

POWERING DIGITAL TRANSFORMATION OF HUMAN CAPITAL MANAGEMENT

www.mihcm.com

KEY HIGHLIGHTS

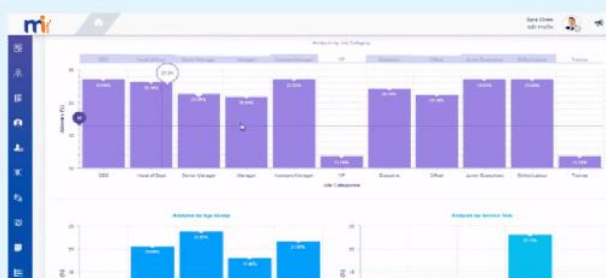
Enterprise Class MiHCM delivered with modern consumer grade User Experience



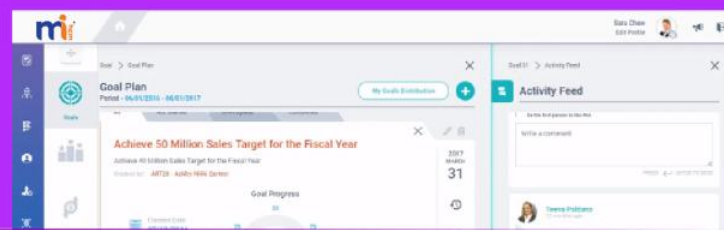
Mobile First HR service delivery



Make confident business decisions with contextualised & real-time insights.



Enhanced employee engagement powered by Social



Maximum Privacy & Scalability with Microsoft Cloud Infrastructure

Powered By
Windows Azure



Highly configurable advanced workflow builder



Make your HR system seamlessly integrated with 3rd party applications using MiHCM API's



Modular Seamlessly Integrated Functionality



Gain access to new enhancements & feature updates of MiHCM



MiHCM is integrated to leading enterprise identity providers (Google, Microsoft, etc.)



MIHCM FOR ENTERPRISE



MiHCM
Core

MiHCM
Talent Management

MiHCM
T&A / Payroll

MiHCM
Employee Engagement



MIHCM FOR ENTERPRISE FUNCTIONALITY



MiHCM Core

MiHCM Core provides you with all essential functionality, processes and intelligence you need to manage core HR needs of your workforce. MiHCM establishes a consistent repository of workforce information across the countries your business operates in, and furnishes intuitive, self-service capabilities to manage your employees' routine HR needs.

The platform assures to maintain the latest records as changes take place with your business requirements- including changes in the organisation hierarchy, introduction of new organisation policies/legislative to other business circumstances.



Time Attendance

Configure complex time & attendance policies and gain greater visibility to employee attendance information for effective insight driven decision making.



MiHCM Mobile

Inspire a Mobile Workforce to better engage with HR through intuitive Mobile Apps. MiHCM Mobile App delivers unique mobile experiences for employees to fulfil core HR services, enhance productivity with access to team insights and improve continuous engagement through a design-centric modern user interface.



Compensation and Benefits

MiHCM lets you manage benefits and compensation plans based on your business needs. Your organisation can allocate/manage health, educational, travelling, entertainment and additional benefits from a single, unified system and enable employees to claim their benefits via employee self-service.

MiHCM helps your organisation streamline compensation planning by aligning employees' rewards with their performance and retain top talent across the organisation.



Learning Management

Build a culture of continuous learning by end to end learning management that helps organisations to identify, plan, execute and assess learning initiatives. MiHCM facilitates both structured & unstructured learning experiences.



Succession Planning

Track potentially critical leadership roles and line up high-potential employees, resulting in a pool of talented successors.



Employee Engagement

Foster true employee engagement by capturing real-time employee satisfaction, sentiments and feedback through pulse surveys and receive powerful analytics to discover an inclusive engagement picture.



MiHCM Analytics

Make smart business decisions with real-time and accurate insights on workforce dynamics, performance management, talent acquisition, learning management to other talent management processes.



Talent Acquisition

Seamlessly integrated, unified talent acquisition solution which enables recruiting & onboarding the best talent.



Performance Management

Leverage performance management technology that empowers managers to align employee performance with organisational strategy while providing continuous, meaningful feedback and gaining contextual performance insights.



MiHCM Payroll

MiHCM Payroll can speed up the process of calculating salary, statutory information and other legislatives. You can now perform fixed & variable transactions with ease and calculate bonus within minutes. Additionally handling loans, salary advances and automated pay slip generation will ease your administrative burden with a smooth payroll process.

