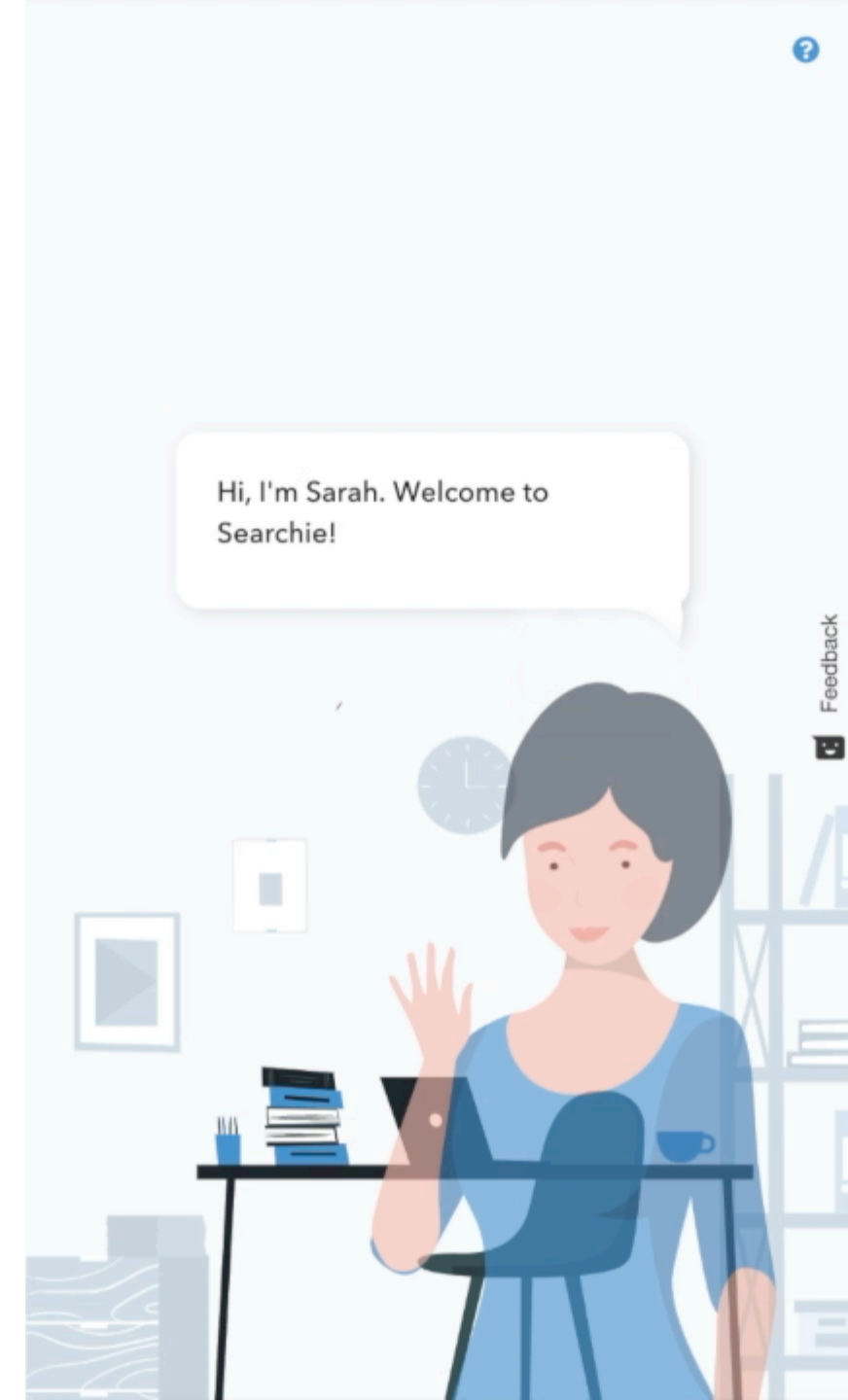




# Searchie

## Human Insights @ Work

[www.searchie.ai](http://www.searchie.ai)





# The Challenges With Recruitment

Recruiters can't review every CV, interview every candidate or do face to face interviews.

