



X0PA

MAXIMISING OBJECTIVITY IN HIRING

X0PA AI Grad Hiring

Using our advanced matching
and allocation algorithms to
attain best suited match options



HIRING HAS
BEEN AN ART

WE MADE IT A SCIENCE

A collage of diverse people's faces is arranged in a grid. The faces are of various ethnicities, ages, and genders, all smiling. They are set against a background of colorful squares in shades of blue, orange, yellow, and green. In the center of the collage is a large white rectangle containing the text 'HIGHEST LEVEL OF OBJECTIVITY'.

HIGHEST LEVEL OF **OBJECTIVITY**

Eliminate Human Errors



PRECISION HIRING

20+ Years
Of Experience



50+ Million
Data

ACHIEVE

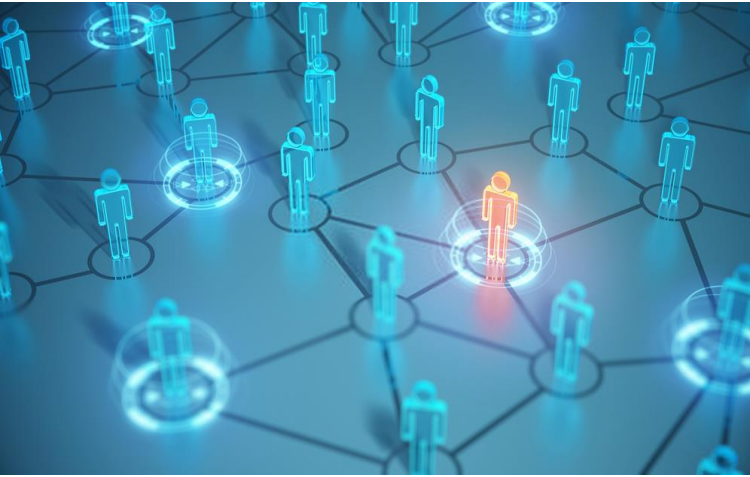
Highest level of
objectivity

MAXIMISE

Loyalty &
Performance

PREDICT

The best
cultural fit



HOW DOES IT WORK

XOPA AI + Algorithms



XOPA AI Smart Engineering Platform



Your Company's need
+ Past data



AI Enabled +
Customized
Platform

- ✓ **ACHIEVE**
Highest level of objectivity
- ✓ **MAXIMISE**
Loyalty & Performance
- ✓ **PREDICT**
The best cultural fit

PRECISION HIRING

20+ Years

Of Experience



14 Mn

Test Data



50+ Mn

Database

Current Challenges

Organization

- How do I build a long term committed workforce?
- How do I predict I am hiring right?
- Am I getting the best person for the job ?
- How do we as an organization ensure every hire is free of subjectivity, human error and bias?
- Are we able to get a transparent view of what the candidate really wants?

Students/Jobseekers

- I should send out multiple applications as I will never know who will respond
- I have no idea on what is happening to my application Its gone into a blackhole
- These large rejection rates of my applications are demoralizing
- I should grab what I am being offered, let me try this out till I find something better
- None of these jobs are really my dream job or my ideal company

Institutes

- Managing and maintaining relationship with companies
- Manual time consuming process
- What is the career trajectory of students and alumni
- Lack of analytics and insight for future planning on curriculum
- Dissatisfied students

