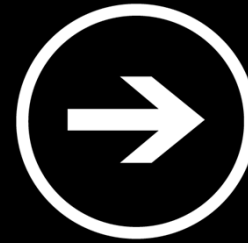




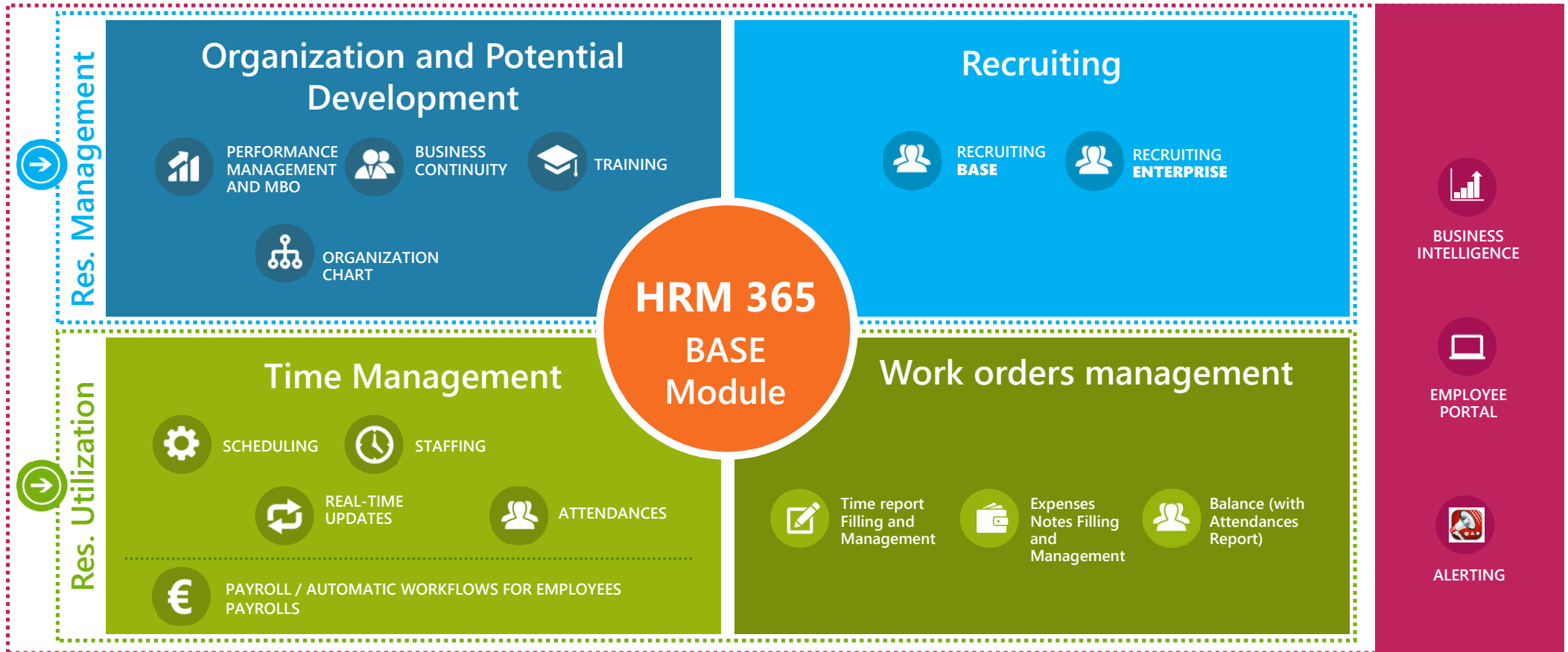
 **HRM365**



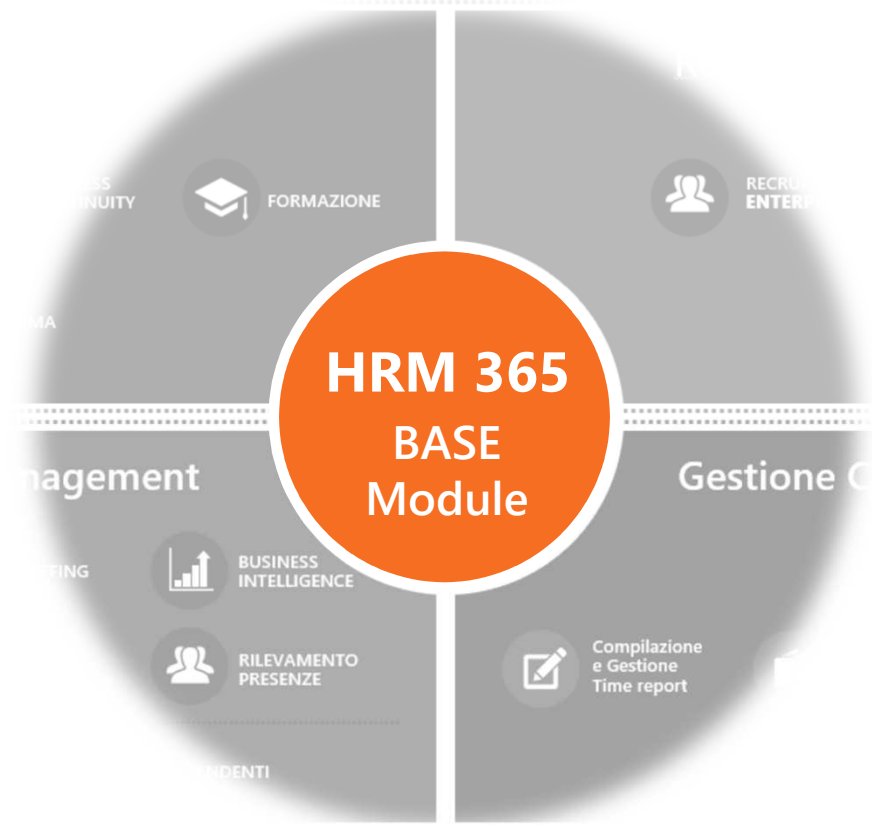
An integrated
system for HR
Process
Management

 **AGIC**
Technology

HRM 365 Process



Base Module



- ✓ Resources registry
- ✓ Organization chart management
- ✓ Skills management
- ✓ Business facilities management
- ✓ Employee history management
- ✓ Feedbacks and Documents
- ✓ Attendances and payroll archives
- ✓ Resources behaviour management
- ✓ Analytics

Organization - Potential Development



Performance Management & MBO

- Goal Mastery
- Goal assignment by role
- Performance monitoring
- Skill Management
- Performance card / MBO calculation card
- Performance Reporting / MBO

Organization Chart

- Navigation, display, print Organigram of the current structure (Hierarchical and Functional)
- Simulation and future scenarios and application for Business organization chart