Applicants have a better chance of being shortlisted if they apply to the role early.

Top candidates can get lost in all the applications.

Scheduling time for interviews can increase the time to hire a lot.

After hiring it can take a really long time to get feedback about the quality of hire.





# An Agile Recruitment Framework

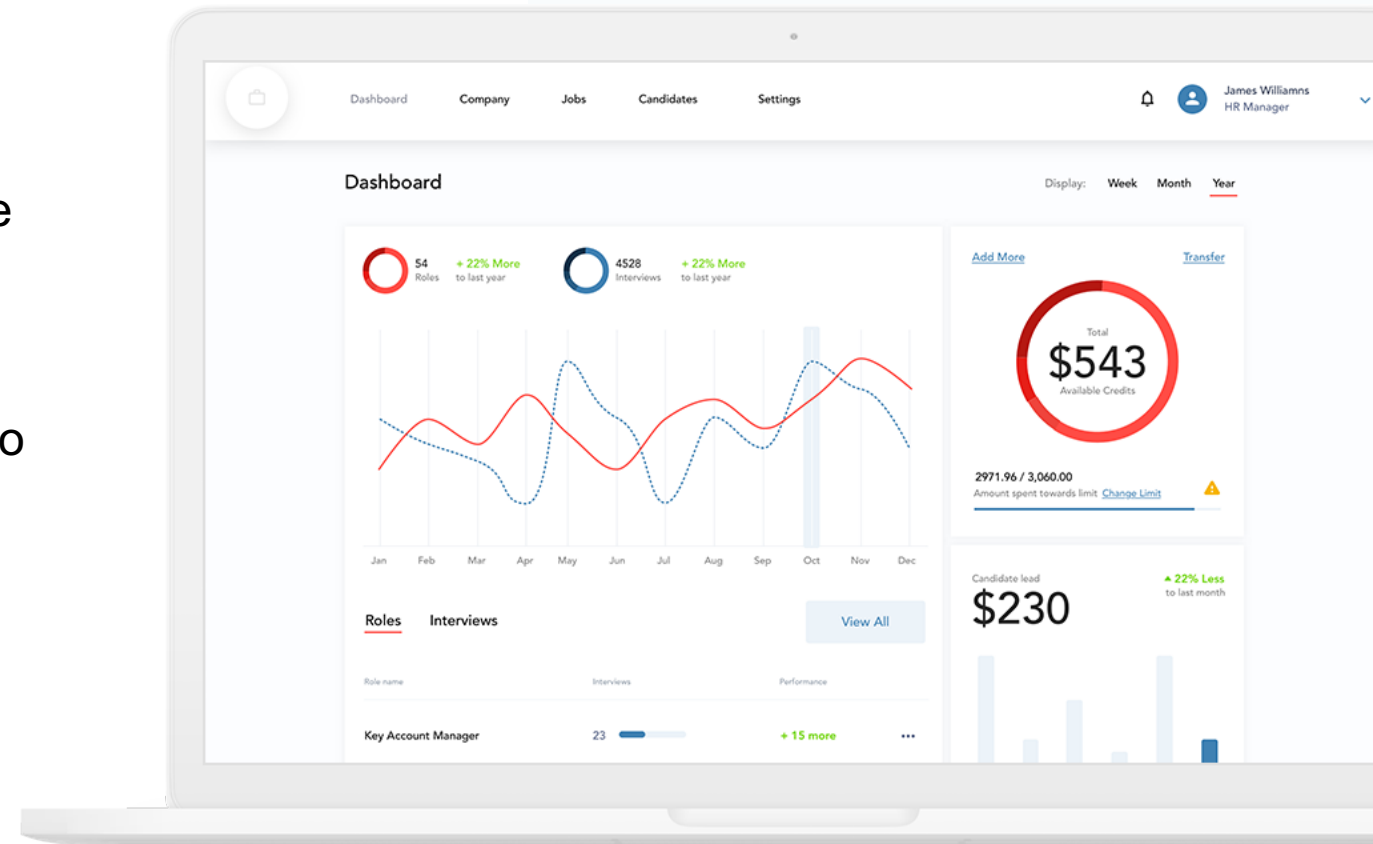
Design your interviews in minutes.

