

CEM Business Solutions

Gulf Payroll

<https://www.cembs.com/payroll>

<https://appsource.microsoft.com/en-us/product/dynamics-365-for-finance-and-operations/cem-business-solutions.gulfpayroll?tab=Overview>



CEM Gulf Payroll

CEM Gulf HR and Payroll can be used in the UAE, Kuwait, Qatar, Oman, Bahrain, Saudi Arabia or a combination of these countries. This product takes care of the challenges with managing earnings, deductions, attendance, leave, absence, annual benefits, airfare, LTA, medical, insurance, overtime, advances, loans, claims, reimbursements, retro pay, leave encashment, WPS, final settlements and reports. This product is the pioneer in the market, with the status the of 'First Microsoft certified - CfMD' payroll. Integrated with Microsoft Dynamics 365, it helps clients manage payroll related costs and associated operations in a single system for an easy payroll run.



CHALLENGES

Managing both nationals and expatriate employees payroll simultaneously can be challenging. In addition, there are constantly varying monthly payroll components like Time and attendance, overtime computation, reimbursement of claims, paying for Leave Travel Allowance , airfare etc. These earning have to be computed and the appropriate deductions have to accounted for. The payroll takes longer to process and staying compliant (WPS) is daunting.

IDEAL SOLUTION

The ideal solution is to have a fully integrated payroll software, which runs all business processes automatically. This includes attendance reconciliation, automatic computation of payroll, annual benefits, reimbursements, generation of monthly salary deviation reports, workflow alerts, preparing WPS (Wage Protection Systems) and submission of MIS on a timely matter. Importantly, post the costs to cost centers.

DESIRED OUTCOMES

CEM Payroll will automate all your payroll and associated processes. Payroll will be accurate and you can generate your payroll in a short time. The Payroll solution will post the employees compensation and liability to the project costs in Microsoft Dynamics 365 ERP. You will have a fully integrated payroll and ERP solution.



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Gulf Payroll

A comprehensive and easy solution to simplify your payroll processing. Our Payroll module will ease the work of calculating your teams' salaries. Enjoy the benefits of maintaining all your employee's details, including total work hours, project timesheets, wages, compensation and employee benefits. CEM payroll also has leave, absence, Hard and Soft furnishing allowance, children's school education allowance, annual benefits like Leave Travel Allowance, Airfare, exit permits as applicable, passport and visas expiry dates, WPS etc. Payroll reports can be generated instantly and can be posted to managers for approval. This software integrates with banks and WPS. This system has numerous reports and dashboards.

FLEXIBLE PAYROLL

With market driven policy changes, HR & Payroll systems needs to flexible and feature rich. CEM HR & Payroll has numerous options available from manpower planning and budgeting till final settlement, all in a single Dynamics 365 environment.

WPS AND COMPLIANCE

CEM Gulf Payroll can be integrated with local WPS to ensure that your organizations remain compliant with regulations. By being placed in Microsoft Azure cloud, this solution is secured and compliant with other regulations like GDPR etc.

INTERGATION TO PROJECT AND FINANCE

The time data is pulled from the attendance system into payroll. CEM Payroll is built using extensions and natively integrates to the project accounting, accounts payable, bank and general ledger modules of the Microsoft Dynamics 365 ERP.

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Gulf Payroll on Dynamics 365 Finance

Microsoft Dynamics 365 Finance cannot calculate and process Gulf payroll. CEM Payroll bridges this gap. It connects payroll tables' to Dynamics 365 and crates the perfect solution for payroll processing. The payroll reports are automatically generated for MIS and compliance.



PAYROLL + D365 FINANCE INTEGRATION

CEM Payroll natively integrates with Microsoft Dynamics 365 Finance ERP. The customer will get an integrated solution for their finance and Payroll. The payroll related data is automatically updated in modules like GL and AP.

PAYROLL + D365 PROJECT INTEGRATION

As mentioned above, the timesheet, payroll cost data and related information are posted in projects module on a monthly basis. This helps in reporting accurate project profitability.

PAYROLL + Dynamics 365 HR INTEGRATION

CEM Payroll natively integrates with Microsoft Dynamics 365 HR. The customer will get an integrated solution for their Human Resources and Payroll. The payroll related data will be automatically updated in D365 HR.

ABOUT CEM

Microsoft
GOLD CERTIFIED
Partner

Available on
Microsoft AppSource



PRODUCTS

ERP | Payroll | HR | Construct

SERVICES

Cloud services | Implementation | Upgrade | support

Schedule a demo

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