

## **Compensation Planning with True Sky**

Compensation planning using Excel spreadsheets is flexible but lacks the security you need for such a critical process. Further, no direct integration to your HR or payroll solutions means you're doing a lot of manual work and data entry, which often causes errors.

With True Sky, you can leverage the power and familiarity of Excel while gaining security, an automated integration with source data and powerful data tools.

## **Solution Highlights**

- Easily integrate data from your payroll and/or HR system
- Accurately calculate hours, salaries, benefits and commissions by employee, position and/or FTE
- Account for any caps or limits
- Allocate employees according to your business processes (e.g. across companies, branches or business units)
- Budget for existing or potential new hires
- Seamlessly include compensation data as a portion of your financial budget

## Take Control of Your Budgeting Process with True Sky

- Reduce the time and effort your budget contributors spend on the process
- Minimize administrative effort while increasing quality
- Provide decision makers with meaningful information so you can reduce risks and avoid surprises

Leverage the Power of Excel Finance Group Facilitate Knowledge