THE NETWORK

EFFECT

Companies- Academia- Government

+

Job Seekers - Students



THE NETWORK EFFECT

- Companies
- Academia
- Government

+

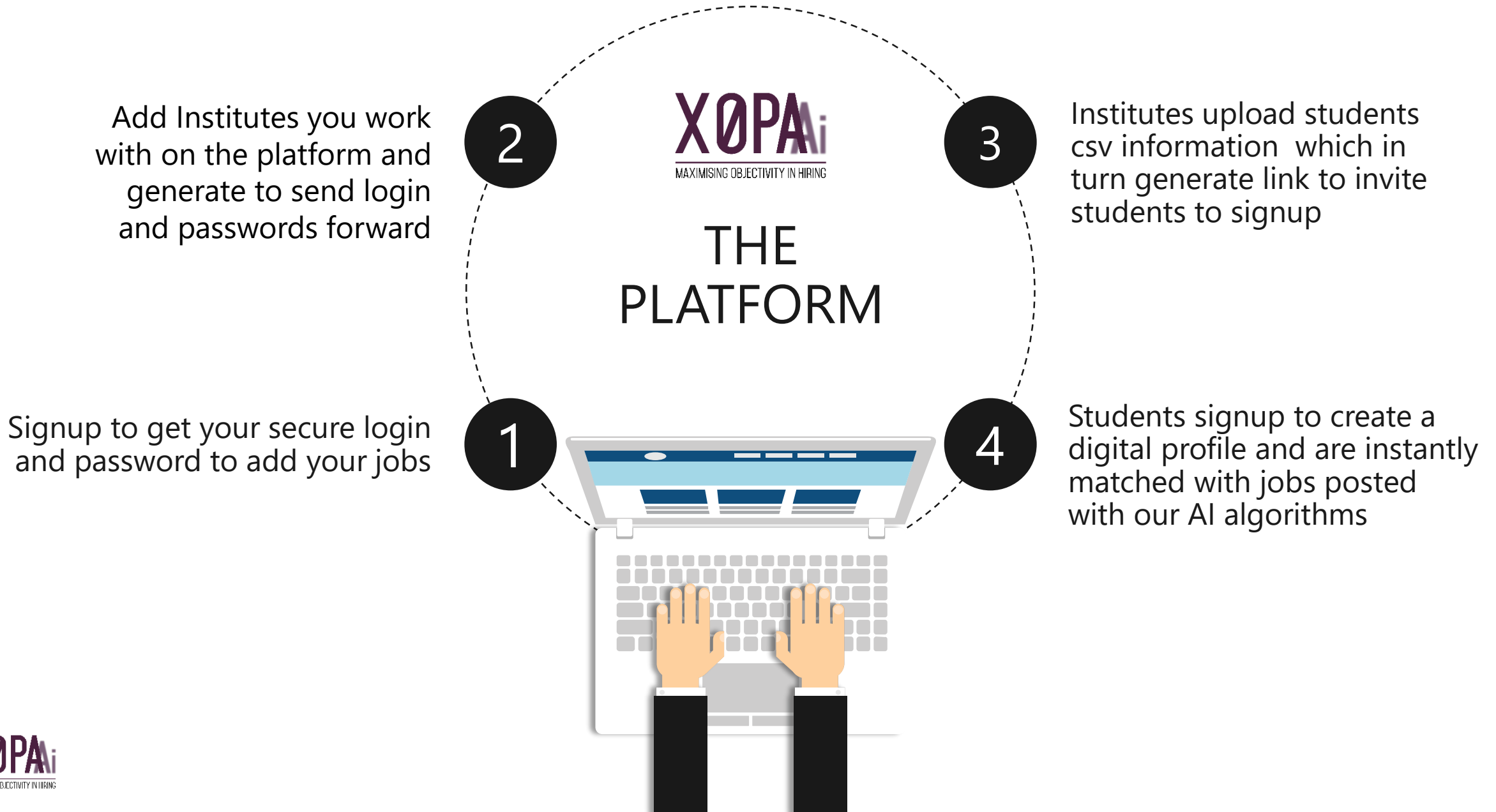
Job Seekers, Students

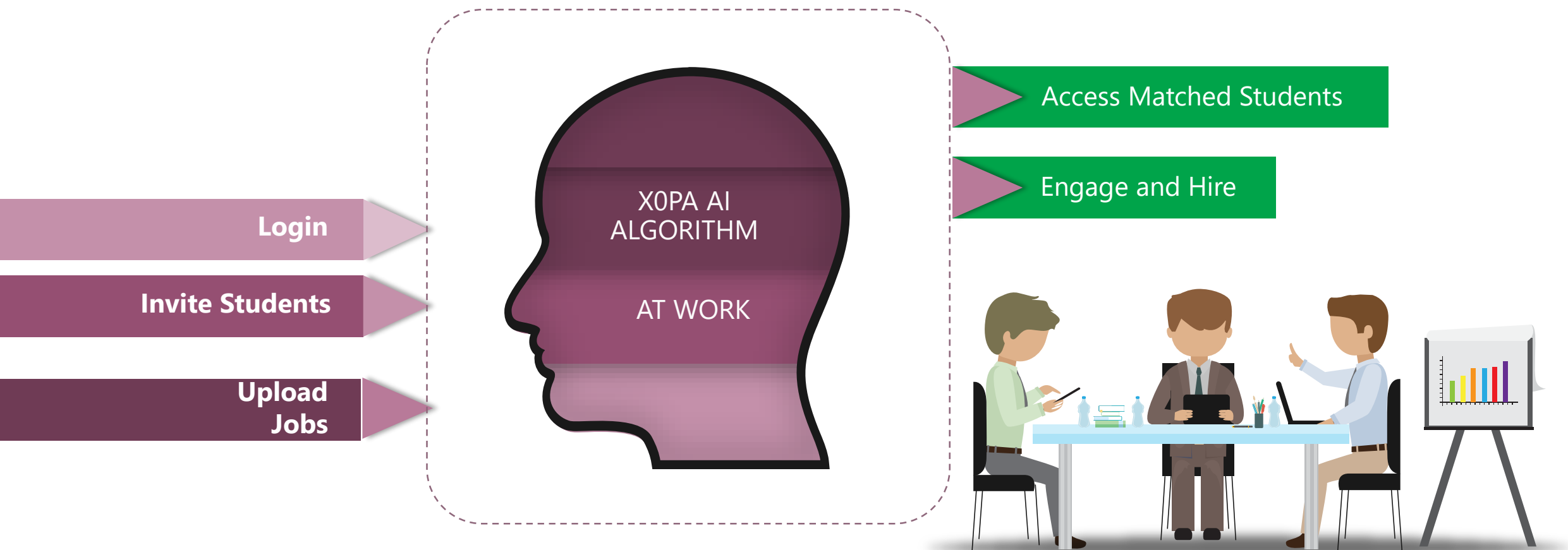
XOPA*i*

MAXIMISING OBJECTIVITY IN HIRING

