Retain and attract top talent with MyPeopleNow for Business

MyPeopleNow

77% of turnover is preventable[1].

Increasing employee engagement is the simplest way to prevent turnover.

Today's employees stay because they feel like they have become part of the company - like they've found "their people."

> ❝
> I was the highest performing sales rep on my entire team for a year, but I left the company because I just never felt like I fit in and I wasn't sure how to reach out.
>
> — Melissa Strawn

With MyPeopleNow for Business, employees can bring their whole selves to work and feel valued for who they are, not just for their day to day tasks. The platform integrates with the incentive programs employees already love and rewards employees for building community with their work peers.

Enable employees to engage across departments, locations, etc., strengthening weak ties

Empower employees to learn and teach tangential skills, promoting growth mindset and leadership

Achieve diversity and equity goals by creating a more inclusive opt-in environment for engagement

Increase sense of community and belonging by providing incentives based on loyalty, team work, etc.

Employees feel supported, valued, and understood as they are matched based on shared interests & goals

Seamlessly merge FTEs + freelancers (current and potential) to fast track projects to the finish line

How it works...

Create Profiles

Create profiles using work email addresses or pull from existing employee directories

List offers

Employees post "offers" for personal & work-related skills that other employees can "book" (e.g. gluten-free cooking classes, foreign language lessons, coding 101, or intro to marketing lunch & learn)

Post asks

Employees post "asks" for things they are looking for (e.g. "I need a pet photographer," "I need a ride to the company holiday party," "I want to learn the basics of graphic design"

Earn Points

Employees earn "Karma Points" (in-app currency) when they help their work peers, go above & beyond on a project, or act as good stewards of their work community

Email info@mypeoplenow.com to learn more.

[1]Work Institute 2018 Retention Report