COVID-19: Workforce Wellness

Real-time monitoring of the health and well-being of your workforce, helping you get back to work by ensuring your business is compliant with occupational health standards and your staff are protected.

How to manage a well workforce during Covid-19?

A well workforce at your place of business is essential during the time of COVID-19, both for their health and the health of your operations. As lockdown relaxes and staff return to the office it is the employers responsibility to monitor their health to protect colleagues and customers from possible infection. We need to understand our workforce health in real time so that vital human resource can be efficiently deployed to ensure both occupational health and safety compliance, and the continuity of your business.

How does it work?

Each day, before entering your premises, every member of staff completes a brief health check survey on the Vantage mobile app. They will automatically receive a go or no-go certificate indicating if they are healthy and therefore able to enter the workplace. This triggers real-time alerts to managers enabling proactive staff allocation and documented compliance with legislation.

The Vantage app also allows for seamless communication (chat, voice, video) to disseminate vital educational messaging and coordination within teams and between individuals. Advanced analytics allows for optimal workforce management across multiple locations and thousands of staff companywide.

Daily staff wellness tracking, certification and resource allocation

Daily all staff screening
- Collect individual daily health and wellness screening information
- Intuitive interface which staff can use with no training
- Alert managers in real-time if staff are fit to report to work premises

Seamless communication
- Compliance record of all staff's health before they enter the office
- Coordinate real-time team actions based on timely data
- Communicate both individual and mass messaging for ongoing education and updates

Real-time resource allocation
- Identify hotspots for staff shortages and manage workforce allocation
- Proactively protect business continuity and customer health
- Fast track resource distribution like PPEs

Do you have a fever?      
Do you have a cough?      
Do you have PPE?       
How is your morale?      
Wellness certification granting or denying office access

Active communication between staff & manager

Effective resource allocation and seamless compliance with legislation

The safety of all workers, is a matter of grave concern, each businesses will need to screen all workers on arrival each day, quarantine those who may be infected and make arrangements for them to be tested.

President Cyril Ramaphosa, President of South Africa. 24 May 2020

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