

On-boarding Software

Gain control over your Onboarding process and give your new hires an easy transition into their position. CEM On-boarding software gets your new hire on the right track by bringing them into the company's culture and ensuring productivity from day one. Induct your new hires to the company's values and mission.













Challenges

- ► Handling compliance W2, 1099, I9..etc
- Process Orientation
- > New hire training
- Assets allocation
- Coordination between the new hire and the relevant departments
- Navigating the culture



Solutions

- Online forms with alerts
- Customizable workflows
- > Training contents and plan
- Proactive information for assets
- Onboarding activity management
- Importing data from ATS convert a candidate to an employee



Features

- Compliance completion with I-9, W-4, and direct deposit forms
- Independent and stand-alone onboarding tool
- Gathers employee data from applicants / job portal
- Let's you define new hire joining process
- > Track the status of onboarding process
- Auto-generated email alerts
- Assign training materials
- Allocate resources
- Notify department heads



Benefits

- Easy Transition
- Configurable Workflow
- Biometrics Integration
- Effective communication
- Completion of pre-joining activities, even before employee joins
- New employee feeling at home
- Increased productivity





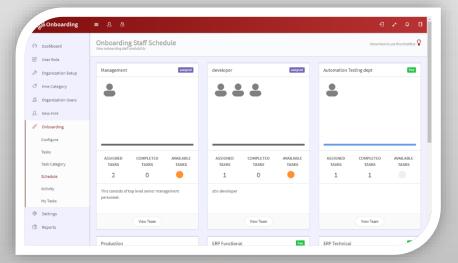
Role Based Dashboards

CEM Onboarding software provide an simplified and user configurable dashboard. This gives all the onboarding information with clear status and statistics. It also provides the complete list of activites, trends and future onboarding employee details.

Legal Entity Specific

CEM Onboarding supports single or multi legal entities. The data can be used across companies, based on the configuration and user security rights.

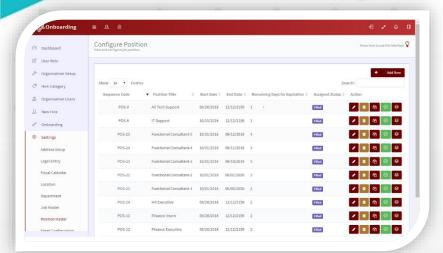




Staff Scheduling

Recruiting manager or a department manager can schedule the onboarding resource and track the status from time to time.



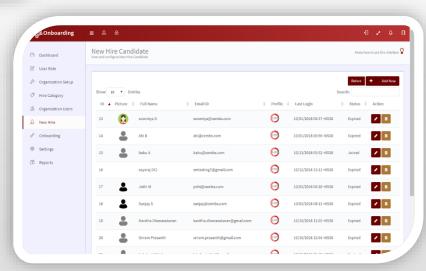


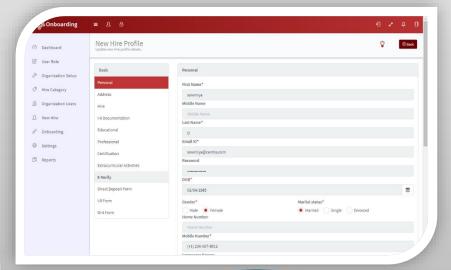
Easy Configurable Positions

HR Manager can create or copy multiple position for a same job without much time taking.

Automatic Data Transfer

The candidates data from ATS (Applicant Tracking System) can be automatically transferred By this process a candidate becomes an employee. There is no need for manual re-entry of data.





Employee Master Data

CEM Onboarding software helps you in capturing the complete personal and professional information about the new employee. This includes completion of mandatory documents like I-9, W2 forms. In addition, personal and professional data related to family, emergency contacts, certification and expiry details.



About CEM

With any business, you want the best product with the best service. You also want quick delivery at a fair price. CEM will deliver these benefits and enable you to deliver the same value to your customers. This takes more than just technology; it takes drive and knowledge. **At CEM, your success is our success**. We implement and support Dynamics 365 ERP and D365 HR. We are also a Microsoft ISV development partner, specializing in add-on software solutions for HR, Payroll, Projects and Construction.

Established in 2003, CEM Business Solutions is a dedicated Microsoft Dynamics & Azure partner with numerous certifications and awards. CEM has the experience of deploying Dynamics solutions to over 350 customers in 17 countries across 3 continents.



In addition to regular advisory, implementation, upgrade and support services, we have developed over 70 IP products. These products are designed and developed exclusively for D365 using native codes and standards. They directly and seamlessly interface with D365. In addition, we also have products which connect via the 'Common Data Model'. What's more, we have earned the rare and prestigious 'Certified for Microsoft Dynamics – CfMD' title.



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