in solving them. Our user interface enables employees to ask questions and provide answers using AI and gamification:

- Increase effectiveness by allowing employees to answer repetitive questions once and make this know-how accessible to everybody
- Build and retain a corporate knowledge pool and capture know-how before employees leave
- Surface hidden knowledge and make it accessible

## Develop talent intelligence

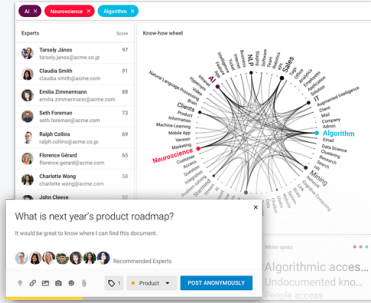
Generate employee and organizational skill profiles that are the foundation for upskilling, re-skilling and workforce planning. Our AI can generate individual profiles for thousands of employees in real-time:

- Identify skill gaps on an organizational and employee level
- Build a targeted learning & development plan based on skill maps
- Generate GDPR and privacy compliant skill profiles at scale



# How Starmind works

Starmind's user-friendly platform instantly enhances productivity by providing employees with the answers and expertise they need to excel.



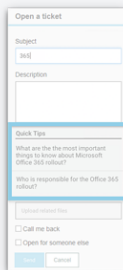
## On-demand collective knowledge

Easily accessible through desktop and mobile for every employee, the Starmind platform enables employees to identify experts and crowdsource answers to questions.

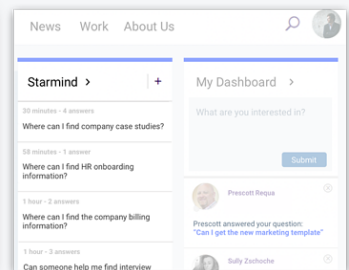
## Integration into existing platforms

Besides its own desktop and mobile user interface, Starmind can be integrated with 3rd party applications like intranets, chatbots, ticketing systems, streaming apps, RSS and more.

Service Now + Starmind

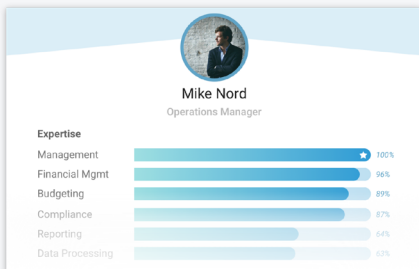


Intranet + Starmind



## Automated skill profiles

Using GDPR and privacy compliant data within your organization, Starmind's AI algorithm instantly creates individual and company skill profiles. Access these profiles within the Starmind platform or import them into the system of your choice.



Innovative organizations like yours, powered by Starmind

 NOVARTIS

DAIMLER

*Telefonica*

Cognizant

Munich RE 



ABB

accenture

## Starmind partners

accenture



Microsoft

swisscom

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### Website

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