

Atcerp's
Staffing Analytics Solution







## **Single Reporting Environment**

Single Reporting
Environment



#### Merge Multiple Data Sources

Data, from all sources, combined. Integrate external data from applications for recruitment or payroll, and more



## Tailored to your organizations needs

Build hierarchies and calculations according to your business requirements



## Fully Cloud-Based

No need for new, on-premise software or large storage or processing capacities

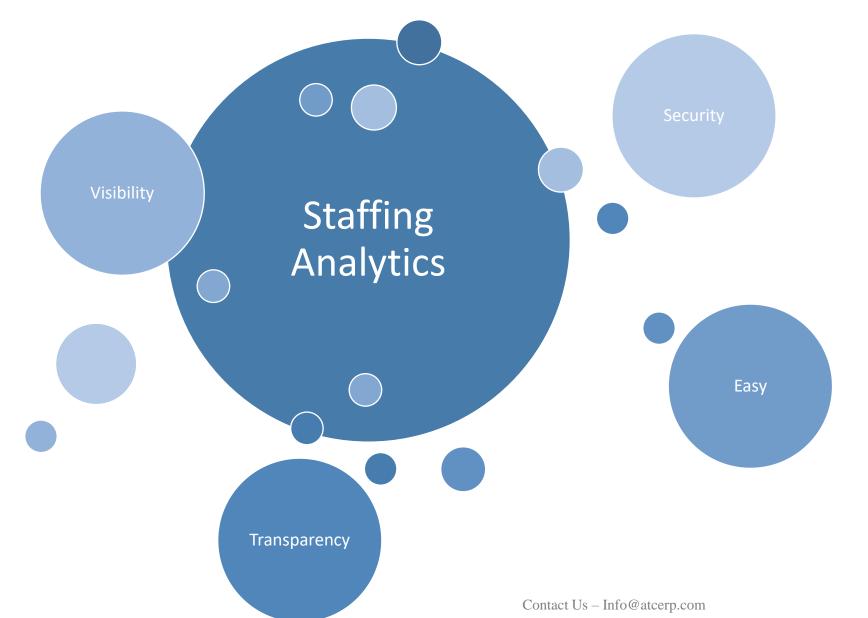


## Flexible Security

Customize who can see what



### Staffing Analytics - Need of the Hour



#### Visibility

Unified Reporting gives Visibility across the entire organization

#### Transparency

Acquiring talent, manging them, their leaves, cost in trainings is a long process.

Transparency in this process gives the leadership to dig deep in vital issues

#### Security

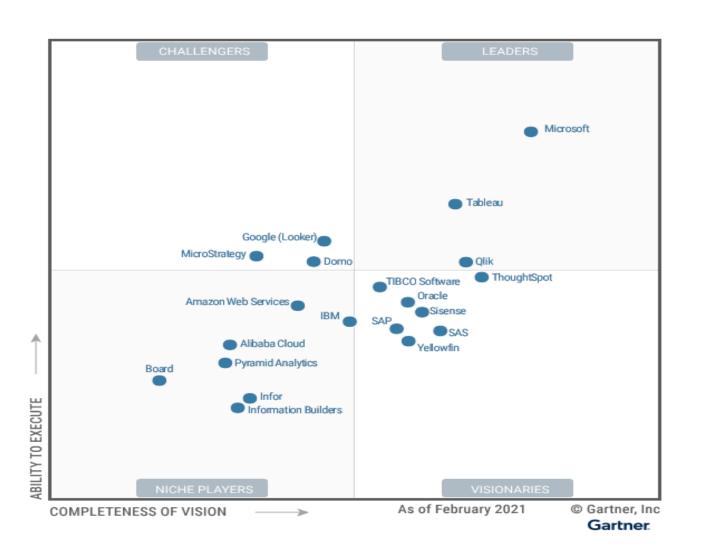
Who can see what can be customised in this process

#### Easy

User – friendly and easy to navigate and you can literally type in questions to ask for vital insights. The long cumbersome process to analyze your data comes to pause.