You can video interview 100s of candidates at time of application, easily and instantly.

Set situational tests, tailor relevant competencies, all in one place, takes only 20 mins for candidate to do.

Employers can review candidate video interviews from anywhere at any time, based on tailored competencies and match company culture.

Get applicant insight from AI instantly.



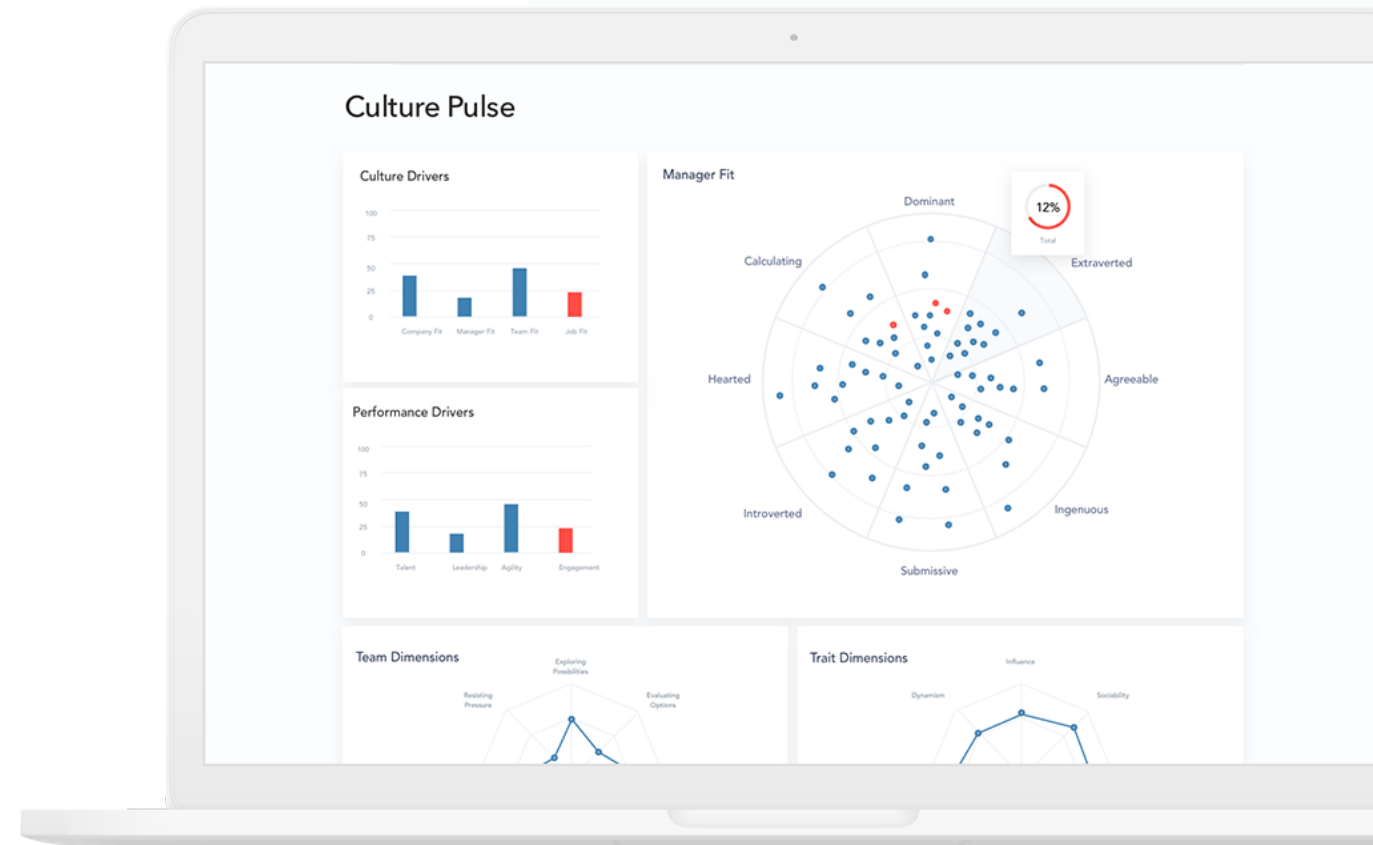


# Searchie Can Be Used Internally

Create the best teams by understanding the interpersonal relationships within teams leads to better output.

