DynaPay
For D365BC

DyaPay Payroll for Microsoft Dynamis 365 Business Central

DBS
Dynamics Business Solutions

DBS offers DynaPay Payroll, a comprehensive local payroll solutions ideal for businesses that need advanced capabilities and HR integration, it works on perpetual licensing or on SaaS model and runs inside Dynamics Business Central

Our solution has a comprehensive payroll management that has seamless integration to Employee Attendance and Leave Tracking. Extensive and flexible payroll policy definitions including earning policies, allowances policies, benefits policies, bonuses policies, commissions policies, deduction policies and more are available in the system.

Dynamo Payroll system is a complete set of modular software application that automate HR and Payroll Management. It helps you to accurately and efficiently manage your human resources and employee benefits responsibilities. It keeps your staff up to date with easily accessible information that is calculated and reported in real time. DBS payroll systems offers the freedom of choice, seamless integration with Microsoft Dynamics 365 BC, high performance and reliability that forward-thinking companies rely on to increase profitability.

Value Added Services ▷ Cost effective | Quick & efficient migration | Simplified & easy rollout

KEY FEATURES

PAYROLL

- Built in the SDK of Microsoft Dynamics 365 BC (add-on module within D365-BC)
- Multi-company support
- Uses Employee master feature of standard Dynamics 365 BCs' HR
- Flexible & Robust formula set up editors (equation factors)
- Multiple earning & deductions (payroll elements) set up with formula editors
- Various Types of Pension set up and calculations
- Various types of Gratuity set up & calculations
- Annual leave accruals & leave encashment
- Flight ticket benefit management
- GCC Payroll calculations – multiple payroll cycles based on different employee groups

- Time & Attendance Integration
- Overtime Management
- Shift management
- Expenses Management
- Alert Configuration for documents
- Bank transfer files
- WPS file generation
- Various workflow for approval process of leave, courses, payments etc.
- Efficient Employee self service
- Integrated to BC Finance (GL/AP/AR)
- Integration with outlook

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HUMAN RESOURCE

HR
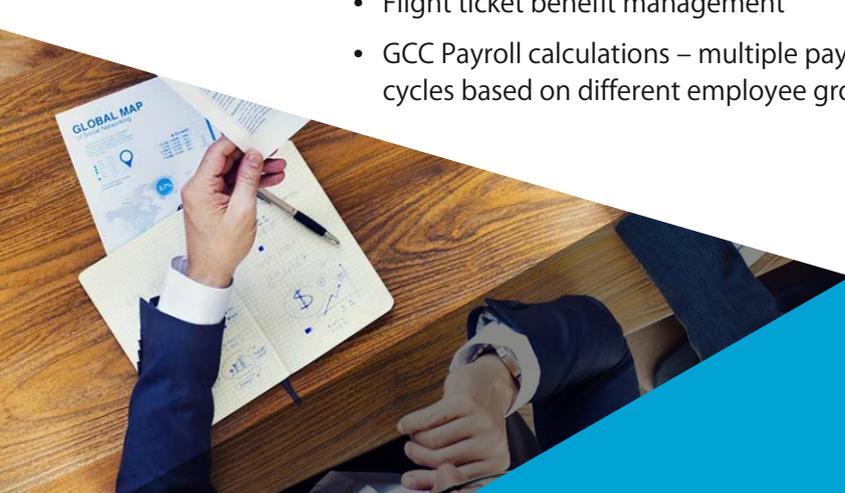
- Recruitment Applications & Applicants management
- Document management – Visa/passport/emirates ID etc.
- Training & Course Management
- Performance Management

DETAILED PAYROLL FEATURES

- **Payroll Setups**
  - Payroll Calendar
  - Employee Group
  - Leave entitlement Profile
  - Paid leave
  - Unpaid leave
  - Earnings
  - Deductions
  - Overtime
  - End of service
  - Pension
  - Flight Ticket
  - time and attendance
  - Provisions
  - Grade structure and entitlement