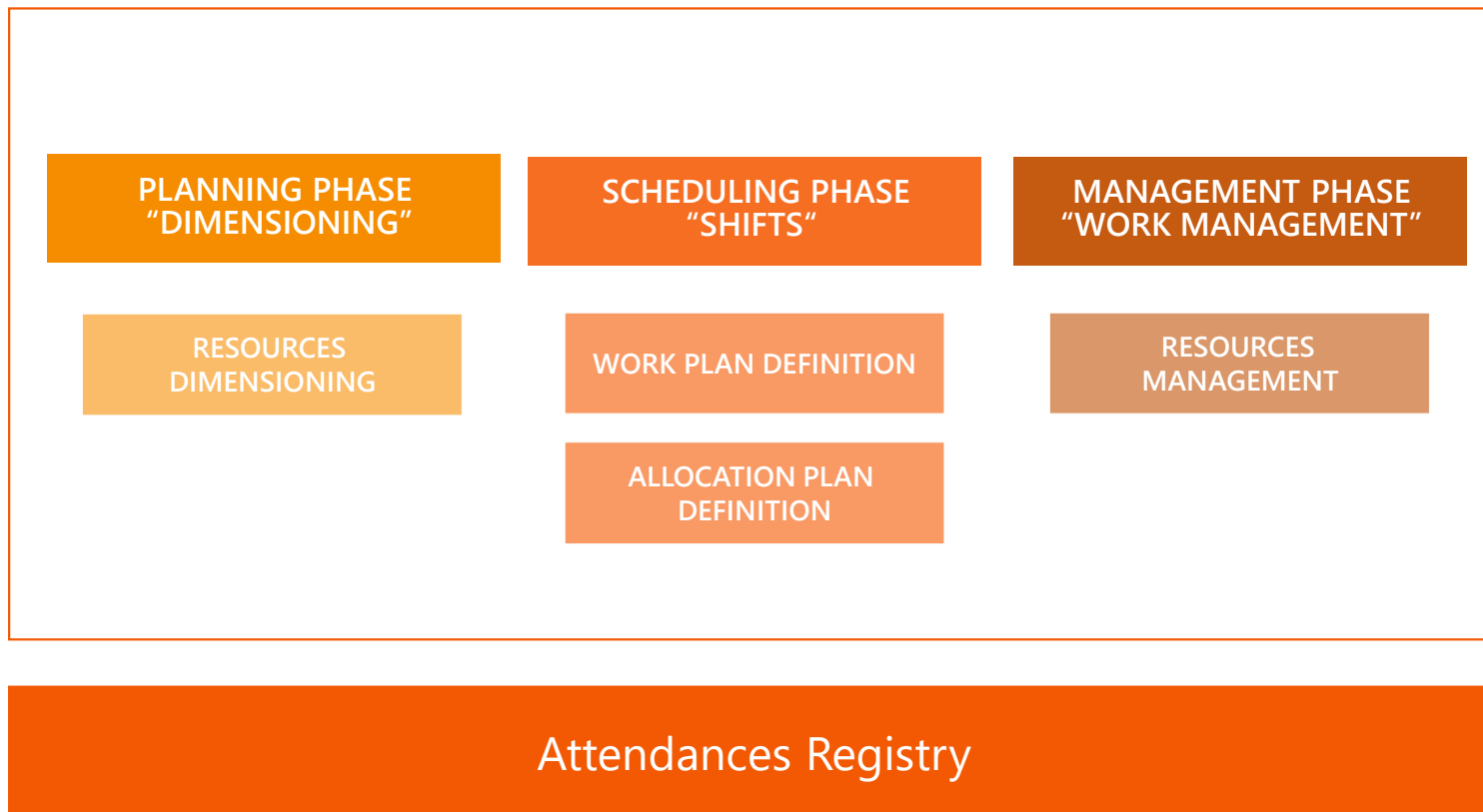
Business continuity

- Definition of skills for task
- Building Delta Coverage
- Replacement plan
- Definition of Career Plans

Training and suitability courses

- Creating a Training Needs Plan (Planning)
- Delivery Courses (Operations)
- Balance (conclusions and feedbacks)

Time Management



Recruiting Process Management



NEW RESEARCH

Thanks to a new browser, Cvweb VISION allows you to find candidates even through synonyms of the set requirements.



TARGETED CAMPAIGNS

Cvweb VISION allows your company to set different rates to the required candidates' features: incoming CVs will be rated according to the previous settings.



MULTIPOSTING

Cvweb VISION offers the opportunity to publish job offers on jobmeeting.it and on all the main social networks for over 30 portals.



MULTISELECT

A candidate's CV can be considered simultaneously in multiple recruiting campaigns at the same time.



NEW FILTERS AND GEOLOCATION

Candidates are selected through an increasingly sophisticated way, for example based on the possession of certain skills and on the distance from the company headquarter or from one of its branches.



MULTILINGUAGE

The solution is available in Italian, English, French, Spanish, Portuguese, German. Additional languages can be added on request.

Committment Process for work orders

TimeVision 2.0 | Mario Rossi > Lista periodi