Through our proprietary technology, employers can measure and optimize the people in their teams and concentrate on structuring groups which collaborate to deliver a result.

Our culture pulse is designed to predict team behaviour and engagement.





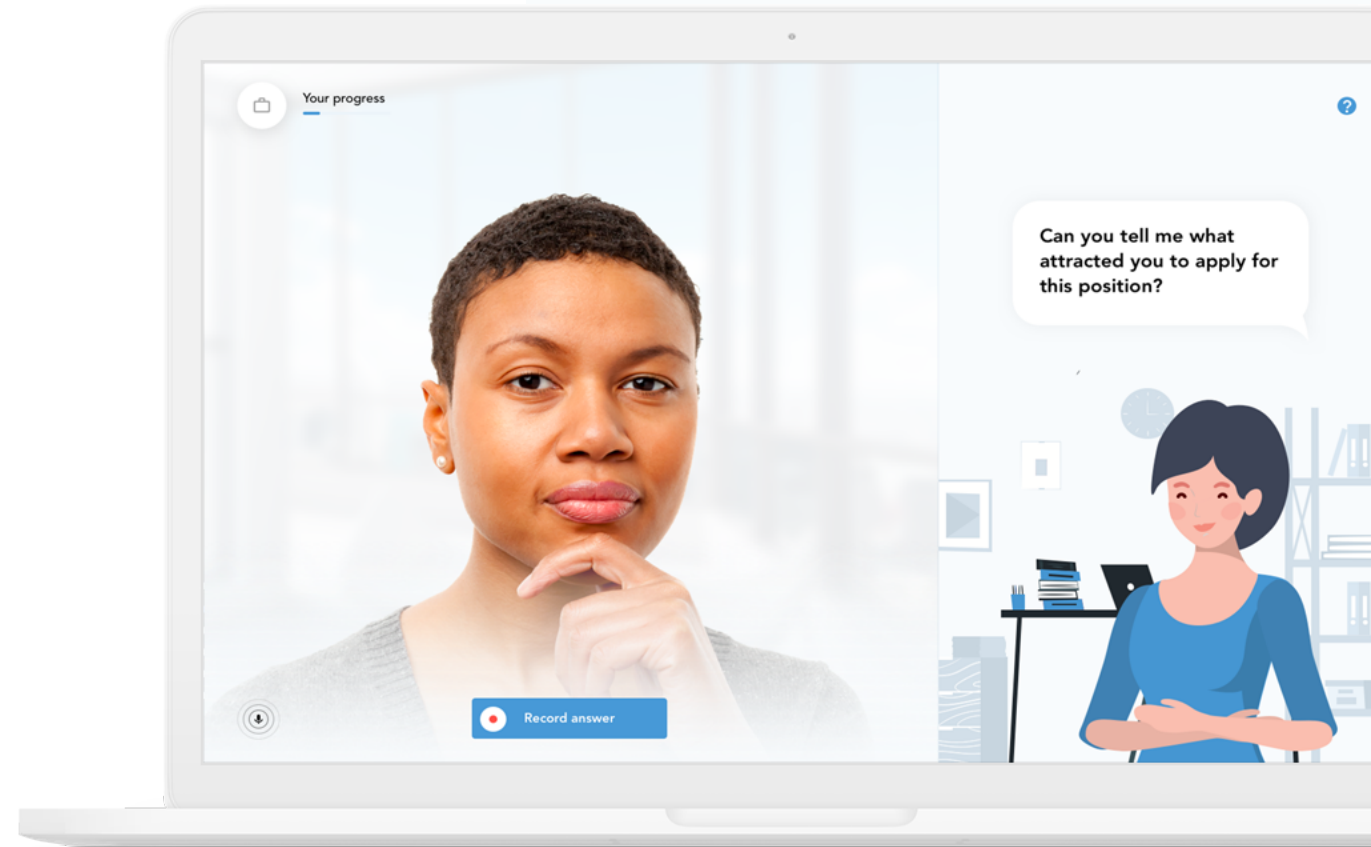
# The Candidate Interview Experience

Live virtual one way video interviews, any device, any location.