- **Payroll Master**
  - Create employee records
  - Payroll associated information

- **Transactions**
  - Earning/Deduction
  - Leave

- Overtime
- End of Service
- Time and Attendance

- **Periodic**
  - Payroll processing
  - Provision Processing

- **Reports**
  - Payroll sheet
  - Monthly Salary Report
  - Payslip

- **HR Functions**
  - Organization Setup
  - Recruitment
  - Managing Competencies
  - Managing Worker Performance
  - Courses
  - Skill Mapping Profile

- **Employee Self-Service**
  - Personal Information
  - Leave Request
  - Course Request

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Cost Effective

Dynamo is easy to use solution with a short implementation cycle, and handles the requirements of organizations with multiple locations.

Quick and Efficient Migration

Dynamo has easy-to-use conversion tools to make migrating from an existing system easy, for both time and attendance and general ledger. We can help you migrate from outsourced payroll service providers or from in-house software.

Simplified and Easy Rollout

Dynamo can have each module rolled out in stages instead of forcibly all at once. This allows your team to easily learn and adjust to the changes without being overwhelmed.

Leave Management

The Leave Management Module lets you manage leave administration within the framework of labor law and enforce company-specific leave policies. This module is fully integrated with existing payroll fields to eliminate double entries.

Personnel Management

Employee Personnel Management is embedded in Dynamo Payroll to give your HR manager immediate, easy-to-use access to accurate employee information and a host of key functions, like disciplinary actions, interviews, training, qualifications, career history, remuneration history and more. It allows you to manage your employees throughout the complete employee life cycle. HR module covers everything from jobs and positions, performance management, employment benefits to learning and skills development, succession planning and employee files and documents.

Employment Benefits

Dynamo Payroll provides you with fundamental guidelines on all aspects of Employment regulations required by GCC. It gives you step-by-step procedures for implementing all the components of Employment Benefits in your company, developing numerical goals and targets and printing Reports as per the requirements from the Government.

Skills Development

The Skills Development gives you practical tools for managing all aspects of Skills Development, e.g. monitoring planned and attended training as well as direct and indirect training costs.

Loan Module

The Loan Module gives you a lending hand in managing and recording loans to staff. Our built-in loan calculator helps you reduce risk by calculating the maximum loan based on employee income and expenditure. The loan history functionality offers you complete control of loans across different pay periods.

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Employee Self Service (ESS)

Dynamo ESS makes leave processing a piece of cake.

- **Leave processing**

  Employees can view their leave balances and apply for leave on the system.

- **Payment requests**

  Employees can request for per-diem, expense claim and etc, which will be paid through in the respective payroll processing.

- **HR Letter requests**

  Employees can request for salary certificate, letter to bank & embassy and etc.

- **Course request**

  Employees can submit the request for the open course available in the organization

- It gives your employees user-friendly tools to update their personal details, apply for leave, submit claims and overtime, do performance reviews and view payslips online.

- Capturing, approving and maintaining your employees' leave becomes a streamlined, paperless process.

Workflow

Employee Submits Leave Request → Direct Manager Approves Request → Department Head Notified Via e-mail → Dynamo Payroll Updated

