XOPA is an AI powered end-to-end B2B platform

that helps in streamlining hiring and selections, from sourcing potential candidates, screening objectively and at scale, virtual and asynchronous interviews / assessments and final selections and onboarding.





Save 87% in time to hire



Improve candidate experience & employer branding





Achieve time to revenue by hiring at scale and in time



Improve the quality of hiring with predictive analytics



Remove bias for better outcomes

Biases can be removed with a scientific approach!



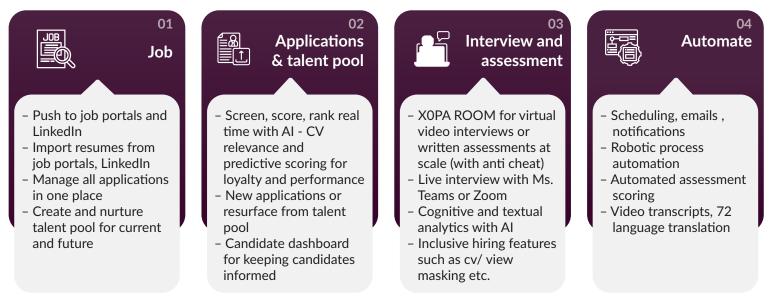
IMPLICIT HUMAN BIASES Gender, age, school, race, nationality



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SKILL-BASED HIRING

Source, Screen, Create & Retarget Talent Pools

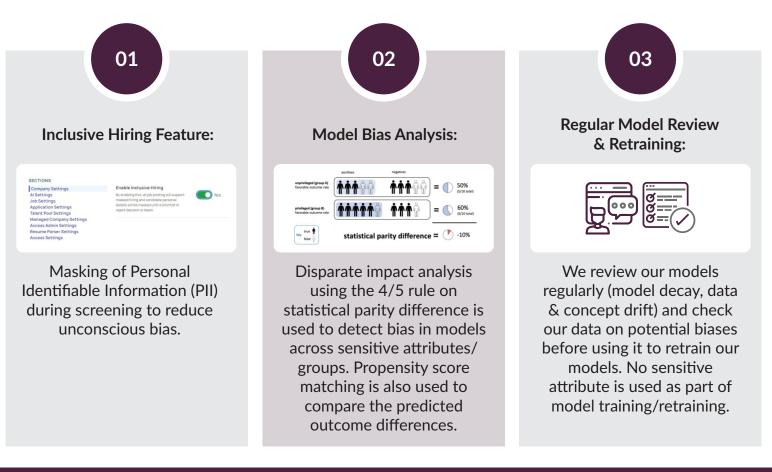


x0pa.com

MITIGATE BIAS IN HIRING

Make the ART of HIRING a SCIENCE !





THE MOST FORWARD THINKING ORGANIZATIONS USE X0PA AI

Clients across: Singapore, India, The UAE, The Philippines, Indonesia, The UK



THE BEST PARTNERS WITH US



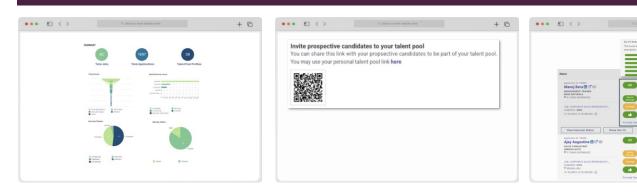
XOPA AI FEATURES



XOPA

+ ©

AI-POWERED PRE-SCREENING & RETARGETING



AI ENHANCED SCORING FOR JOB APPLICANTS

+ ©





When candidates apply to a job, XOPA's machine learning algorithms compute various predictive analytics to better assist the recruiter to make a shortlisting decision.

SKILL MATCHING

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For each job application, XOPA also pin-points with great accuracy the skills that match with the job requirement and to what extent.

CANDIDATE RETARGETING

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Busin	en D. 1218789 ness Development Mana years (Full-Time (Pernanett)	ger	
Pipeline	Sourcing	Retargeting	
The fol		respects from your company taking and that match the requirements of this jult requirition, pany's taking pool \bigcirc include candidates from my personal taking pool only	
	Matching Profiles		
	John Smith	VICE PRESIDENT BUSINESS DEVELOPMENT at HCL.AXON (04/2007 to present) Add to Provine	

Using the predictive AI scores, XOPA also recommends candidates from talent pool for each new job requisition.

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JOB RECOMMENDATIONS TO CANDIDATES

	G. Search or enter webalter	WPM		+
Business Development Manager-H (544064) Posted by: Sridhar Balli	XOPA AI PTE. LTD.	0	90	•
Head Of Sales, South Asia Middle (1215026) Posted by: Sid Soma	XOPA AI PTE. LTD.	0	97	0
Sales Manager (1200255) Posted by: Sid Soma	XOPA AI PTE. LTD.	0	97	0
Territory Business Executive - Met (532670) Posted by: Srichar Ball	XOPA AI PTE. LTD.	0	•	0

Candidates who sign up to XOPA receive recommendations to public jobs on the platform that matches with their skills & profile.

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X0PA ROOM

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XOPA AI The world's most objective hiring and recruiting platform UK | UAE | India | Singapore