Available in English, Arabic and French, more languages planned.

10 questions including situational judgement questions which help Sarah to predict the candidate's personality traits, tailored to your company.

Our virtual interview assistant is designed to give candidates a relaxing and immersive experience.





# Everything Under Your Control

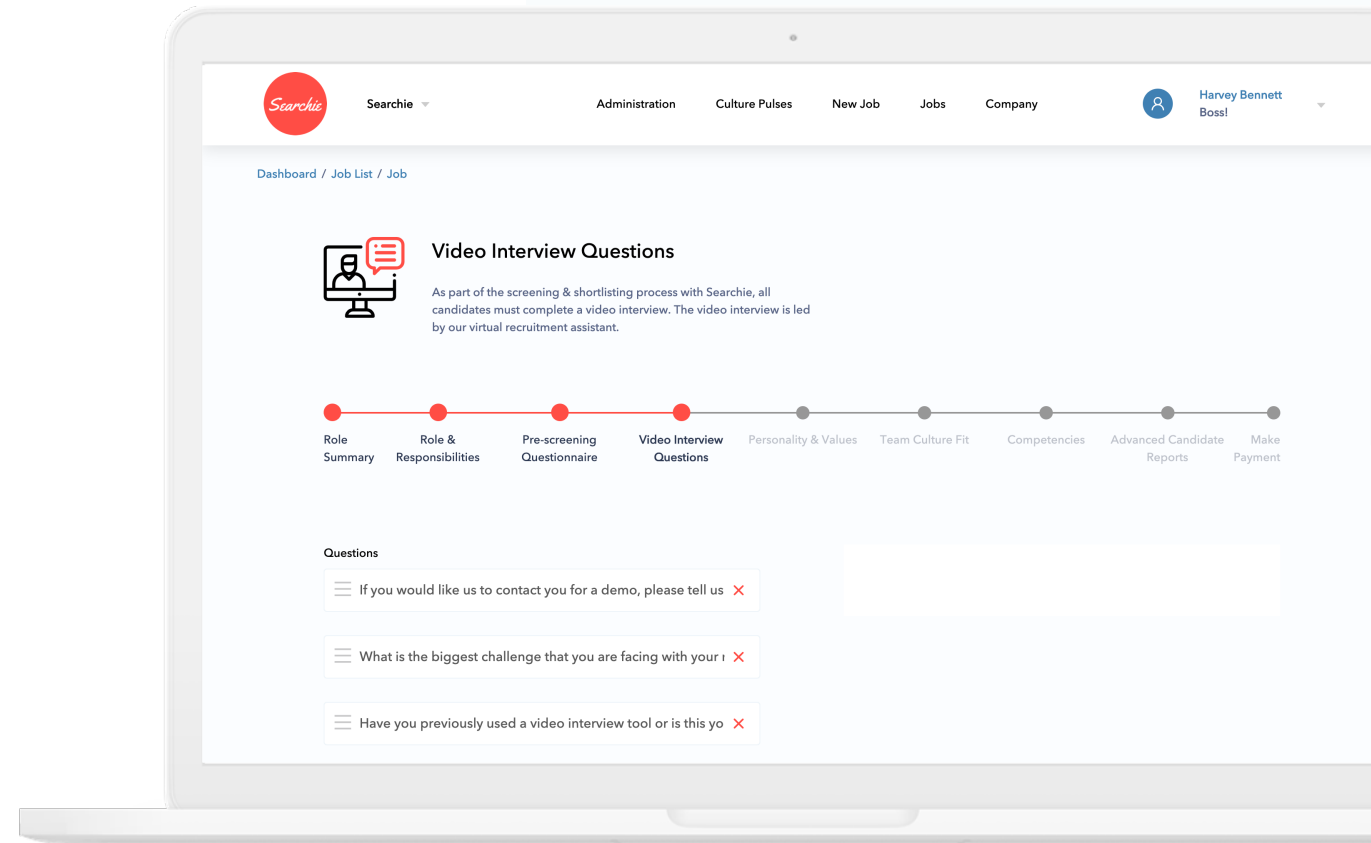
You control and configure the questions.

