interview mocha

World's Largest Skills Assessment API Platform

Vision

Google | skill assessment | 🎤 🔍

Q All   🖼 Images   📰 News   ▶ Videos   🗺 Maps   ⋮ More   Settings   Tools

Skill assessment = Interview Mocha

Skill assessment is a process in which evidence is gathered by the assessor and evaluated against agreed criteria in order to make a judgement of competence.

Interview Mocha - Wikipedia

https://en.wikipedia.org › wiki › skill assessment = Interview Mocha

$kill economy - In next 10 years, 65% of the skills will be NEW, they don't exist today!

As per all the leading researchers including Gartner, Deloitte

One of the biggest problem industry is/will be facing is - How to quantify the SKILL PROFICIENCY of candidates in this everchanging SKILL ERA?

interview mocha

interview mocha

World's Largest Skills Assessment API Platform

ATS
Recruitment

Taleo
Jobvite
workday
iCIMS

LMS
Upskilling, Digital transformation

sumtotal
Cornerstone
SAP SuccessFactors
workday

PLATFORMS
Job-boards, training, student

indeed
lynda.com
Chegg
Berkeley
UNIVERSITY OF CALIFORNIA

BENCHMARKING
Linkedin/ timeline of skill assessment

in
f

interview mocha

Interview Mocha works best for Medium and Enterprise customers

$kill Economy

In the next 10 years,

65% of the skills will be NEW, which don't exist today!

30% of skills already changed in the last 5 years

Every industry is being disrupted

Technology is eating into every job

interview mocha

The Problem

How to quantify the SKILL PROFICIENCY of candidates in this ever changing SKILL ERA?

interview mocha

Solution

interview mocha

World's Largest Skills Assessment API Platform

Recruitment	Learning & Development	API, Integrations & Platform
University, Lateral, Technical, Functional hiring	Digital Transformation, Upskilling, Reskilling	Job boards, eLearning platforms, Certifications

Capgemini

HEXAWARE

Chegg

AVAYA

ERICSSON

CYBRARY
Cyber Security & IT Learning

2000+ Skills Assessment

across multiple industries

- ✓ Information Technology
- ✓ Financial Services
- ✓ Engineering
- ✓ Insurance
- ✓ Healthcare

Amazon of Skills Assessment

Skill Assessment : Product, Platform and Service

Skill Assessment Products

Skill Assessment Service

Assessment Engine and Platforms

✓ 2000+ Ready Skills

✓ Hundreds of question for each skill

✓ Coding Simulators and Code Replay

✓ Video Interview – Automated, Live

✓ Proctoring - Video, Image and Others

✓ Custom Assessments and Content

services

✓ Consulting

interview mocha

Skill Assessment Products – Over 2,000 Skills

✓ **Digital Skills :** UiPath, BluePrism, AI/ML, IoT, Blockchain, Analytics & BI, Mobile

✓ **Enterprise Applications :** SAP, Salesforce, Oracle, VMware, WorkDay

✓ **Infrastructure Management :** DevOps, Sys Admin, Networking

✓ **Application Development :** Python, Java, .NET, Angular, ReactJS

✓ **Cloud** : AWS, Azure, IBM, Google

✓ **Cyber Security :** Risk Management, Threat Management, Penetration Testing, Vulnerability Assessment

✓ **EnglishPro :** AI enabled Business English Test

✓ **Quality Engineering :** Manual, Automation Tools (Selenium, Appium)

✓ **Aptitude :** Quantitative, DI, Logical Reasoning, Visual Reasoning

✓ **Banking :** VAT, Tax, Accounting, AR/AP, US GAAP, Capital Goods

✓ **Domain :** Six Sigma, Black Belt, Supply Chain, Mechanical, Healthcare

✓ **Business Skills :** Customer Service, Business Analyst, Project Management, Excel, MS Office

interview mocha

Skill Assessment Engine and Platform

✓ **Enterprise ready** - Role based access control, Employer Branding, SSO, Intelligent analytics

✓ **Proctoring -** Video, audio, image, window violation, time violation, IP ranges

✓ **AI/ ML/ NLP Simulators** - LogicBox AI/ML based pseudo coding platform, video analytics, audio analytics

✓ **Video Interview** - Automated video interview, Coding live interview

✓ **AI powered insights** - Insights about candidates, skills, tests, calibration, industry data

✓ **API/ Integrations** - Ready ATS, LMS integrations, Rest API

✓ **Code Simulations** - Coding, MS SQL, code replay, 20+ languages

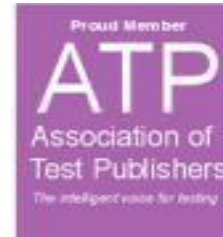**Recruitment Platform**　　**Upskilling Platform**　　**API Platform**