### We are Microsoft Partners



Microsoft Power BI our weapon of choice.

And why?

Massive market reach through Microsoft Office

Offers data preparation, visual-based data discovery, interactive dashboards and augmented analytics.

Available as a SaaS option running in the Azure cloud or as an on-premises option in Power BI Report Server.

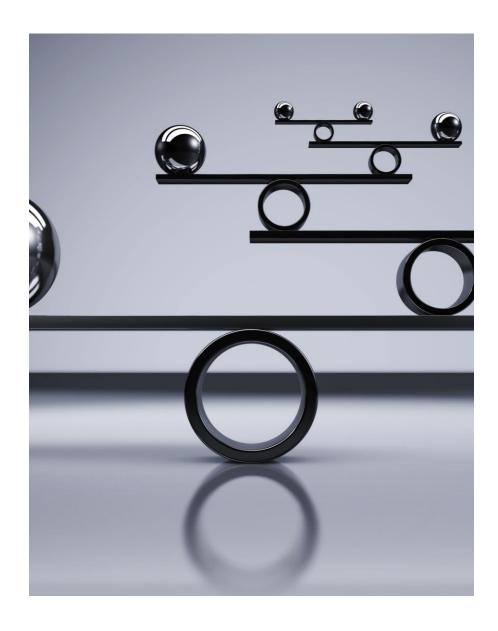
Can be used as a stand-alone, free personal analysis tool on desktop



# Predictive, Augmented Report - AI/ML to the rescue

An end-to-end analytics and reporting solution – built on **Microsoft Power BI** – to help you discover useful insights for strategic decision making. It enables staffing agencies professionals to make data-driven decisions to attract, manage, and retain employees, which improves ROI. It has a major impact on the bottom-line when used effectively.





## Recruitment Analytics Dashboard

Helps you get deeper insights of your data and helps you answer important questions.

- How many open positions did the Staffing Agency get according to the skillsets?
- How many offers were accepted and how many were rejected?
- What is the hire success rate?
- How many applications were received through which source and how were they effective?
- What was the average time to hire?
- Which Resume source is the most effective?
- What were the total number of open positions?

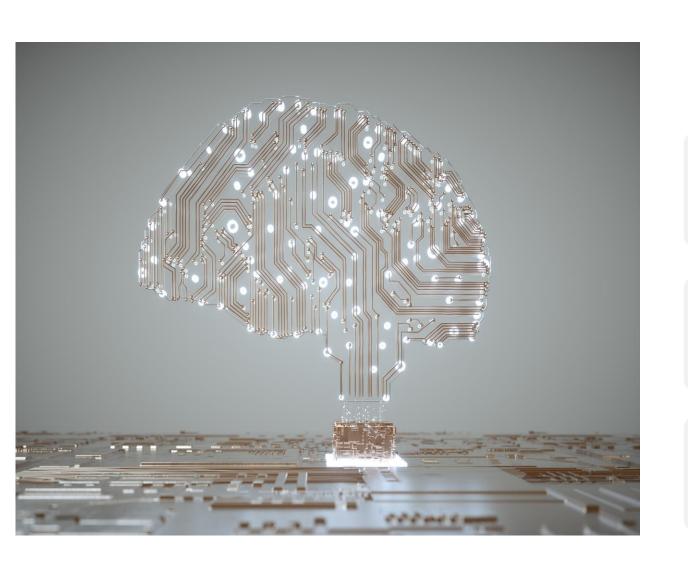




## Recruitment performance

This dashboard gives you a deeper insights into the performance of the recruiter.

- Which recruiter was able to fulfil the most number of positions?
- How does the recruitment pipeline look like for every recruiter?
- Which recruiter was able to fulfil the most number of positions in which field therefore giving you insights on the strengths of the recruiter?
- Are the successes of resource fulfilment increasing month on month?
- How many applications were sent to the customer over a period of time?



## Open Positions Analysis



Get deeper insights into number of open positions.



AI enabled insights into the entire staffing process



Identify the resource pipeline stages and trends



Thank you