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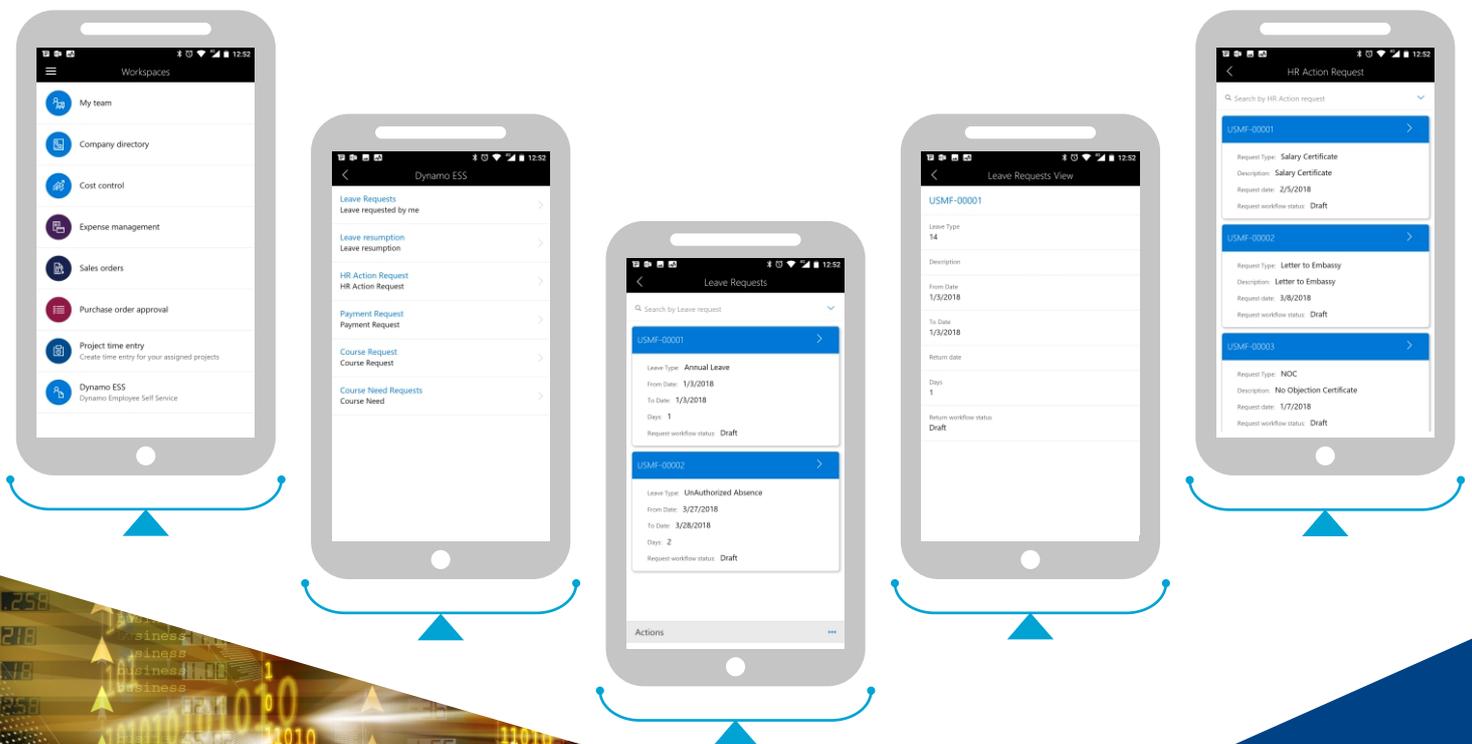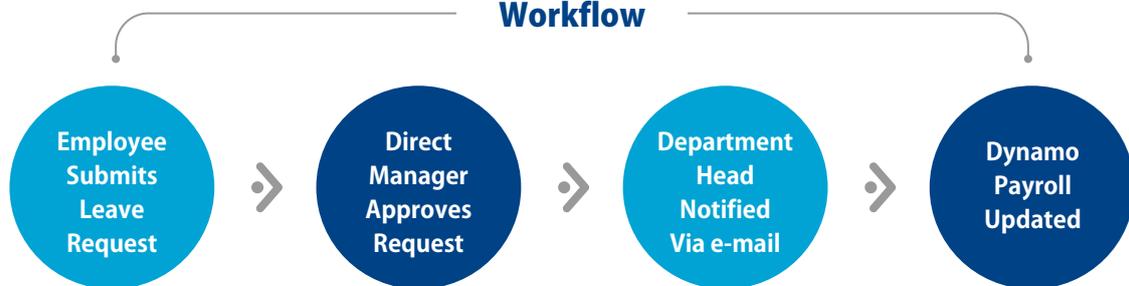
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