Define keywords for Sarah to listen for.

Brief Sarah on the kind of competencies and personality traits you want in the role

You design your interviews the way you want them.

Add your logos, whitelabel our product





## Powered by AI

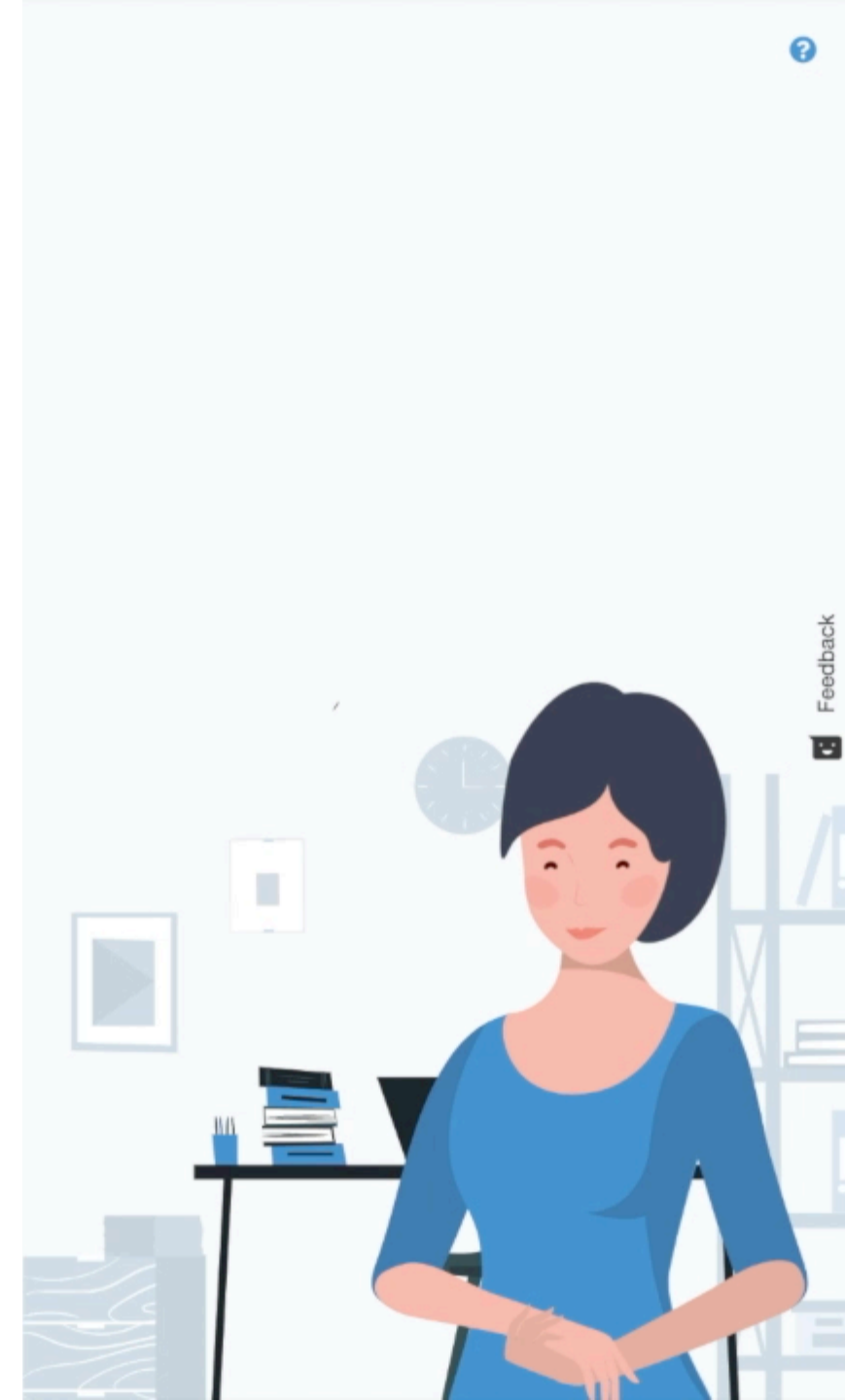
Over 300,000 videos contribute to a universal personality prediction engine.