MiHCM Bot for Microsoft Teams



Daily Schedule and Tasks



Check-in/out



Time Change Requests



Timesheet



Check Leave Balance



Apply / Approve Leave



Send important notices / alerts



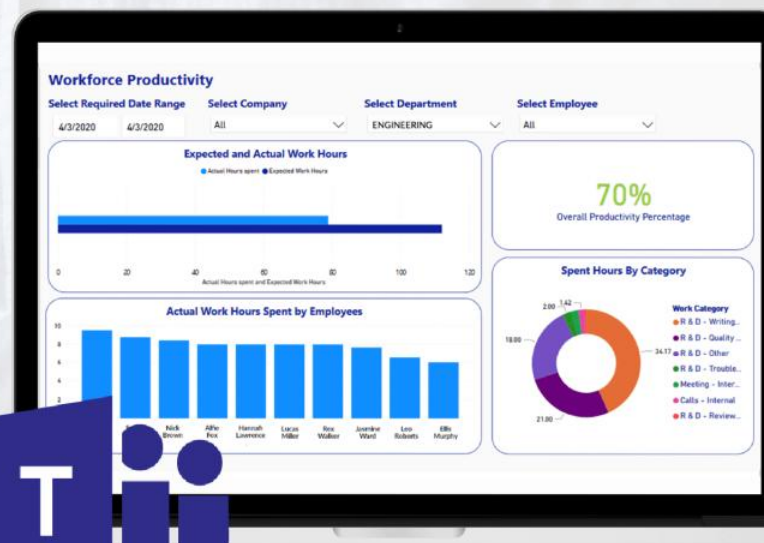
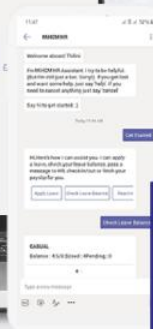
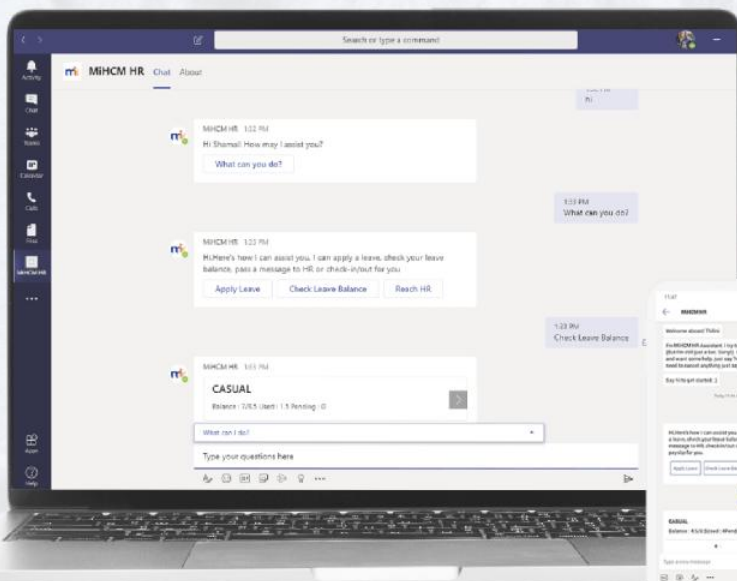
View Payslip



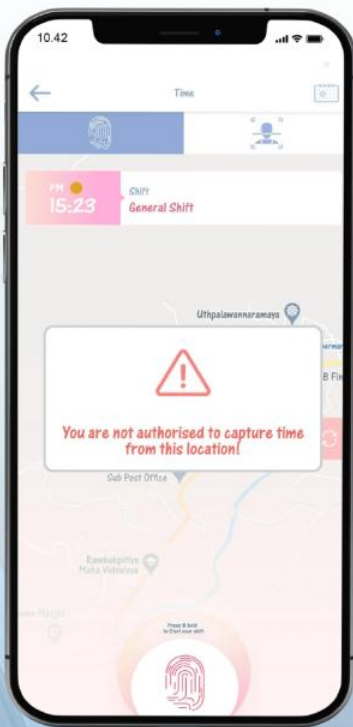
HR Service Requests



Dashboards



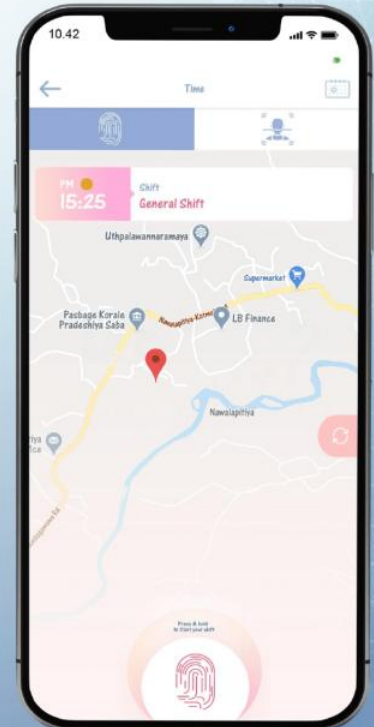
MiHCM Mobile with Face Recognition capability to Authenticate Workforce Attendance