Recruit great people faster, smarter, and together with
AI hiring platform

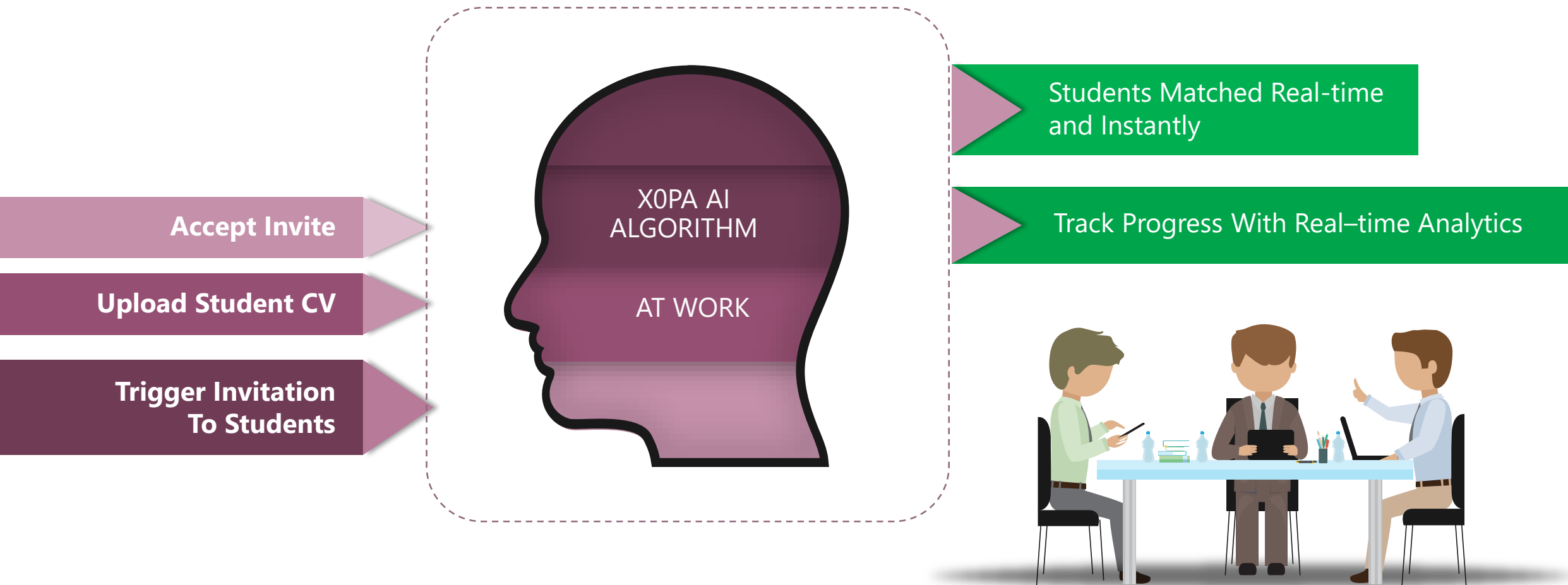






XOPA AI's Algorithms At Work

INSTITUTE



XOPA AI's Algorithms At Work

STUDENT



Accept Invite & Login

Upload Resume
And Preferences

XOPA AI
ALGORITHM

AT WORK

LET BEST FIT JOBS FIND YOU!



