An integrated system for HR Process Management
Organization - Potential Development

**Performance Management & MBO**
- Goal Mastery
- Goal assignment by role
- Performance monitoring
- Skill Management
- Performance card / MBO calculation card
- Performance Reporting / MBO

**Organization Chart**
- Navigation, display, print Organigram of the current structure (Hierarchical and Functional)
- Simulation and future scenarios and application for Business organization chart

**Business continuity**
- Definition of skills for task
- Building Delta Coverage
- Replacement plan
- Definition of Career Plans

**Training and suitability courses**
- Creating a Training Needs Plan (Planning)
- Delivery Courses (Operations)
- Balance (conclusions and feedbacks)
Time Management

PLANNING PHASE “DIMENSIONING”
- RESOURCES DIMENSIONING
- WORK PLAN DEFINITION
- ALLOCATION PLAN DEFINITION

SCHEDULING PHASE “SHIFTS”

MANAGEMENT PHASE “WORK MANAGEMENT”
- RESOURCES MANAGEMENT

Attendances Registry
Recruiting Process Management

NEW RESEARCH
Thanks to a new browser, Cvweb VISION allows you to find candidates even through synonyms of the set requirements.

TARGETED CAMPAIGNS
CVweb VISION allows your company to set different rates to the required candidates’ features: incoming CVs will be rated according to the previous settings.

MULTIPOSTING
CVweb VISION offers the opportunity to publish job offers on jobmeeting.it and on all the main social networks for over 30 portals.

MULTISELECT
A candidate’s CV can be considered simultaneously in multiple recruiting campaigns at the same time.

NEW FILTERS AND GEOLOCATION
Candidates are selected through an increasingly sophisticated way, for example based on the possession of certain skills and on the distance from the company headquarter or from one of its branches.

MULTILANGUAGE
The solution is available in Italian, English, French, Spanish, Portuguese, German. Additional languages can be added on request.
Committment Process for work orders

Resource who’s working or has to work on PM (Project Manager) work orders.

Project Manager who will approve requests or authorize resources to work on the projects he/she is responsible for.

Administration Responsible who will validate and make authorizations effective for projects work orders.
Start the digital transformation journey from your most important asset: the Human Resources