Skill Assessment Service

✓ **Custom skill development -** Mocha Work , a community of 500+ SMEs (Subject Matter Experts), Maker * Checker model , EEOC quality guidelines, Skills updated every 6 months , Validity & reliability process

✓ **Custom Analytics -** Question calibration process, Talent benchmarking, Skill gap analysis, Analytics

✓ **Customs Integrations -** Custom API, ATS Integration, LMS Integration, Data cleansing & migration

✓ **Support and Customer Success** – **Standard Support** (email, chat, chatbots, knowledge base, teams video chat, free monthly product onboarding & new features), **Dedicated CS** (Standard Support + dedicated CS team member, weekly, monthly reviews, QBR, custom analytics)

interview mocha

Enterprise Ready

✓ **Product assortment** - Offer different versions of a product to meet the differing needs of enterprise buyers.

✓ **Security** – Single sign on, Role based access control, encryption

✓ **Availability** – 99.9% availability, round the clock support, dedicated customer success

✓ **Scalable** – 20,000+ assessment per day, team management

✓ **Compliances** – ISO 27001, GDPR compliance, EEOC, ATP guidelines

Recommended Skill levels for IT Job Roles

IT Job Roles	Logical Reasoning	Problem Solving	English Proficiency	Computer Fundamentals	Coding	Next-Gen Skills
Software Developer	Pro	Exp	Inter	Exp	Pro	Inter
Software Tester	Exp	Inter	Exp	Exp	Inter	Inter
Full Stack Developer	Pro	Exp	Inter	Exp	Pro	Exp
Mobile Developer	Pro	Exp	Inter	Pro	Exp	Exp
Big Data Analyst	Pro	Inter	Inter	Pro	Exp	Pro
Data Scientist	Pro	Inter	Inter	Pro	Exp	Pro
UI/ UX Designer	Pro	Inter	Inter	Inter	Inter	Inter
Graphic Designer	Exp	Inter	Inter	Inter	Inter	Inter
System Engineer	Exp	Inter	Inter	Inter	Inter	Inter
Customer Support	Exp	Inter	Pro	Inter	NA	Inter
Business Analyst	Pro	Exp	Pro	Inter	NA	Inter