Students are kept informed of all developments on their profile via the dashboard improving candidate experience and EMPLOYER BRANDING

SAVE TIME, COST AND RESOURCES to hire from Institutes

Increase your UNIVERSITY OUTREACH with minimal effort and cost

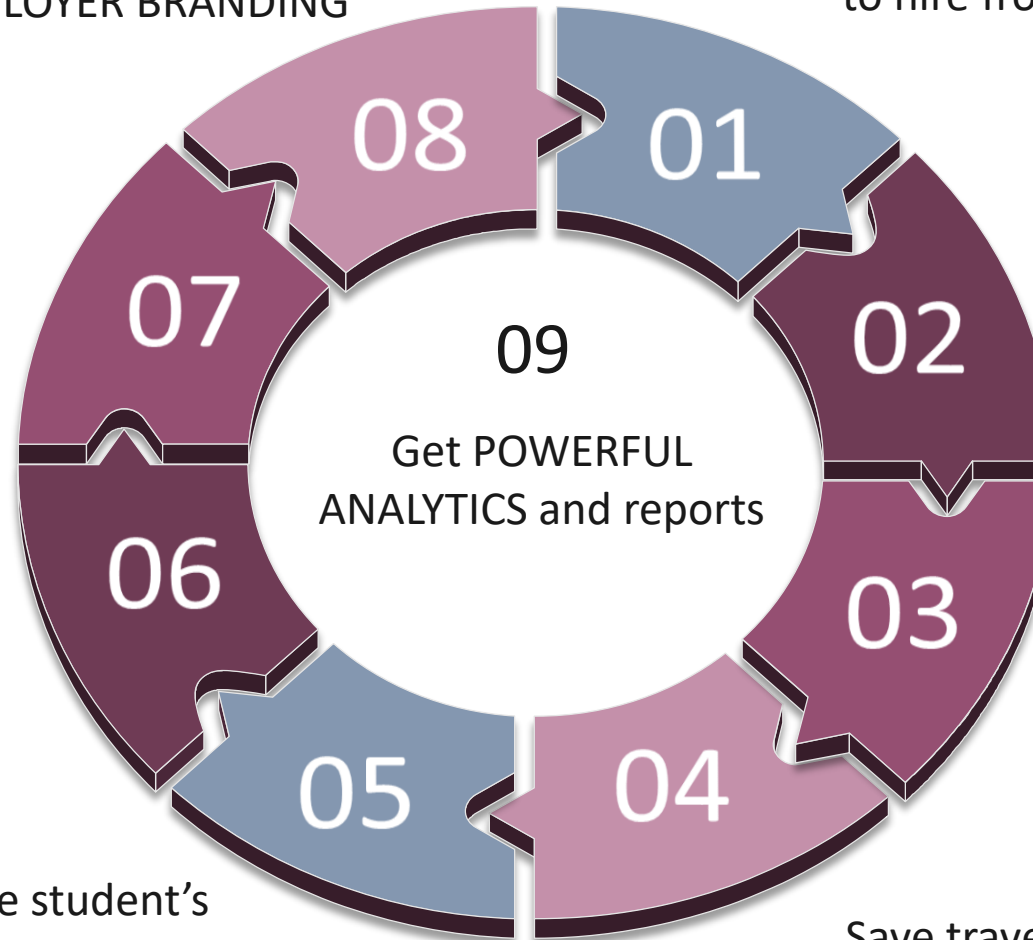
OPTIMISE UNIVERSITY OUTREACH to select best matching candidates across all of them

Save travel, screening, interviewing time and effort and IMPROVE EFFICIENCIES

Algorithms ensure student's preferences are also catered to ensuring ENGAGEMENT AND RETENTION

Engage and create a RELATIONSHIP with the institutes and students with minimal effort

Increase access to TALENT POOL of students by breaking silos across geographies and departments



