brooksource™
WORKFORCE TRANSFORMATION

MICROSOFT AZURE WORKFORCE TRANSFORMATION SOLUTION

Scaling your workforce to meet Cloud initiatives can be a challenge. Brooksource's Workforce Transformation solution provides a strategic hiring mechanism that allows you to infuse associate-level talent into your organization to drive your Digital Transformation goals.

Embracing the Cloud is necessary to stay ahead of the curve in a digitalized world. Scaling your workforce to meet such initiatives can be a challenge. Our Workforce Transformation solution supports organizations as they leverage the Cloud by infusing associate-level talent that are trained in Microsoft Azure. It is our goal to create a customized hiring and onboarding solution for our partners' needs to help ensure the success and ramp up of each consultant.

STRUCTURE:

Planning meeting to assess organization needs

- ► Program overview/Team Assessment
- ► Overview of Professional Training Program and Retention Metrix
- ► Implementation Best Practices
- ► Identify Technical Learning Journeys

DELIVERABLES:

- ► Program Management
- ► Technical Training
- ► Professional Accelerator
- ► Retention

OUR TRAINING FOCUSES ON THE FOLLOWING TOPICS:

CLOUD FUNDAMENTALS:
- ► Cloud Computing Fundamentals
- ► Microsoft Cloud Services
- ► Networking Fundamentals

AZURE INFRASTRUCTURE
- ► Planning Microsoft Azure Infrastructure
- ► Managing Microsoft Azure Compute
- ► Microsoft Azure Networking

AZURE SECURITY
- ► Best Practices

AZURE DEVELOPMENT
- ► .Net
- ► Java
- ► Node JS

AZURE ARCHITECTURE
- ► Cloud Native
- ► Microservices

AZURE DATABASES
- ► Data Solutions
- ► Azure and SQL Databases
- ► Cognitive Services

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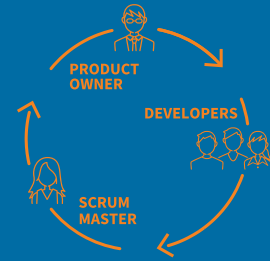Visit us at **brooksource.com**

ONBOARDING MODELS

CLASS

- Scale and diffuse talent throughout the enterprise with efficient, coordinated group training and onboarding
- Classes promote collaboration and competition, a strong recipe for retention

ANCHOR

- Brooksource provides Senior consultants for technical and professional mentorship, an "anchor" for Associate resources
- The Anchor Model keeps your top-performers producing while ensuring your investments continue to grow

TEAM

PRODUCT OWNER
DEVELOPERS
SCRUM MASTER

- Stand up an entire Workforce Transformation team or blend experience levels through our Project Solutions or Team as a Service (TaaS) models
- Building teams with Workforce Transformation gives you short term ROI for projects, products, and support and long-term workforce planning options. Popular uses: Scrum Team Builds, NOCs, SOCs, Analytics, Cloud

IMPLEMENTATION ROADMAP

STEP 1
Program Overview & Expectations

Assess transformation program, specific target groups for use, and set expectations

STEP 2
Job Requirements Consultation

Advise management on realistic job functions & ramp up strategy to match needs

STEP 3
Training & Professional Development

Customize training & professional development programs to match needed skills and company culture

STEP 4
Ongoing Performance Management

Hands on performance management & feedback loop throughout engagement

STEP 5
Right-to-Hire Conversion

Build pool of transformational consultants to pull into full-time opportunities

Over 90% of clients extend full-time offers or consultants complete their engagement

85% of Elevate & Project Patriot resources still employed at client after 1 year

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