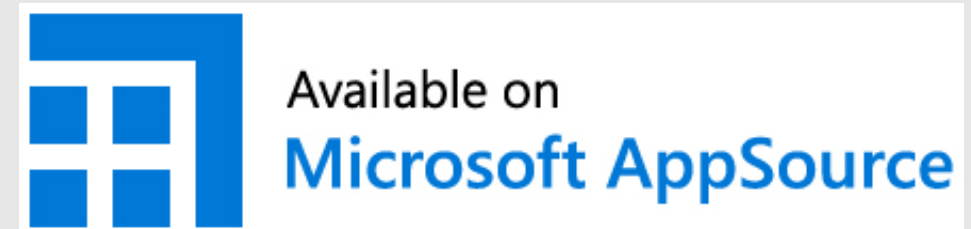


CEM Business Solutions

Union Payroll

<https://www.cembs.com/union-payroll/>



Union Payroll challenges

Union workers of various trade codes are used on projects. Union payroll needs to manage journeyman rates, pension, overtime, double time, health and welfare and other fringes. Managing these union rates for multiple unions can be a daunting task. The payroll tax deduction needs to be done based on the project location and most payroll software cannot do that. These rates need to be easily configurable and maintained date-wise in the ideal payroll solution. With CEM Union payroll, the customer should be able to manage the union tables easily and be able to process union payroll using few simple processes. Timecard for union workers should feed into the payroll solution and reporting should be automated.



CHALLENGES

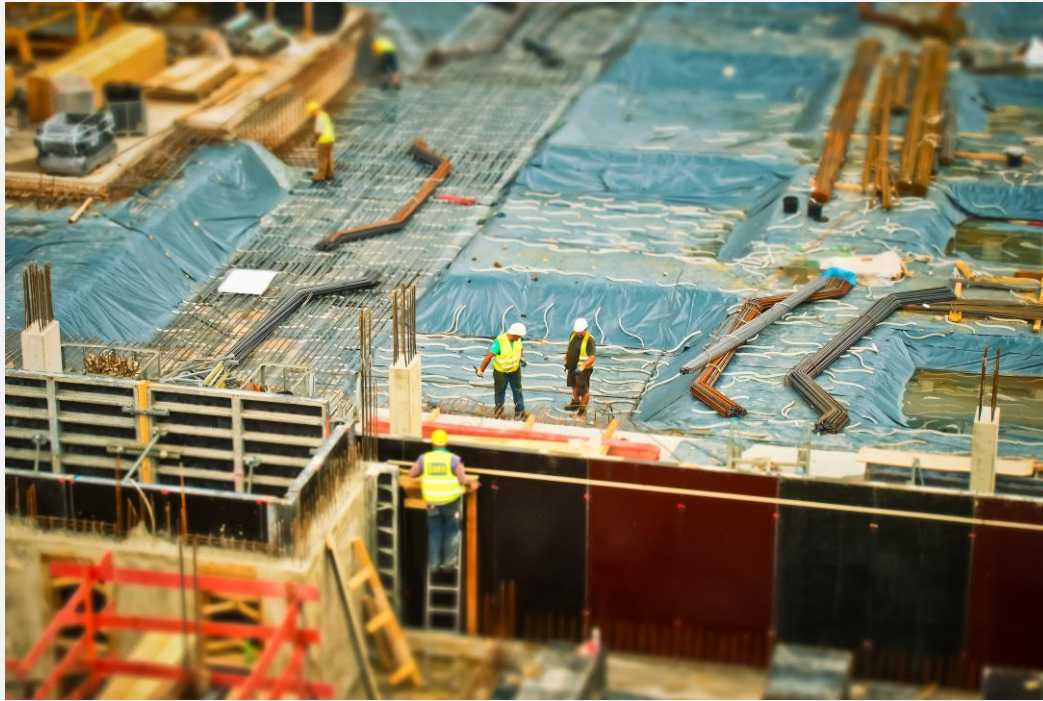
Processing payroll for Union workers can be a challenging process. Rates on the union agreements need to be followed and the workers need to be paid accurate wages and fringe benefits while they move across projects, unions and locations. Pension, 401K, health and welfare calculations can be complicated. Union dues and overtime calculations may need complex formulas.

