

# Simply your Union payroll processing



## CEM Union Payroll

Union payroll has its unique challenges. The workforce and their trade (code), work location, working hours change often. Accordingly, the rates also change. With so many unions across 50 states, union payroll processing can be a daunting task. CEM Union Payroll has every functionality you need, including crew change, shifts, attendance, mobile, overtime, benefits, taxation, deductions and more. It integrates with unions, banks, benefit providers, T&A devices and regulatory authorities. You can process your union payroll easily, automatically and quickly ensuring security, accuracy and compliance.

## WHAT WE OFFER



### Quick and Simple

CEM Union Payroll automatically captures data at source. These include set up tables, crew data import, T&A, shifts, PTO, rate changes etc. After it is all approved, it credits the personnel and sends reports to unions, authorities and workers.



### Accurate

With constantly changing crews, trades, locations, timings and rates, computing union payroll with overtime, double time, fringes, earnings and deductions is challenging. With CEM union rate tables and smart formula builder, you can process payroll accurately.



### Compliant

CEM Union Payroll is compliant with federal, state, local tax regulations and also compatible certified regulations. This solution is placed in the Microsoft environment, secured and compliant with other regulations like GDPR etc.



### Integration

CEM Union Payroll is seamlessly integrated with Dynamics 365 ERP, D365 HR and PowerBI. This software resides in Microsoft Azure Cloud, giving access to IoT devices. It has capabilities for payroll, certified payroll, 9/80 payroll, global payroll, mobile and project site daily Log.

## WHAT OUR CUSTOMERS ARE SAYING

*“Union payroll administration is quite demanding. The crew change often. The crew is engaged for different skills in multiple projects in different locations. Many of them have overtime and double time. We are dealing with too many moving parts. On top, there are errors and gaps. With all these challenges, we have to process the payroll on a weekly basis. With CEM Union Payroll software and CEM Daily Log App, these are few clicks and easy”.*

## LEARN MORE

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# Microsoft Dynamics 365



Transform on your terms with Microsoft Business Applications. Enable people to do their best work. Gain actionable insights. Thrive with solutions expressly built for change. Unlock next.

## KEY USE CASES



### SALES

Respond to changing business requirements with a flexible platform to rapidly create new solutions and ensure old solutions are never truly finished



### SERVICE

Understand your customers better and respond more quickly by accessing internal and external relationship data



### FINANCE AND OPERATIONS

Increase your return on investment with Microsoft's agile and efficient cloud solution.



### TALENT

Extend your virtual team and coordinate faster with a consolidated view of team members, activities and responsibilities.



### MARKETING

Gain end-to-end visibility by connecting data from external markets, social and legacy sources

## WHY MICROSOFT DYNAMICS 365

**Modern applications** that deliver new experiences and connect with a businesses' existing systems to allow organization to digitally transform their way. Applications that use mixed reality, the ability to take an application that overlays on the reality in front of the user, that guides them through a business process like never before. Connect to information from social networks, mobile devices and micro-applications to drive intelligence and inform a more effective business process.

**Unified data and processes** that enables business without silos. Centralized data enables disparate groups to work together effectively with a single, trusted view of processes, relationships and data. Data connectors allow thousands of systems to bring their data to a single network.

Learn more: [www.microsoft.com/dynamics365](http://www.microsoft.com/dynamics365)

**Intelligence** that delivers actionable insight. Data in the new world includes social, relationship and productivity information in addition to insights generated by business systems. The right solution requires a unified approach that allows companies to automatically leverage their data to decide and act in real-time with expanded analytics, predictive algorithms, and automated AI.

**An extensible environment** that enables change. The right solution establishes a data, communication and application environment that makes it easy to evolve and extend existing business operations, while introducing technologies that enable users to create solutions where no solution exists and to expand data analysis.

