

CEM Business Solutions

Applicant Portal

<https://www.cembs.com/applicant-portal-ats/>



Microsoft
GOLD CERTIFIED
Partner

Microsoft
Dynamics 365

Certified



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Microsoft AppSource

Hiring the right talent challenges

Attracting the right candidates for your open positions is always a challenge. In today's instant world, speed matters. Typically, the notice period is about 2 weeks and you need a replacement before then. The processes right from *“manpower request, writing job description, posting in internal and external portals, attracting the right candidates, keeping them interested, tracking their progress with interviews, compliance and verifications, making an offer and getting them onboard”* needs to happen quickly and seamlessly. CEM Applicant Portal helps you hire the right talent easier and faster.



CHALLENGES

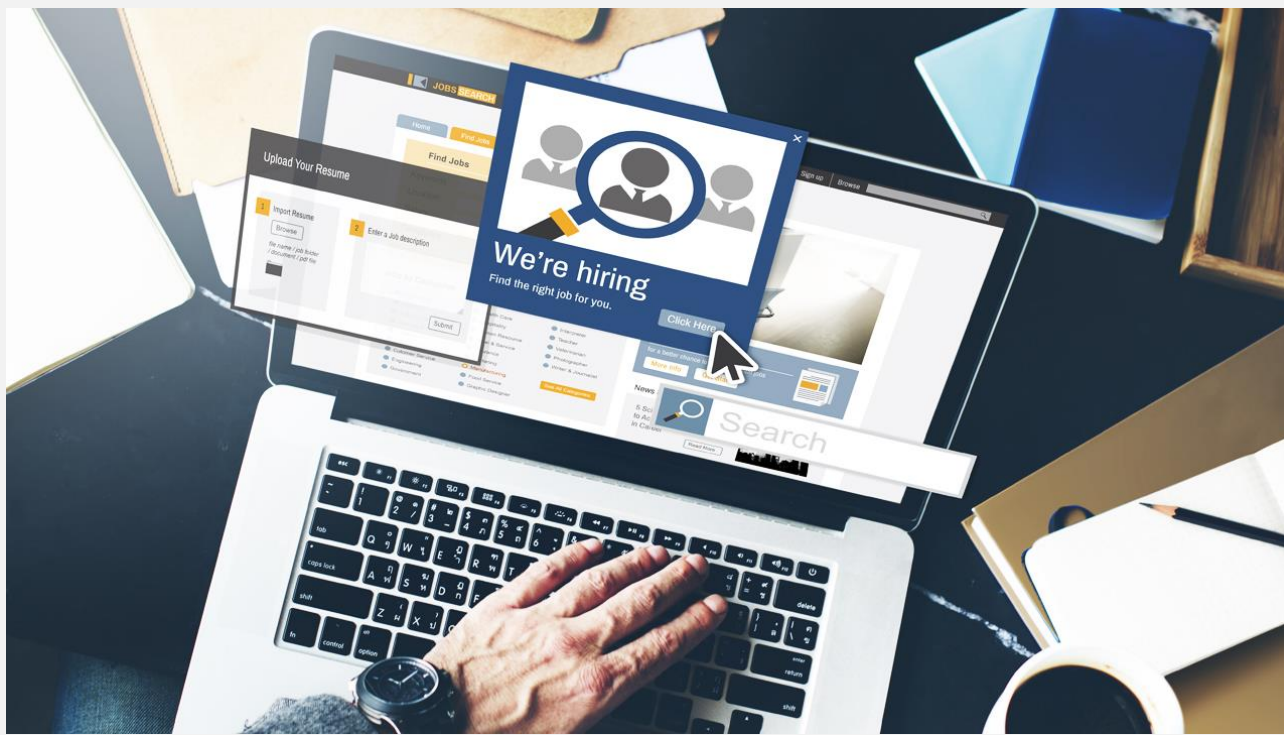
A major challenge for hiring managers is attracting the right candidates. They find that they waste too much time shifting through resumes of people who apply for positions they are not qualified for. In addition, HR people need to be compliant with regulations like EEO. Using outdated technology does not make this process easier.

