

## INTRODUCING MICROSOFT VIVA LEARNING

# Empowering people to learn and grow within their daily workflow

Learning at work doesn't have to feel like a chore, and it shouldn't. With Microsoft Viva Learning we're removing the traditional obstacles to creating a true learning culture. By making learning a natural part of the day you can build a thriving culture with engaged and satisfied employees.

## Agile Learning accelerates employee and business growth<sup>1</sup>

Gartner Agile Learning framework finds that enterprises who offer employees the opportunity to develop skills through iterative short bursts in the flow of achieving outcomes are more effective in making learning a core part of the job.

The top actions an organization can take to achieve their learning outcomes according to Gartner

### Agile learning enterprises are

~3x

More likely to have effective employee skill growth with a positive impact on strategic business outcomes.

+4x

More likely to report being "very satisfied" with training and learning.



Make learning a continuous activity and part of the everyday workstream



Give everyone time to learn, with leadership support



Promote social learning so employees can learn from and with each other

## Microsoft Viva Learning creates an agile culture of learning

As a central hub for learning in Teams, Microsoft Viva Learning makes formal and informal learning widely accessible, so it's easier to learn while working and develop the skills your organization needs.

With the right capabilities digital learning can revolutionize the employee experience

Microsoft Viva Learning integrates these capabilities seamlessly into your daily workflow

**79%** of CEOs say talent and skills of employees is their top issue<sup>2</sup>, meanwhile employees spend only **1%** of their workweek on formal learning<sup>3</sup>



Make learning a natural part of the day by enabling employees to easily discover, share, and engage with learning content

**30x** more hours of learning content consumed by learners who use social features such as, Q&A and course shares, vs learners who don't<sup>4</sup>



Support social learning using Microsoft Teams chat capabilities to curate, pin, and share trainings in tabs where they collaborate

Employees who see good opportunities to learn and grow are **3.6x** more likely to report being happy compared to those who don't<sup>5</sup>



Empower leaders and employees to curate, recommend, and track learning aligned with business outcomes

**94%** of employees say they would stay at a company longer if it invested in their learning and development<sup>6</sup>



Deliver world class content to employees from LinkedIn Learning, 3<sup>rd</sup> parties, Microsoft Learn, and your organization's own custom content

**86%** of top-performing companies reported digital training programs boosted employee engagement and performance<sup>7</sup>



Simplify the learning experience by providing access to multiple learning content sources in one place

Start your learning journey with us at [aka.ms/VivaLearning](https://aka.ms/VivaLearning)

<sup>1</sup> Gartner Business Quarterly, First Quarter 2021, Mike Harris, et al., 2021 | <sup>2</sup> 2019, PwC CEO Survey, Talent Trends | <sup>3</sup> Leading in Learning, Bersin by Deloitte | <sup>4</sup> 2021, Workplace Learning Report, LinkedIn | <sup>5</sup> 2019, Glint Blog | <sup>6</sup> 2019, Workplace Learning Report, LinkedIn | <sup>7</sup> PwC's Global Digital IQ survey