



is a platform for companies that makes hiring process **ethical, smart and fast** with short recorded video resumes and AI-based assessment

Forbes

Inc.

TC TechCrunch

WORLD  
ECONOMIC  
FORUM

500  
startups

TEq<sup>v</sup>  
Talent Equity  
Ventures  
Ward Howell Group

April 2020

# Smooth online assessment pipeline

Landing  
page



Application  
form



Testing



Video  
interview

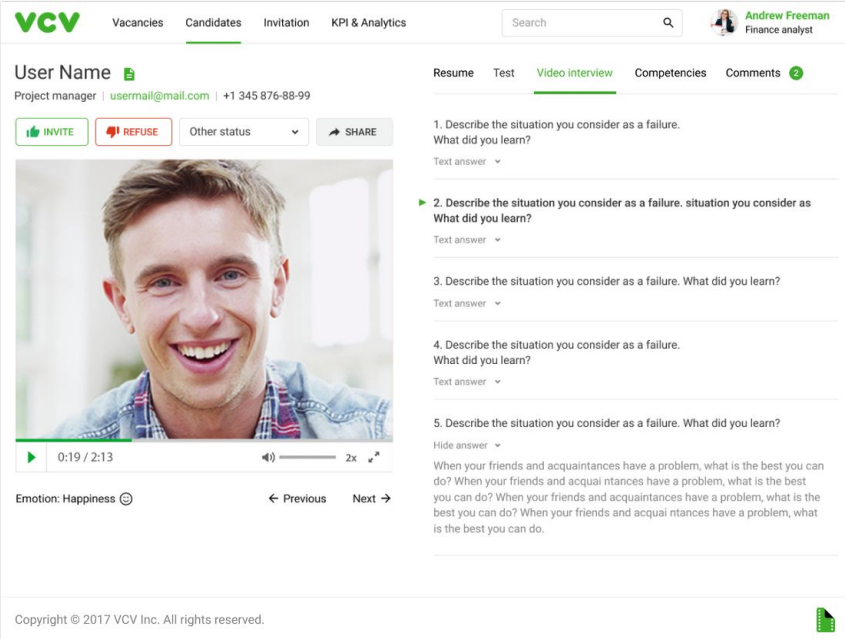


Online interview



Collect and store all the data in the  
candidate personal card on VCV  
and in your ATS

# Why is it great for candidates?



The screenshot displays the VCV digital recruitment platform interface. At the top, there's a navigation bar with 'VCV' logo, 'Vacancies', 'Candidates', 'Invitation', and 'KPI & Analytics'. A search bar and a user profile for 'Andrew Freeman, Finance analyst' are also present. The main section is titled 'User Name' and shows a candidate's profile with a video player. The video player shows a smiling man, and below it, the text 'Emotion: Happiness' is displayed. To the right of the video player, there are five interview questions, each with a 'Text answer' field. The questions are: 1. Describe the situation you consider as a failure. What did you learn? 2. Describe the situation you consider as a failure, situation you consider as What did you learn? 3. Describe the situation you consider as a failure. What did you learn? 4. Describe the situation you consider as a failure. What did you learn? 5. Describe the situation you consider as a failure. What did you learn? Below the questions, there's a section for 'When your friends and acquaintances have a problem, what is the best you can do?'. At the bottom, there's a copyright notice: 'Copyright © 2017 VCV Inc. All rights reserved.'

VCV Vacancies Candidates Invitation KPI & Analytics Search

Andrew Freeman Finance analyst

User Name Project manager | usermail@mail.com | +1 345 876-88-99

INVITE REFUSE Other status SHARE

1. Describe the situation you consider as a failure. What did you learn?

Text answer

2. Describe the situation you consider as a failure, situation you consider as What did you learn?

Text answer

3. Describe the situation you consider as a failure. What did you learn?

Text answer

4. Describe the situation you consider as a failure. What did you learn?

Text answer

5. Describe the situation you consider as a failure. What did you learn?

Hide answer

When your friends and acquaintances have a problem, what is the best you can do? When your friends and acquaintances have a problem, what is the best you can do? When your friends and acquaintances have a problem, what is the best you can do? When your friends and acquaintances have a problem, what is the best you can do?

Emotion: Happiness Previous Next

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Interview remotely

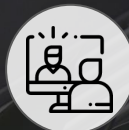
Get quick feedback

Save time

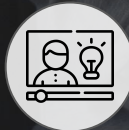


# VCV video interview

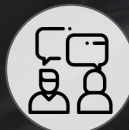
You don't have to spend your time interviewing candidates you will never hire. Check it out!



See the candidate **beforehand**



Watch video on **x2 speed**  
rewatch to it later



Share the video with managers  
and your team to **reduce bias**



Ask the **same questions** you'd ask in a  
personal interview



Can be both: text and video  
questions.  
**Up to 7 times faster**



Less routine, focus on what's **really important**

# There's much more on the platform

Free job posts and  
candidate lead generation

- Online interview
- Video questions

Filtering application forms



Speech recognition

Tests with auto  
proctoring



# Online interview



P2P or group interview

Track your online  
interview schedule

Record interview and  
share with colleagues



digital  
recruitment

A wooden hourglass with blue sand is placed on a bed of smooth, grey stones. The hourglass is tilted slightly to the right, and the sand is flowing from the top bulb to the bottom bulb. The background is a soft, out-of-focus landscape with more rocks and a hint of greenery.

# Thank you for your attention!

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Join us at  
[vcv.ai](https://vcv.ai)