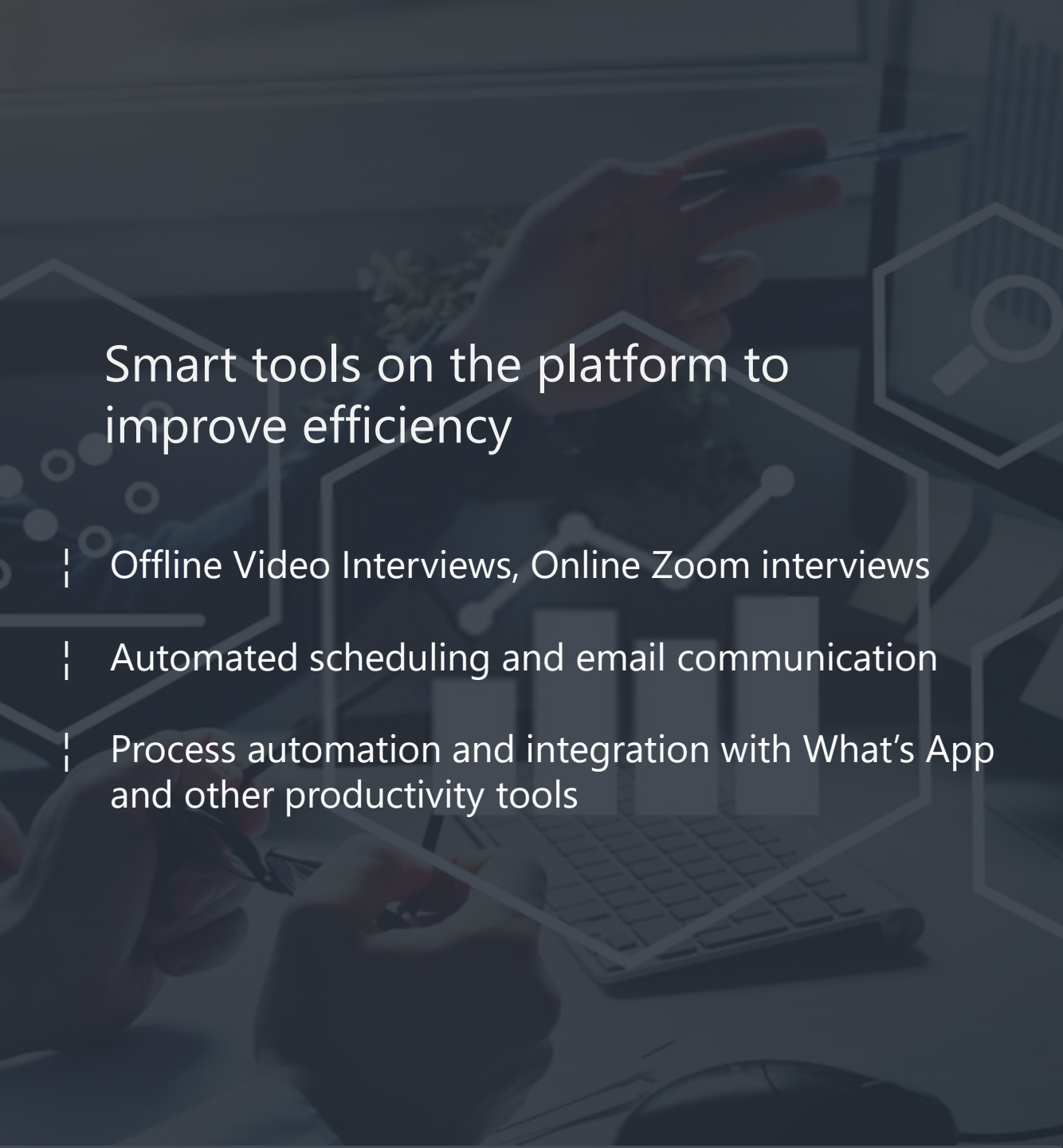


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Benefiting From The Eco-System
More Institutes – More Students

**Select to join the X0PA Campus Ecosystem to enable access to
institutes of other organisations and access a larger pool of students**



Smart tools on the platform to improve efficiency

- | Offline Video Interviews, Online Zoom interviews
- | Automated scheduling and email communication
- | Process automation and integration with What's App and other productivity tools

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XOPA

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Finding the best matching
grad for your organization-
Objectively!

THANK YOU!

www.xopa.com