IDEAL SOLUTION

An ideal Applicant Portal solution should be an integrated system from manpower request till the candidate data is transferred for onboarding. It should give a good experience to the candidates in terms of appearance, proactive alerts, automated processes, use of professional and modern tools. Importantly, it should ease internal workload and present 'intelligent' analytics for HR to take smart decisions.

DESIRED OUTCOMES

With CEM Applicant Portal, candidates will easily find your positions on job boards. Using “Hot match” feature, hiring managers will be able to shortlist top rated applicants easily. CEM workflow, interview, alert features ensures a good experience to the candidates. CEM Applicant Portal can e-Verify and create an offer letter. It can accept offers through DocuSign and move the data for Onboarding. Hire your best candidate in less time!



CEM Business Solutions

Applicant Portal

A recruitment software that works exactly the way you want it to work.

CEM's Applicant Portal is a software that you can use to get your jobs posted online to attract the right candidates for your job. The intuitive matching feature will help you see the best fit candidate for the job, instantly.

RESUME PARSING

CEM Applicant Portal has a fully user configurable, Artificial Intelligence, resume parsing module. The hiring team can preset their criteria in the system. This module saves the recruiters' time by automatically shortlisting the best candidates, eliminating manual review of resumes. Both intranet and external portals can be considered for this candidate ratings. The preset criteria can be changed to get a different set of candidates.

CANDIDATES COMPARISON

CEM Applicant Portal "Candidates comparison" feature enables you to see the performance ratings of the candidates at various stages. Specifically, written test, group discussions, (video) interview, etc. The system automatically arranges the candidates by qualification from the highest to the lowest. The user configurable dynamic reports can also show other criterias like experience in years and total overall ratings.

CAN BE USED BY ANY USER ON ANY DEVICE

CEM Applicant Portal can be used by any user in the organization to request for manpower. This system can be used by business users, business managers, recruiters, HR managers, admin, and management. It has a friendly and inviting 'User Interface' that is simple to navigate. CEM Applicant Portal works with any device – mobile, tablet, laptop and desktop seamlessly.

CEM Applicant Portal on Microsoft Azure

Many companies face the challenge of recruiting the right candidate on time. CEM Applicant Portal streamlines the hiring process from manpower request till onboarding. This includes job posting, getting resumes, interviewing, applicant tracking, selecting the best fit, negotiating with applicants, offer letters, and finally onboarding the new hired. This solution can be used as a standalone tool or as a total recruiting solution with the HR module of any platform. These modules are designed to help you hire the best fit candidate on time.

It can be hosted in Microsoft Azure cloud or in your own on-prem environment. A link can be given between your website career page and the CEM Applicant Portal and it can emulate the look and feel of your website.



MICROSOFT D365 + CEM Applicant Portal

Microsoft Dynamics 365 and CEM Applicant Portal are integrated seamlessly. It is a bi-directional communication. This includes D365 HR, D365 F&O, D365 BC. The integration can be a native connection or through CDS, as applicable.

LINKEDIN + CEM Applicant Portal

The job postings can be done at your internal job portal which can be connected to LinkedIn. In addition to LinkedIn, CEM Applicant Portal can be connected to any job portal like Indeed, ZipRecruiter and others.

MICROSOFT PRODUCTS + CEM Applicant Portal

CEM Applicant Portal can be configured for e-mail notification and calendar integration. CEM Applicant Portal can be connected with Microsoft SharePoint for document management, MS Office for Job description and offer letters and so on. Microsoft Teams can be used for interviews. PowerBI can be used for analytics and intelligent reports.

Customer success:

General McLane

“Hiring the right candidate was very time consuming” said Marissa Orbanek, Specialist, at General McLane. “Partnering with CEM Business Solutions was an important step in the process. CEM understood our needs and provided a solution that not only saved time but also fulfilled our overall recruitment needs. There is a 40% reduction of processing time”, she commented.