Assessing over 18,000 points during a quick 20 minute interview, including microfacial expressions, body language and tone of voice.

Advanced neural networks extract behavioural signals from tone, pose and facial expressions.

A multi modal neural network interprets this behavioural and converts it into data.

Tried and trusted psychometric processes build the personality profile.





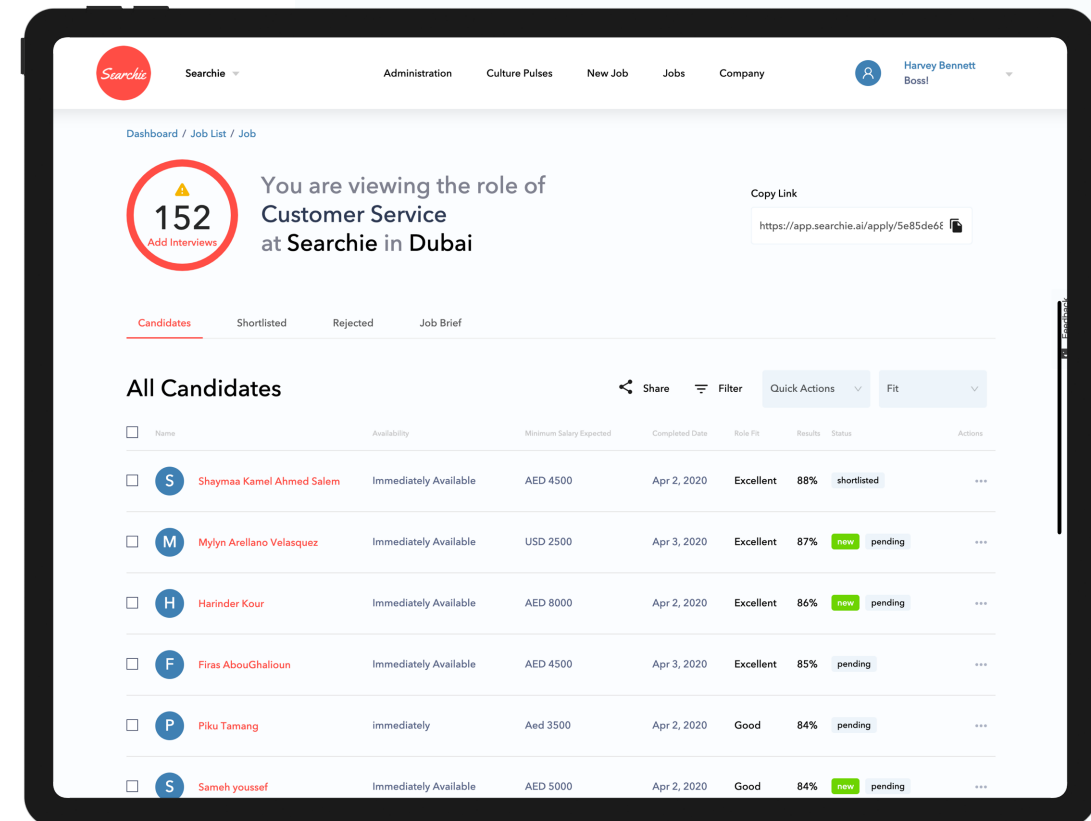
# Priority lists that save you time

Using AI, Sarah will automatically prioritise candidates who display behaviour which matches with your brief.

Every candidate comes with their own insights report which you can use to understand them better.

You can shortlist, share and comment on candidates directly inside Searchie.

You can even send personalised rejection letters to unsuccessful candidates with the click of a button.