IDEAL SOLUTION

With CEM Union Payroll on Dynamics 365 you can rely on the system to automatically and accurately calculate payroll with different union rates. You will be able to manage all the complex fringe deductions, contributions, pension, 401K, health and welfare formulas in the union setup tables. Any changes to the union rate tables can be easily made with effective dates.

DESIRED OUTCOMES

With CEM Union Payroll, union payroll processing is no longer a complex and time consuming process. Union rate tables are easy to manage. Pay checks for union workers are always accurate, as they pull from preconfigured union tables. Workers are taxed on the hours worked at the project location. The correct labor costs are posted to the projects. All these information are integrated to ERP, automatically.



CEM Business Solutions

Union Payroll

Complex union payroll processing is made easy and quick by CEM Union Payroll software.

Manage your complex union payroll calculations with CEM Union Payroll on Dynamics 365. It can calculate payroll using different union rates, locations, trade, fringe benefits, leave, absence, overtime, pension and so on. You will spend less time and effort to process union payroll.

UNION RATE TABLES

All your union payroll setups are configurable, using date effective rate tables. Fringe benefits can be calculated using % of gross pay, flat amounts, total hours, hours worked, hours paid, journeyman rate and more.

FORMULA BUILDER

CEM Union Payroll can manage complex fringe calculations, using a formula builder. It can calculate special rates for supplemental dues, overtime, double time or any other fringes.

COMPLIANCE

Labor salary is one of the most sensitive items in compliance. Delay and inaccuracy is taken very seriously by the workforce, unions and government. CEM's Union Payroll helps you to process the pay and file the reports on time, automatically.

CEM Union Payroll on Dynamics 365

CEM Union Payroll along with Microsoft Dynamics 365 gives customers an advantage to process union payroll for their workers affiliated to unions. CEM has US payroll processing and payroll tax calculations that helps in the union payroll process.



POSTING LABOR COSTS TO PROJECTS

CEM Union Payroll solution calculates the payroll for union workers and posts their labor costs into the projects they worked in Dynamics 365 ERP projects module.

D365 HUMAN RESOURCES & UNION PAYROLL

Customers prefer an 'integrate HR and payroll' solution with their ERP system. CEM Union Payroll solution integrates with D365 HR through the CDS and PowerApps platform from Microsoft. They are all on D365 ERP platform.

NATIVE INTEGRATION TO ERP

CEM Union Payroll module integrates natively to the Dynamics 365 ERP, in particular Projects, HR, Bank and account payable modules. You will have one integrated ERP system including HR, Payroll, Union payroll, giving you total control.

Customer Success:

Performance Contracting Group (PCG) chose CEM Union payroll

PCG is consistently ranked among the Top 10 Specialty Contractors in the US. PCG offers quality services and products to the industrial, commercial and non-residential markets. PCG is an employee-owned company with 40+ offices nationwide.



NATIONAL UNION PAYROLL MANAGEMENT

PCG workforce is spread across the country. These people are working for different projects and belong to different trade unions and locations.

Save Time

PCG union payroll has data in multiple places. Some of the data are fixed and some vary by day, hour, location and project. CEM Union Payroll is to gather all these data from various data entities to processes the payroll within time, every time.

COMPLIANCE

Besides data capture and timely processing, the other task is being compliant. This happens by filing reports for the concerned unions and authorities on time. In addition, records have to be maintained. CEM Union Payroll helps to file the reports and easily maintains them all in Azure.

ABOUT CEM

Microsoft
GOLD CERTIFIED
Partner

Available on
Microsoft AppSource



PRODUCTS

ERP | Payroll | HR | Construct

SERVICES

Cloud services | Implementation | Upgrade | support

Contact us for demo

CEM Business Solutions Inc,
50 Chestnut Ridge Rd, Suite 103,
Montvale, NJ – 07546, USA
Call: +1 201 391 5345
Email: info@cembs.com
Web: <https://cembs.com>

Learn more: <https://www.cembs.com/union-payroll/>
<https://appsource.microsoft.com/en-us/product/dynamics-365-for-finance-and-operations/cem-business-solutions.unionpayroll?tab=Overview>



Available on
Microsoft AppSource