Please see customer video:

<https://www.youtube.com/watch?v=dAZO5i69UuY&feature=youtu.be>



Customer comments:

REDUCED RECRUITMENT TIME

It took several weeks to get people hired. We were under pressure to fill open positions. Considering that we need the right staff for our position, we needed an efficient process. CEM demonstrated their system and won our confidence. CEM was able to successfully deliver the hiring system that fulfilled all our needs. As a result, we saved 40% on our processing time.

SAVED MONEY

For any entity, big or small, cost is always a concern. We evaluated the top brands, some where expensive and compared them to CEM. We did not see any gap or shortfall in CEM Applicant Portal compared to the top brands. We went with CEM and this resulted in saving a good amount of money.

KEEP THINGS INTACT & SUPPORT

Hiring involves stringent regulations like EEO. It is very important to keep our records in place. CEM Applicant Portal in association with Microsoft Teams, SharePoint has been keeping our records intact. These rules keep changing. With CEM's ongoing support, we don't have to worry at all.

Calendar integration



Events 03/09/2020

RE: Partner Learning Plan Consult| Modern Workplace | Marketplace prep
Description:

Hello Jayavardhan,
Sorry for delayed response.
Please see the below meeting invite.

You are invited to a meeting

Organizer: Sirisha Potta

Duration: 30 minutes

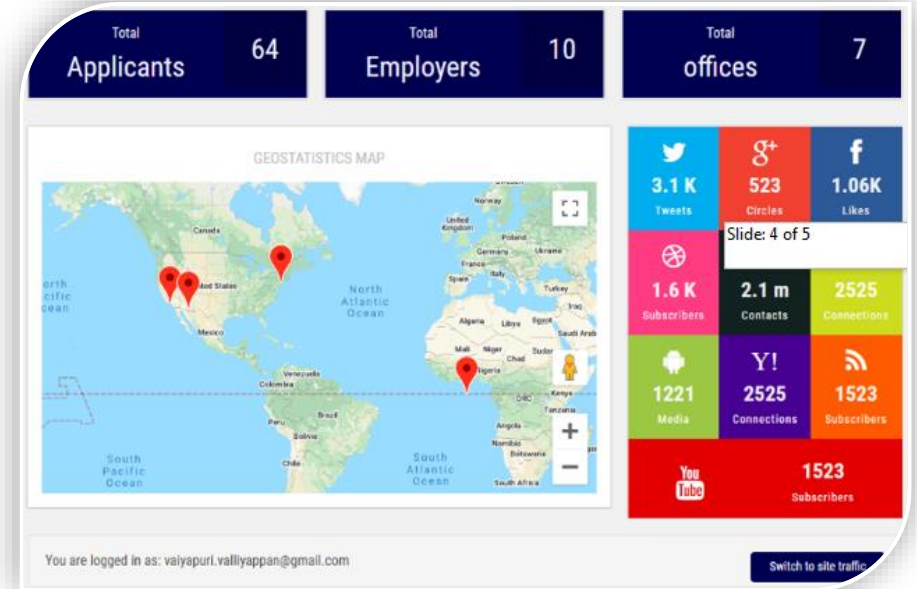
Location:

When: 2 options provided

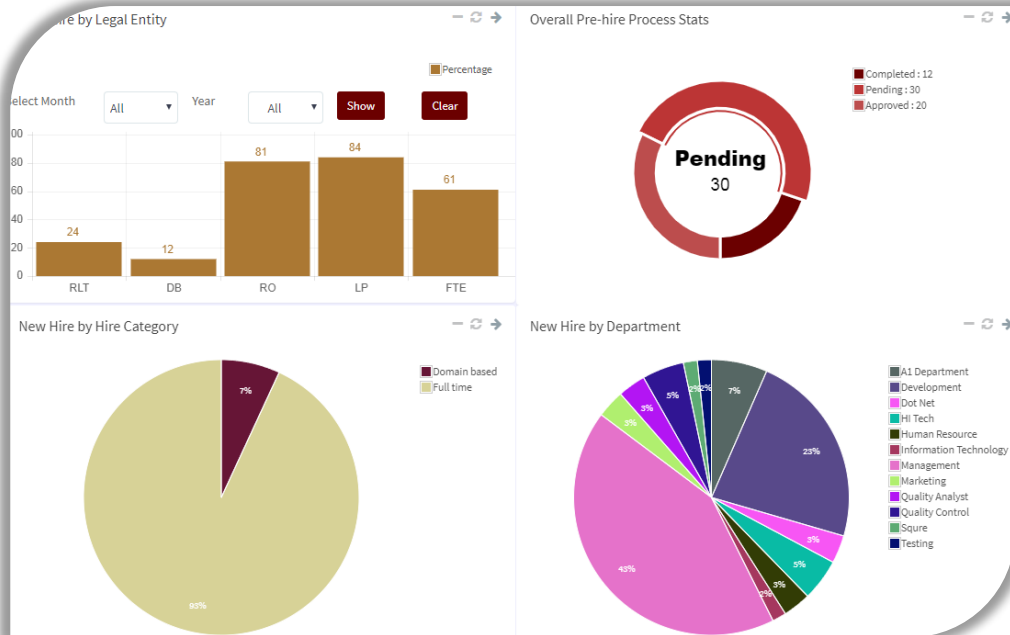
Select options

Invitation created with FindTime

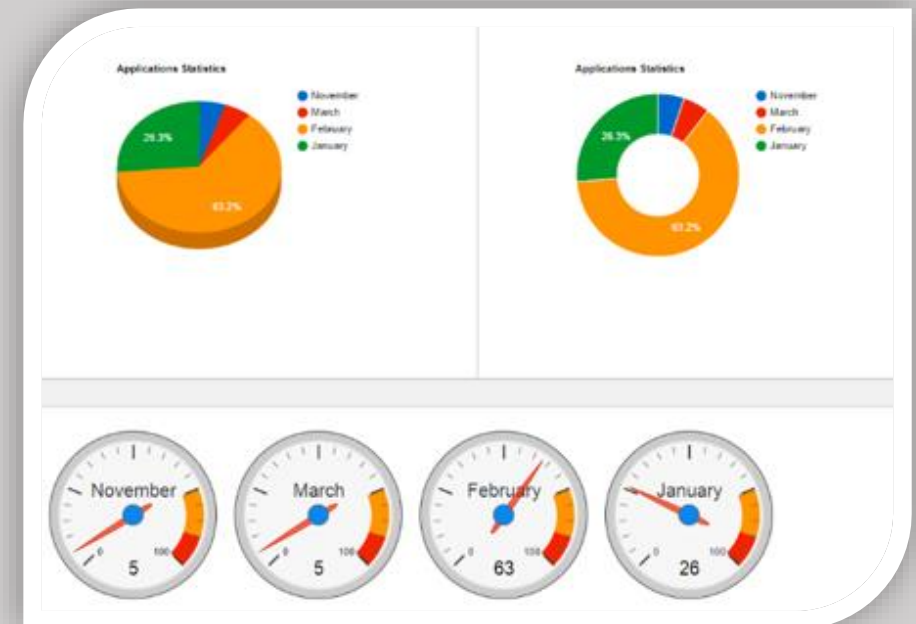
HR Dashboards



Manpower planning



HR Dashboards



ABOUT CEM

Microsoft
GOLD CERTIFIED
Partner

 Available on
Microsoft AppSource



PRODUCTS

ERP | Payroll | HR | Construct

SERVICES

Cloud services | Implementation | Upgrade | support

Schedule a demo for CEM Applicant Portal

Get a free trial: [Contact US](#)

Call for more information: +1 201 391-5345

Ask a question via email: info@cembs.com

Learn more:

<https://appsource.microsoft.com/CEM ATS>

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