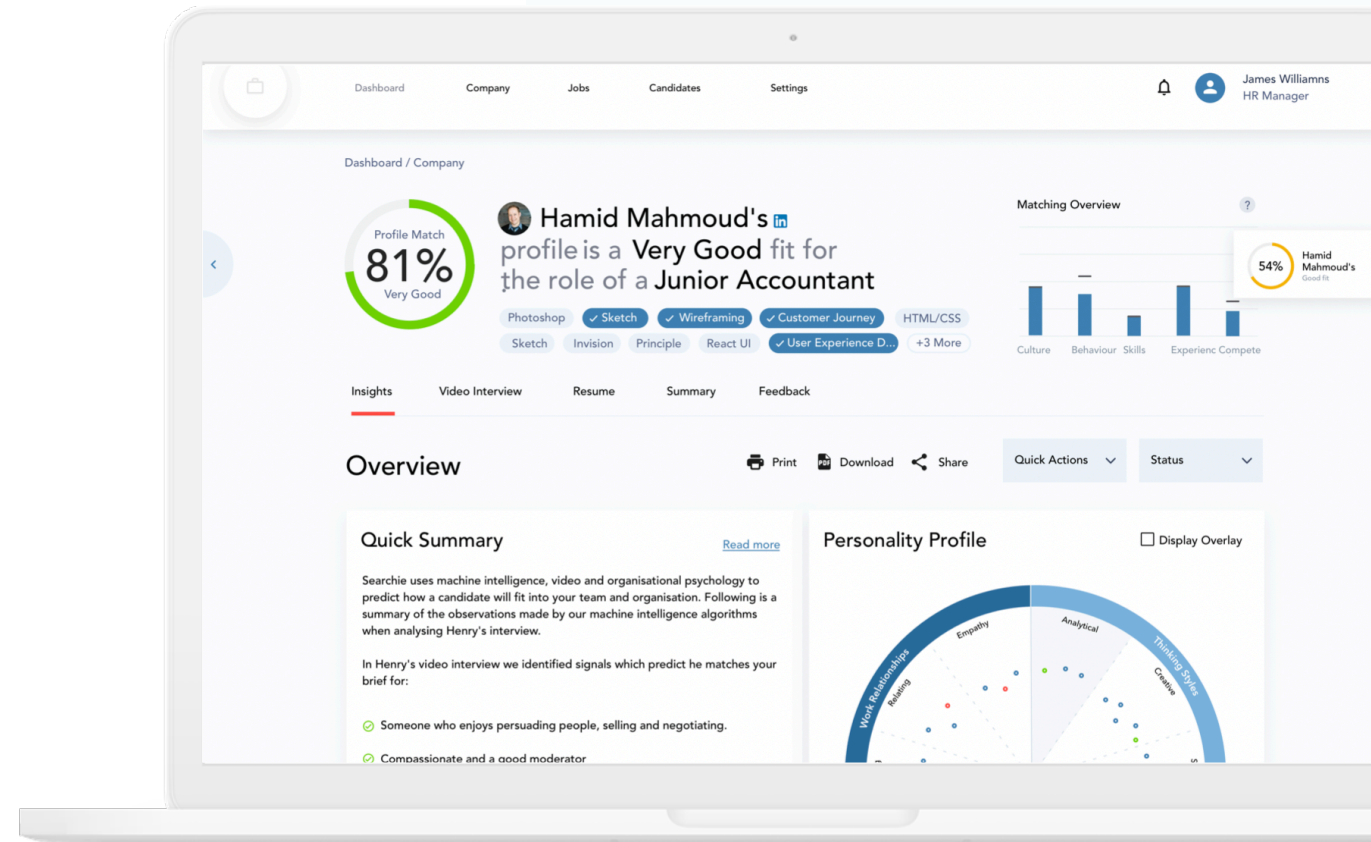
# Insights You Can Act On

## Screening & Shortlisting

Automate the screening and candidate prioritisation process

## Psychometrics

Real Time Data. Deep candidate insights and auditable hiring decisions





# Pay Per Interview

## Basic

Signal Brief and Salary

Role and Responsibilities

Competencies

Video Interview and Questions

Personality and Behaviors

Total: \$10

## Optional Add Ons

Pre-screening Questions

\$2

Situational Judgement Test

\$4

Mental Abilities

\$15

Team Culture

\$5

Manager Introduction Video

\$15

Manager Fit

\$15

Culture Pulse (Human Capital Optimisation)

\$50



[www.searchie.ai](http://www.searchie.ai)

# Thank You!

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