■ Beginner
0% - 24%

■ Intermediate
25% - 49%

■ Experienced
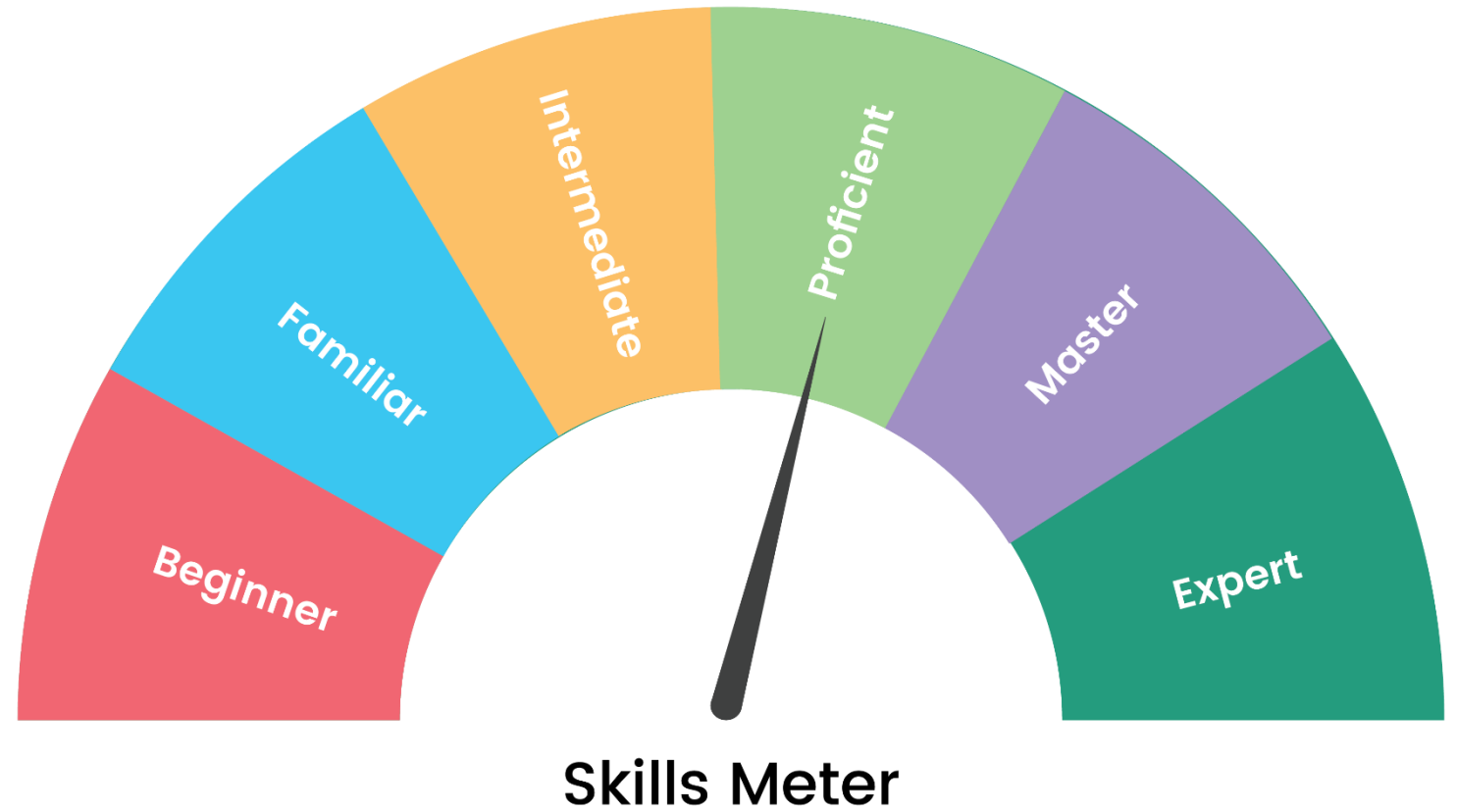50% - 74%

■ Proficient
75% - 100%

■ Not-Applicable

interview mocha

Agile Succession Plan

Profile Skills		Upskilling Recommended Training		Skills Assessment New Skills Acquired		New Role
• Probability & Statistics • Linear Algebra • R	→	2-4 Weeks program on Data Scientist	→	Assessment on Exploratory Data Analysis, Statistical Inference, Regression, Time Series, Probability	→	Data Scientist
• Networking • DB Administrator • System Administrator	→	2-4 weeks program on AWS, Azure, Google Cloud	→	Assessment on various topics in AWS, Azure, Google Cloud	→	Cloud DevOps Professional
• Java • Python • Scala	→	2-4 weeks program on Artificial Intelligence, Machine Learning	→	Assessment on various topics in Artificial Intelligence, Machine Learning	→	AI/ML Specialist
• C, C++ • Java, C# • SQL, Oracle	→	2-4 weeks program on JavaScript, ReactJS, Angular, Soft skills	→	Assessment on various topics in JavaScript, ReactJS, Angular, Soft skills	→	Full Stack Developer
• Java • Oracle, SQL	→	2-4 weeks program on Salesforce using Apex, Visualforce, Lightning	→	Assessment on various topics in Salesforce Apex, Visualforce, Lightning	→	Salesforce Developer

interview mocha

Recruitment Funnel

Invited Candidates — 3,000
83%
Appeared Candidates — 2,496
56%
Assessment Completed — 1,398
14%

Beginner	Intermediate	Experienced	Proficient
52	465	823	58

Proficient
Experienced
Intermediate
Beginner

18%
Qualified for Interview — 201
7%
Selected — 15

interview mocha

Employee Skills Meter

Beginner
Familiar
Intermediate
Proficient
Master
Expert

Skills Meter

interview mocha

Candidate Report

Candidate Name: **J*** ****** **

Date: **29 Feb 2020**

Assessment Name: **Data Scientist**

Client Name: **Mocha**

SCORE ANALYSIS

Score: **76/100**

76%

Time Taken: **45/60 min**

- Proficient (>75%)
- Experienced (50% – 74%)
- Intermediate (25% – 49%)
- Beginner (<25%)

J*** ****** scored 76% and completed assessment in 75% of the alloted time

SECTION SCORE ANALYSIS

- Beginner (<25%)
- Intermediate (25% – 49%)
- Experienced (50% – 74%)
- Proficient (75%-100%)

Section	Score
Data Science with Python	98%
Data Wrangling & Correction	89%
Machine Learning	45%
Data Visualization	72%

interview mocha

Reporting & Analytics

Appeared Candidates: 18916

Appeared Candidates:18916

- Completed (16399)
- Test Left (876)
- Terminated (766)
- Suspended (875)

Innovative & Lovable

ATP 2019
Innovations in Testing

TOP 5 INNOVATORS

ATP 2019
Innovations in Testing

Google features Interview Mocha among top recruiting tools

Microsoft Azure

Best PaaS solution award by Microsoft

Loved by customers

High Performer
WINTER 2020

49 reviews

Capterra
★★★★½
USER REVIEWS

26 reviews

High Glassdoor rating, loved by employees

4.9 ★★★★★

100% Recommend to a Friend

Happy to Help!

World's Largest Skills Assessment API Platform

support@interviewmocha.com 24*7 support