

# The Global Identity Repository

## – Bring your organization into the light

Do you still believe you have one authoritative organizational structure? That you HR data shows your organization? We all know that's an illusion.

You have multiple ever changing organizational structures such as your projects, teams, Agile Release Trains (ARTs) and much more, they are just not visible.

Your HR data shows you a fictional organizational structure, a management or legal hierarchy, but not where and with whom people work. The non-hierarchical structures are elusive and often not managed on an enterprise level, but the data is crucial for running your business.

The Global Identity Repository empower your organization to create and manage the non-hierarchical structures and how people are affiliated to your projects, teams, ARTs and utilize the data to create structure, clarity and enable you to share and display the data on your intranet, IT Security solutions or in your BI tools. All the information you wish where in your HR system but isn't.

The Global Identity Repository is an enterprise grade solution build in collaboration with more than 15 municipalities in Denmark that is easy-to-use and offer fast deployment, flexibility, and low integration costs.

## From obscurity to clarity

In many organizations the functional hierarchy in the HR system is the authoritative organizational structure but is it really showing how people are organized in the company? Do all systems synchronize and receive updates from the HR system? Are addresses, locations and organizational structures connected across applications and are using the same terminology? Often not.

Reliable quality identity and organizational data is often hard to achieve on an enterprise level and takes time and effort to manage.

And as companies are becoming more and more agile the functional hierarchy doesn't depict how people are affiliated within the organization. The HR data is not showing how the organization is connected and companies need the data to operate and manage projects, resources, and people.

The challenge is not new, but the agile way of working is highlighting the need to have an enterprise overview and an easy way to create and manage the many projects that constantly are created and changed. Your organizational structure is not one structure but consist of the many affiliations between people and activities.

## Empower your organization

The Global Identity Repository enables you to empower your organization to create and manage the projects and how people are affiliated in a modern, easy to use front end. The data is stored in a centralized repository but utilized across the organization.



The Global Identity Repository is also a strong integration tool, that enables you to overcome the challenge of data silos. This ensures timely data updates, reliable high-quality data, that can be used in your BI tools, to do resource estimations, time registration, connect to your IT security tools and your intranet to display projects, teams, and ARTs alongside your hierarchical organization.

To show where people work and how to connect.

The Global Identity Repository provides you with the capabilities of:

- ✓ A single source of truth for identity and organizational data
- ✓ The choice between centralized and decentralized data management
- ✓ A strong integration engine
- ✓ Data changes are easily managed and shared

With the Global Identity Repository, you can aggregate, correlate, and integrate identity and organizational data from any data source and provide the data to any application service.

The Global Identity Repository acts as an integration engine – the one source of truth to service any application that requires identity and organizational data.

## About Magenta

Magenta is Scandinavia's largest open-source IT provider.

We supply a variety of IT-solutions and integration software, and we do consultancy regarding IT-architecture, infrastructure, and UX. Our main focus is Identity Management and helping municipalities and private companies underpin their organizational structures.

Magenta was created in 1999, has 45 employees and offices in Copenhagen, Aarhus, and Nuuk.

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