Geofencing




Facial Recognition

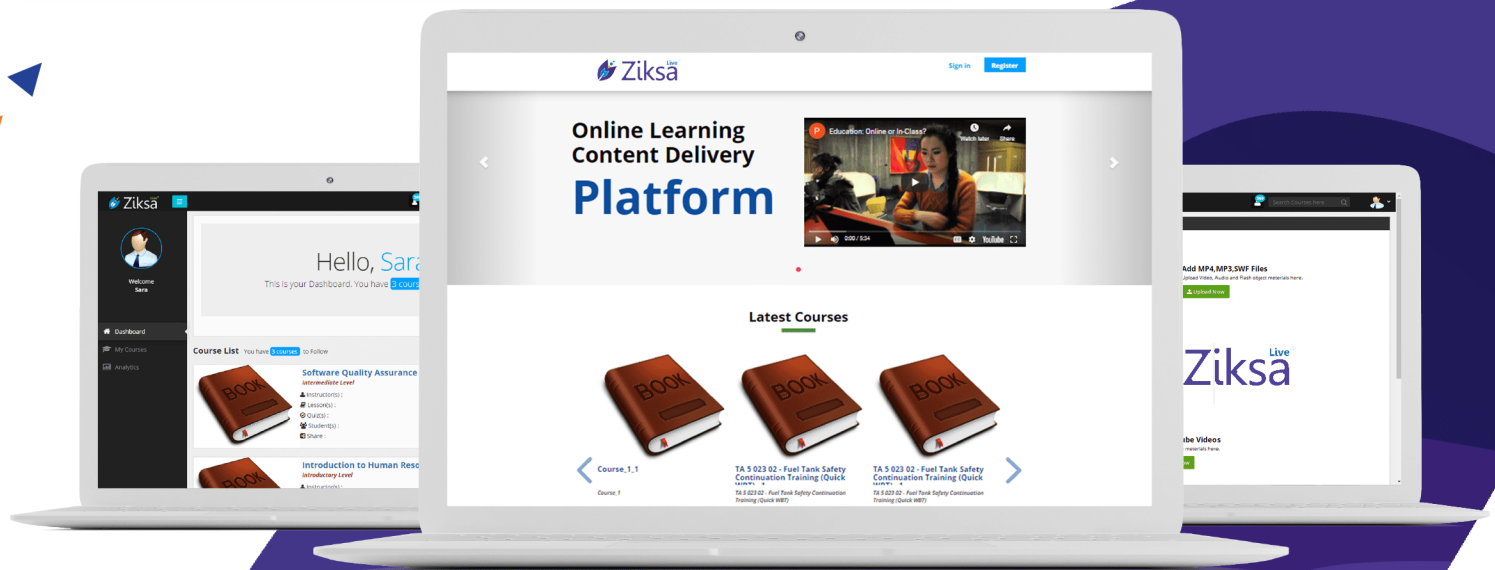



Geo-tagging

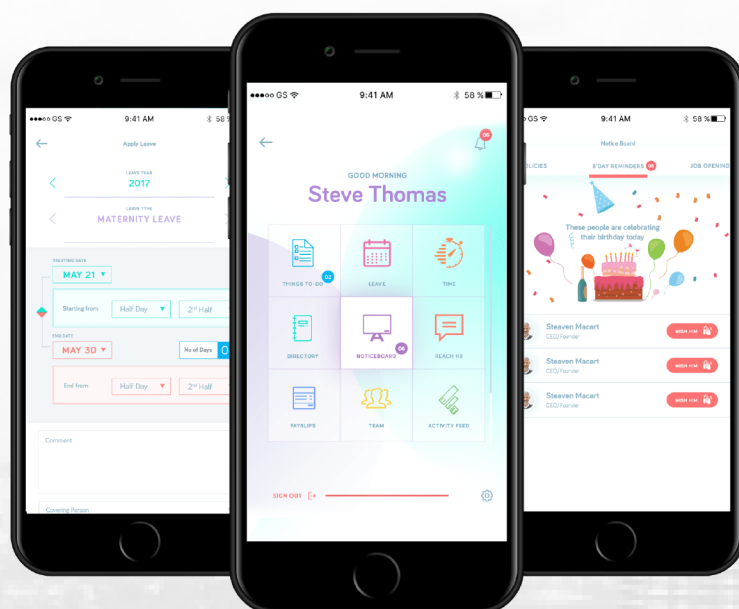


Ziksa^{Live}

Learning Delivery Platform



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