Year: 2015 | Chargeable: 93,11%

Periodo	Stato	Tot. Ore	Nota Spese	Note	Chr
16/12/2015	N.D.				N.A.
01/12/2015	N.D.				N.A.
16/11/2015	Aperto				N.A.
01/11/2015	Aperto				N.A.
16/10/2015	Aperto				N.A.
01/10/2015	Aperto				N.A.
16/09/2015	Aperto				N.A.
01/09/2015	Aperto	6			100,00%
16/08/2015	In Errore	10	32,00	✓	33,33%
01/08/2015	Approvato	85	5,40	✓	100,00%
16/07/2015	Approvato	97		✓	58,76%
01/07/2015	In Approvazione	88	24,00	✓	16,66%
16/06/2015	In Approvazione	88		✓	100,00%
01/06/2015	In Approvazione	88			100,00%
16/05/2015	In Approvazione	82			100,00%
01/05/2015	In Approvazione	84			100,00%
16/04/2015	Approvato	88			100,00%
01/04/2015	Approvato	82	114,00	✓	100,00%
16/03/2015	Approvato	96	506,80	✓	100,00%
01/03/2015	Approvato	81	240,00	✓	100,00%
16/02/2015	Approvato	75	40,00		100,00%
01/02/2015	Approvato	80			100,00%
16/01/2015	Approvato	90	100,00	✓	100,00%
01/01/2015	Approvato	72		✓	100,00%

Chargeable anno 2015

93,11%

Chargeable obiettivo 80,00%

Commesse nel 2015

21

distribuite su 15 clienti

Andamento Chr 2015



Resource who's working or has to work on PM (Project Manager) work orders.



Project Manager who will approve requests or authorize resources to work on the projects he/she is responsible for.



Administration Responsible who will validate and make authorizations effective for projects work orders.

Start the digital transformation journey
from your most important asset:
the Human Resources

