INTRODUCING MICROSOFT VIVA LEARNING

Empowering people to learn and grow within their daily workflow

Learning at work doesn’t have to feel like a chore, and it shouldn’t. With Microsoft Viva Learning we’re removing the traditional obstacles to creating a true learning culture. By making learning a natural part of the day you can build a thriving culture with engaged and satisfied employees.

Agile Learning accelerates employee and business growth

Gartner Agile Learning framework finds that enterprises who offer employees the opportunity to develop skills through iterative short bursts in the flow of achieving outcomes are more effective in making learning a core part of the job.

Agile learning enterprises are

- ~3x More likely to have effective employee skill growth with a positive impact on strategic business outcomes.
- +4x More likely to report being “very satisfied” with training and learning.

Microsoft Viva Learning creates an agile culture of learning

As a central hub for learning in Teams, Microsoft Viva Learning makes formal and informal learning widely accessible, so it’s easier to learn while working and develop the skills your organization needs.

With the right capabilities digital learning can revolutionize the employee experience

79% of CEOs say talent and skills of employees is their top issue; meanwhile employees spend only 1% of their workweek on formal learning.

30x more hours of learning content consumed by learners who use social features such as, Q&A and course shares, vs learners who don’t.

Employees who see good opportunities to learn and grow are 3.6x more likely to report being happy compared to those who don’t.

94% of employees say they would stay at a company longer if it invested in their learning and development.

86% of top-performing companies reported digital training programs boosted employee engagement and performance.

Microsoft Viva Learning integrates these capabilities seamlessly into your daily workflow

Make learning a natural part of the day by enabling employees to easily discover, share, and engage with learning content.

Support social learning using Microsoft Teams chat capabilities to curate, pin, and share trainings in tabs where they collaborate.

Empower leaders and employees to curate, recommend, and track learning aligned with business outcomes.

Deliver world class content to employees from LinkedIn Learning, 3rd parties, Microsoft Learn, and your organization’s own custom content.

Simplify the learning experience by providing access to multiple learning content sources in one place.

The top actions an organization can take to achieve their learning outcomes according to Gartner

- Make learning a continuous activity and part of the everyday workstream.
- Give everyone time to learn, with leadership support.
- Promote social learning so employees can learn from and with each other.

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Start your learning journey with us at aka.ms/VivaLearning

1. Gartner Business Quarterly, First Quarter 2021, Mike Harris, et al., 2021
2. 2019, PwC CEO Survey Talent Trends
3. Leading in Learning, Bersin by Deloitte
4. 2021, Workplace Learning Report, LinkedIn
5. 2019, Glint Blog
6. 2019, Workplace Learning Report, LinkedIn
7. PwC’s Global Digital IQ survey
8. 86% of top-performing companies reported digital training programs boosted employee engagement and performance.