



Notice of Equal Employment Opportunity and Affirmative Action

July 2020

Microsoft Procurement



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As part of Microsoft's compliance with federal Equal Employment Opportunity and Affirmative Action regulations, we are notifying you that, as an entity supplying goods and/or services to Microsoft, your organization may be subject to the following laws and accompanying regulations:

- Executive Order 11246 (and its implementing regulations at 41 C.F.R. part 60);
- Section 4212 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended (VEVRAA) (and its implementing regulations at 41 C.F.R. 60-300); and
- Section 503 of the Rehabilitation Act of 1973, as amended (503) (and its implementing regulations at 41 C.F.R 60-741).

If your organization is covered by these laws, we request that you take appropriate action to ensure compliance. If you have questions concerning your obligations under these regulations, please consult your legal counsel and/or your Human Resource/EEO Compliance point of contact.